The Cost of Living Index for May 1920

1929 * the average level of retail prices for all the community taken into account in the statistics of a cost of living index for the working taken into account in the statistics of a cost of living index for the working

taken into account in the statistics of a cost of living index for the working classes in Bombay City was one point ham than in the preceding month. Taking 100 to represent the level in July 1914, the general index number was 148 in April and 147 in May 1929. The general index number is thus 46 points below the high-water mark (193) reached in October 1920 and on a par with the twelve-monthly average for the year 1928.

As compared with April 1929, the index number for all food articles declined by 2 points to 143. The index number for Cereals fell by 2 points due to a decrease in all the cereals except jowari which aduby 2 points to 119. Pulses went up by one point owing to a use of 2 points in the price of gram. The combined average for all food-rais stood at 128 as against 131 in the preceding month. Among other for a laticles, salt, beef, and ghee declined by 5 19 and 2 points respectively but tea and cocoanut oil recorded a rise of 3 points each. The price of the remaining articles was practically stationary during the month under review. The index number for the Other food group in 168. The index numbers for the fuel and lighting "and "clothing" groups remained stationary at 143 and 160 respectively during the month under

					79			
	1922	1923	1924	1925	1926	1927	1928	1929
(Illburgill	Per cent. 73 65 65 62 63 66 64 65 62 60 61	Per cent. 56 55 54 56 53 52 53 54 54 54 52 53 57	Per cent. 59 56 54 50 50 53 57 61 61 61 60	Per cent. 57 57 59 58 56 54 57 52 51 53 53 55	Per cent. 55 54 55 53 53 55 57 55 55 55 55 56 56	Per cent. 56 55 53 52 54 56 57 54 51 50	54 48 45 44 47 46 47 46 45 46 47 48	Per cent, 49 48† 49 48 47
-	64	54	57	55	55		47	

food, fuel and lighting, clothing and house-rent. The articles have been given the relative importance which each bears to the total all-lindia aggregate expenditure. No allowance is all line in a standard of living since July 1914.

	WORK	G CLAS	Annual				1		
-			con-	Price pe	r Unit of C	Quantity	Prid	≫ × Mase	Unit
A	ticles	Unit of	tion (Mass Units) (in crores)	July 1914	April 1929	May 1929	July 1914	April 1929	May 1929
Careab Nice Wheat		Maund	70 21 11 6	Rs. 5'594 5'594 4'354 4'313	Ra. 7:026 7:583 5:964	Rs. 6.943 7.167 5.167 5.880	Ra. 391°58 117°47 47°89 25°88	Ra. 491.82 159.24 55.91 35.78	Ra. 486*0 150*5 26*8 35*2
Bajri	22		••				582·82 100	742:75	728.6
Pakes— Gram Turdel		Maund	10	4°302 5°844	7·292 8·250	7:380 8:005	43.92	72·92 24·75	73-8 24-0
Turdei	===		••				60°55 100	97·67 161	97·8
Sugar (cannot can	(all)	. Maund	2 7 5 28 33 14 14 11 3	7.620 8.557 40.000 2.130 0.323 0.417 9.198 50.792 4.479 1.552 25.396	10°714 13°094 74°359 3°125 0°510 0°703 17°583 89°880 6°547 3°573 26°786	10°714 13°094 75°641 3 031 0°448 0°703 17°583 88°693 6°547 3°573 27°380	15°24 59°50 1°00 10 65 9°04 13°76 128°77 76°19 49 27 4°66 12°70	21:43 91:66 1:66 15:63 14:28 23:20 246:16 134:82 72:02 10:72 13:39	21°4 91°6 1°8 15°1 12°5 23°2 246°1 133°0 72°0, 10°7; 13°6
5	400			• •			381°18	645°17 169	641.5
-	-	::	••			••	1,024*55	1,485°59 145	1,467 9.
Firewood Coal	::	· Case · Maund	5 48 1	4:375 0:792 0:542	6°594 1°099 0°682	6°594 1 099 0°703	21°88 38°02 0°54	32°97 52°75 0°65	32·9 52·7 0·7
Total-Fu Numbers	el and lighting -Fuel and lightin	· ·					60°44 100	86°40 143	86° 4 14:
Shirtings T. Cloths		Lb,	27 25 36	0°594 0°641 0°583	0°938 1°042 0°938	0°938 1°042 0°938	16 04 16 03 20 99	25°33 26°05 33°77	25 ° 35 26 ° 05 33 ° 75
T Index Numbe	otal—Clothang						53 06 100	85°15 160	85°15
House-rent		Per month,	10	11:302	19:440	19:440	113.02	194°40	19414
	Grand Total						1,251 07	1,851 54	1,833 9
	Index Numbe						100	148	14

The following table shows the price levels of articles of fan May 1929 as compared with the price level for July 1914, in April taken as 100. The levels are calculated from the prices of articles of fan April per standard (or railway) maund or seer

Articles	July 1914	April 1929	May 1929	Increase (+) or decrease (-) of points in May 1929 over or below April 1929	Articles	July 1914	April 1929		Increase (+) or decrease (-) of points in May 1929 over or below
Rice Wheat Jowani Bajri Gram Turdal Sugar (refined) Raw sugar (gul) Tea	100 100 100 100 100 100 100 100	126 136 117 138 170 141 141 153 186	124 128 119 136 172 137 141 153 189	- 2 - 8 + 2 - 2 + 2 - 4 	Salt Beef Mutton Milk Ghee Onions Cocoanut oil All food articles (w e i g h te d average).	100 100 100 100 100 100 100 100	147 158 169 191 177 146 230 105	142 139 169 191 175 146 230 108	April 1929 - 5 - 19 2 3 - 2

The amount purchasable per rupee was less than the amount purchasable in July 1914 by the following percentage differences

Rice 19, Wheat 22, Jowari 16, Bajri 26, Gram 42, Turdal 27 Sugar (refined) 29, Raw Sugar (gul) - Tea 47, Salt 30, Beef 28, Mutton 41 Milk 48, Ghee 43, Potatoes 32, Onions 57 and Cocoanut Oil 7.

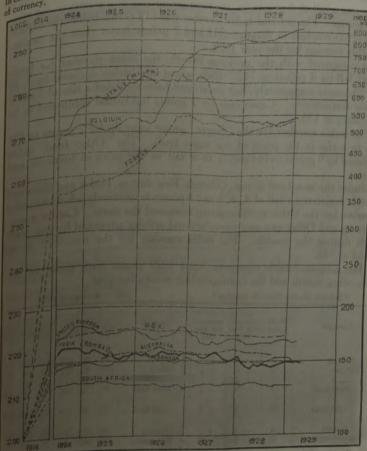
The purchasing power of the rupee being taken as 16 annas in July 1914. its purchasing power in the month under review was 10 annas and 11 pies for all items and 11 annas and 2 pies for food articles only.

or Chart showing cost of living in Bombay (July 1914 = 16

			,	_		
922	923	192.4		1927		-
-						
					-	
						170
						160
						175
						162
			1			130
					829	

Comparison with the Cost of Living in Other Countries

he curves allowance has to be made to de ciation



following are the sources of the Index Nos.: (1) India—Labour Office,

[Kingdom—Ministry of Labour Gazette, (3) New Zea and—Census and Statistics
Ington (by cable), (4) South Africa—Monthly Bulletin of Union Statistics,

[U S A —Bulletin Issued by the Bureau of Labor Statistics, (6) Canada—The

pu lished Department of Labour, Canada, (7) Australia—Monthly Bulletin of

published by the League of Nations, (8) Belgium—The Revue du Travail, (9) All other

—from the Ministry of Labour Gazette United Kingdom. In the case of Italy the

LABOUR GAZETTE

Wholesale and Retail Prices 1 AUDI ESALE PRICES IN BOMBAY *

Increase 1929, the 1929, the 1929, the 1929 in the 1929, the 1929 in the 1929 index number was 119 points below the limit as a fall of 4 point in the food group and of 2 points in the 1929 index number was 119 points below the limit index number was 119 points below the limit index number for foodpeak (263) month y ave 1920 month

stood at

The subjoined table compares April 1929 prices with those of the

The subjoined table corresponding month last year.

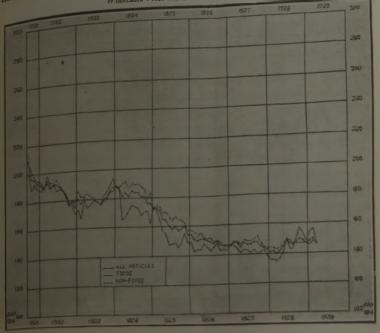
preceding mo	nth an	in Boml	bay t	1	00 =	Aver	age of	1928		
Groups		compared		Groups	Apr. 1928	July 1928	Ön.	72	Mar	Apr.
Cereals Pulses Other food	7 2 3 3	1	10 the 2	3. Sugar 4. Other food	101	10.00	B 11 18	佐書は	101 97 96	103 98 90
All food		=3	3.5	All food				- 2	103	100
5 Oilseeds 6 Raw cotton		킈		5. Oilseeds 6. Raw cotton 7. Cotton manu-		60	ы	и	П	87
7 Cotton man factures 8 Other textiles 9 Hides and skill Metals 11 Other raw as	ns	=		factures 8. Other textiles. 9. Hides & skins. 10. Metals 11. Other raw and	100	3	1246	100	Е	98
menutacturi articles		+1	+ 5	manufactured articles				-02	99	99
All non-food				All non-food		(62			100	99
General Index No	.: 44	- 2	+1	General Index No.	T	(0)	(65		101	99

Actual prices will be found on pages 926-922. † Wholesale prices in Karachi will be found on pages 928-929.

following table is intended to show the annual movements in

The food	Ji	uly 1914	= 100	Marford	General
od, I	and general w		Food Index No.	Index No.	Index No.
		-	171	275	239
remathly	for 1918 ··		. 171	234	223
la mathly	1919	**	202	219	216
,1	1920		206	201	198
	1921		193	187	187
700	1922		186	182	181
19	1923		179	188	182
17 97	1924		173	167	163
91	1925		155	152	149
21	1926		145	148	147
12	1927		143		146
11	1928		144	146	147
" monthly "	1929		150	146	147

The diagram below shows the course of the changes in the Index for Foods, Non-foods and all articles in the Bombay wholesale market and September 1921.

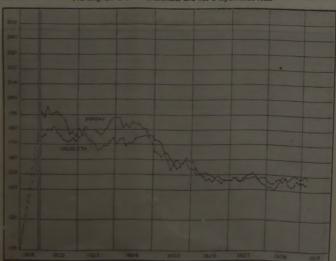


COMPARISON BETWEEN THE INDEX NUMBERS OF WHOLESALE PRICES IN BOMBAY AND CALCUTTA

The diagram on this page shows the comparative movements of the index numbers of wholesale prices in Bombay and Calcutta. The index numbers for Calcutta are prepared by the Director-General of Commercial Intelligence under the Government of India.

The items included in the indices are 44 for Bombay and 71 for Calcutta. The groups included in the Calcutta index but excluded from that for Bombay are tea (3 items), oil (2 items), jute-raw (3 items), jute manufactures (4 items) and building materials (1 item). There are no groups included in the Bombay list but excluded from the Calcutta list. But the details of the different commodities differ. The method of constructing the index is the same in each case—the unweighted arithmetic average being used and certain important commodities being indirectly weighted by securing quotations for more than one grade of such commodities. The diagram shows that the correlation between the two indices is direct but not perfect, i.e., the changes in the two curves are in the same direction but not to the same extent. The increase in prices over July 1914 was definitely lower in Calcutta than in Bombay though there was a tendency for the divergence to diminish in degree, and at the end of 1925 and in the beginning of 1926 and the middle of 1927 the two curves temporarily crossed. Prices in Bombay were lower than those in Calcutta between June 1927 and May 1928 and in July 1928.

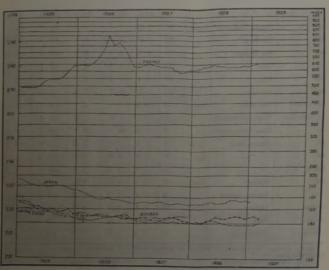
The diagram is on an arithmetic and not a logarithmic scale



COMPARISON WITH WHOLESALE PRICES INDEX NUMBERS IN OTHER COUNTRIES

LABOUR GAZETTE

The following diagram illustrates the comparative level of Wholesale Prices Index Numbers in five countries. The bases are 1913 for the other centres and July 1914 for Bombay. The Japan figure is for Tokyo.



The sources of these five Index Numbers are:—Bombay, the Labour Office; United Kingdom, the Board of Trade; United States of America, the Bureau of Labor Statistics; France and Japan, Monthly Bulletin of Statistics published by the League of Nations.

These Index Numbers and those for eight other countries will be found in a table at the end of the Gazette. The sources of information for these eight other Index Numbers are:—Canada, the Dominion Bureau of Statistics; China (Shanghai), Ministry of Finance, Bureau of Markets, Shanghai; Egypt (Cairo), Monthly Agricultural Statistics, published by the Statistical Department, Ministry of Finance; Java (Batavia), Monthly Bulletins of Statistics of Prices and Index Numbers in the Neth.-Indies; Australia, Monthly Bulletin of Statistics, published by the League of Nations; Norway, Sweden and Holland, figures republished in the Statist.

The Labour Office also keeps on record 20 other Index Numbers, including three privately published for the United Kingdom and three for the United States of America. The three privately published figures for the United Kingdom are those of the Statist, the Economist and the London Times, and the three for the United States of America are those of Bradstreet, Prof. Irving Fisher and Dun.

350	2 RETAIL	PRICE	SOF	FOOD	IN BO	MRAV		192
Article	2 RETAIL	Rate per	Equiva- lent in tolas	July 1914	March 1929	April 1929		□ Apr
							July 1914	Mar. 19
_				As. p.	As. p.	As. p.	As, p.	
	Rangoon Small-mill	Paylee .	204	5 10	7 2	7 2	+1 4	As. p.
Rice	Piesi Seom ***		200	5 10	7 9	7 7	+1 9	**
Wheat	Best Sholapari	98	200	4 3	5 3	5 1	+0 10	-0 2
Jowari		98	204	4 7	6 3	6 1	+1 6	-0 7
Bajri ··	Ghati	16	192	4.4	7 3	7 0		-0 2
Gram	Delm.	10	204	5 11	8 7	8 5	+2 8	-0
Turdal	Campbola	Seer	28	1.1	1 6	1.6	+2 6	-0 :
	Java, white	р 11	28	1 2	1 10	1 10	+0 5	
Raw	a malar		39	7 10	14 7	14 6	+0 8	
Tea	Locae, Cerlon, powder	Paylee ,	176	1 9	2 10	2 9	+6 8	-0
Salt	Bombay, black	Lb	39	2 6	4 0		+1 0	-0
Beef			39	3 0	5 8	4 0	+1 6	
Mutton		Seer	56	2 9		5 6	+2 6	-0 :
Milk	Medium *		28	7 1	4 11	4 11	+2 2	**
Ghee	Belgaum, superior .	10 1-			12 5	12 7	+5 6	+0
Potatoes	Ordinary		28	0 8	0 11	0 11	+0 3	
Onions	Nasik •	10 **	28	0 3	0.6	0 6	+0 3	
Coconnut oil	Middle quality .		28	3 7	3 10	3 0	-1.0 ~	-0

The variations in prices during April 1929 as compared with the preceding month were within narrow limits. Except in the case of rice which remained stationary, all the other food-grains declined in price. Wheat, jowari, bajri and turda fell by 2 pies each per paylee and gram h 3 pies per paylee. Among other food articles, tea and mutton fell b 1 and 2 pies respectively per pound. Salt declined by one pie per na l and cocoanut oil by one pie per seer but ghee advanced by 2 pies per s. The price of the remaining articles was practically stationary during the ground under review.

month under review.

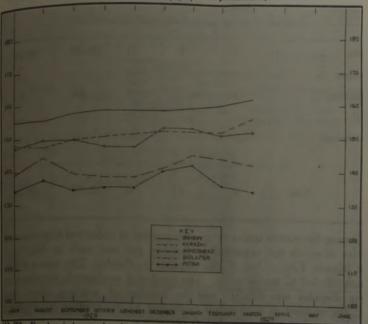
As compared with July 1914, all articles show a rise in prices O are double the pre-war price. Tea, mutton, milk and ghee have n by more than 75 per cent.; gul, salt and beef by more than 50 per cent and sugar (refined) and potatoes by 38 per cent. each. The price of cocoanut oil is only 5 per cent. above its pre-war level.

Commence of the last of the la

TAIL PROPERTY NUMBERS OF FOOD ARTICLES IN FIVE CENTRES THE BOMBAY PRESIDENCY (July 1914=100)

RELA	_	Mar	ch 19.	29			April	1929			
Articles	Bombay	Karachi	Ahmedabad	Sholapur	Poona	Articles	Bornlay	Kenny	Mimedabad	Shokere	i
Rice (1) Wheat (1) Jowan Gram Turdal T	160 170 128 139 182 153 154 141 190	120 175 144 142 185 126 135 135 225	130 170 136 142 157 144 129 129 200	159 119 134 129 138 138	117 146 132 133 138 128 120 120 200	Rice (I) Wheat (I) Jowari Bajri Gram Turdal Sugar (re- fined) Jagri (Gul).	SECTION SECTION	114 165 141 136 175 120 138 135 225	130 158 131 142 157 144 129 129 200	10 10 10 10 10 10 10 10 10 10 10 10 10 1	122 145 131 135 137 131
imed)	131 179 169 191 154 176 230 112	145 180 167 190 167 118 196 104	151 100 167 200 144 145 184 160	150 201 133 138 163 154 138 109	159 141 158 133 129 122 105 100	Salt Beef Mutton Milk Ghee Potatoes Onions Cocoanut oil	14日 日日 日	145 180 167 195 167 123 148 104	151 100 167 200 144 131 143 160	145 150 150 150 150 150 150 150 150 150 15	141 178 133 127 133 100
	162	156	152	142	134	Average— All food articles	160	152	148	120	134

Chart showing the unweighted Retail Prices food Index Numbers (17 articles) in five centres of the Bombay Presidency (July 1914 prices = 100)



(I) The Bombay index numbers for rice and wheat since June 1928 are fer "Mandla" | 1 " Pisas respectively,

Maria

Labour Intelligence—Indian and Foreign Industrial Disputes in the Presidency

Disputes in April .. 12 Workpeople involved .. 126,570

At the end of this issue will be found a statement of each dispute in progress during April 1929, with the number of workpeople involved, the date when the dispute began and ended, the cause and the result. The word "dispute," in the official sense, means an interruption of work and it is here used in that sense as virtually synonymous with "strike." A dispute, as counted by the Labour Office, is an interruption of work involving ten or more persons and of not less than twenty-four hours duration. Detailed statistics have been collected since 1st April 1921, the date on which the Labour Office was instituted.

Summary tables have been constructed in order to show the position at a glance. Table I shows the number and magnitude of strikes in April 1929, and the number of working days lost.

L-Industrial Disputes Classified by Trades

Trade		Number	of disputes in p April 1929	Number of workpeople involved in all	Aggregate duration in working days of all		
		Started before April	Started in April	Total	disputes in progress in April 1929	disputes in progress in April 1929	
Textile		3	8	11	126,170	595,080	
Transport	•						
Engineering		. 1		1	400	662	
Metal							
Miscellaneous	• •						
	Total	4	8	12	126,570	595,742	

During the month under review the number of industrial disputes was twelve of which ten occurred in Bombay and one each in Sholapur and Jalgaon City. One of the disputes in Bombay City was a strike which affected 62 textile mills. The number of workpeople involved in these disputes was 126,570 and the number of working days lost (i.e., the number of workpeople multiplied by the number of working days less workers replaced) was 595.742.

Table II shows the causes and results of the disputes.

II-Industrial Disputes-Causes and Results, December 1928 to April 1929

	December 1928	January 1929	February 1929	March 1929	April 1929
Number of strikes and				10	- 6-6
lock-outs	44	16	6	10	100
Disputes in progress at	7	7	2	1	4
beginning	37	6	4 1	9	l å
Disputes ended	37	14	5	6	6
Disputes in progress at end.	7	2	1 1	4	6
Number of workpeople:					
involved	73,861	20,890	4,335	29,728	126,570
Aggregate duration in				040 400	605 743
working days	364,875	134,018	39,780	368,690	595,742
Demands-				2	
Pay	29	4	3 !	2	0
Bonus	** 10	•••	****		
Personal	10	/		ĭ	1
Others	4	• • • • •		i	
Results—	,				
in favour of employees.	12	3		3	
Compromised	3	3	1		
In favour of employers	22		4	3	4

The last table shows, among other things, the proportion of strikes settled in favour of the employers, the employees, or compromised.

III- Industrial Disputes-Progress for last 12 months †

				Disputes	ni tes		Disg	outes Settled	1
Mon	ith		Disputes in progress	during	ended during the month	Aggregate number of working days lost		In favour of employees (Per cent.)	Compro- mised (Per cent.)
Vlav	1928		8	6	4	4,243,194	50		50
une	120		7*		3	4,211,847	100		••
uly	**		6	3 2 3	3	4.141.454			67
August			6	3	3	4,151,788	67	33	
September			5	2	1	4,088,637	100		
October			14	10	11	1,258,581	55	9	36
November	22		23	20	16	156,855	60	25	19
December				37	37	364,875	59	32	9
anuary	1929		16	9	14	134,018	56	22	22
February	**	• •	6	4 9	6	39,780	80 50	50	20
March April		• •	10	8	6	368,690 595,742	67	33	

Three individual disputes which merged into the General Strike are not counted separately.

† This table differs from the tables published till January 1927 in two respects. Firstly, the third and the fourth columns are newly added, and secondly, the totals at the end have been omitted.

It may be of interest to state that the highest peak (4,243,194) in respect of the number of working days lost through strikes in this Presidency since April 1921 was reached in May 1928, whereas the lowest level was reached in December 1927, when no strikes were reported. The nearest approach to this was in May 1924 when only 390 working days were lost.

GENERAL REVIEW OF DISPUTES

The number of industrial disputes involving stoppages of work reported as beginning in the month of April 1929 was 8 as compared with 9 in the previous month. The number of workpeople involved in these disputes was 112,070 and the number of working days lost amounted to 379,900. Six of these disputes arose over wages questions and the remaining two over questions regarding the employment of individuals. One of these disputes was a strike affecting 62 Textile Mills in Bombay city, which arose over the alleged victimisation of workers who were Trade Unionists. and the question of the reinstatement of about 6500 millhands who had been replaced by other workers for having gone out on strike in the Wadia Group of Mills in contravention of the terms of a former agreement. In addition, four disputes involving 14,500 workpeople were in progress at the beginning of the month under review and resulted in a time loss amounting to 215,842 man-days. Out of the 12 old and new disputes, settlements were arrived at in the case of six disputes during the month. The results were favourable to the employers in four cases and to the workers in the remaining two cases.

Progress of Individual Disputes

BOMBAY CITY

During the month under review there were 10 industrial disputes in progress in Bombay City. One of these was the continuation of a dispute which affected the Spring Mill. The Mill which had remained closed, was reopened on the 8th April when 275 old and new hands resumed work. The number of hands working in the mill increased in spite of the picketing carried on by the strikers and reached a maximum of 2787 on the 25th April. The attendance however decreased on the 26th owing to the announcement of a general strike, and by the close of the month it stood at 2646. Some of the strikers assaulted a Muccadam who had supplied new hands to the Mill. They also tried to prevent clerks from going into the Mill for work, but with no effect. Several operatives who were working in the Mill were assaulted with stones by the strikers, and abused by the picketers. Consequently, the Police had to escort the workers both when they went to work and also when they returned home. The Bombay Girni Kamgar Union distributed rations consisting of 4 seers of rice and half a seer of "dal" to each of a total of about 1100 strikers on the 15th, 18th and 24th April. This strike continued into the next month.

The second was the continuation of a dispute between the Alcock Ashdown Company and their employees. On the 1st April when the management reopened the Workshops, 121 strikers resumed work unconditionally. On the 2nd, 112 more strikers returned to work and the management employed 52 new hands. Some more strikers resumed work

during the subsequent four days and the management also engaged some additional new hands. The total number of old and new hands working on the 8th was 360 and this number was found sufficient for carrying on the work. The strike thus terminated in favour of the employers.

LABOUR GAZETTE

The third was the continuation of a dispute in the Textile Mill. The management restarted the Mill on the 8th April with 725 old and new hands. Despite the picketing carried on by the strikers, there was a continuous increase in attendance till the 26th, on and from which date it began to decline owing to the announcement of a general strike. At the close of the month there were 1400 old and new hands working in the Mill. This strike continued into the next month.

The fourth was the continuation of a dispute which had begun in the Century Mill in the month of March. On the 4th April, 4500 strikers were paid their outstanding wages. The Mill was restarted on the 8th April with 1000 old and new hands. In spite of the picketing carried on by the strikers, the number of hands working in the Mill rose to 4582 by the 25th April but it decreased thereafter owing to the announcement of a general strike. The attendance at the Mill on the 30th was only 1850. The Bombay Girni Kamgar Union distributed 4 seers of rice and half a seer of "dal" each to 750 strikers during the month. This dispute also continued into the next month.

The fifth dispute occurred in the Prabhat Mill. On the 2nd April, 60 Winders suddenly struck work at 10 a.m. and demanded an increase in their wages. Their request was not granted by the management and the strikers therefore remained idle inside the Mill till the evening and then dispersed quietly. In the afternoon of the 3rd, all the strikers resumed work unconditionally and the strike ended in favour of the employers.

The sixth dispute took place in the Satya Mill. The pay tickets for the month of March 1929 were distributed to all the operatives of the Mill on the 8th April. After the recess on the same day, 376 weavers struck work demanding an increase in their wages. As their request was refused by the management some of the strikers went into the other departments and stopped work there by whistling and shouting. On the 9th, all the departments of the Mill, except the Weaving, were working normally. Work was resumed unconditionally by 125 strikers on the 11th and by 75 more on the 12th. By the 16th, all the remaining strikers returned to work unconditionally and the strike terminated. The result of this dispute was in favour of the employers.

The seventh was a dispute which affected the Prabhat Mill for the second time during the month under review. On the 11th April, 362 Spinners suddenly struck work after the recess and demanded an increase in their wages. The manager of the Mill promised to consult the Agents in the matter and in the meantime asked the strikers to resume work. The men, however, refused to do so and brought out the workers in the other departments by whistling and shouting. All the men remained idle in the Mill till the evening and then dispersed quietly. The Mill remained closed till the 20th, on which date the strikers resumed work in the morning, on the management agreeing to grant an increase of As. 8 in the

wages and to change the hours of work for female winders to 7-30 a.m to 5-30 p.m. instead of 7 a.m. to 6 p.m. as before. The result of this dispute was in favour of the workers.

The eighth dispute occurred in the New Kaiser-I-Hind Mill. On the morning of the 16th, 35 female Winders of the Colour Winding Section refused to resume work and demanded an increase in their wages. As their request was not granted they left the Mill at noon. The management engaged 15 new hands on the 18th and 10 more on the 20th. Work was resumed by 10 strikers unconditionally on the 25th April from which date the Colour Winding Section resumed normal working. This dispute ended in favour of the employers.

The ninth dispute was in the Morarii Goculdas Mill. On the 16th April, the Management put up a notice informing the female winders that as there were superfluous hands in the Colour Winding Department some workers would be paid off and discharged. As a protest against this, 155 female Winders struck work on the 18th and demanded that none of the hands should be dismissed. Their request was refused by the management and the strikers therefore remained idle in the Mill. On the 19th, the management offered to pay the strikers their outstanding wages, but the latter refused to accept payment. In the afternoon of the 19th, 350 women winders of the Gray and Pirn Winding Departments joined the strikers, who made a further demand that one head-jobber should be dismissed. On the 20th, the operatives of the other departments of the Mill also struck work in the afternoon, on the instigation of the strikers. The entire Mill was therefore closed by the management until further notice. A meeting of the strikers was held on the 22nd, when the men were exhorted to continue the strike. Picketing was carried on by the strikers every day at the Mill and two women strikers were arrested by the Police for abusing the people going into the Mill for work. There was no change in the situation till the close of the month and the strike continued into the next month.

The tenth dispute was a strike in the Textile Mills in Bombay city which began on the 26th April and affected, before the close of the month under review, 104,813 workpeople employed in 62 Textile Mills. The origin of the strike is traceable to the strikes in the Wadia Group of Mills which first originated in the Spring Mill on the 1st March with the dismissal of a worker of the Spinning Department, who is stated to have absented himself from work from the 14th February on account of the fact that his frame was put on to spinning 10's. When the frame was again put on to spinning higher counts on the 28th February, he presented himself for work but he was refused admission on the ground that he had been absent without leave. The worker stated that he had taken leave from the Jobber who, however, denied the statement. Thereupon, the Mill Committee of the Bombay Girni Kamgar Union demanded the immediate reinstatement of the dismissed worker and, on this being refused by the management, called a strike of about 600 operatives of that department in contravention of a written undertaking given by the President, the General Secretary and a member of the executive of the Union to the management on the

23rd November 1928 to the effect that there would be no lightning strike in the Wadia Group of Mills in future "without first putting through a regular channel any grievances that the operatives might have." On account of the strike the management kept the Mill entirely closed from the 2nd March to 8th April, when they restarted the Mill with about 275 old and new hands. In the Textile Mill two workers who returned to work on the 2nd March after several days of absence without leave were refused reinstatement and consequently 185 operatives of the Mill struck work in sympathy on the same day. This Mill also remained closed up to the 8th April, on which date it recommenced work with 725 old and new hands. In the Century Mill a jobber of the Spinning Department was discharged on the 1st March for having stopped the Spinning Department without orders at 3 p.m. on the 28th February for cleaning the frames. The operatives of the department concerned demanded the reinstatement of the dismissed man and as their request was not acceded to by the nanagement, 650 men struck work after the recess on the 1st March. They however resumed work unconditionally on the 4th March. The management dismissed 7 men on that date and 6 on the 5th March for their having been responsible for inciting the workers to go on strike. The Bombay Girni Kamgar Union officially demanded the reinstatement of the dismissed men and as the management refused to do so, the Union took out on strike about 1300 men from the departments where the dismissed men had been employed. This Mill remained closed from the 15th March up to the 8th April and restarted work on the latter date with about 1000 old and new hands. By the 24th April, the total number of hands working in the three Mills increased to about 10,000 of which about 6500 were new hands employed in place of the strikers. The Bombay Girni Kamgar Union interpreted the dismissals to be the outcome of a systematic policy of victimisation adopted by the management against the workers who took a forward part in the activities of the Union inside the Mills. The displacement of such a large number of old hands was also resented by the workers. Consequently, at a joint conference of the Millowners' Association and the Joint Strike Committee held on the 24th April in order to consider the recommendations of the Fawcett Committee, the representatives of the Bombay Girni Kamgar Union threatened to withdraw from the Conference if the Association did not take concerted action to prevent individual millowners from victimising workers taking an active interest in the Union's affairs. The owners stated that the dismissals were on purely disciplinary grounds and led evidence to prove their statement. The representatives of the Bombay Girni Kamgar Union demanded that witnesses on their side should also be examined but the request was not acceded to as it was considered that it would be unwieldy and cumbersome for the Joint Conference to examine a large number of witnesses. A way out of the difficulty was suggested by a representative of the Bombay Textile Labour Union who proposed that a Sub-Committee might be appointed to enquire into and report on the question of the alleged victimisation. The Millowners were prepared to consider the proposal if the Bombay Girni Kamgar Union agreed to it.

Workmen's Compensation Act

Details of Proceedings

Information furnished by all the Commissioners in the Presidency for the month of April 1929 shows that out of 70 cases disposed of during the month 63 were reported by the Workmen's Compensation Commissioner in Bombay. The cases which were transferred from one Commissioner to another have not been included in the statistics. The gross amount of compensation awarded in lump sums was Rs. 27,474-7-0 as against Rs. 14,186-4-3 in the previous month and Rs. 13,233-2-0 in April 1928. Out of the 70 cases in which compensation was claimed, 16 were in respect of fatal accidents, 3 of temporary disablement and 51 of permanent partial disablement. No case of occupational disease has been reported since January 1925. The number of compensation cases in the textile industry amounted to 36 and in other industries to 34. The corresponding figures for April 1928 were 13 and 24.

The total number of claimants for compensation in all the cases disposed of during the month was 70 of whom 66 were adult males and 4 adult females.

Out of the cases disposed of during the month under review 34 were original claims, 34 registration of agreements and 2 miscellaneous applications. Compensation was awarded in 32 cases, agreements were registered in 35 cases, two cases were allowed to be withdrawn and one case was dismissed.

Employment Situation in April

THE TEXTILE INDUSTRY

The sources of the statistics regarding absenteeism in the Textile Industry in the Bombay Presidency are the returns prepared and sent in by the various mills in the different centres of the Presidency every month. Returns were received from 131 or 84.52 per cent. of the mills reported as working during the month of April 1929. The average absenteeism in the textile industry, as a whole, amounted to 9.49 per cent.

In Bombay City out of 83 mills which were working during the month, 77 or 92.77 per cent. furnished returns. The figures of absenteeism for the last five days of the month, during which the majority of the textile mills in the City were affected by strikes, have not been included in the statistics. The average absenteeism during the month under review amounted to 10.25 per cent. as against 10.89 per cent. in the previous

norm. In Ahmedabad 62 mills were working during the month and 44 or 70.97 per cent. furnished information. Absenteeism amounted to 3.92 per cent. as against 3.76 per cent. in March 1929. The supply of labour was equal to the demand.

Returns were submitted by all the mills in Sholapur. There was no shortage in the supply of labour and the average percentage absenteeims amounted to 16:30 as against 15:34 in the previous month.

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The latter, however, demanded the reinstatement of all the old hands replaced in the Spring, the Textile and the Century Mills as a necessary condition precedent to signifying their approval to the proposal in question. The Millowners were not prepared to dismiss the new hands employed in place of the old hands who had gone out on strike and consequently the Bombay Girni Kamgar Union decided to call a general strike in all the Textile Mills in Bombay city at 12 noon on the 26th April. For this purpose, the Union issued on the 25th April, Marathi leaflets advising the millhands to strike work at exactly 12 noon on the appointed date. Accordingly, 74,675 workers in 41 mills struck work after the recess on the 26th. About nineteen thousand more hands from thirteen mills were out on the 27th and 9634 hands from seven mills on the 29th. On the 30th, one more mill employing 1420 hands was closed on account of the strike.

Meetings of millhands were held under the auspices of the Bombay Girni Kamgar Union and also of the Bombay Textile Labour Union. The former exhorted the strikers to remain firm and to bring out the operatives who were working in the other mills, whereas the latter did not consider a general strike at all opportune and advised the millhands not to join the strike. Systematic picketing was started by the Bombay Girni Kamgar Union on the 29th and Marathi leaflets exhorting the men to remain firm till their demands were granted, were also issued by the Union. Three of the affected Mills were working partially on the 27th, five on the 29th and six on the 30th. The strike continued into the next month.

SHOLAPUR

During the month under review there was an industrial dispute in progress in the Jam Mill. On the 3rd April, 700 operatives of the Spinning Department struck work in the afternoon demanding an increase in wages. As their request was not granted the strikers tried to bring out the workers in the Engine Room by throwing stones but the police soon dispersed the strikers. The entire Mill was, however, closed in the afternoon on the same day on account of shortage of yarn. On the 4th, the management informed the strikers that the rates of wages would be increased. Thereupon, the majority of the strikers resumed work on the morning of the 5th and the strike ended. The result of this dispute was in favour of the workers.

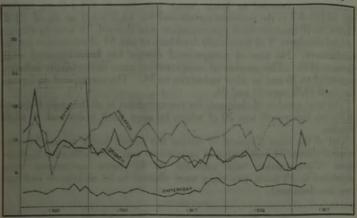
IALGAON

There was an industrial dispute in progress in the Bhagirath Spinning and Weaving Mill during the month under review. The operatives of the Spinning Department of this Mill demanded that they should be given wages equal to those obtaining in the Weaving Department. As their request was not granted 194 Spinners struck work on the 28th April. The management closed the entire mill on the same day as it was not possible to carry on work without the spinners. There was no change in the situation during the remaining two days of the month and the strike continued into the next month.

Information was supplied by only one mill in Viramgaum which was working during the month. The percentage absenteeism amounted to 1.62.

All the three mills in Broach supplied information and none of them reported that the supply of labour was inadequate. The absenteeism amounted to 8.14 per cent. as against 7.66 per cent. in the preceding month.

Chart showing the average percentage absenteeism in the Cotton Mill Industry in the Presidence



THE ENGINEERING INDUSTRY

In the engineering industry in Bombay City the supply of labour was adequate. The average absenteeism in representative workshops was 13.58 per cent. as against 17.32 per cent. in the previous month. In the Marine Lines Reclamation Scheme absenteeism was 5 per cent. and in the Bombay Port Trust Docks it amounted to 12.14 per cent. The average absenteeism in the Chief Engineer's Department of the Bombay Port Trust was 10 per cent.

The Karachi Port Trust found both skilled and ordinary labour available in plenty. On an average 7.60 per cent. of the labourers absented themselves from work during the month under review.

Prosecutions under the Indian Factories Act in April 1929

AHMEDARAI

The spinning master of a cotton mill was prosecuted under section 41 (f) for breach of section 18, whereby a man was injured by falling from a frame hoist-opening. He was convicted and fined Rs. 50.

The occupier and the manager of a cotton knitting factory were prosecuted under section 41 (f) for breach of section 18 (3) and 18 (1) read with rule 32 for not fencing rope alley transmission machinery and

power-driven sewing machines. They were convicted and fined Rs. 75 and Rs. 25, respectively.

The assistant spinning master and the hoist man of a mill were prosecuted under section 41 (f) for breach of section 18 (3) and 18 (1) for not maintaining the hoist door with the locking motion in order. They were convicted and fined Rs. 40 and Rs. 20, respectively.

AHMEDNAGAR

The occupier of a cotton ginning factory was prosecuted under section 41 (a) for breach of section 24 (a) read with rule 75. He was convicted and fined Rs. 15.

AMALNER

The manager of a cotton ginning factory was prosecuted under section 41 (a) for breach of section 23 (a) for employing certain children without certificates. He was convicted and fined Rs, 10 in each of three cases.

The manager was also prosecuted under section 41 (1) for breach of an order under section 19-A for admitting a child of 5 years of age into the gin house where the machinery was at work. He was convicted and fined Rs. 10.

JALGAON

The manager of a ginning factory was prosecuted under section 41 (a) for breach of section 26 for employing certain women outside the hours specified in the time-table. He was convicted and fined Rs. 30 in each of five cases.

POONA

The manager of a printing press was prosecuted under section 41 (f) for breach of section 18 for not fencing the fly wheel of an oil engine. He was convicted and fined Rs. 15.

Agricultural Outlook in the Presidency

The following summary of conditions in the Presidency during the period ending 20th May 1929 has been supplied by the Director of Agriculture:—

Gujarat.—Excepting some few cents of rains which were received, mostly between the 20th and 24th of April, almost throughout the Division, there was practically no rain in the Division during the period under review. The harvesting of rabi crops such as Wheat, Barley, etc., was completed while the preparation of lands for the next season was in full swing. The irrigated crops were proceeding satisfactorily.

Konkan.—Since the submission of the last report light to fair rain was received almost throughout the division during the last ten days of April. In addition to this some fair rain was also received in the Kanara District on the 2nd, 5th, 8th and 9th of May. This rain proved useful for the preparation of fields which was in progress almost everywhere, though

in places where it was heavy it somewhat hindered the rab operation. The reaping of late crops was generally completed. The garden crops were reported to be doing well generally.

Deccan and Karnatak,—Light to fairly heavy rain was received in almost the whole of the Karnatak between the 21st and 30th of April and again on the 2nd May, while in the Deccan the rain occurred in light to fair showers almost throughout the division between 21st and 24th of April. A few cents were also received between the 2nd and 4th of May in the Satara district in the Deccan. This rain proved opportune for the tillage operations usual at this time of the year. The harvesting and threshing of rabi crops were nearly completed in both the divisions. The crops under irrigation were progressing satisfactorily.

Labour News from Ahmedabad

DRINKING WATER AND DINING SHEDS

Recently the Labour Union conducted an enquiry into working conditions in mills—especially regarding the provision of cool drinking water, dining sheds and creches. The following table summarizes the results of the enquiry:—

	Numl	per of Mills prov	iding
	Water	Dining shed	Creche
Satisfactory Ordinary Unsatisfactory No arrangement	9 15 28	5 25 21	16 7 20 9

As far back as June 1921 the arbitrators drew the attention of the Millowners' Association to the unsatisfactory state of affairs in regard to the provision of water and dining sheds but the Labour Union is of opinion that even during the last eight years not much progress has been made towards removing these hardships. The Council of Representatives has passed a resolution authorizing workers to strike work after giving twenty-four hours' notice if the above grievances are not redressed. The Labour Union has intimated to the Millowners' Association that the Union will be obliged to sympathize with such strikes if water-pots, cups and water attendants are not provided within three days and if plans for dining sheds are not submitted to the Municipality for approval within a week. The Secretary of the Millowners' Association has sent a circular to all the mills requesting them to look into these complaints immediately. has drawn the attention of the Municipality to the serious state of affairs caused by the deficiency of water-supply to mills and has replied to the Labour Union that he as well as the President of the Association are willing to inspect individual mills along with the Secretary of the Union and try to remove legitimate grievances. He has also pointed out that the object of the founders of the Union is to obviate the necessity for strikes by resorting to arbitration and that the Union will not therefore be justified in sympathizing with strikes in these days of industrial unrest.

LABOUR GAZETTE

RECHES

In the absence of a suitable creche, women workers of a local mill had improvised Hessian cradles near a refuse heap full of inflammable materials. Owing to some cause that cannot be ascertained, the cradles caught fire and three children were burned to death.

PHYSICAL CULTURE

The Union has opened akhadas (gymnasia) in Asarwa, Rajpur, Saraspur and in the Union premises at Mirzapur. These are intended to improve the physique of the workers and also to train volunteers for the Majur Seva Dal.

EDUCATION

The Union has opened a night school for the Waghris in Asarwa. A travelling library for circulating useful books and publications among workers in different wards has been started and it is proposed to open training classes, for the clerical and executive staff of the Union and members of the Council of Representatives. They will be taught general economic theory and the history of Trade Unionism. A special course of instruction is to be given to spinning jobber regarding the theory of spinning.

Lancashire Cotton Industry METHOD OF WAGE PAYMENT

In the Manchester Guardian Commercial of 4th April 1929 there is an interesting article on the above subject in which the question of the method of wage payments in the weaving section of the industry is discussed. It is pointed out that wages in weaving are determined by the Uniform List which sets out by fixing a piece rate for a standard plain calico and then arranging for the payment of "extras" where the machinery used or the type of cloth produced will normally demand greater effort or skill on the part of the worker. The advantages of basing wages upon output are mainly these: It provides an automatic stimulus to the worker and by decreasing the need for supervision at once cuts down overhead charges and removes many sources of friction between capital and labour. It appears that originally there were three reasons for setting up a system of payments by results for weaving. In the first place, the workers saw in this a safeguard against their exploitation. In the second place, the employer saw in the price lists a means of encouraging the worker to maximise his output. In the third place, both employee and employer believed that this method of paying wages was fair between one worker and another. The writer however points out that it is extremely doubtful whether in practice these results are attained or whether the method employed is necessary to gain the desired results. Wages which are based upon output do not necessarily force the most skilful worker to his utmost effort; they merely give him greater freedom to choose between more wages and more leisurely working day. Such wages admittedly compel the naturally slow worker to keep going if he wishes to keep his weekly wages fairly high. But this compulsion can be and is applied by the dismissal of those who cannot keep up their production. In any case, the writer doubts whether it is worth while maintaining a most complicated system of wage payments when the differences in output between different workers which can be attributed to variations in natural ability are fairly small.

The chief count against the method of fixing wages is, however, that it does not result in a "just" wage as between one worker and another. If all weavers were using the same sort of machinery, using the same quality of raw material, working under the same conditions in all mills then this desirable result might be achieved. Such uniform conditions, however, do not prevail and the net result of the working of the system is that the weekly wages vary between one worker and another and between workers in different mills in a manner which makes the claims of the present system to be equitable between individuals almost absurd.

The more frequent become the complaints of the weavers against "bad" material the more clearly it is revealed that the present weaving list is unscientific since it is based upon implications as to conditions of work which have never been made precise and based upon prices which have only a remote influence upon weekly wages. It has made it possible for weekly wages to experience a continuous fall whilst price lists remain constant through a falling off in the average quality of yarn being used. It has led to unjustifiable and indeed undesirable differences in the wages of operatives of equal skill, zeal and strength. This weakness is intensified and its most serious results made possible through the absence of a minimum wage in weaving. In spinning and in many other trades paying piece or premium bonus rates the difficulties arising from deterioration in material or stoppage of machinery are to some extent met by the fixing of a time rate as a minimum. The weavers unions have not been altogether oblivious of this weakness since the war. In the

weavers' charter" a demand was put forward for a minimum wage of ten shillings per week per loom. But the failure before the war to insist upon this final safeguard is remarkable and is, perhaps, only to be explained by the fact that where a family income exists as it did and does in many Lancashire families, fluctuations in the incomes of the different wageearners of the family tend to cancel out.

It is further pointed out that the present price lists must work with sufficient success to justify their abnormal complexity. Generally speaking, a simple method of determining wages is preferable to a complicated one. The present price lists in weaving take up much of the time of the local trade union official, who must check the calculations which are made for cloths of new designs.

Discussing the alternatives for the present system, the writer points out that a simple wage paid to all weavers would be impossible for it would have to be low enough to enable the firms producing the coarsest

cloth to pay it and high enough to enable the workers in the fancy trade to make the present wages which the employers there can afford. A differential time rate which might divide weavers into three or four grades according to their class of work, might avoid this difficulty, especially if it could be combined with the payment in each mill of some sort of bonus on the collective output of cloth. Any system of time wages would probably be objected to by the employee, for it would result in the appointment of more overlookers and supervisors and reduce the considerable amount of freedom in small matters within the factory which the worker now enjoys. If no such system is possible, then steps should be taken to put the price lists system on a more definite basis by establishing a method of allowances for variations in raw material or by setting up a minimum wage, which might vary according to the cloth being produced, and thus bringing the practice in Lancashire in line with that on the Continent.

LABOUR GAZETTE

Grievances of Railwaymen DEPUTATION TO SIR GEORGE RAINY

A deputation of the All-India Railwaymen's Federation waited on Sir George Rainy, Railway Member, Sir Austin Hadow and Mr. Hayman on 4th May 1929 at Simla. It was led by Mr. V. V. Giri, General Secretary of the Federation. Mr. Giri had furnished Government sometime ago with a detailed list of demands, which was amplified by the deputation. Mr. Giri, first of all, thanked Sir George Rainy on behalf of the deputation for having consented to receive them and emphasised the necessity and usefulness of the joint consultation between the Railway Board and the Federation. He then opened a discussion on the following subjects:—

(1) Wages, (2) insecurity of service, (3) victimisation, (4) leave, (5) hours of work, (6) recognition of unions, and (7) fines and debits, etc.

WAGES

On the question of wages it was stated that the present wages of subordinate railway employees were most inadequate in both the minimum and the maximum, that the employees were barred at the maximum of every grade for several years and that at the end of their service they did not get even a living wage. Another defect of the present wage system was the differentiation made in pay on the ground of difference in designation although precisely the same kind of work was done by the employees. It was also pointed out that there was no standardisation of working conditions and different railways paid different rates for employees doing precisely the same kind of work. The next point raised was the practice prevailing on some railways of making payments to men on the rates below the sanctioned minimum of a grade. It was suggested that all existing rates should be amalgamated and there should be time scales of pay for all classes of employees and that the present minimum and maximum should be substantially increased and that the analogy of the time scale for employees of corresponding status in other Government departments working in different places in India should be

followed. It was further pointed out that the principle of supply and demand should not be brought forward in sanctioning time scale of pay to the railwaymen and with a view to avoiding all anomalies, the employees coming under the various designations should be classified as unskilled semi-skilled, skilled, clerical (ordinary) and semi-technical. The time scales suggested for the different classes of employees were as follows

Unskilled workers	Rs.	25—1—45
Semi-skilled	=, ,,	30260
Clerical (ordinary)	. ,,	50—5—75
Semi-technical clerks	. ,,	80-5-200
Supervising staff for un	skilled and	
semi-skilled		50-5-150
Supervisors for skilled sta	ıff . ,,	150-10-350
Superintendents	. ,,	350-25-700
Supervisors for clerical (o	rdinary) "	18010250
Superintendents for	clerks	
(ordinary)	,	350-25-700
Semi-technical clerks	,	80-5-200
Supervisors for clerks		250-20-450
	3 ,,	450-25-700
Supervisors for clerks Superintendents for clerk		

OVERTIME ALLOWANCES

The memorandum then discussed the various allowances. As regards the overtime allowance it was stated that all employees who were required to work beyond the usual duty hours should be given an overtime allowance and that no differentiation should be made between employees classed under different designations. As regards Sunday and holiday allowance, it was stated that under the Geneva and Washington Conventions it was necessary that every employee should be given one day off in a week, but if it was not possible to give these concessions to any employee he should be compensated by a holiday allowance. The next question discussed was about relieving allowance which was sanctioned only when relieving work did not exceed 30 or 35 days. It was submitted that a relieving allowance should be given for all the time that an employee was away from headquarters. As regards travelling and mileage allowances, it was stated that they should be extended to all classes of employees.

CONDITIONS OF SERVICE

The next question discussed in the memorandum was the insecurity of service. It was pointed out that the power of dispensing with the services of an employee with one month's notice or one month's pay in lieu thereof was much abused. The memorandum further suggested a procedure that should be adopted in the case where an employee was alleged to have been guilty of any act or omission for which he was liable to dismissed or discharged. The practice prevailing in some railways of keeping men in temporary appointments for a long period extending from 5 to 12 years was severely criticised and it was requested that every employee after two years of continuous service should be considered as permanent. As regards fines, debits and other punishments, the memorandum submitted that there should be definite rules laying down

the act or omission for which any employee was liable to be fined. It was suggested that the amount of fine should be limited to 2 per cent. of the monthly wages of an employee and that the fines fund should be under the control of representatives of the employees and that the same should be utilised for the benefit of those from whom it was originally recovered.

The memorandum further pointed out that there were a few cases of victimisation of employees who took part in union activities and that as unions were recognised bodies, it was necessary that no employee taking part in the activities of a union should directly or indirectly be victimised for his conduct. As regards the question of hours of work, definite suggestions were made as to how the spirit of the Geneva and Washington Conventions could be given effect to. In the matter of leave it was urged that all employees engaged prior to the taking over of railways by the State should be governed by the Fundamental Rules and that a least 20 per cent, should be provided for. Menials and daily wage-earners should be entitled to the same privileges in the matter of leave as other employees.

SUPPLY OF UNIFORMS

MAY. 1929

Uniforms and clothing should be supplied to the workers whose clothing became dirty and soiled in the performance of their duties and the number of sets of uniforms supplied should be increased. In the matter of medical relief it was pointed out that defective vision or any other ailment of an employee was due to his work and such it should be treated as an injury under the Workmen's Compensation Act. It was also suggested that men such as drivers discharged for medical unfitness should be entitled to get compensation under the Workmen's Compensation Act. The last question discussed in the memorandum was as regards recognition of unions. It was stated that all unions of the staff should be duly recognised and should be entitled to represent individual cases. In conclusion, it was stated that the memorandum was confined to the main grievances that the railwaymen in India were labouring under and it was hoped that if the principle of joint consultation was conceded much misunderstanding in the future relations of the railwaymen in India and of the railway administrations would be removed.

SIR GEORGE RAINY'S REPLY

Sir George Rainy in replying to the deputation reminded them of the speech he delivered in the Legislative Assembly at the time of introducing the Railway Budget in which he undertook to set on foot a systematic examination of service conditions of lower paid employees in order to ascertain what were the measures most urgently needed in order to bring about an improvement. He pointed out that most of the proposals the deputation had made fell within the scope of the inquiry and there were only four which did not. These latter were the establishment of wages boards, racial discrimination, recognition of Trades Unions and victimisation. He did not propose to discuss these matters with the deputation as there were more urgent matters to be dealt with and as these were not altogether germane to the main issue. Sir George pointed

out that on the whole he did not think that there was much difference between himself and the deputation. In the first place, there were three proposals which did not seem to him to call for any general inquiry namely, bad climate allowance, periodical transfers from unhealthy places uniforms and water proofs and institutes. As regards the first two, he said that he saw no objection to the grant of bad climate allowance at places where the health conditions were really bad and that in such places arrangements for periodical transfers were clearly desirable. As regards uniforms and water proofs he said that these matters must be left to the discretion of the Agents, while as regards institutes, the various Agents already understood the policy of the Government in the matter and would give effect to it as funds permitted.

As regards piece-work systems and medical aid, Sir George Rainv pointed out that he did not suggest that the wages of piece-workers should be left alone if they were found inadequate and nothing should be done about it; but he deprecated a general inquiry into piece rates as such. In his opinion to attempt under present conditions to stereotype piece rates would be fatal to efficiency and the railway administrations must be left free to adapt their rates to changing conditions. As regards medical aid, it was pointed out that it was the policy of Government gradually, and as funds permitted, to extend the medical assistance which was given to the railway staff and much had already been done in that direction, During the last four years the railway expenditure on medical relief had gone up from Rs. 36 lakhs to Rs. 45 lakhs a year. Finally Sir George Rainy discussed, what he considered the most vital questions, namely, wages and the position of daily rated men, hours of work and the weekly rest day, insecurity of service and appeals, leave and quarters and house-rent. Dealing with wages, Sir George Rainy pointed out that he disagreed with Mr. Giri in the opinion that when Government came to consider his proposals regarding wages they should put financial considerations on one side. To do this, he pointed out, would be a plain breach of public duty. He reminded the deputation of his speech in the Assembly in which he said " It will not do to consider merely what are the minimum concessions which will suffice to stave off for the moment insistent demands. More than that is needed. The true line of approach is to consider what is the most we can do without injustice to other interests which Government is equally bound to safeguard. He further pointed out that the funds at the disposal of Government were limited and their primary duty was to ascertain where an increase of pay was most necessary and to see that the money that could be spared was spent where it was most needed. Besides this, the rates of wages paid to railway workers in any local area could not be disassociated from the prevailing rates of wages within that area and the rates of wages varied widely in different parts of India. Where more than one railway system was at work in a given area, he agreed that there was room for consultation between them, so as to avoid obvious and unreasonable disparities. But in the main the question would have to be considered for each railway system independently and it was not therefore possible for Government to proceed on the basis that what was required was uniformity of pay throughout India.

As regards the proposal of the deputation that every railway servant should be provided with free quarters or with a house allowance in lieu thereof, Sir George Rainy pointed out that he did not hesitate to say that financial considerations alone would make the scheme wholly impracticable and that even if it were not so, he would still be unable to accept it. The policy of Government, he said, was that railway officers and workers should pay rent for their quarters. If it was found that the balance remaining from any man's pay after meeting his rent was less than a living wage there would be a reason for increasing his pay and not for giving quarters or a house allowance. Again, it was the policy of Government to build quarters for the staff when it was necessary that the men should live near their work or when the provision made by private enterprise was inadequate. That policy had been steadily pursued during the last six years. Up to 31st March 1928 they had spent about 5½ crores of rupees on improving housing of subordinates and they expected that by March 1930 this sum would exceed 7 crores.

As regards the question of leave, Sir George Rainy said that it was found that their leave reserves were too small and in consequence the men could not be given leave so often as was desirable in the interests of their health and efficiency. It seemed to him, therefore, that when the order of priority in which claims were to be ranked came to be settled, a high place must be given to increase of staff which would make it possible to give leave more frequently. As regards the adoption of a uniform code of leave for State-Managed Railways, the question had been under consideration for a long time and he was hopeful that they would be able in the course of a year to arrive at a definite decision with regard to it. He however did not want to convey the impression that a solution was to be found in the extension of the Fundamental Rules to the railways which until recently were managed by companies. Turning to the question of insecurity of service, he discussed the proposal of the deputation of abandoning service agreements and of assimilating the position of railway servants in all respects to the position of Government servants in Government Departments. He said that the present system which provides for a provident fund instead of pensions and under which Government has the right to dispense with the services of railway servants at any time on due notice being given and without assigning reasons was adopted for definite and cogent reasons and that he would be misleading the deputation if he led them to believe that Government might contemplate its abandonment. At the same time he recognised the importance of the question and in order to remove a feeling of insecurity, he thought that there were three avenues which ought to be fully explored. In the first place, it should be made clear that length of service does establish a claim by a railway servant on the railway administration which must be fully recognised if any question came up of discontinuing his services. In the second place, it seemed desirable that the power to discharge or dismiss should be exercised only by superior officers, and in the third place, it should be made plain that an appeal against an order of discharge or dismissal (or indeed against any punitive order) ought to be decided

after careful review of the facts by the appellate authority. He did not claim that these suggestions were exhaustive but considered that if they could be satisfactorily settled they would do much to bring about a better state of affairs.

Proceeding, Sir George Rainy said that having cleared the ground by explaining what Government were not prepared to do, it would seem natural that he should go on to indicate point by point the action Government intended to take or at least to discuss with the deputation the various proposals they had made. He did not however propose to do this because of the respective positions which he and the deputation occupied. He pointed out that some of the most important railway systems were company managed and the servants employed by them were servants of the company and not of Government. His position as a Railway Member therefore did not in any way entitle him to say what the companies would or would not do or to issue orders on matters where the final decision rested with the directors of the companies. Nor could it be said that the deputation could claim to represent the railway workers of India in the sense in which the great trades unions in Western countries represented particular trades or industries. It was clear for these reasons that neither he on his side nor the deputation on theirs were in a position to discuss specific proposals on a basis that either they or he could come to a binding agreement. The second reason which had influenced him n not discussing these matters was that the investigation which he forecasted in his budget speech into the conditions of service of lower paid railway servants had begun but there was much spade work to be done before any decision could be reached. He pointed out that he had received the deputation in order to give them an opportunity of speaking their minds before any decisions were taken.

In conclusion, Sir George Rainy assured the deputation that subject to the warnings he had given, all that they had said would receive the most careful and full consideration when he introduced the Railway Budget. He thanked them for coming to him and assured them that what they had said had quite distinctly served a useful purpose. (Abstracted from the "Times of India," May 7, 1929.)

Maternity Benefit for Factory Women BILL PASSED BY BOMBAY COUNCIL

On pages 449-453 of the January 1929 Labour Gazette the report of the Select Committee on a Bill to regulate the employment of women in factories sometime before and sometime after confinement and to provide for the payment of maternity benefit to them, was published together with the text of the bill as amended by them. The Bill as amended by the Select Committee was read a third time and passed into law on 15th March 1929 with only one minor amendment that the Act shall come into operation on the first day of July 1929.

Rules under the Trade Disputes Act, 1929

The text of the Trade Disputes Act, 1929, was published on pages 774 to 781 of the April 1929 issue of the Labour Gazette. The Act, which received the assent of the Governor-General on the 12th April 1929, has been brought into force with effect from the 8th May 1929. In exercise of the powers conferred by Section 19 of the Trade Disputes Act, 1929 (VII of 1929), the Governor in Council has been pleased to make the following rules for the purpose of giving effect to the provisions of the said Act in the Bombay Presidency:—

- 1. Application.—An application for the reference of a trade dispute to a Court of Inquiry or a Board of Conciliation shall be made in Form A, and shall be forwarded by registered post to the Registrar of Trade Unions in triplicate.
- 2. Order of the appointing authority.—If the Court or Board is appointed by the Governor in Council on his own motion the order appointing it shall, if the Court or Board is to consist of one person only, be in Form B. If it is to consist of a Chairman and other members, it shall be in Form C.
- 3. Notice to parties.—Notice to the parties to a trade dispute to nominate persons to represent them on the Board shall be in Form D.
- 4. Registrar to notify appointment of Court or Board to parties.—As soon as possible after the Court or Board is appointed the Registrar shall notify the parties of the names of the persons constituting the Court or Board and the date and place of hearing of the reference. Such notice shall be sent by registered post. The names shall also be published in the Bombay Government Gazette.
- 5. Quorum.—Where a Court or Board consists of a chairman and two other members, two shall form a quorum. Where it consists of a chairman and four other members, three shall form a quorum.
- 6. Administration of oath.—Any member of a Court or Board may administer an oath.
- 7. Evidence.—The Court or Board may accept, admit or call for any evidence at any stage and in any manner which in equity and good conscience it thinks fit.
- 8. Summons.—A summons issued by the Court or Board shall be in Form E and may require any person to produce before it any books, papers or other documents and things in his possession or under his control in any way relating to the matter under investigation by the which the thinks necessary for the purpose of such investigation.
- 9. Information to be kept confidential.—All books, papers and other documents or things produced before a whether voluntarily or in pursuance of a summons may be inspected by the and also by such parties as the allows; but the information obtained therefrom

shall not, except as provided in the Act, be made public; such parts of the books, papers, documents or things as in the opinion of the board do not relate to the matters at issue may be sealed up.

- 10. Expenses of witnesses.—The reasonable expenses incurred by any person in attending to give evidence may be allowed by the Court to such person according to the scale prescribed in the High Court in the City of Bombay and according to the scale prescribed for a District Court elsewhere.
- 11. Representation of parties.—Any party to a reference may be represented before the by not more than three persons designated for the purpose of whom one may be a legal practitioner, provided that the names of such persons shall have been communicated to the Chairman before the hearing.
- 12. Acts of repre entatives shall be binding on parties.—Every party appearing by a representative shall be bound by the acts of such representative.
- 13. Court or Board may proceed ex parte.—If without good cause shown any party to proceedings before the Court or Board fails to attend or to be represented the Court or Board may proceed as if he had duly attended or had been represented.
- 14. Court or Board may appoint experts or assessors.—The Court or Board may employ competent experts or assessors to examine the books or official reports of either party and to advise it upon any technical or other matter material to the investigation but shall not disclose such reports or the results of such inspection or examination without the consent of both the parties to the dispute.
- 15. Service of summons or notice.—Any summons or notice issued by the Court or Board may be sent by registered post.
- 16. Procedure at the first sitting.—(1) At the first sitting of the Court or Board the Chairman shall call upon the parties to state their case.
- (2) If the Court has been constituted on the application of one only of the parties to the dispute, then that party shall first state its case and call its evidence. In other cases the shall have, in its discretion, power to call upon either party to state its case first.
- 17. Right of representatives.—The representatives of the parties shall have the right of examination, cross-examination and re-examination and of addressing the Court when all evidence has been called.
- 18. Conduct of proceedings of a Board of Conciliation.—The proceedings of a Board of Conciliation shall be private or public as may be decided by a majority of the Board.
- 19. Establishment.—Government may appoint such persons to be the Secretary and clerks of the Court or Board as it may think necessary and may fix the salaries and allowances payable to them.

20. Powers of Courts and Boards.—In addition to the powers conferred by sub-section (2) of section 9 of the Act Courts and Boards shall have the following powers also, namely:—

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Powers vested in Courts under the Code of Civil Procedure, 1908, when trying a suit in respect of the following matters:—

- (a) discovery and inspection,
- (b) granting adjournments,

Criminal Procedure, 1898.

(c) reception of evidence taken on affidavit and the Court or Board may summon and examine suo motu any person whose evidence appears to it to be material and shall be deemed to be a civil court within the meaning of sections 480 and 482 of the Code of

FORM A

(See rule 1)

Whereas a trade dispute has arisen between workmen of the and (employer) and it is expedient that the same should be heard by a Court of Inquiry application is hereby made to the Governor in Council by the said under section 3 of the Trade Disputes Act, 1929, that the said dispute should be referred to a Court of Inquiry.

- 1. This application is made by on behalf of
- 2. The following is a general statement of the nature of the said dispute and of the issues which the said desire to be referred to the said dispute to the said dispute and of the said dispute and said d
- 3. The said hereby recommend that the following persons should be appointed to represent them on the Board.

 Dated

FORM B

(See rule 2)

GOVERNMENT OF BOMBAY

GENERAL DEPARTMENT

Bombay Castle,

1929.

whereas a trade dispute has arisen is apprehended between

and whereas it is expedient that the said dispute should be referred to a Board of Conciluation appointed under the Trade Disputes Act, 1929 (VII of 1929), the Governor in Council is pleased MOR4—3

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under section 4 6 of the said Act to appoint

Court of Inquiry for investigating the said dispute.

Board of Conciliation for investigating the said dispute and promoting a settlement thereof.

The said _____ shall meet at

By order of the Governor in Council

Secretary to the Government of Bombay, General Department.

FORM C

(See rule 2)

GOVERNMENT OF BOMBAY

GENERAL DEPARTMENT

Bombay Castle,

Whereas a trade dispute pprehended symmetry and whereas it is expedient that the said dispute should be referred to a the Governor in Council is pleased under section 4/6 of the Trade Disputes Act, 1929, to appoint a

for investigating the said dispute and promoting a settlement thereof. The Governor in Council is further pleased to appoint to be the Chairman and to be the members of the said The said shall meet at

By order of the Governor in Council,

Secretary to the Government of Bombay, General Department.

FORM D

See rule 3)

Whereas a trade dispute between and whereas the Governor in Council has by an order under section 3 of the Trade Disputes Act, 1929, referred the said dispute to a Board of Conciliation to be appointed for the purpose of investigating the same and for promoting a settlement thereof, you are hereby required, within seven days of the receipt of this notice, to recommend to the undersigned the names and addresses of persons to represent you on the said Board.

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You are also required to forward to the undersigned within seven days of the receipt of this notice a brief statement of the matters in dispute and of the issues you desire to be referred between you and to the Board.

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If you fail to make the recommendation within the period abovementioned the Governor in Council will select and appoint such person as he thinks fit to represent you.

FORM E

(See rule 8)

Whereas a trade dispute between you and has been referred to this in Inquiry Conciliation section 3 of the Trade Disputes Act, 1929, you are hereby summoned to appear before this in person on the

noon to answer o'clock in the all material questions relating to the said dispute and you are directed to produce on that day all the books, papers and other documents and things in your possession or under your control in any way relating to the matter under investigation by this

Dated

Secretary, Court of Inquiry.

American Wage Level

The current number of the Index published by the New York Trust Company discusses the extent of the wage-earner's participation in the national prosperity: "In view of the 71 per cent, increase in the cost of living in the United States since 1914 it is apparent that real wages are 50 per cent. greater than before the war and that this greater income has been accomplished by a decline of from 8 to 10 per cent, in the hours of work per week. No other country has recorded an equal improvement in the labourer's condition. In general, the rise in wages has particularly affected the industrial worker, the average weekly earnings of this category during 1927 being approximately 117 per cent. above those in 1914, while clerical salaries on the average were only about 74 per cent. above the prewar level. "From an international standpoint, the real wages of the United States are the highest in the world. Compared with Great Britain, for example, with 1913 as the basis of 100, the index figure for British wages in 1927 was approximately 189, or over 28 points lower than that for the United States, while the cost of living index is very nearly the same as for the United States. Expressed in terms of pounds of bread and butter, weekly earnings in the United States supply a quantity equal to 717, in the United Kingdom 367, in France 269, in Germany 217, and in Italy 166. (From "Statist" London, April 6, 1929.)

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SEASON AND

Trade Unions in the Bombay Presidency Returns for First Quarter 1929

(Continued from page 789 of the April 1929 issue)

The chart showing the percentage distribution of Trade Union membership in the Bombay Presidency in the principal industries covered by the movement for the first quarter of the calendar year 1929 is printed on page 883.

Federations of Trade Unions

Table I on pages 796 to 798 of the April 1929 issue shows that there are six Federations of Trade Unions in the Bombay Presidency—(1) The Central Labour Board: (2) The Bombay Presidency Postal and R.M.S. Association: (3) The Bombay Presidency Postmen's and Lower Grade Staff Union: (4) The G.I.P. Railway Staff Union: (5) The Bombay Trades Council: and (6) The Labour Union in Ahmedabad, which is not exactly a Federation in the accepted sense of the term but rather a central Bureau which controls under one management all the various Unions of cotton mill operatives in Ahmedabad City, This Union extended its sphere of activities during the quarter ended the 1st lune 1928 by organising a new Union of Municipal Sweepers in Ahmedabad City which it controls. It is now extending its activities further by attempting to organise the cotton textile operatives in Baroda State. The constitution of the first three Federations and the terms of affiliation of each of their members were fully described in the issues of the Labour Gazette for December 1925 and March 1926. The Bombay Port Trust Employees' Central Union, which had functioned as a Federation of three Unions of Port Trust workers during the first year of its creation in 1926, decided not to function as a Federation but to act as a Central Council of the Bombay Port Trust employees. The Council is composed of representatives from each of the three Port Trust Unions and it functions only when the interests of all the workers of the different departments of the Bombay Port Trust are affected.

In addition to the six Federations, there are also (1) the All-India Postmen's and Lower Grade Staff Union whose head offices have been transferred from Delhi and Lahore to Bombay; and (2) the All-India Trade Union Congress with a Provincial Committee for the Bombay Presidency which has the management of matters connected with the Bombay Unions.

The Central Labour Board.—In view of the formation of the Bombay Trades Council which has taken up the activities of the Central Labour Board in connection with Trade Union propaganda and organisation of workers into Unions, the activities of the Board are now mainly confined to Purity Mission work and to organising and delivering occasional lectures on temperance, thrift and hygiene. The Board, however, continues to maintain a separate entity for purposes of submitting representations to Government in response to inquiries concerning questions dealing with new proposals for labour legislation and matters common to labour in general.

The Bombay Presidency Postal and R.M.S. Association—This Association has sixteen Divisional and District Postal Unions affiliated to it and although persons from the lower grades of the Postal service are included in the membership of the Divisional and District Unions affiliated to it, its membership is mainly composed of the clerical classes in the Postal service.

The General Secretary of the Association and Mr. Bewoor, I.C.S., the Time Test Investigating Officer, visited the various Departments of the Bombay G. P. O., some of the sub-offices and the D. L. O. where the work was tested with reference to the existing time allowance. While Mr. Bewoor was in Bombay, Mr. T. P. Mukerji, the General Secretary of the All-India Union, together with the General Secretary of the Association prepared and submitted a memorandum to him. The memorandum is preliminary to the investigations that have already commenced and deals with the existing time test in various departments such as Mail Sorting, Delivery, Registration, Parcels, Money Order, Savings Bank, etc.

The G.I.P. Railway Staff Union.—This Union which is a Federation of nine different Unions of the employees of the G. I. P. Railway was registered under the Indian Trade Unions Act, 1926, on the 17th August 1928 and is the only Federation that has yet been registered under that Act. The Union derives its income from the affiliated Unions at the rate of two annas per month for each member of the clerical staff and one anna per month for each member from those below clerks. The income of the Union during the quarter under report amounted to Rs. 766-6-0 and the expenditure to Rs. 904-2-6. A deputation with Mr. S. C. Joshi, M.A., LL.B., Advocate, M.L.C., as Chairman and nine other members waited upon the Agent, G.I.P. Railway, on the 22nd February 1929 for a discussion on various points, mainly in connexion with seniority and promotions to higher grades, the service agreement, leave reserve, grievances of menials, system of fines and punishments, hours of attendance for the clerical staff of the workshops and revision of the existing scales of pay and the introduction of time scale systems of pay in all departments.

The Labour Union, Ahmedabad.—The membership of this Union remained the same as during the quarter ending December 1928. The normal activities of the Union in regard to schools, dispensaries, grain shops, loans, complaints, publication of the Majur Sandesh, workmen's compensation, etc., continued as usual. With regard to the demand made by the Union for an increase in wages of the Ahmedabad mill operatives, the Union has now modified its proposals and asks for the restoration of the wage-cut of 15½ per cent. effected in 1923. Both the Labour Union and the Ahmedabad Millowners' Association have prepared their memoranda regarding this demand to be submitted to the Arbitrators, Mr. Gandhi and Seth Mangaldas. A strike fund is being raised by collecting an amount of one rupee from each member and this is to be utilized for conducting authorised strikes. The Union has opened a branch office at Baroda with a view to organise cotton mill workers in the Baroda State and to agitate for legislation on the lines of the Indian Factories and Workmen's Compensation Acts, in the State.

Bombay Municipal Corporation and he was duly elected. The Union organised 16 propaganda meetings and the different Centre Committees met 9 times in all at Madanpura, Damodar Thackersey Hall, and at Forty-five complaints were received by the Union during the quarter, out of which 16 were handled successfully, 15 were dropped and 14 were unsuccessful. In addition to the above, the Union made a representation

in response to which the Agents of the mill consented to grant the necessary

The National Union of Railwaymen of India and Burma (Formerly the Amalgamated Society of Railway Servants of India and Burma, Limited),— The membership of this Union fell from 1653 to 1592. This Union which was formerly registered under the Indian Companies Act. 1913. was registered under the Indian Trade Unions Act on the 22nd August 1928 with its new name. The average monthly income of the Union from all sources amounted to Rs. 3530 as against an average monthly penditure of Rs. 2828. The Union opened a new branch at Kurla on the G.I.P. Railway, thus bringing the total number of branches controlled by it to 55. A meeting of the members of the Union was held at Salem

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with the object of reorganising the branches of the Union in South India. Three representations were submitted by the Union to the Railway Board in connexion with adequate compensation to the widow of a member who was killed in an accident, gratuity and running allowance on leave to two other members.

The details of the benefits granted by the Union to its members during

the quarter under review were as follows:-

.. 500 0 0 Life Insurance Fund .. 100 0 0

improved from 21,187 to 21,512 during the quarter. The average monthly income amounted to Rs. 2045 and the average monthly expenditure to Rs. 1598. The distribution of the membership of the Union over its three separate departments was as follows:

Saloon Department 11,873 Engine Department

4673 Deck Department An extraordinary general meeting of the Union was held on the 14th December 1928, at which 41 delegates of the Union were elected to the Electoral College-the new Labour Constituency for the election of four representatives of Labour on the Bombay Municipal Corporation. At a general meeting of the Union held on the 9th December 1928, the resolutions passed at the All-India Trade Union Congress at Iharia and the items on the agenda for the Maritime Session of the International Labour Conference to be held at Geneva in October 1929, were explained to the members. Two propaganda meetings, one of the members of the Deck and Engine departments and the other of the members of the Saloon department, were held on the 20th and 27th January respectively. At the latter meeting a resolution was passed authorising the Executive Council of the Union to take such urgent steps as would bear upon the Directors of the P. & O. and the British India Steam Navigation Companies, the Shipping Master and other authorities to take into serious consideration the unemployment distress of seamen and to recruit them as early as opportunities occur. The President of the Union addressed a letter to the Secretary to the Government of India in the Department of Commerce urging the appointment of an Assistant to the Shipping Master for recruiting seamen in Bombay. The Government of India are reported to have replied saying that the appointment would shortly be made. Ten representations were made by the Union to the Shipping Master with regard to the re-engagement of some seamen on board ships, payment of wages withheld, compensation for accidents and reissue of discharge certificate to a seaman. The Union reports that most of these representations were given favourable consideration. The Union also took up the case of 18 members from whose wages deductions were made. As the Shipping Agents and the Shipping Master declined to make full payment of wages, the agents were sued in February 1929. But subsequently, the case was settled by a compromise as a result of which the members obtained higher amounts than those previously offered to them.

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The B.B. & C.I. Railway Employees Union.—The membership of this Union increased substantially during the quarter under review and stood at 6108 as compared with 5250 in the previous quarter. The average monthly income from all sources amounted to Rs. 1113 and the average monthly expenditure to Rs. 879. Several meetings were organised during the quarter at Mahim, Palghar, Dahanu, Navsari and other centres in connexion with the strike of the gangmen on the B.B. & C.I. Railway. a full account of which has been given in the monthly article on "Industrial Disputes in the Bombay Presidency" published in the April issue of the Labour Gazette. The Union also held two meetings at Balar for the purpose of opening a new centre there. Mr. S. H. Jhabvala, the Honorary General Secretary, and Mr. R. V. Nadkarni, the Secretary of the Union, paid a visit to Balsar later and inspected the staff quarters which they found did not afford sufficient accommodation. Several grievances of the members both general and individual were represented to the different heads of departments of the B.B. & C.I. Railway, and it is reported by the Union that they were successful in procuring satisfaction in about 20 per cent. of the cases submitted. A total amount of Rs. 952-8-0 was granted in benefits to the members during the three months ending 28th February 1929. The "B.B. & C.I. Railwayman," a fortnightly paper conducted by the Union, continued to be published

during the quarter under review. The G.I.P. Railwaymen's Union, Bombay.—The membership of this Union, which is an amalgamation of the G.I.P. Railway Employees' General Union, and the G.I.P. Railway Workmen's Union, remained steady at 41,000 during the quarter. The Union has many branches on the G.I.P. Railway system but detailed information regarding the total number of branches and the membership at each branch was not reported. The Union organised several meetings of its members at Dadar, Matunga, Parel, Kalyan, Manmad, Chalisgaon, Shahabad, Wadi, Itarsi, Bina and Jubbulpore at which resolutions were passed condemning the attitude of the Agent in not conceding the demands of the men regarding hours of work, leave and pay. The Public Safety Bill and the Trade Disputes Bill were also severely criticised at these meetings and resolutions were passed warning Government of the consequences of passing such legislation.
The Union converted its monthly journal into a weekly one and the "G.I.P. Railwayman" is now published every Saturday in English, Marathi and Hindi. Retirement benefits amounting to Rs. 111-6-0 were granted to 10 members and a death benefit amounting to Rs. 57 in one case during the quarter.

The Bombay Port Trust Employees' Union, Bombay.—This Union had a total of 1891 members on its rolls on the 1st March 1929. It held its sixth annual general meeting on the 9th December 1928 under the presidentship of Mr. F. J. Ginwala, M.A., LL.B., M.L.C., when resolutions were passed requesting the Chairman of the Bombay Port Trust to concede the demands of the workers in connexion with the following matters—

(1) The restoration of the practice of granting holidays with pay to the cranesmen and hoistmen in the Prince's Alexandra and Victoria Docks:

(2) the stopping of the practice of "playing-off" in the fitting and carpentry shops of the Bombay Port Trust;

(3) the cancellation of the system of fines imposed for absenteeism in the Southern Division of the general works; and

(4) increases in the rates of wages in the general works, Southern

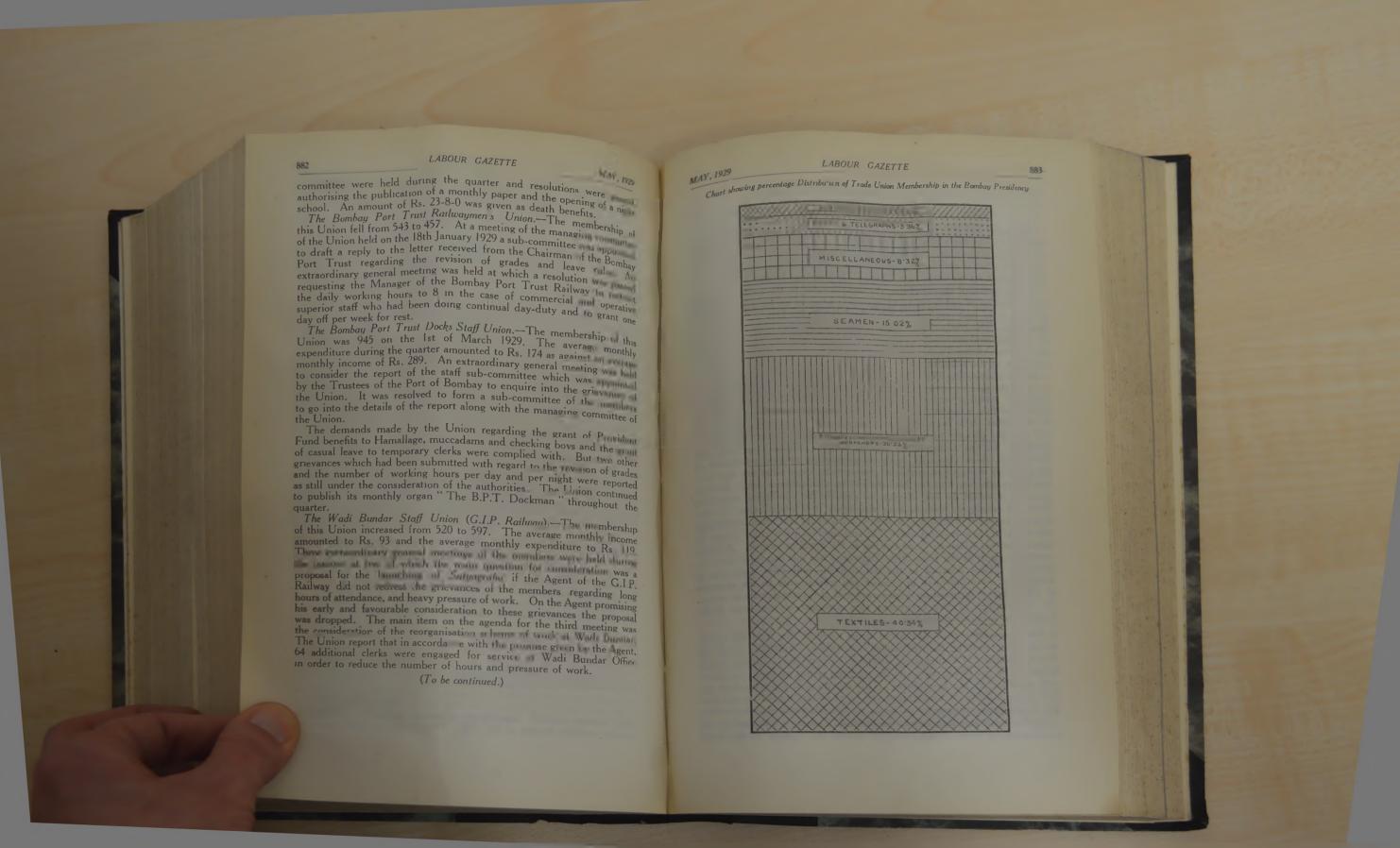
The Clerks' Union.—The membership of this Union increased from 327 to 381 during the quarter under review. The Union organised an athletic tournament for its members during the month of February 1929. The Secretary of the Union reports that although the response from the members to this function was not quite satisfactory still those who took part in the different contests were able to establish some fine records for Bombay. "The Indian Clerk"—the monthly journal of the Union—was published regularly during the quarter.

The Bombay Postmen's Union, Bombay.—The membership of this Union fell from 1786 to 1286 during the quarter. The reason of this fall is due to the separation of the members from the lower grade staff into a separate Union of their own. The average monthly expenditure of the Union amounted to Rs. 374 as against an average monthly income of Rs. 737. The activities of the Union during the quarter were mainly confined to a removal of the grievance of the members regarding the compulsory housing of Postmen in the Development Department chawls. The Post Master General, Bombay, is stated to have passed orders requiring a certain number of Postmen to occupy rooms in the Development Department Chawls at Naigaum and discontinued payment to these men of house-rent allowance in lieu of the rent. At the same time he also announced that all new entrants into the service would be housed similarly in these chawls and would not be paid any house-rent allowances. The Union made several representations both to the Post Master General, Bombay and to the Director General of Posts and Telegraphs, New Delhi regarding this matter and as a result of these representations the scheme

The Government Peons' and Menials' Union.—The membership of this Union fell from 1060 to 907 distributed over the various Government offices in Bombay as follows:—

New Custom House		 134
Income Tax Office		 120
High Court		 108
Offices in the Old Custom House		 110
Secretariat		 53
Accountant General's Office		 52
Small Causes Court		 41
Public Works Department		 43
Excise and Tobacco Department		 224
Miscellaneous Government Offices	• • •	 22
	Total	907

The average monthly expenditure amounted to Rs. 79 as against an average monthly income of Rs. 158. Three meetings of the managing



Fawcett Committee's Report Standing Orders

On pages 681-688 of the March Labour Gazette a summary of the Fawcett Committee's Report was published. In view of the importance of the Committee's investigations, it is proposed to publish in the Labour Gazette a series of articles containing summaries of the important chapters. The present article deals with Chapter II, Standing Orders.

The question of standardising the various rules in the mills regarding the conditions of employment of operatives arose at an early stage of the general strike and was included by the Joint Strike Committee in their demands. The Millowners' Association, in their reply, agreed that there should be standardisation and submitted a final draft to the Committee on the 4th October 1928. The Committee has considered in some detail each one of the standing orders proposed in the Millowners' draft.

Before considering the rules in detail, the Committee have discussed some of the general criticisms made by the Joint Strike Committee on the proposed standing orders. First of all, the Joint Strike Committee contended that whereas the rules imposed restrictions upon the conduct of employees there were very few restrictions put upon the employers and that any plan for properly framed standing orders ought to treat both equally. In the Committee's opinion these criticisms overlook the limitations which obviously apply to enunciating general conditions of employment intended to enable an operative to know what are the main conditions affecting him and his liabilities for disobedience, etc. In their opinion, it would be out of place to provide for conditions regarding duties of employers towards their employees in a compilation of rules which is intended to inform operatives of disciplinary and other conditions attaching to their employment. The inclusion of such rules might be appropriate in a Labour Code but not in the standing orders. Another comment made by the Joint Strike Committee was that the rules were too elaborate. They referred to the fact that the mill rules obtaining in Lancashire were only five in number and related only to the question of notice before terminating employment and of dismissal without notice. In the opinion of the Committee this comment of the Joint Strike Committee is not substantiated.

The Committee then discuss in detail each of the standing orders submitted to them by the Millowners' Association. Appendix III to the Report contains a comparative statement giving the standing orders proposed by the Association and the standing orders as finally approved and redrafted by the Committee. This statement is reproduced at the end of the article. It would, however, be of interest to summarise here the Committee's discussion on some of the important standing orders.

Dealing with standing order No. 6 which contains a proposal for an extra morning recess, the Committee endorse the opinion of the Tariff

Board that the morning recess is desirable. But they do not consider that the Joint Strike Committee's contention is reasonable that the Millowners should reduce the present working hours from 10 in order to enable this recess to be provided. Nor, on the other hand, do they think that the Millowners can reasonably insist on the operatives reducing the mid-day hour recess and staying one quarter of an hour late in the mill. In order to enable the half-hour morning recess to be given. they therefore arrive at the conclusion that the hours of work should remain as at present unless some general compromise is arrived at or an agreement to the contrary is made in the case of any mill. In any case, having regard to the desirability of the extra recess, they suggest that the Millowners' Association might well try the experiment in some mills of giving it and reducing the working hours to 9½. This experiment, they point out, would be fully justified if it reduces loitering and absenteeism and does not result in material loss in production. In their opinion, the experiment should however be confined to mills which have adequate provision for shelter during meal time from sun and rain and for facilities of obtaining drinking water.

The Committee discuss in some detail standing order No. 13 which deals with what is known as "Playing-off" under which an operative is given less work than he would normally have or is asked to stay away for some time for trade reasons such as varying seasonal demands or lack of orders. The Joint Strike Committee, in their written statement, referred to section 56 of the Indian Contract Act as possibly rendering such a rule void. In the opinion of the Committee this section of the Contract Act does not affect the legality of an agreement of the kind mentioned in standing order No. 13. They point out that while it is correct to say that a fire or other catastrophe preventing a mill working would be an impossibility of the kind contemplated by section 56, trade depression or slackness of trade would not of itself justify any breach of the contract by an employer on the ground that it rendered it impossible for him to perform the implied contract of an employer to provide work for an employee, and they are, therefore, of opinion that there is unfairness to the employees in the proposed standing order so far as it covers "Playingoff 'on account of the state of trade without fixing any time-limit whatever. On the other hand they consider that there is something to be said in favour of the practice in cases where it is reasonably acted on, i.e., without undue hardship to a worker who may have no objection to having a holiday without pay or less work for one or two days; and they therefore think that if the "Playing-off" of an operative for trade reasons is limited to not more than two days at a time, there is nothing unreasonable in the practice being continued and provided for in the standing orders. The Committee's criticism of the standing order however does not apply to the other cases specified in the standing order, namely, strike, fire, etc. These, in their opinion, are on a different footing as covering interruption of employment through causes for which the employer is not responsible. In their opinion, therefore, it is reasonable to standardise the existing rules about "Playing-off" so far as this relates to causes beyond the control of the employer in accordance with the general law on the subject, but that the proposal about "Playing-off" for trade reasons should be restricted.

There is an interesting discussion in the Committee's Report on clauses (b) and (c) of standing order No. 17 which deals with acts of omission to be treated as misconduct. These clauses relate to striking without giving a month's previous notice. The Joint Strike Committee, in their written statement, said that to treat strikes without notice as misconduct is against the right of workers to go on strike as secured by the Indian Trade Unions Act. The Committee do not uphold this interpretation of subsection (i) of section 18 of the Trade Unions Act and think it a clear misapprehension on the part of the Joint Strike Committee. They express the opinion that there is legal justification for the proposal to make "striking work either singly or with other operatives without giving one month's previous notice, an act which can be treated as misconduct rendering an operative liable to summary dismissal. This would be in accordance with the ordinary law regarding wilful disobedience of a servant. In their opinion clause (c) of the standing order, incitement to strike work, without due notice, by operatives on the premises, is also unlawful to the same extent as clause (b). Such conduct, they say, should equally render the operative liable to dismissal.

In connection with standing order No. 18 which deals with offences for which operatives are liable to be fined, the Committee discuss the practice of the compulsory purchase of damaged material by the operatives. This practice which compels a weaver to take over cloth spoilt by defective workmanship, the full value of such cloth being recovered from him and credited to the mill, and the weaver having then to dispose of the cloth as best he can, was strongly condemned by the Tariff Board in paragraph 64 of their report and they recommended that it should be abolished as the advantage which the mills derive from it was entirely incommensurate with the soreness it causes. The question was fully discussed before the Committee and the Committee have arrived at the conclusion that there is no doubt that the practice is liable to considerable abuse and has often given rise to industrial unrest. In their opinion, although there is much to be said on both sides, the objections to the practice outweigh its utility. In the absence of any machinery to settle disputes arising out of this practice, they have come to the conclusion that it is unfair to the weaver that his employer should have power to compel him to take over the material and that the practice should be confined to cases where the weaver has no objection to so taking it over. On the other hand, the Committee think that it would be clearly unreasonable for the employer not to have power to recover compensation for damage caused by the negligence of a weaver by fine or deduction from his wages, and they therefore think that a separate provision should be made for fines for damaged cloth, which (as in Lancashire) should be fixed on a compensatory basis not exceeding the estimated loss to the mill owing to the damage. If the worker elects to take over the damaged material rather than pay the fine, this can be done. If he disputes his liability for the damage and the amount of fine inflicted exceeds a sum, which they tentatively suggest might be Rs. 5, then

provision should be made for the joint examination of the cloth by an officer of the mill and a representative of the weavers who may be either an employee in the mill or an official of a registered trade union. If they differ as to their decision, then there may be a reference to an independent person (if available). Otherwise the manager will have to decide whether to enforce the proposed fine or not and his decision would of course be subject to the usual checks of the possibility of a strike or a law suit. The proposal is not incorporated in the Committee's redraft of the standing orders and is put forward in the hope that it may afford a basis for some agreement between the Millowners' Association and the labour representatives on the subject.

The following is a Comparative Statement showing the Standing Orders as presented by the Millowners' Association at the Conference of the 4th October 1928 and these Orders as amended by the Committee in the form in which the Committee consider they may be approved as fair and

(Some new Orders subsequently presented by the Association to the Committee during their discussions are printed in italics)

The (Mill Company) Limited Standing Orders for Operatives

- "Operatives" means all work-people male 2. or female employed in the mill and includes "Jobbers."
- The Company "means The (Mill Company)
- The Manager " means the Company's Manager or Acting Manager for the time Masculine includes feminine.

- 3. The decision of the Manager upon any 3. question arising out of, in connection with, subject however to appeal to the Managing
- notice, add to or after these Orders or sub-stitute new Orders or any new Order and any such addition, alteration or substitution shall be as binding on the operatives as if originally incorporated in these Orders. Such notice to be posted prior to the last
- 5. The Mill will work each day for such number of hours as the Manager may from time to time fix in accordance with the Factories

 5. The Mill will work each day for such number of hours (not ordinarily exceeding ten) as the Manager may

Committee's Draft

The (Mill Company) Limited Standing Orders for Operatives

- 1. These Orders shall come into force as and 1. These Orders shall come into force as and In these Orders, unless there is anything repugnant in the subject or context
 - (a) "Operatives" means all work-people male or female employed in the mill and includes "Jobbers";
 - (b) "The Company" means The (Mill Company) Limited; (c) "The Manager" means the Com-pany's Manager or Acting Manager for the time being; and
 (d) Masculine includes feminine
 - The decision of the Manager upon any question arising out of, in connection with, or incidental to these Orders shall be final, subject however to appeal to the Managing Agents and without prejudice to any right of an operative aggrieved by his or their in a court of law,
- 4. The Company may, on one month's prior 4. (Omitted here and placed as Standing notice, add to or alter these Orders or sub
 - from time to time fix in accordance with the Factories Act.

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Millowners' Draft and (2) Permanent.

and (2) Permanent.

Probation 9. Operatives will be classed as Probationary and (2) Permanent.

Probationary and (2) P. perative is one who is provisic: ally engaged the first time on a particular post for a period of two months during which he may be lemissed at any time without notice. At be end of two months if not dismissed a Probationary operative becomes permanent.

premises except by the gate appointed for the purpose.

all male operatives are liable on leaving the mill premises to be searched by the gateman and all female operatives are liable to be detained by the gateman for search by the female searcher.

12. Before the beginning of each month a notice will be posted outside the Time-Keeper's Office and in the Mill stating (a) the days on Office and in the Will stating (a) the days on which the mill will be closed during the following month, and (b) the date or dates on which wages will be paid,

will be calculated to the nearest pie and 12-A. Same as the Millowners' Druft. It is amount of living shall be calculated on this amount is always and there had no this amount.

including annas and pies, but no payment of pies shall be made. If the last figure of this calculation is five pies or less it shall be neglected; if the last figure of this calculation amounts to six or more, the annas column will be increased to the next higher figure.

be increased to the feet mights plant.

The Company may at any time or times and for any period or periods at their discretion in the event of a strike, fire, catastrophe, discretion in the event of a strike, emergency or epidemic, or when it is necessary to do so because of the state of the trade stop any machine or machines, department or departments. The operatives departments on those machines or in those departments will be "played off," i.e., temporarily stopped without notice and without compensation in lieu of notice. The employees so "played off" are not to be considered as dismissed from service, but are temporarily unemployed and will not be entitled to wages during such unemployment. Such employees will be given the first chance of work again on the resumption f work on such machines or departments.

Committee's Draft Probationary and (2) Perm n Probationary operative is one who is provisionally engaged for the first rice on a particular post for a period two months during which he may be discharged or may leave at y time without notice. At the end months, if not discharged, a Proba tionary operative becomes perman No operative shall enter or leave the mill 10. No operative shall enter or leave the mill 10.

premises except by the gate appointed for the purpose, All male operatives are liable on leaving

the mill premises to be searched by the gateman and all female operatives are liable to be detained by the gateman for search by the female searcher, if acting without malice he suspects that any operative so detained or searched has wrongful possession of property belonging to the Company.

fire, catastrophe, epidemic or other emergency rendering it necessary or advisable to do so; and

(b) for a period not exceeding two days in the event of the state of the trade

rendering it necessary to do so, stop any machine or machines, depart-ment or departments. The operatives employed on those machines or in those departments will be "played off," t.e., temporarily stopped without notice notice, provided that an employee "played off" for a period longer than seven days may leave the Company's service on intimation of his intention to do so, without any further notice. The employees so played off " are not to be considered as dismissed from service, but are temporarily unem ployed and will not be entitled to wages during such unemployment, except to the extent mentioned in Order 13-A. Such employees will be given the first chance of work again on the resumption of work on such machines or

departments.

Millowners' Draft

6. Notice of the time of beginning and ending work will be posted on the Board outside the Time-Keeper's Office.

The hours of work for adult operatives until further notice will be as follows :-

7 a.m. to 9-30 a.m. 9 30 a.m. to 10 a.m.—Recess.

10 a.m. to 1 p.m. 1 p.m. to 1-45 p.m. Recess.

1-45 p.m. to 6-15 p.m.

(This is subject to the approval of the Factory Inspector and the consent of the opera-

Operatives attending late are liable to be shut out and treated as absent, but may be admitted on payment of a fine.

Operatives shall only take their food at the Recess Times. Any break of this Order will incur dismissal.

7. Each operative without exception will be 7. Same as the Millowners' Draft provided with a departmental ticket showing his number, name and occupation, and on attendance each day shall deliver up the ticket at the place provided.

8. Any operative who, after presenting his ticket, is found absent from his post without leave without sufficient cause is liable to be treated as absent without leave. Any operative who desires to obtain leave of absence must apply previously to the Head of his Department or any officer appointed by the Manager for this purpose.

When on an application for special leave, leave 8-A. Any operative who desires to obtain the day and not exceeding two exceeding one day and not exceeding two
months is granted to an operative, the period
leave granted shall be stated in writing by
the head his department. In the event of an
aperative taking leave in excess of the period
granted, he shall lose all rights to reinstatement unless he has previously secured permanen in writing to extend the leave originally granted and returns to work on the first working day following the period covered by any such extension.

6. Notice of the time of becomes

The present hours of operatives are as follows 12 noon to | p m. (R.

Committee's Dreft

1 p.m. to 6 p.m
p will the approval
the Factory Inspector and the of the operatives or their representa-tives, these hours may be modified to allow of a mornin recess addition to the inicians on attending late

but may be admitted on payment of when a morning recess is operatives shall take their at the Recess Times breach of this Order will and the offender liable to be punished for misconduct under Orders 17 and 18.

8. Any operative who after present is ticket is found absent from 1 proper place or places of work without leave or other sufficient excuse is liable to be treated absent without leave. Any operative who desires to leave his work, except for a temporary purpose within the and promote the second

to the Head of his Department or any officer appointed by the Manager for this purpose, who, if he thinks fit, may grant him leave for a period not exceeding two months. If the leave granted day, the officer granting it shall keep a record of its grant, and give the operative a written and signed certificate as to the period of leave granted to him. In the event of an operative taking leave in excess of the period granted he shall lose all his rights to reinstatement, unless he has previously secured written permission to extend the leave originally granted and returns to work on the first working day following the period covered by any such extension, or unless on his return to work he gives a satisfactory explanation for his omission to apply for such an extension and the extension is retrospectively

In the event of a stoppage of machinery due to a breakdown or stoppage of the power suppl work will be resumed and whether they a remain or leave the mill. The period detention in the mill shall not ordinarily exceed one hour after the commencement of the stoppage or breakdown. If the period of detention does not exceed one hou pe iti es so detained shall not be paid for the period of detention. If the period of detention in the mill exceeds one hour, operatives so detained shall be entitled to receive wages for the of the time during which they are detained in the mill as a result of the stoppage. Operatives shall not be paid during the period of any breakdown or stoppage when they are not detained in the Mill.

- 14. The service of any operative drawing 14. monthly wage may be terminated on one month snotice or on payment of one month's wage in lieu of notice. Any operative drawing wages on a daily earning basis may - dismissed on one month's notice or 26 days carnings (computed on the average earnings of such operative for the month last passed) in lieu of notice.
- 15. Any operative desirous of leaving the 15. Company's service shall on the last day of month, or, if that day be a holiday on the day previous, give one month's notice to the Head of the Department concerned. The wages due to such an operative must be within three days after the expiry of the notice; if more than 20 per cent. of the operatives in a department give notices simultaneously, the period of three days to be extended to one week. If any permanent perative leaves without such notice he shall forfest the whole or part of the wages due to Manager by way of liquidated damages.

No corresponding rule framed by the Mill-owners Association but they stated in May 1000 that they had no objection to unclaimed being made available to operatives at any time on sufficient identification.

16. Jobber will be deemed to have know-ledge of the rules under the Indian Factories

16. (Omitted in view of Standing Order 20). as employment of women and children and will be personally responsible to see those Rules are not immringed.

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sment of period of deta to re- are when the second of the second of the through the second of th average daily piece-work rs, the month shall h

The service of an operative of terminated by 14 days' many payment of 13 days' wages in life by notice. If he days' wages in life by

Any operative desirous of 1

Company's service shall

notice to the Head of the Department operative must, if possible, the day the notice expires operative must, it possible, the day the notice expires case within three days after the expiry of the notice. If any permanent without notice, he shall be liable to forfeit be way of idated damages at the 1. the Manager the whole or pa of the wages due to him for the 14 days immediately prior to his so provided that no such the siving the operative an opportunity of b the is present or his attendant can to me and undue diffi-

claimed will be paid by the Company a. any time on their being claimed by the operative or his legal representatives, subject to the sufficiently identified.

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17. Any operative who is adjudged by the Manager on examination of the man, if present, and of the facts to be guilty of present, and of the facts to be summarily disconduct is liable to be summarily disconduct. discretion, to be fined.

LABOUR GAZETTE

The following acts or omissions will he treated as misconduct, namely,

(a) insubordination or disobedience whether alone or in combination with another or others to a superior or to

(b) striking work either singly or with other operatives without giving one month's revious notice;

(c) inciting whilst on the premises any operative to strike work without giving one month s previous notice;
(d) habitual breach of any rules for the

maintenance and running of any department and maintaining its leanliness; and (e) theft.

18. Operatives will ordinarily be fined after being heard (but the acts on being repeated or in any gross case may be treated as misconduct under Order 17) for any of treated as misconduct under Order 17)

(a) absence without leave for more than three days without sufficient cause; (b) negligence in work or neglect of work;
(c) smoking on the mill premises except in places where smoking is permitted;

places where showing is permitted;
(d) entering or leaving or attempting to
enter or leave the mill premises except
by the gate provided for that purpose;

by the gate provided for that purpose;

(e) habitual late attendance;

(f) absence without leave without sufficient cause from appointed work in the mill
(g) quarrelling or behaving in a noisy or obnoxious manner or doing anything likely to cause a breach of the peace, and

(h) taking bribes from or giving bribes to any other operative or person employed in the mill, or from or to any other person having dealings with the Company as a motive or reward for doing or omitting to do any act, the performance or omission whereof would be prejudicial to the interests of the Company.

of misconduct is liable to be summarily dismissed without be fined.

The following acts or on sions in other things justifying summary dismissal under the ord Master and Servant as misconduct, namely,-

insubordination or d obedience whether alone o in combination with anoth m and the fill and the united of a superior or of the man

(b) striking work eith (a) striking work eith and the striking work eith and the striking work eith and the striking without

the maintenance and running of any department and maintaining its

(e) theft, fraud or dishonesty in connection with the Communis

treated as misconduct under Order 17)
offences

(a) absence without leave for more than nree days without sufficient cause (b) weligence in an

(c) smoking on the mill premises except in places where smoking is permitted;

(d) entering or leaving or attempting to enter or leave the mill premises except by the gate provided for

(e) habitual late attendance; (f) absence without leave or without other sufficient excuse from appointed work in the mill;
(g) quarrelling or behaving in a noisy or

obnoxious manner or doing anything likely to cause a breach of the peace (g-A) breach of any rules for the maintenance and running of any department and maintaining its

cleanliness: and
(h) taking bribes from or giving bribes to any other operative or person employed in the mill, or from or to any other person having dealings
with the Company as a motive or
reward for doing or omitting to do
any act, the performance or omission
whereof would be prejudicial to
the interests of the Company.

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Millowners' Draft

The total amount of fines inflicted under this Rule (18) during any particular month shall in no case exceed 2 per cent. of the operatives total earnings for that month

Fines imposed under this rule shall be utilized for the welfare work of the Company.

20. Each Overseer Jobber or Muccadum will be personally held responsible for the proper and faithful observance of the special rule made under the Factories Act and posted in mill particularly regarding the employ-

21. of these Orders in the vernacular will operative when engaged as altered under the second operative when engaged as altered under the second operative when engaged operative when

Corresponds to Order 4 above

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The total amount of fines in fi

determine as the timpany

determine. as the company fine shall be indicted by a

of any operative shall be in writing and shall be dated and signed in the case of a fine be the Head of the Department concerned, and in case of dismissal by the Manager and shall, in the event of a fine, state the amount A copy of such order, if demanded should be supplied to the operative.

the Case of a concerned the Department case of dismissal be in the Case the provisions of Order

standing that he has read the said orders and agrees to abide by them

22. The Company will not rescind, JJ or otherwise alter these Orders

(1) at least two months clear not the proposed rescission in tun or evernace rand a copy the same forwarded to the Millowners'

(2) objections or if any, put forward by the operatives or their representatives within one month after the posting up of the notice have been considered by the LABOUR GAZETTE

Millowners' Draft

Committee's Draft

(3) the Millowners' Ass has signified its assent writing to the proposal, or to any modification thereof; and

thereof; and

(4) the said alteration, in the form maily approved by the Millowners' Association, has been posted up in the vernacular for the information of the operatives of the Company, not less than fourteen a sys prior its being given effect to

Upon substantial compliance with the above conditions, the said alterations shall be binding on the constitutions shall be binding on the constitution of this rule will peclude the

Company from—

(a) making any such alteration with effect from an earlier time the is required by the above to the company of with the consent of th or their representatives

(b) making by-laws or rules, not inconsistent with the Standing Orders an maintaining cleanliness or other similar matters of internal administration.

Ne Ord regarding within purchase of d maged Cloth.

The Company shall be entitled to debit of weaver swages with the cost of cloth damaged by the negligence of the weaver concerned. The piece or pieces damaged shall become the property of the weaver. The decision to debit the wages of a weaver with the cost of damaged cloth under this rule shall be made by an officer of the Company not lower in rank than an Assistant Weaving Master.

This times are next tools commend by the the Company of the entitled to cloth dame ed by negligence, unless he elects to take it over on those terms. Or erwise deduct from his amount corresponding to the estimated loss caused to it by such negligence, provided that, if the proposed deduction exceeds the sum of s. or the weaver disputes the or the weaver disputes the damage being due to his negligence, officer of the Companylower in rank than an Assistant Weaving Master. If the latter officer directs a deduction of cor over, and the weaver disputes his liability to pay the same, there shall a joint examination of the damaged cloth by such officer of the the damaged cloth by such officer of the Company as the Manager appoints and a representative of the weavers, who may be either an employee of the Company or an official of a registered Trade Union. If they agree in their decision, the Manager shall accept their decision. If they disagree, and there is no independent person to whom the Manager and the weavers' representative agree to refer the representative agree to refer the dispute, the Manager shall decide what amount (if any) shall be deducted from the weaver's wages.

Index Numbers of Wholesale Prices in Foreign Countries*

Variations during 1928

It is proposed to deal in this article with the movements of official index numbers of wholesale prices during 1928 for certain countries for which information is available, although it must be remembered that the index Nos. for the various countries are not strictly comparable owing to the differences in the (1) base periods, (2) number, selection and grouping of commodities and (3) methods of construction.

AUSTRALIA (MELBOURNE)

The Melbourne wholesale prices Index No. on base 1911 = 1000, fluctuated between 1829 and 1860 during the first four months, thereafter declined steadily to 1735 in November and was 1760 in December 1928. As compared with 1927, the general index No. declined by 25 points to 1792 owing to a fall in all the groups except "Jute, leather, etc.," Building materials and Chemicals which recorded a rise. Of the monthly variations in individual groups, meat showed an appreciable fall from 2211 in January to 1797 in December. Agricultural produce, etc., and Groceries stood at 1860 and 1728 respectively in January and were 1717 and 1695 respectively in December. The following table shows the monthly index numbers for the individual groups:—

Index numbers of wholesale prices in Australia for the year 1928

(1911 = 1000)												
Groups		Average for 1927	January	February	March	April	May					
Metals and coal Jute, leather, etc. Agricultural produce, etc. Dairy produce Groceries Meat Building materials Chemicals All Groups		1,962 1,650 1,826 1,823 1,724 2,111 1,624 1,866 1,817	1,928 1,836 1,860 1,721 1,728 2,211 1,709 1,904 1,860	1,922 1,849 1,774 1,683 1,710 2,197 1,718 1,945 1,829	1,917 1,912 1,710 1,651 1,715 2,289 1,739 1,945 1,830	1,919 1,916 1,738 1,761 1,709 2,246 1,745 1,929 1,844	1,916 1,844 1,743 1,818 1,715 1,970 1,732 1,934 1,810					

Groups	 July	August	Septem- ber	Octo-	Novem- ber	Decem- ber	Average for 1928
	1,728		1,659 1,678 1,769	1,910 1,651 1,684 1,751 1,693 1,822 1,763 1,909 1,737	1,889 1,676 1,657 1,755 1,704 1,847 1,755 1,909 1,735	1,889 1,742 1,717 1,791 1,695 1,797 1,762 1,942 1,760	1,912 1,781 1,726 1,751 1,707 2,015 1,744 1,923 1,792

*An article on wholesele prices Index numbers in Bombay during 1928 was published on ones 540-41 of the February insue of the Labour Gazette.

BELGIUM

The wholesale prices index number published by the Ministere de L'Industrie Du Travail, Brussels, on base April 1914 = 100, declined steadily from 851 in January to 830 in September but subsequently advanced sharply to 855 in December. The annual average for 1928 was 843 as against 847 for the previous year. As compared with 1927, there was an increase in 8 groups and a decrease in the remaining 9 groups. Foodstuffs cheapened by 59 points to 879 and Metallurgical products by 7 points to 791. Chemicals varied between 690 and 704 during the first 8 months but recorded a sharp advance towards the end of the year. Textiles and Building materials stood at 1124 and 734 respectively in 1928 as against 1072 and 668 respectively in the preceding year. The table below shows the changes in the monthly index Nos. for the different groups:—

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Index numbers of wholesale prices in Belgium for the year 1928
(April 1914 = 100)

Groups of commodities	No. of items	Average for 1927	January	February	March	April	May
Foodstuffs Fuel Coal tar and derivatives Metallurgical products Petroleum Pottery Glass Chemicals Chemical fertilisers Fats Textiles Building materials Resinous products Skins and Leather Tobacco Paper Rubber (Raw) General Index (all goods), General Index (all goods),	3 15 7 10 2 12 4 7 21 13 2 9	938 892 1,401 798 1,063 820 496 701 650 852 1,072 668 1,155 766 754 1,145 348 847	889 814 1,123 771 951 820 484 691 614 802 1,164 7,707 1,114 961 750 1,067 354	873 817 1,046 780 916 821 484 690 630 771 1,183 715 1,117 960 1,095 280 848	896 811 1,080 773 911 821 484 701 613 793 1,177 715 1,064 935 750 1,168 257 848	895 811 1,083 772 902 821 484 703 605 797 1,175 731 1,C15 938 750 1,168 180	914 827 1,101 783 864 821 484 703 585 813 1,147 733 965 914 750 1,168 196 844

Groups of commodities	June		August	Septem-	Oct- ober	Novem- ber	Decem- ber	Average for 1928
Foodstuffs Fuel Coal tar and derivatives Metallurgical products Petroleum Pottery Glass Chemicals Chemical fertilisers Fats Textiles Building materials Resinous products Skins and Leather Tobacco Paper Rubber (Raw) General Index (allgoods).	912 750 1,168 205	822 1,040 783 905 834 484 704 585 779 1,139 733 992 930 750	850 822 1,028 793 912 834 484 703 592 778 1,081 733 965 930 750 1,168 203 831	857 827 970 803 936 849 484 711 596 1,047 741 959 918 795 1,168 187 830	882 835 903 804 936 870 484 767 1,051 740 962 896 795 1,168 198 835	936 874 659 724 643 775 1,091 749 1,046 885 795	854 848 849 825 938 898 679 746 650 765 1,092 782 782 1,115 877 795 1,168 193 855	879 825 1,018 791 918 840 515 708 610 783 1,124 734 1,024 921 765 1,154 221

CANADA

The Dominion Bureau of statistics wholesale prices index No., on the basis of average 1913 prices = 100, declined from 151'3 in January to 146'7 in December, the maximum (153'2) being reached in April, Vegetable products advanced by about 12 points to 169'7 in the first four months but rapidly fell thereafter to 141'5 in December. On the other hand, "Animals and their products" fell by about 8 points to 138'2 in May 1928, then rose to a maximum of 161'4 in September and were 150 in December. The Index No. for "Fibres, textiles and textile products" which had suddenly increased to about 172 towards the close of 1927 gradually recovered to about 163 at the end of 1928. The changes in the remaining 5 groups included in the index were within narrow limits. The monthly index numbers for the individual groups are set out in the table below:—

Index numbers of wholesale prices in Canada for the year 1928

May
7 168.6
4 138.2
4 168.4
2 156.0
5 141.7
3 95.7
6 169.9
9 150.0
2 152.9

Groups	June	July	August	September	October	Novem- ber	Decem- ber
Vegetable products(grains, fruits, etc.) Animals and their products		152·0 147·4	147·7 152·2	144·2 161·4	145·9 158·6	143·3 156·4	141°5 150°0
Fibres, textiles and textile	16814	169.3	166.4	163.2	163.5	163.2	163.9
Wood, wood products and	156°0 139°7	156 0	156°0 138°6	156°1 138°7	154·4 139·4	154°6 140°6	154°6 140°5
Non-ferrous metals and their products	96.3		95.8	95.3	96.2	97 · 7	97.3
Non-metallic minerals and their products	170.6		171-7	172.3	172.3	172.3	172.5
Chemicals and allied products Total index	148 · 9 150 · 2	148·9 149·6	14819 1491	14819 14917	148 · 7 150 · 2	147.8	147°4 146°7

CHINA (SHANGHAI)

The wholesale prices index No. compiled by the Ministry of Finance, Bureau of Markets, Shanghai averaged 160.7 in 1928 as compared with 170.4 in the previous year. The monthly index No. varied between 164.5 in May and 156.2 in September. Cereals were highest (168.9) in May and then fluctuated between 149.7 in September and 160.1 in November. "Other food products" declined while the Metals and Miscellaneous groups fell till August and September respectively but recovered somewhat at the end of the year. The following table shows the changes in the monthly index Nos. for the individual groups

LABOUR GAZETTE

Index numbers of wholesale prices in China (Shanghai) for the year 1928
(February 1913=100)

Groups	No. of items	Average for 1927	January	February	March	April	May
Cereals	14	17111	155.8	.161.7	165.7	164'6	168.9
Other food products	26	176.4	175.3	178:3	174'6	177:4	177.5
Textiles	27	146.2	14815	149.2	149.7	14817	15011
Metals	- 11	19711	17814	177:4	172.2	170.5	172.3
Miscellaneous goods— (i) Fuels (ii) Building materials (iii) Industrial materials (iv) Sundries	12 14 21 22	173 · 5 164 · 4 162 · 8 143 · 2	158·3 162·2 164·3 145·8	155.8 158.9 160.3 145.4	155·3 156·6 161·7 146·1	153·5 156·3 161·2 146·0	154·2 151·9 162·3 145·8
All Miscellaneous	69	161 0	157.6	155.1	154.9	15412	153.5
General Average	147	170:4	163*1	164.3	163.4	163.1	164.5

Groups	June	July	August	Septem- ber	Octo-	Novem- ber	Decem-	Average for 1928
Cereals Other food products Textiles Metals	158·2 175·1 148·2 166·0	174·7 149·1	172.4	149·7 171·1 145·8 164·4		168°5 146°5	160°0 168°4 148°5 167°9	159·7 173·5 148·1 168·9
Miscellaneous goods— (i) Fuels (ii) Building materials (iii) Industrial materials (iv) Sundries All Miscellaneous General Average	153.0 150.2 161.7 146.1 152.7 160.0	147·5 160·1 146·1 151·5	145·4 152 4	151.6 148.5 157.4 143.4 150.2 156.2	142.9	155·3 158·4 143·5 153·9	159.0 154.9 159.2 146.2 154.8 159.9	155°2 153°7 160°4 145°2 153°6 160°7

EGYPT (CAIRO)

The wholesale prices Index Nos., on base 1st January 1913 to 31st July 1914 = 100 published in the Monthly Agricultural and Economic Statistics issued by the Statistical Department of Cairo, varied between 114 in January and 129 in November, the annual average being 120 for

LABOUR GAZETTE

Groups	June	July	August	Septem- ber	Octo- ber	Novem- ber	Decem- ber	Average for the year 1928
/egetable foods Animal foods Sugar, coffee and cocoa Food-stuffs (general) Vinerals and metals Textiles Viscellaneous Industrial material	602 584 770 666	616 524 721 597 584 766 671	579 524 693 576 584 765 682	587 543 707 590 594 739 675	597 550 625 583 596 749 672	601 580 614 595 613 761 668	590 579 607 589 609 762 673	604 537 662 587 592 758 676

GERMANY

The wholesale prices index number of the Federal Statistical office, on the base 1913 = 100, showed a tendency to rise till July (141.6) but it was practically steady at about 140 during the last four months. Agricultural products varied between 130.1 in February and 137.6 in August. "Industrial materials and semi-finished goods" showed very little variation while "Industrial finished goods" advanced from 156.1 in January to 159.6 in July and were nearly steady at that level till the close of the year. The table below gives the index numbers for the various groups and sub-groups included in the index:—

Index numbers of wholesale prices in Germany for the year 1928

(1913 = 100)												
Groups of commodities	Average for 1927	January	February	March	April	May	June					
Foodstuffs of vegetable												
origin .	153.8	144.6	140.5	146.4	153.6	155.5	152.5					
Cattle	111.2	102.1	102.8	100 · 3 ·	99 · 7	105.3	114.6					
origin Cattle Foodstuffs of animal origin	142.9	146.6	142.8	138.6	133.0	131.7	126.3					
Fodder .	146*1	140.9	141.0	148 1	158.2	161.9	159.5					
Fodder Total agricultural products	137.8	132.2	130 1	131.3	133.5	135 . 9	136.0					
Provisions	129.2	130.0	129.7	133.8	136.3	139.6	138.7					
Coal		130.8	130 7	130.5	127.9	131.4	131.4					
Iron .	125.0	126.0	12616	126.6	126.2	127.9	128.4					
Metals .		105 - 9	104 0	103 · 4	103.8	104.4	104.6					
Textiles .	153 · 1	159:0	158.6	161.5	164.8	167:1	164.4					
Hides and leather		167.9	160*3	156.5	159.9	156.2	150.5					
	101.0	125.7	125 . 7	125 6	125.7	125.8	125.8					
Chemicals Artificial fertilisers	83.3	81.9	82.4	82.5	82.5	82.0	82.3					
Oils and fats		114.8	112.6	111.6	115.0	118.1	120.4					
Rubber	47 1	48.3	40.3	33.0	25.3	25.3	27.2					
Rubber							ŧ					
and paper	150.1	151.5	149.7	14819	148.2	148:3	150.7					
Building materials Total industrial materials	158:0	157.6	158 0	157.5	158.5	160 0	160.9					
Total industrial materials												
and semi-finished goods	131.9	13414	133.6	133.2	133.8	135 '3	135.0					
Producers' goods		134.4	135.4	135.9	136.1	136.4	137.0					
		172.5	172.9	173.4	173.9	175.0	175.8					
Total industrial finished							100					
goods	147:3	15611	156.8	157.3	157.6	158.4	159.1					
General Index (all goods) .	137.6	138.7	137.9	138*5	139.5	141.2	141.3					

1928 as against 121 for the preceding year. The general Index Nos f the twelve months ended December 1928 are as follows:—

Index numbers of wholesale prices in Egypt (Cairo) for the year 1928

(Base: Average prices from 1st lanuary 1913 to 31st July 1914=100)

	Average for 1927	January	February	March	April	May
General Index Number	121	114	114	116	120	117

_	June	July	August	Septem- ber	Octo- ber	Novem- ber	Decem- ber	Average for 1928
General Index Number	117	117	119	120	126	129	126	120

FRANCE

The wholesale prices Index Nos, of the Statistique Generale De La France. Paris, on base July 1914=100, increased from 620 in January to 646 in May and thereafter fluctuated between 630 in August and 639 in November. The annual average (634) was only 4 points higher as compared with the preceding year. The movements in Foodstuffs were more or less similar to those of the general average and the slight rise in the twelve-monthly average for this group was due to the comparatively high prices of "Sugar, coffee and cocoa" up to September 1928 and partially also to the sharp rise in animal foods towards the end of the year. Vegetable foods advanced very rapidly during the first half of the year but the group average for the year was about the same as for 1927. The index number for Industrial materials varied between 680 in April and 671 in September though the indices for all the 3 sub-groups included in it showed wider ranges of variation. The following table gives the index Nos. for the various groups included in the index:—

Index numbers of wholesale prices in France for the year 1928

uly 1914 -- 100)

Groups	No. of items	Average for 1927	January	February	March	April	May
Vegetable foods Animal foods Sugar, coffee, and cocoa Food-stuffs (general) Minerals and metals Textiles Miscellaneous Industrial Material Material	8	608	568	568	608	626	670
	8	533	513	527	549	515	515
	4	644	627	639	661	669	692
	20	584	556	564	593	588	610
	7	636	591	575	589	589	593
	6	715	733	750	759	775	764
	12	666	693	686	675	678	677
(general)	25	671	67 6	673	674	680	677
General Index (all goods)	45	630	62 0	622	636	637	646

Index numbers of wholesale price in Garmany J.

	1	(1913	3 = 100)	many j	or the	Menn 192	10%
Groups of commodities	fuls	August	- plane	October	Vovem		8
Foodstuffs of vegetable		188 6			ber	[bloom	一
·	114.6	1004	1136.4	156.4	127.0		
Foodstuffs of animal origin	135.2	160.4	Title (i	110 1	118-9	10.4	182 1
Fodder	154.6	100.0	(60-2	Bort.	164.2	200 0	101.4
Total agricultural products	136.6	177.0	1981	179 9	138.8	1577	1510
Provisions	137.7	155:1	101	1114	135.2	1000	My .
Coal	1000	122.4	136	129.0	127.6	DX1-06	DES
Iron	(28.77	Im a	112-0	155 t	135.3	Day	13/2
Metals	(34-9)	04.4	100-4	100.0	127.9	100.0	127.5
Textiles	OV.	159-1	154-6	15211	109.2	Hara	105.5
Hides and leather Chemicals	III's	150.0	18911	160.1	151.8	100 6	159.4
Artificial fertilisers	77.9	126.7	126.7	127.3	27.1	100 8	152.8
Oils and fats	122:1	79.6	80.7	82.0	83.3	127·1 84·2	126.3
Rubber	27.5	124.1	125.3	126.5	128.8	120 3	81.8
Paper-making materials			25:0	25.7	25.3		120.6
Building materials	150.8	151.1	151-4	151.6	151.9	151-2	
Total industrial material	160.8	160.0	159.6	159:2	159.1	158.3	150 - 4
and semi-finished goods	135.1	134-3	ر درا	133.4	133.5		159-1
Producers' goods Consumers' goods	137.6	.,,	150 4	138.6	138.5	1	134-1
Total industrial finish	176-1	175.8	175.6	176-1	176-1	150 2	137.0
goods	159.6	159.5	159.5	160.0	159.9		
General Index (all goods) 14116	5 141.5	139.9		140.3	(2) 3	1581

= 100, opened the _____ he basis of (143 0) in May and, after the turning point, steadily declined to 137 6 in group, which was throughout higher than the general index, was highest non-foods group, the range of variation was very small and the annual

MAY, 1929

LABOUR GAZETTE

was 1 '8 points less than in 1927. Compared with the previous are in the inner solution and in the metals in minerals recorded a decrea of about 8 points while cotton and other were higher hyabout 9 points. The following table him the chance in the minutely index numbers for the various groups

Index numbers of wholesale price in the United Kingdom for the year 1928

(Average for 1913 = 100)

Groups	No. of items	Average for 1927		February			
				ebruary	March	April	May
Cereals	17	152.7	152-1	151-1	100.	-	
Meat and fish	17	137.5	143.5		153.1	156.3	158-8
Other foods	19	165.4		136.4	133.5	. 138 · 7	143.
Total food	53		163.6	166.2	170.4	181-6	175.4
		152.0	153.2	151.5	152.0	158.7	159 - 3
Iron and steel	24	119.9	112.9	112.9	113.0	112.7	
Other metals and minerals	20	120-9	113-1	112.4	112:0		112:3
Cotton .	16	154:9	160.8	157.2		111.4	111.2
Other Textiles .	15	156.4	164-1		163.6	169.0	173-1
Miscellaneous .	22	142:5		166.8	168-4	170.0	168.8
Total non-food .	97	135 . 7	146-9	145 - 9	144.0	141.5	142.6
	150		134.7	134.0	134.7	134.9	135.4
All articles	130	141.4	141-1	140.3	140.8	142.9	143.6

Groups	June	July	August	Septem- her	Octo- ber	Novem- ber	Decem- ber	Average for the year 1928
Cereals	155 .0	151	145 · 9	140.7	142.0	143.3	140.2	149.1
Meat and fish	146.4	139.6	142.7	141.3	138:4	142.4	145 · 3	140.9
Other foods	170.9	167 4	163.4	160 1	164.5	159-1	158-4	166.7
Total food	157.5	152.8	150.8	147.5	148:3	148.5	148.2	152.3
iron and steel	112.3	112.0	111:7	112.0	112.2	112.3	112:3	112.3
Other metals and minerals		110.4	110.4	112:1	113.2	1141	114.5	112:2
Cotton		171.8	16210	15811	160.1	161-1	163.6	164.2
Other Textiles		167.6	165.6	161.9	158:4	159.2	160.2	164.9
Miscellaneous		142.9	143.3	141.4	140.9	138 · 2	138.1	142:3
Total non-food	134.9	134.9	133.2	132.4	132.4	132.2	132.7	133 · 9
All articles	142.6	14111	139.3	137.6	137 . 9	137 - 9	138 · 3	140.3

1929

JAPAN

The wholesale prices index number of the Bank of Japan, Tokyo, which has for its basis October 1900 prices - 100, was 224 1 in January, 224 5 in April, 223.2 in July, 229.7 in October and 229.8 in December. The annual average for 1928 was 226 1 as against 224 7 for the previous year and 132.3 for 1913. The changes in the monthly index numbers can be seen from the table below:-

The index numbers of wholesale prices in Japan for the year 1928

			Month a	nd year		G	eneral Inde
verage for	1927	_					111
anuary	1928				 		
ebruary	"				 		
March	22				 		
	11				 		
May	11				 		
June	12		* 1		 		
	11			• •	 		
August	**				 • •	• •	
Septembe	r						
October	99		**	• •	• •		
				• •	• •		
December Average	or 1928						

JAVA (BATAVIA)

The Index number of wholesale prices compiled by the Central Kantoor Voor De Statistiek, Weltevreden, on base 1913 average = 100, showed very little change during the year. The variations in the different groups except the Miscellaneous group were also slight. The twelve-monthly averages for "imported articles," "exported articles" and "all articles" were 155, 127 and 149 respectively as compared with 160, 130 and 154 respectively in the preceding year. The next table gives the monthly index numbers for the different groups :-

Wholesale prices index numbers in Java (Batavia) for the year 1928

(1913 = 100)

Groups		Average for 1927	January	February	March	April	May
Textiles Foodstuffs Metals Chemicals Mincellaneous Import Articles Export Articles General Index	20 12 12 15 13 72 20 92	1 174 148 149 149 173 160 130	172 150 140 145 158 155 130 150	172 149 140 145 158 155 129 149	172 147 140 145 157 154 132 149	173 149 140 144 157 155 133 150	174 146 140 144 164 156 132 151

Wholesale prices index numbers in Java (Batavia) for the year 1928—contd. (1913 = 100)

Groups	June	July	August	Septem- ber	Octo- ber	Novem- ber	Decem- ber	Average for the year 1928
Textiles Foodstuffs Metals Chemicals Miscellaneous Import Articles Export Articles General Index	174	173	172	172	173	171	171	172
	146	147	148	149	150	151	149	149
	140	140	140	141	142	143	143	141
	144	143	143	142	142	143	143	144
	163	165	160	164	164	167	167	162
	155	156	155	155	156	156	156	155
	129	126	121	123	124	124	124	127
	150	150	148	149	149	149	149	149

NETHERLANDS

The wholesale prices index number on base 1913 - 100, published in Maandschrift issued by the Centraal Bureau Voor De Statistiek, fluctuated between 150 and 153 in the first half of the year and between 144 and 148 during the latter half of the year, the twelve-monthly average being 149 as against 148 in 1927. The movements of the food index, which was throughout higher than the general average, were also more or less similar to those of the general index. The following table gives the monthly index figures for the food group and for all articles:—

Wholesale prices index numbers in the Netherlands for the year 1928

	No. of	Average for the year 1927	January	February	March	April ,	May
Food Index General Index		153 148	160 153		161 152	161 153	162 152

	June	July	August	Septem-	Octo- ber	Novem- ber	Decem- ber	Average for the year 1928
Food Index	163	155	150	151	154	156	155	157
General Index	153	148	144	145	146	148	148	149

NEW ZEALAND

The wholesale prices index number prepared by the Census and Statistics Office, Wellington, on the basis of the average annual aggregate expenditure of four chief centres during 1909-13 = 1000 and published in the Monthly Abstract of Statistics, fell from 1577 in January to a

minimum of 1550 in April and thereafter recovered to 1573 in December.

Foodstuffs etc., fluctuated between 1620 in April and 1749 in November.

Animal products between 1407 in January and 1471 in August with Foodstuffs etc., fluctuated between 1021 in April and 1749 in November and Animal products between 1407 in January and 1471 in August while and Animal products between 1-07 in January and 1471 in August while Metals and their products varied in live on 999 in January and 931 metals and marked variation described by the second sec Metals and their products varies in 1999 in January and in November. The remaining group limited no marked variation during numbers for the variety of the v in November. The remaining group. The month of the year under review. The month of Inde numbers for the various numbers for the various.

Index Numbers of Wholesale Price in New Zadons for the year 193

Groups	Average		Tour chief ce	ntres, 1909.	1913 = 10	r 1928 00)
	for the year 1927	January	li mary	March	April	
Foodstuffs, etc., of vege- table origin	1,593	1,723			Pill	May
Textile manufactures	2,010	1,976	1,646 2,000	1,644	1,620	10
Wood and wood products	1,979	1,964	1,965	2,010	2,011	2,020
Animal products Metals and their products	1,368	1,407	1,410	1,963	1,961	1,959
Non-metallic minerals and	1,011	999	999	982	1,439	1,442
their products Chemicals and manures	1,400	1,408	1,384	1,389		978
All groups	1,171	1,171	1,177	1,169	1,396	1,411
	1,511	1,577	1,555	1,556	1,550	1,163

Groups	June	July	August	Septem- ber	Octo- ber	Novem- ber	Decem-	Average for the year
Foodstuffs, etc., of vegetable origin Textile manufactures	1,644	2,005	1,997	1,650	1,717	1,112	1,718 1,981	1,636
Wood and wood products Animal products Metals and their products Non-metallic minerals and	1,438	1,450	1,471	1,956 1,464 939	1,947 1,443 950	1,750	1,948 1,470 933	1,999 1,954 1,449 951
their products Chemicals and manures All groups	1,410 1,162 1,561	1,169	1,168	1,405 1,165 1,557	1,405 1,162 1,573	1,403 · 1,168 · 1,579 · 1	1,400 1,164 1,573	1,406 1,167 1,555

The quarterly index number of wholund min, on base 1910 = 1000 The quartery on base 1910 = 1000 published by the Census and Statistics of Union Statistics, declined from 1910 at 1000 published by the Census and Statistics of Union Statistics, declined from 1910 at 1000 published by the Census and Statistics of Union Statistics, declined from 1910 at 1000 published by the Census and Statistics of Union Statistics, declined from 1910 at 1000 published by the Census and Statistics of Union Statistics of Uni published by the Statistics of Union Statistics, declined m January to 1339 in July 1927. In leather, etc. Dairy and Meat were a veraged about the same of the year, while the remaining 7 mis registered a light African and Imported goods stood at 1319 and 1573 respectively in 1927 and were 1278 and 1542 respectively in 1928. 1927 and were shown in the following table —

Index Numbers of Wholesale Prices in South Africa for the year 1928

Groups		No. of items	Average for 1927	,	April	July	October	Average for the year 1928		
Metals		18	1,264	1,180	1,162	1,137	1,117	1,149		
tute, leather, hides	and	20	1,731	1,963	1,925	1,854	1,808	1,888		
Grains, meals, etc.		23	1,476	1,416	1,406	1,347	1,355	1,381		
Dairy Produce		6	1,339	1,441	1,370	1,367	1,419	1,399		
Groceries		37	1,285	1,265	1,251	1,259	1,258	1,258		
Meat		5	1,268	1,379	1,240	1,228	1,288	1,284		
Building Materials		28	1,282	1,268	1,259	1,247	1,245	1,255		
Chemicals		14	992	983	921	889	862	914		
Fuel and Light		6	1,196	1,172	1,176	1,180	1,188	1,179		
Soft Goods		17	1,869	1,857	1,853	1,884	1,912	1,869		
Miscellaneous		13	1,674	1,657	1,650	1,654	1,653	1,653		
South African Goods			1,319	1,316	1,281	1,250	1,265	1,278		
Imported Goods			1,573	1,554	1,538	1,540	1,548	1,542		
All Groups		187	1,397	1,388	1,359	1,339	1,350	1,358		

UNITED STATES

The Bureau of Labor Statistics Index number of wholesale prices, on base 1926 - 100, advanced from 96.3 in January to 100.1 in September and then receded to 96.7 in November and December, the annual average for 1928 being 97.6. Fuel and lighting, Chemicals and drugs, Housefurnishing goods and the Miscellaneous groups declined, while the remaining 6 groups included in the index registered a rise as compared MO R 4-5

with the previous year. The variations in the monthly index number for the different groups can be seen from the following table:-

Index Numbers of Wholesale Prices in the U.S.A. for the year 1928 (1926 == 100)

Groups	No. of items	Average for the year 1927		February	March	April	May
Farm products	67	99+4	106:1	104.5	103.5	107.6	109:8
Foods	99	96.5	9815	98.7	98.0	99.5	101 2
Hides and leather products	40	107:9	121:0	124-1	124.0	126.7	126:3
Textile products	75	95.7	96.7	96.6	9615	96.5	9616
Fuel and lighting	23	86.2	80.8	81.2	80.8	8018	81.8
Metals and metal products	73	98.2	981	98.3	98:4	9814	9816
Building materials	47	93.3	90.8	91.0	91:0	92.5	93.5
Chemicals and drugs	73	96.6	96 3	95.8	9516	95.8	95.3
House-furnishing goods	28	98.2	98.6	98.4	98:3	97.9	97:8
Miscellaneous	25	89.9	89.0	87.3	8618	84.9	851
All commedities	550	95.4	96.3	96.4	96:0	97 · 4	9816

Groups	June	July	August	Septem- ber	Octo- ber	Novem- ber	Decem- ber	Average for the year 1928
Farm products	106.7	107:1	107:0	108.8	103.5	101.6	103.6	105:8
Foods	100:3	102:3	104-1	106*9	102:3	100.1	98.0	100.8
Hides and leather products	123.7	124.2	121:0	120.7	117:5	115.5	115:7	121.7
Textile products	9613	96.8	96.3	95.6	9611	961	96.1	9614
Fuel and lighting	82.1	82.8	84.6	85 1	84.9	84.4	83.2	82.7
Metals and metal products	98.7	98.6	100:4	100.2	101.0	101.7	102.9	99.6
Building materials .	93-9	94.4	94.6	94.7	95.0	96.0	96.8	93.7
Chemicals and drugs .	94.9	94-5	94.7	95 1	95.6	96.0	9611	95.2
House-furnishing goods	. 97.0	96.5	97.2	97.2	96.5	96.4	96.4	97:4
Miscellaneous .	. 82-2	80.8	79.3	79 · 7	80.3	80.0	80.1	83 0
All commodities .	. 97.6	98.3	98.9	100.1	97.8	9617	96.7	97.6

It will be seen that the wholesale prices of commodities showed no marked variations during 1928. The averages for most of the countries considered were slightly higher in certain cases and slightly lower in others as compared with the previous year.

Cost of Living Index Numbers in Foreign Countries*

Variations during 1928

A brief description of the scope and methods of construction of Cost of Living Index Numbers in different countries was given on pages 734-737 of the April 1927 issue of the Labour Gazette. A perusal of that article will show that, for a variety of reasons, these index numbers are not strictly comparable with one another. The figures which appear in this article are intended only to indicate the relative movements of the cost of living index numbers in those countries for which the latest information is available. The table at the end of the Gazette gives the cost of living index numbers for the different countries, while important variations in individual groups are discussed in the following notes.†

AUSTRALLA

The Commonwealth Bureau of Census and Statistics cost of living index number for 30 towns with the weighted average of Food, Groceries and Rent of all houses for the six capital cities in 1911 - 1000, was 1745 for the first quarter, 1750 for the second quarter, 1727 for the third quarter and 1728 for the fourth quarter as compared with the annual average of 1744 for 1927. The corresponding figures for the four quarters, with the 1914 average equated to 100, were 157, 157, 155 and 155 respectively. The retail food index number, on base July 1914—100, showed small variations between 150 and 154 during the year under review.

BELGIUN

According to the Ministry of Industry and Labour and Social Welfare, the steady rise in the retail prices index number, on base April 1914—100, was somewhat arrested during the first half of the year but the general index rapidly increased from 811 in June to 852 in December. The retail food index, with 1921 prices taken as 100, declined from 210 in January to 199 in May and, after the turning point, increased steadily to 219 in November and was 218 in December.

CANADA

The weekly cost of a family budget of staple foods, fuel and lighting and rent in terms of the average retail prices in sixty cities in Canada, according to the Department of Labour, fell steadily from \$21.41 in January to \$20.97 in June and gradually increased thereafter to \$21.56 in December. Of the total, the cost on account of the 29 food items only amounted to \$11.19 in January, \$10.73 in June and \$11.31 in December. The corresponding cost for July 1914 was \$14.17 for all articles and \$7.42 for food articles only.

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^{*}An article on working class cost of living in Bombay during 1928 was published on pages 436-437 of the January 1929 issue of the Labour Gazette.

[†] In considering the differences between the index numbers, allowance has to be made for depreciation of currency.

FRANCE

According to the French General Statistical Office, the cost of living index number for Paris, with the average 1914 prices = 100, advanced from 507 in the first quarter to 531 in the fourth quarter as contrasted with the corresponding decrease from 524 to 498 during the previous year. The index for the food group was throughout higher than the general average and reached its maximum (555) during the fourth quarter. Heat and light fell by 43 points to 504 during the second quarter but recovered somewhat to 515 towards the end of the year. Rent and clothing stood at 275 and 581 respectively during the first half of the year and were 300 and 591 respectively in the third and fourth quarters. Sundries were throughout stationary at 590.

GERMANY

The cost of living index of the Federal Statistical Office, on base 1913-14=100, recorded a slight increase during the year, the index having varied between 150.6 in February and 153.5 in August. The food index fluctuated between 150.8 in May and 155.6 in August while rent was practically at the same level. Clothing and sundries were above the general average throughout.

GREAT BRITAIN

The cost of living index number compiled by the Ministry of Labour, on the basis of July 1914 prices=100, moved within narrow limits. The general index declined from 168 in January to 164 in March, was 165 from June to September and thereafter gradually rose to 168 in December. The movement of the food index was also more or less similar, the index being 162 in January, 155 in March, 156 in June and 160 in December. Clothing and fuel and lighting remained at about 220 and 170 through most of the year while rent and "other items" were practically steady at about 151 and 180 respectively.

BRISH FREE STATE

The cost of living index numbers compiled by the Department of Industry and Commerce, Dublin, "being mainly dependent on food prices, usually show regular seasonal changes, decreasing from January to July and increasing from July to January." The food and cost of living index numbers for October 1928 were 171 and 176 respectively as compared with 172 and 175 respectively a year ago.

ITALY

The cost of living index number for Milan declined, with some fluctuations, from 532 in January to 522 in August and rapidly rose thereafter to 538 in December. The food group moved more or less in conformity with the general average, the index number having stood at 514 in January, 506 in August and 533 in December.

LAVA

The cost of living index number for the native population of Java and Madura compiled by the Central Bureau of Statistics, Batavia, on the basis of 1913 prices = 100, declined from 148 in January to 144 in June

and again increased steadily to 153 in December, the corresponding index numbers for the food group being 151, 145 and 152 respectively. The cost of living index number for a European normal family stood at 161 except in January (160), February (159), June (159) and October (162).

LABOUR GAZETTE

NEW ZEALAND

The Census and Statistics Office all-groups index number, on base July 1914 = 1000, showed very little change during the year, the index having touched its maximum (1621) in May and November and minimum (1611) in February. The food group increased from 1450 in February to 1496 in November. Rent, fuel and light and clothing, etc., showed only slight variations while the Miscellaneous group was highest (1706) in May and lowest (1639) in November.

SOUTH AFRICA

The cost of living index number computed by the Census and Statistics Office, on base 1914 = 100, showed no marked variations during 1928. The general index number was 132 in January, 133 in May, 130 in September and 131 in December, the corresponding index numbers for the food group being 119, 120, 115 and 115 respectively.

SWITZERLAND

Both the retail food and cost of living index numbers of the Federal Labour Office, on base June 1914 = 100, recorded very little change during the year, being in the neighbourhood of 157 and 161 respectively.

UNITED STATES

The Bureau of Statistics cost of living index number, on base 1913 average = 100, stood at 170 in June and 171 in December 1928 as compared with 172 in December 1927, thus showing only a small variation during the year under review.

It will thus be seen that like wholesale prices, the retail prices index numbers showed only slight changes during the year and tended to fluctuate about certain fixed levels which are naturally different for different countries.

Industrial Advancement in the Nizam's Dominion HELP TO COTTAGE INDUSTRIES

His Exalted Highness the Nizam has sanctioned Rs. I crore towards constituting an Industrial Fund to be under the control of a board composed of three Executive Council Members. The fund will be utilised for the improvement and development of cottage industries, industrial experiments, and demonstration of industrial plants and processes for the economic and industrial inquiries within the State, for grants to assist industrial and technical research, and grant of assistance to young men in obtaining training in industrial processes, either within or without the state. (From "Indian Daily Mail," Bombay, April 23, 1929.)

Workmen's Compensation Statistics, 1927

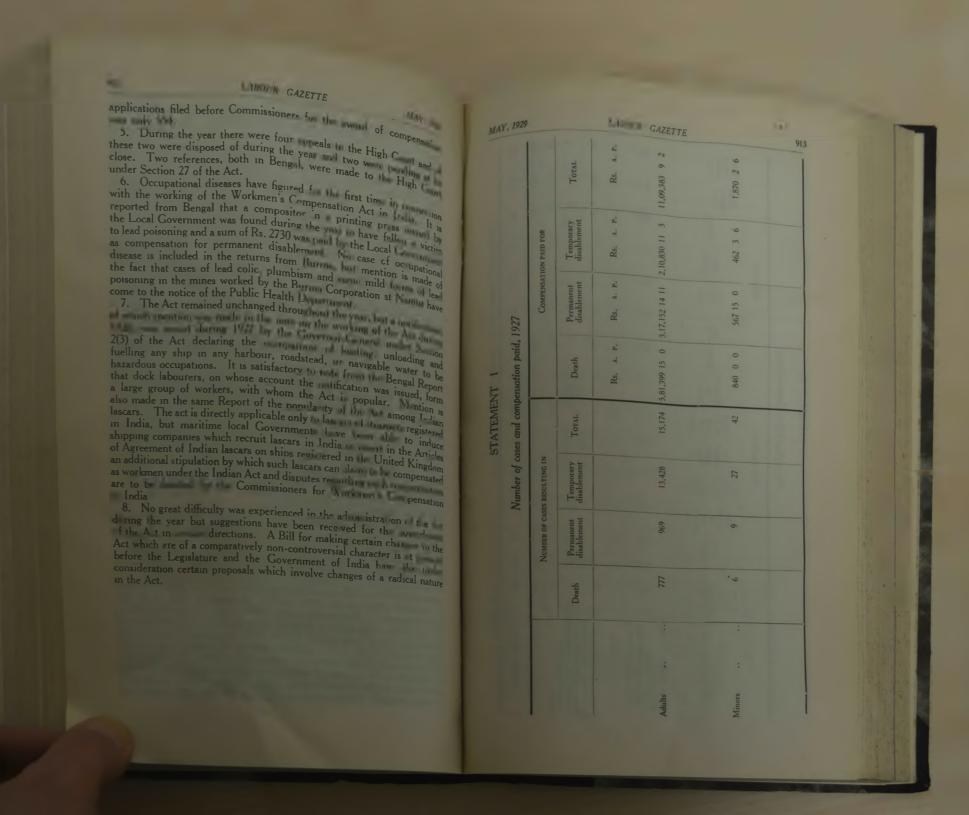
The Workmen's Compensation Statistics for the year 1927 together with a note on the working of the Indian Workmen's Compensation Act, 1923, published by the Government of India, Department of Industries and Labour, are reprinted below:—

The year under report was the third complete year of the working of the Indian Workmen's Compensation Act, but the difficulty in securing satisfactory returns from employers to which reference was made in previous reports continued to be felt during the year. In the United Provinces, cases are reported in which certain employers were prosecuted and convicted under Section 176 of the Indian Penal Code for not submitting the returns prescribed by Section 16 of the Workmen's Compensation Act in spite of repeated reminders. Similar action is under contemplation in other provinces and it is to be hoped that this difficulty will now rapidly disappear. The figures in Statement I which gives the number of cases and the amount of compensation paid during the year cannot therefore be regarded as wholly reliable, though they furnish a good idea of the working of the Act and of the extent of the use made of it during the year. As has been pointed out in previous years, these figures do not cover all the cases of workmen who are protected by the Act, but they include the more important classes, viz., workers in factories, mines, docks, railways and tramways; the number of other workmen who come within the scope of the Act is comparatively small, and their exclusion is not therefore of

2. The increase in the figures in Statement I over those of the preceding year indicates that workmen are availing themselves of the benefits of the Act to an increasing extent. The total number of accidents which occurred during 1927 and which came within the purview of the Act was 15,216 as against 14,096 in 1926, whilst the total amount of compensation paid during 1927 was Rs. 11,11,254 as against Rs. 8,21,476 in the preceding year, i.e., an increase of over 35 per cent. Some of the local Governments have commented on the fact that, though much progress remains to be made, the provisions of the Act are more widely wn and that the benefits accruing from it are more generally appreciated by the working classes. On the other hand, a good deal of ignorance still persists among certain section of workers regarding their rights under the Act. Thus, the Bengal Report states that very few claims are received in the Ranceganj Coaffield area and it is stated that this is largely due to the absence of any proper trade union to assist the workers in obtaining the relief provided for under the Act. The same report also mentions hat only a small proportion of workmen in engineering works and other niscellaneous factories appear to be aware of the existence of the Act. It is however satisfactory to note that the Factory Inspectors have in many instances by their advice been able to help ignorant and illiterate workmen to secure the compensation which was due to them under the Act. Labour Organisations, particularly in Bombay and Bengal, are nembers, whilst there are satisfactory indications that a large number of employers are also assisting their workmen to obtain their just dues under the Act. Thus, the Bengal Report states that larger concerns generally assisted their workmen in recovering compensation and that the Calcutta Claims Bureau representing the majority of insurance companies settled numerous bona fide claims without litigation and with promptness and care. The Bombay Report refers to the sympethetic co-operation on the port of the Bombay Claims Bureau and a large number of insurance companies representing the employers. The same report also states that the employers in general are taking a less contentious attitude and are helping a great deal in the administration of the Act in the right spirit The Government of the Punjab in commenting on the figures for that province remark that the rise in the number of cases filed before Commissioners and the low percentage of contested cases indicate that while employees are ready to enforce their statutory rights in case of delay or default, employers for their part are ready to admit their obligations. On the other hand, the Government of Bihar and Orissa point out that there is an increasing tendency to deny liability on the part of employers, particularly the smaller concerns which are working at a loss owing to the depression of the coal industry. It is hoped however that the tendency pointed out by that Government is confined to a particular area and is

3. Any undue reluctance which may continue to characterize a minority of employers in meeting just claims for compensation will tend to disappear with the growth of the practice of insurance against claims made under the Act. The percentage of employers who insure their liabilities under the Act is not known but it is mentioned in the Burma Report that most o the large employers of labour are insured against the risk, while the Madras Report mentions the existence of 30 insurance companies and a Claims Bureau. Such insurance also appears to be widely resorted to by the employers in Bengal and Bombay. The growth of the insurance habit will no doubt result in the smoother working of the Act and will put an end to difficulties such as are occasioned by insecurate vertures.

4. The total number of applications filed before Commissioners in 1927 under Section 10 of the Act for the award of compensation was 554 as against 379 in 1926, an increase of over 46 per cent., and a striking indication of the growing popularity of the Act among the working classes. Distribution cases filed before Commissioners under Section 8 of the Act also showed a considerable increase, the number in 1927 being 491 as compared to 409 in 1926, i.e., an increase of 20 per cent. The percentage of contested cases to the total number of cases disposed of by the Commissioners for Workmen's Compensation was 22.9 as compared to 23.7 in 1926. The number of applications filed for the registration of Agreements was 711 as against 610 in 1926, an increase of over 16 per cent., and only 3 out of 711 applications were not registered on account of the inadequacy of the amount of compensation offered. It is satisfactory to note that, in the majority of cases, compensation was paid without the intervention of the Commissioner. Over 15,000 persons are reported to have received compensation in 1927, while the total number of



STATEMENT II

Proceedings before Commissioners

					N	OT CONT	ESTED				Con	TESTED			
Applications for	Pending at com- mence- ment (Revised figures)	Filed	With- drawn		Sum- marily dismis- sed under Rule 21	Dis- nrissed under Rule 22	Admitted by opposite party	Allowed ex-	TOTAL	Allow- ed	Allow ed in part	-	TOTAL	Total dispos- ed of	Pend- ing at conclu- sion
Award of compensation (under section 10) — Fatal accidents Permanent disablement Temporary disablement	42 31	269 259 26	12	6 4	3 5 3	2 5	106	17 5	168* 96 12	49 23	30 76	17 50	96 149	264 245	47 45 8
TOTAL	75		22	11	11	7	181	22	276	74	112	67	253	529	
Distribution (under section 8) Commutation (under section 7, Review (under section 6) Recovery of compensation (under section 31)	90	491 4 1 10	1	::	::		408 4 .;	72	483 4 '7	18 .i 4	::/	::	19 'i 4	502 4 1 11	79 .4
Others	10						156	1	172†	1		3	4 1	76	13
GRAND TOTAL	180 12		23	12	12	7	756		042	98 11	2/ 7	1 28	28 69	1-	6 MAY

* Details for 22 cases are not available

T Includes 15 cases which cannot be brought under any of the column

STATEMENT

Registration of agreements

A. Partin for a Stanton	(Revised figures)		Registered	Registered		ISTERED ON UNT OI	Total	Pending
of agreements relating to	(Revised	Filed	as filed	after modification	Inadequacy	Other causes	disposed of	conclusion
ayment of compensation for per- manent disablement.	46	672	642	12	2	4	660	58
ayment of compensation for temporary disablement.	5	35	36		1	••••	37	3
ommutation of half-monthly pay- ments.	1	4	4				4	1

Reviews of Books and Reports

Index Numbers showing the Changes in the Cost of Living of Industrial Workers at Nagpur and Jubbulpore. (Department of Industries, Central Provinces, Bulletin No. 3, Nappur. Government Press, 1929, pp. 77, price Re. 1)

The Department of Industries, Central Provinces has recently issued a Bulletin containing the working class cost of living index numbers at Nagpur and Jubbulpore. In order to compile the index numbers, family budget investigations were conducted at both towns. The budgets were collected by non-official Investigators of the Department, assisted by the Young Men's Christian Association, Professors of Economics, managers of certain concerns, etc. The persons covered by the enquiry were those working in factories and having a monthly income of less than Rs. 100 The number of budgets accepted for final tabulation was 1002 in the case of Nagpur and 507 in the case of Jubbulpore.

The index number consists of 35 articles in the case of Nagpur and 34 in the case of Jubbulpore, where Jowar has been omitted. It is divided into the following four groups: Food, fuel and lighting, clothing and miscellaneous. The food group contains 23 items (22 in the case of Jubbulpore); the fuel and lighting group contains 3 items; the clothing group contains 6 items; and the miscellaneous group contains 3 only. House-rent has been excluded from the index partly because of the impossibility of getting regular statistics regarding monthly fluctuations and partly because it is not such an important item in the Central Provinces as in places like Bombay and Calcutta. The items included in the Nagpur index represent about 82 per cent. of the total family expenditure while the items included in the Jubbulpore index represent about 80 per cent.

The weights adopted for the index are the actual quantities consumed by the families of the different items included in the index and are derived from the results of the budget investigations. The consumption figure taken is the figure of the average annual consumption.

The base period chosen is the month of January 1927. As regards prices to be used for the index, it is pointed out that the utmost care has been taken to collect reliable prices. The retail prices for wheat, rice, jowar, turdal, salt and firewood are taken from the fortnightly figures in the Government Gazette. The prices for the clothing group (excepting sarees) are obtained from the Empress Mills. The price-quotations for sarees are obtained from local dealers. The prices of the remaining articles are collected by actual enquiry in the markets.

An attempt was made to ascertain the prices prevailing in the prewar month July 1914 and to prepare an index number for this month. Pricequotations have also been obtained for the years 1925 and 1926 and the index numbers for these years have been worked out. The prices for July 1914, 1925 and 1926 have been obtained from the account book. of the shop-keepers dealing with the labouring population.

LABOUR GAZETTE

The Bulletin contains eleven tables and an Appendix. Table I shows the percentage expenditure under different heads at Nagpur and lubbulpore. It is seen from this table that the percentage distribution of expenditure is as follows :--

	Nagpur	Jubbulpore
Food Fuel and lighting Clothing Miscellaneous	32	77

It may be pointed out here that the figure for total miscellaneous under Jubbulpore has been given as 915' I on page 16 of the bulletin. It is obviously a mis-print for 15.19.

Table II shows the average annual consumption of selected items per family at Nagpur and Jubbulpore. In the absence of any table showing the local weights and measures, it is difficult to compare the quantities consumed by the industrial labourers in Nagpur and Jubbulpore with those in Bombay City. The table, however, shows that while at Nagpur nice is the most important staple, in Jubbulpore its place is taken by wheat. The consumption of milk and tea appears to be almost negligible

Table III gives the cost of living index numbers at Nagpur with January 1927 prices = 100. The figures have been worked back to July 1914. It is seen that in the case of Nagpur the July 1914 index number comes to 70 with January 1927 prices=100.

Table IV gives the cost of living index numbers at Jubbulpore with January 1927 prices 100. Here also figures have been worked back to July 1914, the index number for which month comes to 64.

Tables V and VI show the cost of living index numbers at Nagpur and lubbulpore with July 1914 prices=100. It is seen that for October 1928 which is the last month for which figures have been worked out, the cost of living index number at Nagpur stood at 139 while that at Jubbulpore stood at 149.

Table VII (which has been called statement No. VII) gives comparative index numbers with July 1914 prices-100 for the various cities in India and abroad for which index numbers are available.

Table VIII contains cost of living index numbers at Nagpur with January 1927 prices - 100 worked out month by month from February 1927 to October 1928. This table clearly indicates the method followed in the compilation of the index number. Table IX gives similar figures for

Tables X and XI contain the cost of living index number for Nagpur and Jubbulpore with July 1914 -100. The figures are worked out only for the two months January 1927 and February 1927. It is not understood as to what special purpose is served by there tables unless it is intended to show what the actual prices were in July 1914.

The Appendix at the end of the Bulletin contains some miscellaneous information based on the results of the family budget investigations

Current Periodicals

Summary of titles and contents of special articles

THE LABOUR MAGAZINE-VOL. VII, NO. 12, APRIL 1929. (The Trades Union Congress and the Labour Party, London.)

Special Articles: (1) Nursery Schools for Mining Villages, by Katharine Bruce Glasier 531-534

op. 531-534
(2) The Tories and Housing, by George Hicks (General Secretary, Amalgamated Union of Building Trade Workers)—The nature of the housing problem; the present state of housing accommodation; the slums; the betrayal of the building industry. pp. 535-538.
(3) Tory Futility at Geneva, by "Observer."—Points from the debate. pp. 539-542.
(4) A Speech for a Consistent Conservative on the Abolition of State Aid, by R. B. Suthers.

pp. 545-343.
(5) Iron and Steel—The Facts, by Tom Myers.—Coke and ores; world iron ore reserves; royalties; freight and rail charges; over-capitalisation; combinations; conclusion. pp. 546-548.

(b) Mr. Lloyd George and Unemployment, by Sir Oswald Mosley, M. P. pp. 556-560. Routine Matter .- As in previous issues.

INDUSTRIAL WELFARE-VOL. XI, NO. 124, APRIL 1929. (Industrial Welfare Society, London.)

Special Articles: (1) The Dyeing and Cleaning Industry.—Superannuation; summer holidays; Special Articles: (1) The Dyeing and Cleaning Industry.—Superannuation; summer holidays; medical attention for junior workers; education of junior workers; first aid; girl guides; social welfare. pp. 118 & 119.

(2) Electrical Equipment for Canteens. pp. 120-122.
(3) New Methods of Administration.—Centralised labour department; staff pensions; employee bonus; benevolent fund; apprentices; dinner hour talks. pp. 123 & 124.

(4) The Dust Problem in Paper Mills. pp. 127-129.
(5) Welfare on a Small Scale.—No strikes or lock-outs; registration of factories; organized emigration; a successful club; financing the club; permanent secretary-in-charge; house committees; a pioneer scheme. pp. 130 & 131.

(6) Workmen s Compensation.—Children s allowance; acting in breach of regulations; disfigurement and compensation; duties of medical referees; tunnelling is not mining; workman in poor state of health. pp. 132-134.

(7) The Rivatry of Office and Works. pp. 135-136.
(8) Vocational Psychology.—Measuring innate ability; necessity for percentile ranking; method of testing; an experiment. pp. 136 & 137.

Routine Matter.—As in previous issues.

Routine Matter .- As in previous issues,

THE JOURNAL OF INDUSTRIAL HYGIENE-VOL. XI, NO. 3, MARCH 1929. (Harvard

Special Articles: (1) Cross Connections between Industrial and Public Water Supplies, by E. Shennan Chase (Metcalf & Eddy, Engineers, Boston, Mass).—Types of cross connections; outbreaks of disease due to cross connections; regulation of cross connections—conflicting interests, state health department regulations, action by professional societies; double check valves; fire

pump chlorinator; conclusion. pp. 85-91.

(2) The Dust Hazard in the Abrasive Industry; Second Study by W. Irving Clark, M.D. (Norton Company, Worcester, Mass.).—Conclusions. pp. 92-96.

(3) Absenteeism in Coal Miners, by H. M. Vernon, M.D., and T. Bedford, Ph. D. (Investigators for

the Industrial Fatigue Research Board, London, assisted by C. G. Warner, B.Sc.).—Introduction; absenteeism due to all causes combined; absenteeism due to sickness; absenteeism due to accidents; absenteeism due to voluntary causes; conclusion; bibliography. pp. 97-105. Routine Matter .- As in previous issues.

THE QUEENSLAND INDUSTRIAL GAZETTE-VOL. XIV, NO. 3, MARCH 25, 1929. (Department of Labour, Brisbane.)

Special Articles: (1) Industrial Arbitration in New Zealand: A Review of the Proceedings of the National Industrial Conference, 1928, by W. H. Cocker. pp. 128-132.

(2) The Wage Act (South Africa) in Working: Wage Board's Activities Surveyed.—The field of investigations; stimulus to establishment of industrial councils; relations with Minister of Labour; the procedure adopted by the Wage Board; difficulty of wage regulation in South Africa; some results of wage board activities as reflected by statistics; progress of clothing industry; results satisfactory; safeguarding employees; regulation of wages of unskilled workers; conclusion, pp. 133-135.

Routing Matter.—As in resulting in the safe of the proceedings of the National Activities as reflected by statistics; progress of clothing industry; results satisfactory; safeguarding employees; regulation of wages of unskilled workers; conclusion, pp. 133-135.

Routine Matter .- As in previous issues.

The first table in the Appendix gives the classification of the families by income classes. It is seen from this table that the bulk of the families have an income of less than Rs. 50 per month, the highest number of families at Nagpur falling in the income group Rs. 20 and below Rs. 30 and at Jubbulpore in the group below Rs. 20. The second table in the Appendix shows the composition of the families in Nagpur and Jubbulpore. In Nagpur, in the 1002 families considered, there were 1469 adult males, 1467 adult females, 782 male children under 18 and 616 female children under 14. In Jubbulpore in the 507 families considered, there were 648 adult males, 593 adult females, 349 male children under 14 and 312 female children under 14. Table 3 in the Appendix shows the average number of persons per family at Nagpur and Jubbulpore. It is seen that in Nagpur there are 1.47 adult males, 1.47 adult females, 0.78 male children under 14 and 0.61 female children under 14 per family, while in Jubbulpore there are 1.28 adult males, 1.17 adult females, 0.69 male children under 14 and 0.62 female children under 14 per family. The last table in the Appendix shows the number of families according to number of earning members. It is seen that at Nagpur of the 1002 families, in 465 there was only one earning member, in 410 there were two, in 99 there were three and in 28 more than three, while at Jubbulpore of the 507 families considered, 302 contain one earning member, 147 contain two, 45 contain three and 16 contain more than three earning members.

Geneva Labour Conference

INDIAN DELEGATION

The Indian delegation to the twelfth session of the International Labour Conference which will open at Geneva on 30th May will, it is officially stated, be composed as follows :-

To represent the Government of India:

Delegates.—Sir Atul Chatterjee, High Commissioner for India, Dr. R. P. Paranjpye, Member, India Council.

Adviser and Substitute Delegate.—Mr. A. G. Clow, I.C.S.

Advisers.—Colonel H. H. Hudson, Deputy Traffic Manager, Calcutta Port Trust and Mr. A. Dibdin, India Office, London.

To represent Employers:

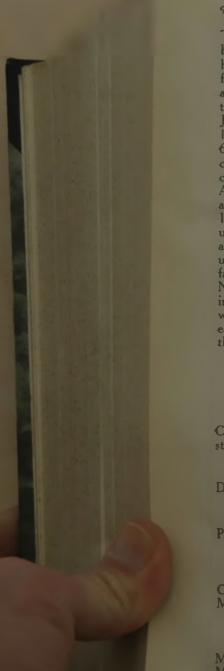
Delegate. - Mr. Kasturbhai Lalbhai.

Advisers.—Mr. P. Mukherjee, President, Punjab Chamber of Commerce, Delhi, Mr. R. K. Shanmukham Chetty, M.L.A., and Mr. B. Das, M.L.A.

To represent Workers:

Delegate.-Mr. N. M. Joshi, M.L.A.

Advisers.—Mr. B. Shiva Rao, President, Madras Labour Union, Mr. V. R. Kallappa, Treasurer, All-India Railwaymen's Federation, Mr. Abdul Matin Choudhury, M.L.A., and Mr. G. Sethi. Mr. Dibdin will also act as Secretary to the Delegation. (From "Times of India," Bombay, April 19, 1929.)



T'er mere reductions in the minimum rates fixed under the Trad Boards Acts for certain classes of workpeople employed in the boot and repairing and brush making miles. Great Britain workpeople whose wages were reduced included commercial road transport workers in certain towns in Lancashire commercial road transport workers in certain towns in Lancashire were increased included certain classes of adult timeworkers employed in the textile bleaching, dyeing, etc., industries in Scotland, and blastfurnace workers in Cumberland. (From Minimum of Macadette London, M

At 2nd April the average level of retail prices of all the commodities taken into account in the statistics compiled by the Ministry of Labour (including food, rent, clothing, fuel and light, and miscellaneous items) simulately 62 per cent above that of July 1914, as compared 1116 for cent. a month ago and 64 per cent. a year ago. For food alone the corresponding figures were 50, 57 and 55.

The fall in the level of prices since a month ago is due largely to the disappearance of the severe weather conditions and to the operation of the seasonal influences usual at this period of the year. (From "Ministru of Labour Gazette," London, April 1929.)

The number of trade disputes involving stoppages of work, reported to the Ministry of Labour as beginning in March, was 28. In addition, 12 disputes which began before March were still in progress at the beginning of the month. The number of workpeople involved in all disputes in March (including workpeople thrown out of work at the establishments where the disputes occurred, but not themselves parties to the disputes) was about 19,100, and the exgregate duration of all disputes during March was about 133,000 working days. These figures compare with totals of 9100 workpeople involved and 78,000 working days lost in the previous month, and with 38,000 workpeople involved and 168,000 days lost in March 1928.

The aggregate duration of all disputes in progress in the first three months of 1929 was about 314,000 working days, and the total number of workpeople involved in these disputes was about 32,000. The figures for the corresponding period of 1928 were 325,000 days and 58,000 workpeople, respectively. (From "Ministry of Labour Gazette, London," April 1929.)

GAZETTE 921

GAZETTE 921

OF NUMBERS) OF YARN SPUN

			-		ESIDEN	C. I					
Count or Nu	mbe	r		Mo	onth of M	arch	Twelv	ve months March	ended		
Count of 140				1927	1928	1929	1927	1928	1929		
		Pounds		(000)	(000)	(000)	0.00	(000)	(000)		
1-10	••	11	٠.	6,393	4,501	5,573	E10.	71,252	40,893		
na (read		**	٠.	18,922	14,952	15,243	⊒6.172	204715	137,0%		
2007		71		15,265	13,672	14,067	71.600	178,702	122,302		
and the same of			٠.	1,629	2,219	2,818	19,681	25,666	25,213		
Above 40		11		975	737	894	10.07	10,391	8,798		
Waste.		33		99	111	92	3,217	1,174	663		
		Total		43,283	36,192	38,687	512,022	491,840	329,855		
				05/00/4	CITY		l	,			
		Pounds		(000)	(000)	(000)	(000)	(000)	(000)		
_000	* *	**	• •	5,643	3,808	4,866	72,798	61,759	32,436		
_11-2	**	**	**	12,816	9,119	9,471	153,361	131,024	61,897		
Nos. 21 to 30	• •	14		9,242	8,005	7,188	104,049	107,483	47,059		
_000	17		* 1	764	1,135	1,285	9,201	12,280	8,566		
Above 40	• •	**		455	353	453	4,307	5,028	3,134		
Waste, etc.	**	82		89	111	92	1,143	1,173	661		
		Total	٠.	29,009	22,531	23,355	344,859	318,747	153,753		
				AHMED	ABAD						
		Pounds		(000)		(000)	(000)	(000)	(000)		
Nos. I to	••	10		191	198	201	2,560	2,324	2,410		
Nos. 11 to 20	• •	19			3,313	3,014	40,002	39,908	39,416		
Nos. 21 to 30	• •	29		4,728	4,462	5,281	50,260	55,662	58,194		
Nos. 31 to 40		10	• •	610	746	1,152	8,261	9,623	12,640		
Above 40	• •	10	* *	3 73	238	320	4,825	3,595	4,064		
		33									
Waste, etc.											

MO R 4─6

DETAILED STATEMENT OF THE QUANTITY (IN POUNDS) AND DESCRIPTION OF WOVEN GOODS PRODUCED BOMBAY PRESIDENCY

Description	Мо	nth of M	arch	Twel	ve months March	ended
Description	1927	1928	1929	1927	1928	1929
Grey & bleached piecegoods—Pounds Khadi Chudders Dhotis Drills and jeans Cambrics and lawns Printers Shirtings and long cloth T. cloth, domestics, and sheetings Tent cloth Other sorts Total , Coloured piecegoods	1,345 22 226 9,629 1,530 89	(000) 854 1,080 6,683 1,646 .73 176 8,383 1,232 150 518 20,795	(000) 840 1,077 7,258 1,532 27 138 8,369 1,082 94 727 21,144 8,710	(000) 21,328 17,224 89,841 13,369 351 2,078 109,517 16,995 1,341 5,628 277,672	(000) 23,412 18,156 94,513 15,985 723 1,918 113,833 15,949 764 5,638 290,891	(000) 11,032 12,800 75,743 11,548 542 1,898 76,576 10,109 882 5,604 206,734
Grey and coloured goods, other than piecegoods Hosiery Miscellaneous Cotton goods mixed with silk or wool	182 27 245 234 34,064	255 39 296 237 30,910	310 50 192 205 30,611	2,635 274 2,900 2,016 407,283	2,758 372 3,453 3,492 421,591	1,855 477 1,877 1,995 284,057
	вомв	AY CITY				
Grey & bleached piecegoods—Pounds Khadi Chudders Dhotis Drills and jeans Cambrics and lawns Printers Shirtings and long cloth	(000) 923 722 2,179 1,242 15 7,536	(000) 658 712 2,185 1,535 47	(000) 649 671 2,171 1,386 18	(000) 18,544 11,795 28,058 12,229 75 84,778	(000) 18,343 12,551 31,597 14,908 389 82,776	(000) 6,476 5,027 15,242 9,855 234 36,856
T. cloth, domestics, and sheetings Tent cloth Other sorts	1,277 84 348	891 147 274	694 89 388	12.477 1,155 3,184	11,073 654 3,273	4,985 827 2,212

14,326 12,494 11,198 172,295 175,564 81,714 7,088 5,862 5,156 86,482 82,770 37,023

178 10 282 2,542 2,681 1,561 77 198 210 121 2,362 2,710 1,001

132 117 65 1,371 2,091 701

Grand Total .. 21,929 18,924 16,832 265,119 265,937 122,077

THE

LABOUR GAZETTE

OF WOVEN GOODS PRODUCED—contd. AHMEDABAD

Description			Mo	nth of M	larch	Twe	Twelve months ended March			
			1927	1928	1929	1927	1928	1929		
Grey & bleached piecegoods—	Pounds		(000)	(000)	(000)	(000)	(000)	(000)		
Khadi			19	34	28	751	1,092	2,081		
Chudders	-		292	288	331	4,241	4,183	5,994		
Dhotis	-	•••	4,077	3,671	4,159	50,574	50,364	50,072		
Drills and jeans			37	- 11	60	322	251	760		
Cambrics and lawns			6	26	9	269	329	293		
Printers	29		132	98	49	1,080	911	897		
Shirtings and long cloth	22		1,571	1,830	2,566	18,417	23,727	32,473		
T. cloth, domestics, and sheetings	20		190	245	252	3,532	3,648	3,728		
Tent cloth	,,					21	59	3		
Other sorts			192	1 47	223	1,432	1,480	2,168		
Total	10 .		6,516	6,350	7,677	80,639	86,044	98,469		
Coloured piecegoods	,,		2,346	2,209	2,331	22,629	23,067	20,771		
Grey and coloured goods, other than piecegoods	Ξ.		2	- 1	10	19	16	117		
Hosiery	25 -		20	28	40	205	251	400		
Miscellaneous	11 -		44	83	70	482	653	799		
Cotton goods mixed with silk or wool	59		99	120	139	627	1,378	1,277		
Grand T	otal	-	9,027	8,791	10,267	04,601	111,409	121,833		

MO R 4-6a

			NDUSTR	IAL DISFU	TES IN PROGRESS IN APP	IIL 1929			924
Name of concern and locality	of wo	nate number orkpeople volved		hen dispute	Cause	Result	Number of working	Total number of working	24
	Directly	Indirectly	Began	Ended		Result	days lost during the month	days lost in the dis- pute on termination	
Textile Industry			1929	1929		1.			
1. The Spring Mill, Naigaum, Bombay.	600	4,200	1 Mar.		Demand for re-instatement	No settlement reported	80,727		1
2. The Textile Mill, Par- bhadevi, Road, Bombay.	185	2,615	2 Mar.		Demand for re-instatement of two operatives.	Do	31,762	1	ABOUR
3. The Century Mill, De- Lisle Road, Bombay.	1,350	5,150	12 Mar.		Demand for re-instatement of dismissed men.	Do.	102,691		i
4. The Prabhat Mill, Tardeo, Bombay.	60	11	2 Apr.	3 Apr.	Demand for an increase in wages.	The strike ended in favour of the employers.	90		GAZETTE
5. The Jam Mill, Sholapur.	700	528	3 Apr.	5 Apr.	Do.	The strike ended in favour of the workers.	1,842	1,842	
. The Satya Mill, De- Lisle Road, Bombay.	376	191	8 Apr.	16 Apr.	Do.	The strike ended in favour of the employers.	1,145	1,145	
. The Prabhat Mill Tardeo, Bombay.	362	738	(I Apr.)	20 Apr.	Do	The strike ended in favour of the workers.	7.150	7,150	
The New Kaiser-I- Hind Mill, Ghorupdeo Road, Bombay.	35		16 Apr.	25		The strike ended in favour of the employers.	*** /	115	May

9. The Morary Gocuidas, Mill, Supari Baug Road, Bombay. 10. General Strike Bombay:— (a) 41 Cotton mills (b) 13 Cotton mills (c) 7 Cotton mills (d) 1 Cotton mill 11. The Bhagirath Spinning and Weaving Mill, Jalgaon.	74,675 19,084 9,634 1,420	3,495	26 Apr. 27 Apr. 29 Apr. 30 Apr. 28 Apr.		Alleged victimisation of Unionist workers and demand for re-instatement of old hands. Demand for better wages	d Do.	333,446		LABOUR GAZETTE
Engineering 12. The Alcock Ashdown, and Company, Mazagon, Bombay.	400		1 Mar.	8 Apr.	Demand for the continuance of the old working hours.	The strike ended in favor	our 662	10,650	TIE

		WHO	OLESALE M	ARKET PRI	ICES IN BO	MBAY					
	1	Grade	Rate per		Prices in the	month of			Index	numbers	
	Article		Nate per	July 1914	Apr. 1928	544 - 1917	Acc 1800	July 1914	Apr. 1928	Mar. 192	9: Apr. 1929
Creak Rice Whoat Jowari (1) Barley Bairi	9 1: 5	Chati	Maund Cwt. Candy Maund	Rs. s. p. 4 11 3 5 9 6 45 0 0 40 0 0 3 2 6 3 4 6 3 4 6	Rs. a. p. 5 7 7 7 5 3 82 8 0 46 8 0 3 11 3 4 2 0 4 0 4	Rs. a. p. 5 0 11 9 0 9(7) 85 0 0 51 0 0 4 3 9 5 3 0 5 4 8	Re. a. p. 4 15 3 9 0 9(7) 72 8 0 51 0 0(8 4 5 5 4 8 10 5 8 1	100 100 100 100 100 100 100	116 131 183 116 117 126 123	108 162 189 128 134 158 161	105 162 161 128 137 139 168
Pulsa- Gram . Turdal.	Index No.—Ceres le		Maund	4 3 9 5 10 5	5 1 3 8 7 5	5 13 1 7 9 11	5 14 10 7 9 11	100 100 100	130 120 150	149 137 135	143 140 135
	Index No.—Pulses Index No.—Food grains							100	135	136	138
Sugar- Sugar (refined) Do. (do.) Do. Raw (Gu	un .	. Java, white	Cwt.	9 3 0 10 3 0 7 14 3	15 10 0 7 14 3	13 14 0 9 8 5	13 8 0 10 3 3	100 100 100	131	136 121	142 133 129
Other Food— Turmeric Ghoe	Index No.—Sugar	. Rajapuri	Maund	5 9 3	11 0 4	12 6 1	11 6 10	100	127	129	131
Salt	Index No.—Other food		:	45 11 5	70 0 0 2 0 0	72 13 9 1 14 0	68 9 2	100	153 135	222 159 128	205 150 128
Or breeds	Index No.—All Food							100	162	170	161
Linseed Rapesced Poppy seed Gingelly seed		White	Cwt.	8 14 6 8 0 0 10 14 0 11 4 0	10 7 0 10 6 0 16 12 0 12 7 0	10 10 0 9 14 0 21 0 0 11 12 0	10 13 0 10 0 0 19 0 0 11 10 0	100 100 100 100	117 130 154 111	119 123 193 104	121 125 175 103 131

-	Good Fully good Saw-ginned Machine-ginned Do.	-:-	Candy "" "" ""	251 0 0 222 0 0 230 0 0 205 0 0 198 0 0	375 0 0 343 0 0 391 0 0 318 0 0 317 0 0	370 0 0 324 0 0 349 0 0(5) 290 0 0 270 0 0	346 0 0 309 0 0 349 0 0(5) 274 0 0 252 0 0	100 100 100 100 100	149 155 170 155 160	147 146 152 141 136	138 139 152 134 127	MAY, 1929
Grey shirtings	40 s Farl 2,000 6/600 Licepmann's 1,500 Local made 36" × 37½ yds. 54" × 6 yds.	•••	Lb. Piece Lb.	0 12 9 5 15 0 4 3 0 10 6 0 0 9 6 0 9 6	1 0 9 9 6 0 8 6 0 18 6 0 0 15 0 0 14 3	1 2 0 9 10 0 8 12 0 18 10 0 0 15 6 0 14 9	1 2 0 9 10 0 8 14 0 18 8 0 0 15 6 0 15 0	100 100 100 100 100 100	131 158 200 177 158 150	141 162 209 180 163 155	141 162 212 178 163 158	
Index No.—Cotton manufactures Index No.—Textiles—Cotton								100	162	168	169	
Other Textiles— Sill Do	Manchow Mathow Lari		Lb.	5 2 6 2 15 1	6 2 11 3 13 10	6 2 11 3 10 1 (6)	6 2 11 3 10 1 (6	100	120	120	120	LABOUR
Index No.—Other Textiles	9.6							100	126	122	1 122	UR
Hides and Skins— Hides, Cow Do. Buffalo Skins, Gost	Tanned Do. Do.	:::	Lb. "	1 2 6 1 1 3 1 4 0	1 8 5 1 5 3 2 8 7	1 11 10 0 14 11 3 0 7	1 5 5 1 2 5 2 15 10	100 100 100	132 123 203	86 243	116	GAZETTE
Index No.—Hides and Skins	****						****	100	153	160	154	ILL
Copper braziers Iron bars Steel hoops Galvanised sheets Tin plates			Cwt.	60 8 0 4 0 0 7 12 0 9 0 0 8 12 0	60 8 0 6 0 0 9 0 0 11 14 0 14 8 0	83 0 0 7 0 0 8 10 0 11 14 0 13 12 0	67 0 0 7 0 0 8 10 0 12 2 0 13 12 0	100 100 100 100 100	100 150 116 132 166	137 175 111 132 157	111 175 111 135 157	
Index No.—Metals Other raw and manufactured articles—								100	133	142	138	
Coal (2)	Bengal	::::	Ton 2 Tins Case	14 12 0 19 11 6 4 6 0 5 2 0	21 0 0 19 10 7 5 2 0 8 8 6	17 12 0 19 13 3 6 9 6 8 11 6	19 8 0 18 8 11 6 9 6 8 11 6	100 100 100 100	142 100 117 166	120 101 151 170	132 94 151 170	
Index No.—Food Index No.—Non-food General Index No.								100 100 100 100	131 137 144 142	136 148 146 147	137 144 144 144	92

In the absence of price-quotations for the grade 6/600 the price quoted for white mulls is for the grade 6,000/56 since June 1925 and for 6,000/54 × 19 since October 1927

Since October 1925, the price-quotations for raw cotton are for the following five varieties, viz., Broach, Fully good; Cemra, Fine; Charwar, Saw-ginned, F. G.; Khandesh, Fully good; Bengal, Fully good, 1) Quotation for Sholapur quality since March 1926. (2) Since June 1925, the quotation for October 1920. (7) Quotation for January 1929. (8) Quotation for March 1929.

WHOLESALE MARKET PRICES IN KAPACHIA

	Article			Grade		Rate per			Prices in	the month of			Index n	umbers	1
							July 1914	_	pr. 1928	Mar, 1929	Apr. 1929	July 1914	Apr. 1928	Mar. 1929	Apr. 1929
Rice (1) Whent, white white red white red Jowari Barley		:	. Larks . 5% k . 5% k . 2% l . 2% l . Expo	me No. 3 parley, 3% dirt, 30% red parley, 3% dirt, 92% red parley, 14% dirt parley, 14% dirt parley, 14% dirt dirt		Candy	Rs. a. p 39 0 (31 8 (31 4 4 32 8 32 4 4 25 8 26 8	0	66 4 0 41 0 0 42 4 0 32 4 0 34 12 0	55 4 0 45 0 0 46 8 0	Rs. a. p. 54 4 0 40 4 0 41 8 0 39 12 0 35 0 0	100 100 100 100 100 100	170 130 130 • 126 131	142 143 143 154 173	139 128 128 156 132
ohes— Gram (2)	Index No.—	Cercalo	1%	dirt '		Canc'y	29 8					100	137	151	137
Sugar	#		- Java	white brown	2	Cwt.	9 2 8 1		35 12 0 14 12 6 13 10 0	50 0 0 13 5 6 12 7 0	13 1 0 12 7 0	100	121	169	139
W- 1-1-	Index No.—	Sugar		111							12 7 0		168	154	143
12-		411			1	Bengal Maund	2 2 0	0	1 9 6	180	1 8 0	100	75	71	71
Cotton seed Rapeseed, bo Gingelly seed		2	3% Black	admixture ³⁵⁵⁵ 19% sdmixture	11	Maund Candy	2 II 3 51 0 0 62 0 0	3	3 6 0 4 8 0 4 8 0	3 6 0 (3) 66 10 0 (4) 78 0 0	3 6 0 (3) 66 10 0 (4) 76 0 0	100 100 100	125 126 120	125 131 126	125 131 123
xtiles— Iute baga	Index No.—	Oilseeds	B. Tv	ern.		100 bags	38 4 0		0 0			100	124	127	126

Textiles—Cotton— (a) Cotton, vaw . Sind	Waund	20 4 0	34 14 0	29 14 0	29 14 0 (7)	100 \	172	148	148	MAY
(b) Cotton manufacture. Drills Pepperell Liepmann's	Piece	10 3 6 10 2 0	17 12 0 19 0 0	17 8 0 (5) 18 0 0	17 8 0 (5) 18 8 0	100	174 188	171	171	MAY, 1929
Index No.—Cotton manufactures						100	181	175	177	
Index No.—Textiles—Cotton						100	178	166	167	
Other Textiles—Wool , Kandahar	Maund	28 0 0	38 0 0	39 0 0	39 0 0	100	136	139	139	
Sind Punjab	Maund	21 4 0 21 4 0	21 12 0 21 12 0	21 8 0 (6) 21 8 0 (6)	21 8 0(6) 21 8 0(6)	100	102	101	101	L BOUR
Index No.—Hides					,	100	102	101	101	OUR
Metals— Copper Braziers Steel Bars Plates	Cwt.	60 8 0 3 14 0 4 6 0	60 12 0 6 6 0 7 4 0	77 0 0 7 0 0 7 0 0	73 0 0 7 0 0 7 0 0	100 100 100	100 165 166	127 181 160	121 181 160	GAZETTE
Index No.—Metals						100	144	156	154	(E)
lat class Bengal Chester Brand Elephant	Ton Case 2 Tins	16 0 0 5 2 0 4 7 0	19 4 0 8 6 0 6 4 0	19 4 0 8 9 0 6 7 0	19 4 0 8 9 0 6 7 0	100 100 100	120 163 141	120 167 145	120 167 145	
Index No.—Other raw and manufactured						100	141	144	144	1
Index NoFood			****			100	135	144	132	
Index No.—Poor						100	140	141	141	
General Index No.			****			100	138	142	138	929

May 928. (5) Quotation for August 1928. (6) Quotation for January 1929. (7) Quotation for March 1929.

WHOLESALE PRICES INDEX NUMBERS IN BOMBAY BY GROUPS

111co iii July 1714 — 100													
reals	Pulsos	Sugar	Other	Index No., food	Oilseeds	Raw	Cotton manu- factures	Other textiles	Hides and skins	Metals	Other rav	Index No-	General Index No.
144	119	150	156	144	131	138	183	143	171	151	150	155	151
144 145 143 139 142 135 136 140 134	125 127 130 129 131 125 135 139 138	134 132 129 130 132 133 132 138 131	150 155 164 162 161 165 162 155 157	141 143 143 141 143 140 141 143 139	143 145 145 143 143 141 136 131	128 142 149 154 159 183 179 172 168	161 162 161 163 167 172 167 166 164	136 142 149 142 138 141 131 131	142 148 137 139 142 140 144 115	149 147 142 136 135 133 133 134 132	156 159 156 159 156 153 141 140 139	147 150 149 149 150 152 148 145	145 148 147 147 148 148 146 144 143
130 133 128 130 130 136 131 140 148 144 144	140 136 129 135 131 126 127 134 143 144 142	123 121 122 127 129 152 129 132 136 147 145 129	153 161 162 180 197 196 191 194 195 189 168	136 136 135 137 141 150 143 150 157 153 148	129 124 124 128 132 130 131 128 132 134 134	166 163 162 158 165 167 169 151 150 151 149 143	164 162 162 162 164 169 172 168 170 170 171	124 122 124 126 130 129 123 124 120 119 120 122	141 157 140 153 151 147 146 155 155 159 162 165(a)	132 133 132 133 133 138 137 137 138 138 137	132 131 132 131 140 140 146 143 138 142 137	144 144 143 144 147 149 149 147 147 147	141 142 140 142 145 147 146 148 150 149 147(a
152 153 (a) 149 143	143 138 136 138	131 131 129- 131	180 176 170 161	154 152 (a) 148 144	137 140 135 131	- 141 142 144 138	171 170 168 169	119 122 122 122	162 177 160 154	137 139 142 138	134 133 136 137	146 148 146 144	148 149(a) 147 144
	144 144 145 143 143 139 132 136 140 131 138 130 130 131 140 140 141 146 144 146	144 119 144 125 145 127 143 129 143 129 145 135 140 139 134 138 130 140 133 136 128 129 130 131 131 129 130 131 140 134 144 144 144 144 155 (a) 134 145 143	144 119 150 144 125 134 145 127 132 143 139 130 130 131 132 135 135 135 136 139 138 131 130 140 123 133 136 121 128 129 127 130 131 127 130 134 128 130 134 129 144 129 155 (a) 134 134 144 144 144 145 149	144 119 150 156 144 125 134 150 145 120 122 165 143 120 129 164 143 129 130 162 131 132 161 135 125 133 165 136 135 132 162 140 139 138 157 130 140 123 153 133 136 125 127 162 130 131 127 127 162 130 131 129 127 161 130 126 152 197 130 131 129 180 130 124 129 180 130 124 129 196 130 124 129 196 130 124 129 196 131 127 132 191 140 134 144 144 145 189 144 144 144 145 189 146 152 (a) 138 131 176 153 (a) 138 131 176 155 (a) 138 131 176 159 129 170	Pulses Sugar food food	Pulses Sugar Other food Index No., Oilseeds	Pulses Sugar Other food Index No., Oilseeds Raw cotton	Pulses Sugar Other food Infex No., Oilseeds Raw cotton Exclures	Pulses Sugar Other food Index No., Oilseeds Raw cotton Executives Cotton manual factures Index No., In	Pulses Sugar Other food Index No., Oilseeds Raw cotton Cotton tactures Cotton tactures Lides Lides	Pulses Sugar Other food Index No., Other food Paw centron Pulses Pulses Sugar Other food Pulses Pulses	Pulses	Pulses Sugar Other Index No. Other cotton Cotton manufactures Index No. In

LABOUR GAZETTE

LABOUR GAZETTE

COST OF LIVING	INDEX	NUMBERS	FOR	AIGHI	CIMA	FORFICN	COUNTRIES

Name of country	India (Bombay)	United Kingdom	Canada	Australia	New Zealand	Italy (Rome)	_	-		South Africa	France (Paris)	U.S. of America
Items included in the index	light, clothing and rent	Food, rent, fuel, light, clothing and miscellaneous	Food, fuel, light and rent	Food and rent	Food, clothing, fuel, light, rent and miscellaneous	Food, clothing, heat, light, rent and mi	Food, clothing, light, fuel and mis- cellaneous	Food, clothing, fuel, light, rent and miscellaneous	clothing, heating, lighting and rent	light, rent	Food, rent, clothing, fuel, light and miscellaneous	Food, clothing, heating and light- ing, rent and miscellaneous
1914 July 1915 1916 1918 1918 1919 1920 1922 1922 1923 1924 1925 1926 1927 1927 1928 lanuary February March April May June July August September October October Documber 1929 January February Lone Lone Lone Lone Lone Lone Lone Lone	100 104 108 149 149 165 157 157 157 157 157 156 144 148 145 146 147 146 147 146 147 148 149	100 125 148 100 203 208 252 252 252 219 184 169 173 173 170 166 164 164 164 165 165 165 165 165 166 167 168 166 166 167 168 166 166 167 168 168 169 169 169 169 169 169 169 169 169 169	100 97 102 130 146 155 190 147 146 144 144 146 150 149 149 149 148 148 148 150 151 152 152 152 152	(a) 100(f) 119 115 116 118 12 134 154 159 151 149 151 157 157 157	(b) 100 (f) 108 117 128 144 1547 158 168 163 (f) 163 161 162 162 162	(b) 100 99 116 146 197 2013 313 313 429 (b) 487 512 598 649 548 531 531 531 531 531 531 532 532 532 533 533 531 531 531 531 531 531 531 531	(c) 100 	(d) 117 146 190 233 (d) 273 294 229 229 229 229 229 229 229 220 194 194 193 193 193 193 193 193 193 194 185 184 183 181 182 182	(a) 100(b) 204(a) 222 224 204 204 164 164 169 160 161 161 161 161 162 162 162 162 162 163 164 165 165 166 166 166 166 166 166 166 166	100(f) 103 106 114 118 126 135 (a) 135 130 132 132 133 133 132 131 131 132 133 133	238(n) (p) 341 (p) 341 (p) 307 (p) 302 (p) 336 (p) 306 (p) 306 (p) 306 (p) 306 (p) 307 (p) 307	(g) 100 105(m) 118 118 142 174 199 200 174 170 173 173 175 176(m)

(Bombay)	Tapun	(Shanghai)	Java (Batavia)	Australia	(Cairo)	United Kingdom (1)	France	Holland	Norway	Sweden	Canada (b)	Am	States of series 3)
44	56	147	972	92	26	150	45	48	100	47	236	404	550
100 221 221 199 18 18 18 14 14 14 14 14 14 14 14 14 14	97 117 149 196 239 200 196 207 207 207 207 7 7 7 7 7 7 7 7 7 7 7 7	(d) 100 	100 173 173 173 173 153 153 153 153 153 153 154 153 154 154 159 159 159 159 159 159 159 159 159 159	100 106 147 133 178 123 178 125 175 167 179 173 170 168 167 174 174 174 174 175 176 176 177 178 178 179 179 179 179 179 179 179 179 179 179	(a) 100 105 128 178 173 113 173 143 152 152 121 118 117 120 118 114 114 114 114 114	307 197 197 197 198 199 199 199 199 199 199 199 199 199	100 102 140 188 262 339 356 509 345 327 419 489 550 618 600 618 600 600 609 623	100 109 146 224 276 373 304 182 182 181 151 155 148 151 150 151 151 151 151 151 151 151 151	(a) 100 (b) 115 159 233 341 345 345 298 233 223 223 223 251 196 160 160 161 157 157 157 157 157	(f) 100 116 145 145 244 347 241 211 157 157 157 144 141 144 145 143 142 142 142		100 588 101 1277 177 194 206 226 147 149 151 147 147 149 150 150 150 150	70 (a) 68 70 68 70 118 131 131 131 131 131 131 131 131 131

LABOUR GAZETTE

* July 1914 = 100. (a) Average for half your raded June 1914 = 100. (b) Revised Sinuses. (d) The Signess from 1914-1920 are for December. (d) February 1913 = 100. (c) Average January 1914 = 100. (d) Average for year coded June 1914 = 100. (g) Revised Series 1926 = 100. (d) Series discontinued.

RETAIL FOOD INDEX NUMBERS FOR INDIA AND FOREIGN COUNTRIES

Name of country	India	United Kingdom	Canada	South Africa	Australia	New Zealand	States of America	France (b)	Italy	Belgium	Finland	Holland	Norway	Sweden (6)	Den- mark	Switzer- land	
No. of articles	17	20	29	18	46	59	43	13	9		37	27		51			
No. of stations	Bombay	630	60	9	30	25	51	Paris	Rome	59	21	Amster- dam	30	49	100	33	
October November November Describer 1979 January February March	105 105 1014 142 188 178 178 178 179 179 179 179 179 179 179 179 179 179	160 159 156 157 150	100 105: 114: 157: 126: 127: 166: 127: 168: 137: 149: 149: 149: 149: 149: 149: 149: 149	(a) 100 107 116 128 134 139 197 116 116 117 119 119 118 119 118 119 119 118 119 119	100 131 130 130 130 130 140 148 148 148 148 148 148 159 159 154 152 153 154 154 152 153 150 150 150 150 150 150 150 150 150 150	100 1122 1197 1394 164 164 148 151 148 151 146 147 147 147 147 147 147 147 147 147 147	1000 988 1093 1043 1144 1265 2265 1276 1276 1276 1276 1276 1276 1276 1276	1000 1222 1323 1333 2061 3703 2097 2097 3706 2097 3706 2097 3706 3706 3706 3706 3706 3706 3706 370	(a) 100 95 111 137 203 206 318 402 402 402 402 402 402 403 514 514 516 516 513 516 516 516 513 516 516 513 516 513 516 513 516 513 516 513 513 516 513 516 513 516 517 518 518 518 518 518 518 518 518 518 518	210 211 210 207 201 202 203 204 204 208 213 2190 217 217 217 1,	,152 ,136 ,146 ,146 ,154 ,126 ,110	164	160 2146 2299 2899 299 295 223 248 240 108 177 177 177 177 177 177 177 177 177 17	268 310 207 222 179 160 169 169 169 169 169 169 169 169 169 169	7	211 157 160 179 159 159 156 156 156 156 156 157 157 157 157 157 157 157 157 157 157	S GAZETTE

(a) Average (as the year 1914. (9) Includes fast and lighting. (a) Jamesey to Jone 1914. (c) Breized series—12(1 = 100. (c) Figure for June. (b) The figures for bully from July 1923 are for Millen. (g) Figure for Junes. (b) June 1914 = 100. (b) Breized figures. (d) The figures from January 1821 are for the Henry Intelligence (d) June 1914 = 100.

RETAIL PRICES OF ARTICLES OF FOOD IN MARCH AND APRIL 1929*

		Bombay	Karachi	Ahmedabad	Sholapur 1	Poona	Bombey	Karachi	Ahmedabad	Sholapur	Poons
Articles	Price per	March 1929	March 1929	March 1929	March 1929	March 1929	1929	April 1929	1929	April 1929	April 1929
real-		Re. a. p.	Rs. a. p.	Re. a. p.	Ra, a, p	Ra. a. p.	Rs. a. p.	Rs. a. p.	Ra. a. p.	Rs. a. p.	Rs. a. p.
Rice (1)	Maund	8 15 5 160	8 0 0	8 0 0	8 6 159	6 12 3	8 15 5 160	7 9 11	8 0 0	8 6 9	7 1 0
Wheat (1)		9 7 11	7 5 8	8 0 0	6 2 3	7 14 1 146	9 4 10	6 15 4	7 7 1	6 3 7	7 12 11
Jowari		5 9 1 128	5 3 11 144	5 2 7 136	3 13 5 134	4 8 5 132	5 6 2 124	5 1 11 141	5 0 0 131	3 10 10 128	4 8 0
Bajri		5 15 8 139	5 15 8 142	6 10 8 142	4 8 10 129	5 7 1 133	5 12 3 134	5 11 5 136	6 10 8 142	4 10 10 133	5 8 11
Index No.—Cereals		149	145	145	135	132	146	139	140	135	
alses—											
Gram	Maund	7 13 6 182	7 0 6 185	6 4 5	5 15 2 138	6 11 9	7 8 2 175	6 10 8 175	6 4 5	5 13 1 135	6 10 8
Turdal		8 15 5 153	8 6 9 126	8 4 3 44	8 1 4	8 7 10 128	8 15 5 153	8 0 0 120	8 14 3 144	8 0 4 137	8 10 0 131
Index No.—Palses		168	156	151	138	133	164	148	151	136	134

rarticles of food-		1		= 1	1 2 1	10.10	11 3 8	12 0 6	1000	10 5 2	10 10 8	11 3 8
ugar (refined)	**	Maund	11 11 7	9 13 6	10 5 2	10 10 8	120	158	138	10 5 2	107	120
ngri (gul)			12 0 6 141	9 6 7 135	11 6 10 129	10 0 0	8 6 9	11 8 10 135	9 6 7	11 6 10	1000	10 1 0
Геа	••	Lb.	0 14 10 190	n 15 7 225	0 15 7	1 1 10	1 0 5	0 14 10	· 0 15 7	0 15 7 200	1 1 10	1 0 5
Salt		Maund	2 12 9 131	1 14 6 145	2 4 7 151	3 5 4 150	2 15 11 159	2 10 4 124	1 14 6 145	2 4 7 151	3 3 9 145	2 9 11
Beef	٠.	Seer	0 9 3	0 9 0	0 6 0	0 5 0	0 6 0	0 9 3 179	0 9 0	0 6 0	0 5 0	0 6 0
Mutton		10	0 11 3 169	0 10 0	0 10 0	0 8 0	0 9 6 158	0 11 3 169	0 10 0	0 10 0 167	0 8 0	0 10 8
Milk		Maund	17 9 4 191	8 6 9 190	10 0 0 200	10 0 0	13 5 4 133	17 9 4 191	8 10 5 195	10 0 0 200	10 0 0	13 5 4
Ghee			78 G 9 154	71 1 9 167	64 0 0 144	91 6 10 163	66 10 8	78 0 9 154	71 1 9	64 0 0	91 6 10	66 10 8
Potatoes	• • •		7 14 1 176	6 6 5 118	5 8 3 145	6 2 6	4 1 9	7 2 3 159	6 10 8 123	5 0 0	5 0 0	3 12 11 113
Onions		**	3 9 2 230	3 8 11 196	3 10 10 184	3 7 1 138	2 1 8	3 9 2 230	2 11 0 148	2 13 9	2 13 9 114	1 9 8
Coccenut oil			28 9 1 112	25 9 7 104	32 0 0 160	29 1 5 109	28 1 1	28 1 1	25 9 7 104	32 0 0 160	29 1 5	28 1 1
Index No.—Other as	ticles of		166	160	155	145	135	164	157	150	-	134
Index No.—All food	article		162	156	152	142	134	160	152	148	138	134

LABOUR GAZETTE

WORKING CLASS COST OF LIVING INDEX NUMBERS IN BOMBAY III GROUPS

Prices in July 1914 = 100

			_	111000							
Mos	ntha		-	Pulses	Cereals' and pulses	Other articles of food	All food	Fuel and lighting	Clothing	House.	Cost of living
1926			133	138	133	177	150	164	170	172	
May	55	**	133	139	134	182	152	164	162	172	153
June 11			134	145	135	187	155	164	160	172	155
July			135	141	136	181	153	164	160	172	157
August		**	135	145	136	179	152	164	160	172	155
September		**	135	150	136	180	153	164	159	172	155
October		**	133	152	135	180	152	164	156	172	155
November	27	**	134	155	136	184	154	166	148	172	154
December		**	154						110	172	156
1927		21	134	149		188	155	166	143	172	156
January		**	134		136	180	152	166	148	172	155
February		**	100	159	137	179	152	166	152	172	155
March		**			135	178	151	166	143	172	153
April				154	134	176	150	166	147	172	152
Mar			134	156	136	177	151	166	147	172	154
July	2.7	**	136	153	138	181	154	166	149	172	156
Asset		44	136	157	, 138	184	155	166	152	172	157
September			132	151	134	180	151	166	163	172	154
Occuber		44	127	151	129	190	148	156	163	172	151
Nevember	-		125	151	; 127	180	147	156	157	172	150
December	10	- 64	191	155	131	178	149	156	154	172	151
1928 Samuer				160	135	180	151	156	152	172	154
February	-		127	152	129	174	146	144	153	172	148
Marsh	10.	**	123	146	126	171	142	144	151	172	145
April			121	147	124	168	140	145	153	70	144
Mer		-	123	153	126	175	144	145	155	172	147
3m			122	142	124	172	142	158	156		146
My			120	144	123	177	143	158	158	172	147
Assess				144	121	176	142	158	100	011	146
September			120			174	141	151	157	172	145
Qualer					124	174	142	144	156	172	146
Nombre					125	174	144	143	158		147
Danieler				156	126	173	146	143	160 i	172	148
James y					130	173	146 i	148	160	172	149
February			13		130	173	146	143	160	172 j	(a)148
Marsh				166	132	169	146	143	159	172	149
				161	131	169	145	143	160 j	172	148
Mar			126	162	120	168	145	143	160	172	147

LABOUR GAZETTE tabour " an Journal for the use of all interested in obtaining prompt and accurate

BOMBAY, JUNE, 1929

[No. 10

The Month in Brief

BOMBAY TEXTILE MILLS H. S. Frederick Sykes, Governor of Bombay, on June 19, convened H. conference of representatives of the principal public bodies and associations of the principal public bodies are public bodies and associations of the principal public bodies are public bodies and the public bodies are public bodies and the public bodies are public bodies are public bodies and the public bodies are public bodies and the public bodies are publ conference when the serious situation created by the strike was tions discussed and recommendations made to Government for dealing with it. discussed and the was adjourned to June 21st when His Excellency. The Government had don't be a constant. The Government had decided to appoint a Committee of announce the Trade Disputes Act to make, by Ordinance, intimidation a the lines of the English Total Displaced with regard to tion a the lines of the English Trades Disputes Act of 1927. At the picketing of the Press 64 mills are working with 87,000 hands.

MENT IN THE TEXTILE AND ENGINEERING INDUSTRIES In the industry, except in Bombay City where the strike affecting in progress, the supply of labour was equal to the demand during the month of May 1929. The average absenteeism was 4 15 during the month of may 1722. The average absenteersm was 4 15 for Sholanur and 7:97 per cent, for Broach.

In the princering industry in Bombay City the supply of both skilled and unskilled labour was adequate. Absenteeism was 15 26 per cent. in naturation workshops, 5 per cent. in the Marine Lines Reclamation Development Directorate, 12:26 per cent. in the Bombay Port Trust Dock and 9.60 per cent. in the Chief Engineer's Department of the Trust. In the engineering workshops of the Karachi Port Trust the percentage absenteeism was 9.00.

In June 1929, the Bombay Working Class Cost of Living Index N mber was 147, the same as in the preceding month. The Index Number for food articles only was 144.

INDEX NUMBER OF WHOLESALE PRICES The Wholesale Prices Index Number in Bombay for May 1929

INDUSTRIAL INTERIOR

There were eleven industrial disputes in the month of May 1929 The number of workpeople involved was 130,222 and the number of working days lost 2,342,100.

BAL CE O TI ADE During May 1929, the visible balance of trade, including securities, in favour of India amounted to Rs. 244 lakhs.

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