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LABOUR GAZETTE

VOL. L

No. 9

MAY 1971

SINGLE COPY Rs. 1.25

ANNUAL SUBSCRIPTION Rs. 12

ISSUED MONTHLY BY
THE OFFICE OF THE COMMISSIONER OF LABOUR
AND DIRECTOR OF EMPLOYMENT
GOVERNMENT OF MAHARASHTRA

12 FEB 1971
XX 4373

LABOUR GAZETTE

Started in 1921, the *Labour Gazette*, issued monthly, is a journal for the use of all interested in obtaining prompt and accurate information on matters specially affecting labour in India and abroad. It contains statistical and other information on consumer price index numbers for working class, industrial disputes, absenteeism, trade unions, industrial relations, cases under labour laws, glimpses of industrial awards, labour legislation, etc. Special articles embodying results of enquiries and research relating to wages, hours of work, unemployment, family budgets, etc., are published from time to time.

Annual subscription for the year Sept. 1970—Aug. 1971 is being accepted at Rs. 12.

All amounts are payable in advance in Bombay, in full, either by M. O. or Cheques/Drafts drawn on Bombay Banks.

ALL CORRESPONDENCE AND REMITTANCES SHOULD BE ADDRESSED TO:

The Commissioner of Labour and Director of Employment,
"Commerce Centre", Tardoo, Bombay-34 : WB (India).

LABOUR GAZETTE

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LABOUR GAZETTE



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BOMBAY, MAY 1971

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Editor :

Shri M. B. DURVE, B.A.,
Deputy Commissioner of Labour,
Maharashtra, Bombay (Ex-Officio).

The Month in Brief

Consumer Price Index Number for Working Class

The Bombay, Sholapur and Nagpur Consumer Price Index Number for Working Class for the month of March 1971 with the average prices for the year ended December 1960 equal to 100 were 184, 187 and 183 respectively. The Jalgaon, Nanded, Poona and Aurangabad Consumer Price Index Numbers, for Working Class for the month of March 1971 with the average prices for the year ended December 1961 equal to 100 were 182, 193, 171 and 185 respectively.

Industrial Disputes

During January 1971, there were 78 strikes involving 35,501 workmen and a time loss of 1,67,010 working days, as compared to 71 disputes in December 1970 involving 31,808 workers and time loss of 1,39,315 mandays. Further particulars of industrial disputes are given at pages 1177 to 1178 and 1202 to 1209 of this issue.

Absenteeism

During February 1971, the average absenteeism in the textile industry in seven important textile centres in the State viz, Bombay City, Nagpur, Sholapur, Jalgaon, Nanded, Akola and Aurangabad amounted to 18.99 per cent as against 17.76 per cent in January 1971. For further particulars see page 1179 of this issue.

Production of Cotton Yarn Spun and Manufacture of Cloth

During November 1970, Mills in Bombay City produced a total of 1,39,98,000 Kgs. of Yarn, 2,14,000 Kgs. of Miscellaneous goods such as blankets, hosiery goods and knitted fabrics and packed 3,89,000 metres of Cotton goods mixed with silk, wool, terene etc. and packed 9,18,66,000 Kgs. wearable and non-wearable cloth and those, in rest of Maharashtra produced 45,50,000 Kgs. of yarn 1,33,000 Kgs. of miscellaneous goods such as blankets, hosiery and knitted fabrics and packed 2,49,94,000 metres of wearable and non-wearable cloth. The total production of cotton yarn, miscellaneous goods and mixed with silk, wool, terene etc. packing of wearable and non-wearable cloth for the whole State of Maharashtra amounted to 1,85,48,000 Kgs., 3,47,000 Kgs., 3,96,000 metres and 11,68,60,000 metres respectively.

Current Notes

National Labour Institute will be set up

The Government of India will set up an autonomous National Labour Institute in Delhi for conducting studies. A provision of Rs. 1.60 crores has been made in the Fourth Plan for this project. This was stated by Shri R. K. Khadilkar, Minister of Labour, Employment and Rehabilitation, in his valedictory address to the trainees of Twentieth Course of the Indian Institute of Labour Studies in New Delhi on 24th April 1971.

Twenty-one trainees from six countries, States and public sector projects participated in the course. So far, the Institute has trained 525 labour officials.

Emphasising the importance of industrial relations and personnel management, the Minister said, "an analysis of the economic and historical development of the different countries of our planet shows that whereas in the West industrial development and the growth of trade unionism took place more or less in quick succession, the working classes of the erstwhile dependent countries came to be organised as an off-shoot of the struggle for political independence.

Naturally, when independence came these classes expected much rapid progress in regard to the levels of living and conditions of work. Moreover, as they started rather late in the fight for securing their due share of national prosperity, they became more articulate about their rights. The employers in these countries on the other hand could not easily learn from the experience of the advanced countries.

Observing that procedures adopted in the West might not suit the conditions obtaining in our country, the Minister said, "while a study of what they do in the West to bring about a rapprochement between the seemingly conflicting interests of employers and workers may be useful in a limited way, in actual situation in our country it is by understanding the emotions and aspirations of our workers that you can make a useful contribution.

Shri Khadilkar also stressed the need for promoting mutual understanding between the parties. He said, "finally, both employers and workers are prone to suspect the *bona fides* of officers of the industrial relations machinery. It is, therefore, imperative that you should be absolutely impartial. Not only that, you should be able to infuse confidence in the parties and make them appreciate that the only purpose of your intervention is to reduce tensions and not take advantage of them for your own benefit.

Bhoomipujan of Powerlooms Unit at Kherdi

Decentralisation of industries to develop economical and social condition of the Konkan area was the main object of establishing small industries in rural areas, observed Shri P. K. Sawant, Minister for Agriculture on 27th April 1971 at the bhoomipujan function of the proposed powerlooms unit at Kherdi, two miles from Chiplun.

The aim of such project, Shri Sawant said, was to develop under-developed areas by utilizing local resources. The proposed scheme, estimated to cost Rupees ten lakhs would establish ninety-six powerlooms providing jobs to forty-eight weavers. Residential premises also would be provided to them. Raw material required for the unit would be supplied by Mafatlal Group which would also purchase finished goods.

Government DUTY BOUND to fulfil 'Garibi Hataav' Programme—Chief Minister's Maharashtra Day Message

The mid-term Lok Sabha elections had established that the people stood solidly by the programme of 'Garibi Hataav' and Government was, therefore, duty-bound to fulfil the people's expectations, observed Shri V. P. Naik, Chief Minister of Maharashtra, in the course of his Maharashtra Day message broadcast from the Bombay Station of the All India Radio on April 30. 'Garibi Hataav' he added, 'has no more remained a slogan of a single political party, it has become a national policy

The following is the English rendering of the Chief Minister's message :—

"I extend my hearty felicitations and good wishes to the people of the State on the occasion of eleventh anniversary of the formation of Maharashtra State.

"The year that just passed was marked by many an eventful happening, the most important among them being the peaceful conclusion of the mid-term poll to the Lok Sabha. Though the election was contested on national issues, it has helped in projecting the hopes and aspirations of the people of Maharashtra. The common man has stood solidly behind the programme of 'Garibi Hataav'. The Government is determined to fulfil the expectations of the people and its efforts are directed towards the achievement of this programme.

"It has been the policy of the Government to achieve all-round development of the State and to do economic and social justice to the people. A decade of development since the inception of unilingual Maharashtra is just over. The Government has been making efforts to effect basic changes in agriculture, to achieve decentralisation of industries and to start industries in undeveloped areas, to augment the resources and facilities for social and economic development and to ensure their equitable distribution in all the regions of the State. The Government is striving for improving the lot of the small holders, landless labourers, forest workers and members of scheduled castes and scheduled tribes. The development schemes are being formulated by taking a district as a unit of planning. By technical and economic survey it would be possible to prepare a perspective plan for each district and achieve optimum development. Industrial Development Corporations have been set up to achieve the development of different regions.

"Garibi Hataav" has no more remained a slogan of a single political party. In fact it has become a national policy. All are aware that poverty cannot be eradicated in a short span of time. However, the Government

has directed its efforts towards the fulfilment of this programme. As an immediate step, the implementation of the Centrally sponsored employment programme has been undertaken. The programme aims at the generation of employment in undeveloped areas thereby creating employment and productive works there. A three-year plan has been formulated for the present and in implementing it, care will be taken to ensure that one person in a family having no earning member at all is provided employment locally.

“Due to heavy and unseasonal rains, scarcity conditions prevailed in almost all parts of the State last year. Over 19,000 villages from 21 districts have been affected by scarcity conditions. The Government has undertaken scarcity relief programme. Under the programme, works which would provide employment to the scarcity affected people and at the same time help increase production, are being undertaken in the scarcity-affected areas. Over 5.5 lakh workers have been employed on nearly 7,000 such works. Considering the increased need of employment to the scarcity-hit people in the month of May, a provision has been made under the programme to provide employment to at least 10 lakh people. The Centre has given sympathetic thought to the scarcity conditions in the State and has extended all possible help. The sufferings, people have to undergo due to scarcity conditions in any year are not restricted to that year alone but are acutely felt in the succeeding two-three years. Scarcity relief programme of the Government is therefore aimed at increasing the capability of the farmers to secure permanent relief.

“Though the Kharif and Rabi crops in some parts of the State suffered heavy damage due to incessant and unseasonal rains and cold waves, the overall foodgrains position was luckily satisfactory. It was therefore possible to relax certain controls. As you may be aware, restrictions on wheat are being withdrawn in Bombay City from tomorrow. By the end of September last, restrictions on movement of jowar, paddy and rice in all parts of the State, excepting Greater Bombay area, were removed. The rice quota to the cardholders has been increased and a number of other concessions have been announced.

“Textile industry occupied a pre-eminent position in the State at one time. Today the industry is in doldrums and the question of sick cotton mills has assumed grave proportion. In many mills as the machinery has become outdated and unsuitable the operation has become uneconomical. These mills are providing employment to thousands of workers. If the mills, which are on the verge of liquidation, were allowed to be closed down thousands of workers would have been rendered jobless. The Government, therefore, took over 20 such mills and nearly 40,000 workers employed in them have been saved from the spectre of unemployment. The mills have been taken over under the unemployment relief scheme.

“We have expressed our ardent feelings in respect of the Maharashtra-Mysore boundary dispute on many occasions in the past. The State Government is aware of the need to resolve the dispute without further loss of time and hopes that the Centre would take due steps for the solution of the problem in the near future.

“During the last year considerable progress is underway in different sectors of development in the State. In spite of adverse natural circumstance, the State's progress in industrial and agricultural sectors is quite satisfactory. Steady progress is also being made in the various other fields such as electricity, water supply, education, housing, public health and family planning, transport and communication, social welfare and cooperation.

“The establishment of a twin city in the vicinity of Bombay will prove a distinct boon to the State. The Government is convinced that the twin city project will certainly go a long way in diverting the increasing population from Bombay City and help relieve pressure on the City.

“Though encouraging progress has been achieved in various sectors in the State, it should leave no room for complacency. We aim at still greater progress, and have a long way to go. We have, therefore, to work hard with zeal and dedication. I am confident that the people of the State will continue to show their preparedness for hard work in the coming years also.

“It is necessary to mention here the painful happenings in East Bengal. The human genocide being carried out there during the last one month is causing deep concern to the Government. We sympathise with the lot of the people there. The State Government will be ever prepared to undertake the responsibility, allocated to it by the Centre, in respect of rehabilitation of the refugees crossing over to India from East Bengal.

“I take this opportunity to congratulate the people of the State for their unstinted cooperation extended to the Government during the last year. My special thanks to the people for their having maintained peace and order during the mid-term poll to the Lok Sabha.

“On this solemn occasion of anniversary of our State, we propose to march forward with new aims, new responsibilities and better hopes for the future. I earnestly pray for the success of our efforts on road to progress.

Towards full Employment

A comprehensive report by an international team of specialists in different fields of development planning has been recently brought out under the leadership of Professor Dudley Seers, Director of the Institute of Development Studies at the University of Sussex. This pilot mission forms part of the Work Employment Programme launched by the ILO, in which the United Nations and its other agencies are co-operating.

After describing the growing gap between the number of job opportunities and the population of working age, the team outlines a strategy of eliminating unemployment, which includes policy in every major field, both economic and social—population, land reform, agriculture, manufacturing, construction, taxation, foreign exchange, credit wages, labour legislation, education, training, health, etc.

Two themes stand out strongly: incomes should be spread more widely to increase the demand for Colombian products, and Colombia should discourag

highly mechanised techniques so that more jobs are created by economic expansion. The report considers that in the past, too much attention has been paid to the rate of economic growth and not enough to the nature of the growth progress in relation to employment creation.

These policies add up to a consistent strategy for re-shaping the social and economic structure in a way necessary for reducing unemployment. The report gives a timetable for the decisions that need to be taken and for the plans that should be prepared.

All India Average Consumer Price Index Number for Industrial Workers (General) (on Base : 1960=100) for March 1971.

The New Series of All India Average Consumer Price Index Numbers for Industrial Workers (General) on Base : 1960=100 for March 1971 remained Stationary at 184 (one hundred eighty four). The Index for March 1971 on base : 1949=100, derived from the 1960 based Index also remained stationary at 224.

Articles, Reports, Enquiries, etc.

(The views expressed in signed Articles appearing in this section carry weight inasmuch as they are expressed by the persons who know their subjects well. They, however, do not necessarily reflect the views of Government. All rights concerning these Articles are reserved.)

A POSITIVE APPROACH TO THE PROBLEM OF ABSENTEEISM

BY

S. B. KARMARKAR*

Introduction

The problem of absenteeism has engaged the attention of quite a number of industries. Attempts are being made on all levels to reduce the absenteeism. An attempt was made by one of the engineering industries in Bombay by which absenteeism has reduced considerably. The employee morale after reducing the absenteeism has considerably increased resulting in higher productivity.

Details of attempts made to improve absenteeism

The factory had started manufacturing activities in the year 1955. The nature of work was mainly of tailor-made jobs and hence each and every person's presence at work place was very essential. However, due to absenteeism, the work schedule used to suffer a lot. As a result of this the Company thought it proper to approach the problem in a positive way. The average absenteeism in the years 1962, '63, '64 & '65 always varied from 12 per cent to 18 per cent. In the months of April, May and June absenteeism used to touch the alarming figure of 30 per cent also.

Raffle prize scheme

The Company introduced in 1965-middle-the scheme called Raffle prize scheme. The employees who were present throughout the month without a single minutes absence were entitled to join the list of candidates who were entitled to contest. The names of all such persons were written on small papers, one each, and then all such slips were mixed in a box. The Works Manager himself used to take out the draw and the first 6 winners used to be paid Rs. 50 each on the spot for their full presence. Initially the response of the employees was not very encouraging. However, after a couple of months, the scheme picked up momentum and nearly 20 per cent of the employees took advantage by October, of that year. However, this scheme had some defects and employees started losing faith in this scheme mainly because of the fact that the prize money was linked with 'luck' factor and therefore their efforts were not suitably rewarded. Subsequently, the employees who were entitled to join the draw reduced considerably.

The Management of the Company, therefore, thought it proper to revise the scheme and avoid 'luck' element for reward. When the Company was thinking in these terms, employees put up a demand in Works Committee stating that for one month's full presence, one day's additional wages should be paid. The Company could not accept such a proposal since there was a

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possibility that an employee may remain present fully for one month and in the subsequent months he is likely to indulge in absenteeism. After a number of discussions, the Works Committee unanimously approved the scheme attendance bonus scheme in April, 1966.

Attendance Bonus Scheme :

The objective of this scheme was to encourage those who attend punctually and regularly and to reduce irregularity and late coming, etc., amongst the workmen in general. This will result in benefit to all. All permanent daily rated and special grade workmen were eligible for participation in this scheme.

Eligibility :

<i>Who is eligible</i>	<i>What will they receive</i>
1. Those who are "fully present" for any 6 months or more during the calendar year.	10 days consolidated wages for 6 months full presence.
2. Those who are "fully present" for any 6 consecutive months or more during a calendar year.	12 days consolidated wages for 6 months full consecutive presence.

Explanation.—Dearness allowance and other monetary benefits shall not be added to the consolidated wages. The consolidated wages were arrived at consumer price index number 413—440. Basic+DA—consolidated wages

Full presence in any calendar month would mean that in such a month of the following things happen :—

- Late coming beyond the grace time of 5 minutes.
- Short leave to any extent.
- Earned leave.
- Sick/E. S. I. Leave.
- Leave due to accident.
- Absence without permission.
- Leave without pay.
- Casual leave.

Additional Bonus :

Any workmen completing any extra month beyond 6 months will get one day's consolidated wage in addition to the above for each complete month of "full presence".

Encashment of Casual Leave :

In order that the workmen do not lose their casual leave and are at the same time able to take full benefit of the attendance bonus scheme, the casual leave not enjoyed to the extent admissible shall be allowed to be encashed at the rate of their daily consolidated wages, at the end of each calendar year.

Impact of the Scheme

The statement 'A' gives the details of absenteeism and the number of persons who took advantage of the attendance bonus scheme. From the table it is very clear that the absenteeism has reduced considerably. Not only the absenteeism, but regularity also improved. In the year 1967, 1968 and 1969 absenteeism of workmen was 10.42, 9.61 and 9.34 respectively. These figures clearly indicate complete success in reducing absenteeism considerably.

Supplementary Actions

The company also took disciplinary actions against these employees who were found habitually absent. Charge sheets were issued and persons were cautioned, warned suspended, dismissed. The Standing Orders (certified) of the company had a specific provision for loss of lien in case of absenteeism in addition to the regular provision of overstay. This provision was also used by the Company, whenever cases occurred. However, before sending the final letter of loss of lien, Union representatives were informed of the action. In a few cases relatives were also called and were kept informed. This has a very good effect on the workmen.

In case an employee approached for reconsideration in case of loss of lien giving satisfactory explanation, his case was considered on merits and his lapse was also condoned. But for the first six months of re-employment he was taken in temporary capacity. If after six months his attendance was found satisfactory he was confirmed giving him the benefit of previous service. Such a step was taken in 75 per cent of the cases. As a result of this except one case all employees improved giving satisfaction to their superiors. In one case, the services of the employee were terminated, after informing the Union representatives since his attendance did not show any improvement. The statement 'B' gives the details of such cases with number of years of service also.

Conclusions

The absenteeism can be controlled if effective positive steps are taken coupled with constructive disciplinary actions. The Company paid to the employees nearly 15 to 20 thousand rupees per year as attendance bonus. The return which the company got was regularity which was very essential for tailor made jobs. The Company is further contemplating further reduction in absenteeism which would be achieved if the present effort in this direction continues. Mention must be made here of the co-operation given by the Union representatives in tackling habitual cases of absenteeism. The Union representatives took all the actions taken by the Company in its proper constructive approach. The Company had established such a support with the Union representatives, that they were confident that in case approach was made to the Company for taking back an employee who had lost lien, company would definitely consider the request sympathetically. This understanding helped considerably to improve the absenteeism. The workers faith in Union representatives also increased considerably.

STATEMENT

1967	January	February	March	April	May	June
Workmen ..	7.3	8.2	10.00	9.1	14	8.28
Auxiliary staff	5.00	2.5	3.00	2.2	8.3	10.81
No. of workmen entitled for attendance bonus.	116	175	138	109	116	145
Total workmen	460	501	541	548	620	629
Auxiliary staff Total	61	60	60	62	60	61
1968						
Workmen ..	10.5	7.9	8.6	7.06	12.3	11.22
Auxiliary staff	6.6	3.7	6.6	3.3	6.8	10.66
No. of workmen entitled for attendance bonus.	153	164	152	164	91	158
Total workmen	446	445	444	444	466	445
Auxiliary staff Total	69	69	70	70	69	68
1969						
Workmen ..	7.06	11.37	10.77	15.3	8.9	10.5
Auxiliary staff	9.3	8.00	7.29	4.2	7.2	8.2
No. of workmen entitled for attendance bonus.	144	107	162	113	127	165
Total workmen	516	535	575	583	583	612
Auxiliary staff Total	67	68	69	69	68	71

A

July	August	September	October	November	December	Average
7.06	10.4	7.5	7.7	7.6	28.4	10.42
6.3	4.4	4.9	3.2	6.00	15.1	5.97
170	196	155	179	198	162	154
602	573	558	539	516	459	545
60	61	61	60	61	60	60
6.9	9.1	9.53	8.98	8.39	12.88	9.61
7.8	6.83	5.10	4.9	5.47	3.14	5.66
172	153	129	147	169	159	150
444	443	443	448	460	470	449
68	68	68	68	74	73	68
8.3	5.2	7.06	13.6	8.3	5.72	9.34
10.00	12.2	6.03	7.8	8.3	3.56	7.66
169	199	150	181	176	172	156
640	635	624	638	665	713	610
72	73	72	72	73	73	70

28.25% of workmen took advantage of attendance Bonus.

33.41% of workmen took advantage of attendance Bonus.

25.57% of workmen took advantage of attendance Bonus.

STATEMENT ' B '

Details of loss of lien/Dismissal Cases due to Absenteeism

Serial No.	Designation	Basic Wage P. D.	Joining date	Leaving Date	No. of Years Completed Service	Remarks
		Rs.				
1 A	Un-Skilled	5.49	26th April 1965	6th May 1968	3	Loss of lien
2 B	Un-Skilled	5.49	30th December 1965.	29th May 1968	2	Dismissed
3 C	Semi-Skilled	6.04	25th November 1965	8th July 1968	2	Loss of lien
4 D	Un-Skilled	5.24	8th February 1967	28th October 1968	1	Dismissed
5 E	Un-Skilled	6.50	1st January 1962	31st October 1968	6	Loss of lien
6 F	Vendor	1.68	1st January 1962	5th April 1969	7	Dismissed
7 G	Skilled	9.55	28th April 1968	17th May 1969	1	Loss of lien
8 H	Semi-Skilled	6.45	7th September 1961	22nd May 1969	7	Loss of lien
9 I	Skilled	8.70	25th February 1959	19th June 1969	10	Loss of lien
10 J	Semi-Skilled	6.85	5th May 1960	8th July 1969	9	Loss of lien
11 K	Highly skilled	13.05	5th February 1963	7th August 1969	6	Loss of lien
12 L	Highly skilled	16.75	21st July 1958	7th August 1969	11	Loss of lien
13 M	Highly Skilled	9.65	16th March 1964	30th September 1969	5	Loss of lien
14 N	Un-Skilled	6.05	22nd January 1964	2nd October 1969	5	Loss of lien
15 O	Semi-Skilled	6.10	28th December 1964	13th October 1969	4	Loss of lien
16 P	Semi-Skilled	5.80	10th December 1966	5th December 1969	2	Loss of lien
17 Q	Semi-Skilled	6.10	12th March 1964	16th December 1969	5	Loss of lien
18 R	Vendor	1.53 p.m.	13th April 1967	27th January 1970	2	Loss of lien

From the above table, following conclusions could be drawn :

1. The average service of the employees, who have lost lien/dismissed is 5 years.

2. The Skillwise classification is as follows :

Unskilled ..	00	5
Vendor	00	2
Semi-Skilled	00	6
Skilled	00	2
Highly Skilled	00	2
Highly skilled Supervisor	00	1

3. The lapses on the part of the employees is seen in all categories ranging from Unskilled to Highly Skilled supervisory persons also. The Work Force in this Factory consists mainly of employees in Semi-Skilled/Unskilled categories.

4. It is surprising to note that even skilled/highly skilled categories cases of loss of lien are observed.

5. The average wage of the employee who has lost lien/dismissed is Rs. 7.17 per day.

Labour Legislation

The Goods Transport Unprotected workers (Regulation of employment and Welfare) Act, 1971 under the Maharashtra Mathadi Hamal and other Manual workers (Regulation of Employment and Welfare) Act, 1969.

Industries and Labour Department, No. UWA. 1471(GT)/110144-Lab-IV dated 1.4.1971.—In exercise of the powers conferred by sub-section (1) of section 4 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969) and of all other powers enabling it in that behalf, the Government of Maharashtra, after consultation with the Advisory Committee, hereby makes the following scheme for employment in connection with loading of goods into the public transport or unloading of goods therefrom and any other operations incidental or connected therewith in the areas specified in the Schedule appended to this Scheme, the same having been previously published as required by sub-section (1) of the said section 4, namely—

SCHEME

The Goods Transport Unprotected Workers (Regulation of employment and welfare) Scheme, 1971

1. *Title.*—This Scheme may be called the Goods Transport Unprotected Workers (Regulation of Employment and Welfare) Scheme, 1971.

2. *Objects and Applications.*—(1) *Objects.*—The objects of this Scheme are to ensure an adequate supply and full and proper utilization of unprotected workers employed in Goods Vehicle Transport Undertakings in connection with loading, unloading, stacking, carrying, weighing, measuring and such other work including work preparatory or incidental to such operations for efficient performance of work and generally for making better provisions for the terms and conditions of employments of such workers and make provision for their general welfare.

(ii) *Application.*—The Scheme shall apply to employment of registered workers by Goods Vehicle Transport Undertakings having their Head Offices, Offices, Delivery Offices, Delivery Godowns, Booking Offices, Booking Godowns, or such other activities connected with the above, in the areas specified in the Schedule hereto in connection with loading of goods into the public transport vehicles or unloading of goods therefrom and any other operations incidental or connected thereto, provided that these workers have been engaged regularly and not on casual basis and are attached to their respective undertakings individually or under tolli system :

Provided further that the Scheme shall not apply to the daily casual labour employed by the Stevedors and Clearing Agents engaged in the transport of goods.

3. *Commencement.*—(i) Clauses 14 and 15 of the Scheme shall come into force from 1st April 1971.

(ii) The remaining clauses of the Scheme shall come into force from 1st May 1971.

4. *Interpretation.*—(a) "Act" means the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 ;

(b) "Board" means the Goods Transport Labour Board for Greater Bombay constituted under section 6 of the Act ;

(c) "Chairman" means the Chairman of the Board ;

(d) "monthly worker" means a worker who is employed by an employer or a group of employers on monthly basis ;

(e) "pool" means a list of workers maintained by the Board but which does not include monthly workers ;

(f) "pool worker" means a worker whose name is entered in the pool ;

(g) "Employer" means the employer whose name is for the time being entered in the register of employers ;

(h) "Worker" means a worker whose name is for the time being entered in the register of pool workers or in the register of monthly workers ;

(i) "register of employers" means the register of employers maintained under the Scheme ;

(j) "register of workers" means the register of workers maintained under the Scheme ;

(k) "Secretary" means the Secretary of the Board.

(l) "Personnel Officer" means the Personnel Officer appointed by the Board under clause 5 ;

(m) "rule" means the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Rules, 1970 ;

(n) "week" means the period of seven days commencing from mid-night of Saturday and ending on the mid-night of the Saturday next following.

5. *Secretary, Personnel Officer and other servants of the Board.*—The Board may appoint a Secretary, a Personnel Officer and such other Officers and Servants on such terms and conditions of service as it deems fit :

Provided that no post the maximum salary of which exclusive of allowances Rs. 500 and above per mensem shall be created and no appointment to such post shall be made by the Board except with the previous approval of the State Government :

Provided further that the previous approval of the State Government shall not be necessary to any appointment in a leave vacancy of a duration of not more than three months.

6. *Function of the Board.*—(1) The Board may take such measures as it may consider desirable for carrying out the objectives of this scheme including measures for—

(i) ensuring the adequate supply and full and proper utilisation of registered workers for the purpose of facilitating the rapid turnout of work ;

(ii) regulating the recruitment and the discharge from this scheme of worker for the purposes of this scheme and allotment of registered workers in the pool to registered employers ;

(iii) determining and keeping under review the number of registered workers from time to time, on the registers or records and the increase or reduction to be made in the number of registered workers ;

(iv) keeping, adjusting and maintaining the employers' registers, entering or re-entering therein the name of any employer and where circumstances so require removing from the register the name of any registered employer in accordance with the provisions of this scheme ;

(v) keeping, adjusting and maintaining from time to time, such registers or records, as may be necessary of workers including any registers, or records of workers who are temporarily not available for work and whose absence has been approved by the Board ; and where circumstances so required, removing from any register or record the name of any registered worker either at his own request or in accordance with the provisions of this scheme ;

(vi) grouping or re-grouping of all registered workers into such groups as may be determined by the Board and reviewing the grouping of any registered worker on the application of a registered worker or otherwise ;

(vii) making provision, subject to availability of funds, for the welfare of registered workers including medical services in so far as such provision does not exist apart from this scheme ;

(viii) recovering from registered employers contribution in respect of the expense of this scheme, wages, levy and any other contributions under this scheme ;

(ix) making provision subject to availability of funds, for health and safety measures in places where workers are employed in so far as such provision does not exist apart from this scheme ;

(x) maintaining and administering the workers' welfare fund, and recovering from the registered employers contribution towards the fund when such fund is constituted in accordance with the rules of the fund ;

(xi) maintaining and administering provident fund and gratuity fund for registered workers in the pool when such funds are constituted.

(2) All property, fund and other assets vesting in the Board shall be held and applied by it subject to the provisions and for the purposes of this scheme.

(3) The Board shall have and maintain its own fund to which shall be credited—

(a) all monies received by the Board from the State Government ;

(b) all fees, wages and levies received by the Board under the scheme ;

(c) all monies received by the Board by way of sale and disposal of properties and other assets ;

(d) interest on investment in securities and deposits, rents and all monies received by the Board in any other manner or from any other source.

(4) All monies forming part of the funds shall be kept in current or deposit account with the State Bank of India or the Reserve Bank of India or in any nationalised scheduled bank or invested in such securities as may be approved by the Board. Such accounts shall be operated by such Officers of the Board as may be authorised by it :

Provided that, the Board may keep on hand such sum not exceeding Rs. 1,000 as the Board may consider necessary.

(5) The Board may with the previous permission of the State Government borrow money from open market or otherwise with a view to provide self with adequate resources.

(6) The Board may accept deposits on such conditions as it deems fit from persons, authorities or establishments with whom it has to transact any business.

(7) The Board shall make provision for such reserve and other denominated funds as may be provided in this scheme.

(8) The Board shall have the authority to spend such sum as it thinks fit for the purposes authorised under the scheme from out of the general fund of the Board or from the reserve and other funds as the case may be.

(9) The Board shall cause the proper account to be kept of the cost of operating the scheme and of all receipts and expenses under this scheme.

(10) The Board shall submit to the State Government—

(a) as soon as may be after the first day of April, in every year and not later than the 31st day of October, an annual report on the working of the scheme during the preceding year ending the 31st of March together with an audited balance-sheet and

(b) copies of proceedings of the meeting of the Board.

(11) The Board shall—

(i) fix the number of workers to be registered under the various categories ;

(ii) increase or decrease the number of workers in any category on the register from time to time, as may be necessary after a periodical review of the register and anticipated requirements ;

(iii) sanction the temporary registration of a specified number of workers in any category for specific periods ;

(iv) devise forms, records, registers, settlements and the like required for administration of the scheme ;

(v) determine the wages, allowances and other conditions of service including age of retirement of the registered workers ;

(vi) fix the rate of levy under clause 42(1) ;

(vii) appoint, abolish or reconstitute the Committees under clause 28 ;

(viii) sanction the annual budget ;

(ix) subject to the provisions of clause 5 appoint a Secretary, the Personnel Officer and other staff of the Board ;

(x) make recommendation to the State Government about any modification in the scheme ;

(xi) settle disputes between registered employers and registered worker ;

(xii) discuss statistics of output of labour and turn-out of work and record its observations and directions ;

(xiii) subject to such conditions as it thinks fit delegate in writing to the committees, Chairman, Secretary or to any other Officer of the Board any of its functions under this scheme.

7. *Annual Estimate.*—The Chairman shall at special meeting to be held before the end of February in each year lay before the Board, the annual budget of the scheme for the year commencing on the first day of April then next ensuing in such details and forms as the Board may from time to time specify. The Board shall consider the estimate so presented to it and shall within four weeks of its presentation sanction the same either unaltered or subject to such alteration as it may deem fit.

8. *Responsibilities and duties of Chairman.*—Without prejudice to the powers and functions of the Board the Chairman shall be generally responsible for satisfactory execution of the scheme and shall have powers to execute the decisions of the Board subject to its direction and in particular—

(a) to ensure that the decisions of the Board in regard to the adjustment of the workers registers are carried out expeditiously ;

(b) to ensure that the sanctions for temporary registration of workers are carried out without delay ;

(c) to supervise and control the working of scheme ;

(d) to take suitable steps if any irregularities are detected by him or brought to his notice ;

(e) to ensure that the provisions of the scheme in regard to transfer and promotion of workers are carried out ;

(f) to constitute medical boards when required ;

(g) to ensure that conditions laid down in the scheme for the registration of employers' are complied with by them ;

(h) to ensure that all forms, registers, returns and documents, devised by the Board are properly maintained ;

(i) to ensure that suitable statistics in regard to the output of labour is compiled and placed before the Board with appropriate remarks and explanations at such intervals as the Board may desire ;

(j) (i) to sanction the creation of posts the maximum salary of which exclusive of allowance is below Rs. 500 per month and to make appointments to such posts ;

(ii) to make appointments to posts, the maximum salary of which exclusive of allowances is Rs. 500 per month ;

(k) to take disciplinary action against workers, employers in accordance with the provisions of this scheme ;

(l) to declare that there has been "go slow" and to take action as authorised under this scheme ;

(m) to sanction the transfer of a monthly worker to the pool at the request of the employer or the worker, as provided for in this scheme ;

(n) to deal with appeals from workers and employers under clauses 38 and 39 ;

(o) discharge all functions relating to disciplinary action against registered employers and workers to the extent permitted under clause 35.

9. *Functions of Secretary.*—Without prejudice to the powers and functions of the Board and the Chairman, the Secretary shall perform duties imposed on him by the scheme in discharge of his duties and in particular be responsible for—

(a) keeping, adjusting and maintaining the register of employers entering or re-entering therein the name of any employer and if so directed by the Board removing from the register the name of any registered employer in accordance with the provisions of this scheme ;

(b) keeping, adjusting and maintaining from time to time, such registers or records as may be necessary of workers, including any registers or records of workers, who are temporarily not available for work and whose absence has been approved by the Board and where the circumstances require removing from any registers or records the name of any registered worker, either at his request or in accordance with the provisions of this scheme ;

(c) the employment and control of registered workers who are available for work, when they are not otherwise employed in accordance with this scheme ;

(d) the grouping or re-grouping of registered workers in suitable pools, in accordance with the instructions received from the Board in such groups as may be determined by the Board ;

(e) the allotment of registered workers in the pool who are available for work to registered employers and for this purpose, the Secretary shall—

(i) make the fullest possible use of registered workers in the pool ;

(ii) keep the record of attendance at call stands or control points of registered workers ;

(iii) provide for the maintenance of records of employment and earnings of registered worker ;

(iv) make or cause to be made the necessary entries in the attendance cards and the wage slips of the workers in the reserve pool as laid down in clause 23 ;

(f) (i) the collection of levy or any other contribution from the employers under the scheme ;

(ii) the collection from registered workers of contribution to the Provident Fund, Insurance Fund or any other fund which may be constituted under the scheme ;

(iii) the payment to each daily worker of all earnings lawfully due to him from the registered employer and the payment to such worker of all monies payable by the Board in accordance with the provisions of this scheme ;

(g) appointing subject to provisions made in the budget in this behalf such Officers and servants from time to time as may be authorised by the Board or the Chairman to appoint ;

(h) To keeping of proper accounts of the cost of operating this scheme and of all receipts and expenses under it and making and submitting to the Board an Annual Report and Audited Balance-Sheet and profit and loss accounts statements ;

(i) framing budget annually for submission to the Board on or before the 15th day of February each year ;

(j) maintaining complete service records of all registered workers and record sheets of all registered employers ;

(k) authorising the employment of unregistered workers in case registered workers are not available for work in the pool or in such other circumstances as the Chairman may approve ; and

(l) such other functions as may, from time to time, subject to the provision of this scheme be assigned to him by the Board or the Chairman.

10. *Functions of Personnel Officer.*—The Personnel Officer shall assist the Secretary in the discharge of his duties and in particular shall carry out the functions assigned to him by clause 35 of this scheme.

11. *Maintenance of Registers.*—(1) *Register of employers.*—There shall be a register of employers in the form devised by the Board wherein the names and addresses of the employers, registered under the scheme shall be entered.

(2) *Register of workers.*—There shall be a register of workers in the forms devised by the Board wherein the names and addresses of workers registered under this scheme shall be entered. It shall be duly maintained.

(3) *Monthly register.*—There shall be a register of monthly workers in the form devised by the Board wherein names and addresses of such workers shall be entered and the names of employers under whom they are employed. The register shall be duly maintained.

(4) *Pool registers.*—There shall be a register of workers other than those on the monthly register known as pool workers. This register shall include a sub-pool of workers who are not attached to any gang to fill casual vacancies in gangs. The workers included in such a sub-pool shall be known as leave reserve workers.

12. *Classification of workers.*—The board shall arrange for the classification of workers in suitable categories as may be determined by it, from time to time.

13. *Fixation of number of workers on the registers.*—The Board shall determine, before the commencement of registration in any category, the number of workers required in that category in consultation with the employers.

14. *Registration of employers.*—Every employer engaged in receiving storing, dispatching or transporting of goods by public vehicles in the areas to which the Scheme applies shall get registered with the Board by applying in Form 'A' appended to the Scheme within fifteen days from the date of coming into force of this clause, provided, however, that Goods Transport Undertakings coming into existence after the commencement of the Scheme shall apply for a registration simultaneously on the commencement of their business.

15. *Registration of existing and new workers.*—(1) (a) Any worker who on the date of commencement of this scheme is already working in the employment in the area to which the scheme applies shall be registered under this scheme ;

(b) The qualifications for new registration shall be such as may be specified by the Board having regard to local conditions, physical fitness, capacity or experience or both. Citizen of India only shall be eligible for registration ;

(c) Registration of workers in any new category shall be from among workers who have been or were working in the said employment on any such date as the Board may specify in this behalf provided that, the worker is medically fit and is not more than 60 years of age.

(2) Notwithstanding anything contained in this scheme, where the Board is of opinion that a worker has secured his registration by furnishing false information in his application or by withholding any information required therein or where it appears that a worker has been registered improperly or incorrectly the Board may direct the removal of his name from the registers ;

Provided that, before giving any such direction, the Board shall give such worker opportunity, of showing cause why the proposed direction should not be issued.

16. *Promotion and transfer of workers.*—(1) A vacancy other than a casual vacancy, in any category of workers in a pool register shall ordinarily be filled by promotion of a worker from lower category within the same gang.

(2) A vacancy other than a casual vacancy, in any category of monthly worker may be, filled only by promotion from lower categories of monthly workers in the gang or, if no worker is suitable for promotion from lower categories of monthly worker in the same gang by transfer of a worker in the same or a superior category in the pool who may be selected by registered employers or a group of employers.

Explanation.—The criteria for promotion shall ordinarily be :—

(a) seniority ;

(b) merit and fitness for the category to which promotion is to be made ;

(c) record of past service.

Note.—A transfer from the pool register to the monthly register in the same category or vice-versa shall not be deemed a promotion.

(3) The Chairman or the Secretary may for sufficient and valid reasons allow the transfer of a monthly worker to the pool on a request in writing of the employer or the worker stating fully the reasons for the transfer provided that such transfer shall be subject to the fulfilment of any contract subsisting between the monthly worker and his employer regarding termination of employment. No transfer shall take place without the prior approval of the Chairman or the Secretary.

(4) If the services of a monthly worker are terminated by the employer for an act of indiscipline or misconduct he may apply to the Board for employment in the pool. The Secretary on behalf of the Board shall then decide on the merits of the case whether or not the worker should be employed by the Board and if so, whether in the same or a lower category.

(5) If a monthly worker is transferred to or employed in the pool under sub-clause (3) or sub-clause (4) as the case may be his previous service shall be reckoned for all benefits in the pool and the employer shall transfer to the Board all benefits that have accrued to the worker in respect of his previous service as if such service has not been transferred. The employer shall contribute to the board such amount of the provident fund to the worker in any, standing to his credit in the Provident Fund of which he is a member and such amount towards his leave and gratuity as may have been due to him under any contract subsisting between the worker and his employer or under any law, award or agreement applicable to such worker, as if his services had been terminated by the employer.

17. *Medical examination.*—(1) If the Board considers it necessary so to do it may require a new worker before registration to undergo free of charge, a medical examination for physical fitness by a Medical Officer nominated by the Chairman for this purpose. A worker found medically unfit by a Medical Officer may apply in writing to the Chairman and simultaneously deposit with him such fees as may be specified in this behalf for examination by a Medical Board. On receipt of such a request, the Chairman shall set up a Medical Board. The decision of the Medical Board shall be final and a worker who is medically unfit shall not be entitled to registration.

(2) If the Chairman deems it necessary so to do a worker shall undergo free of charge a medical examination by a Medical Board to be constituted by the Chairman. The decision of the Medical Board in relation to such worker shall be final. If the worker is found permanently unfit by a Medical Board, the Chairman shall terminate his services forthwith.

18. *Registration fee.*—(i) A registration fee of rupee one shall be paid to the Board by each worker at the time of registration under this scheme.

(ii) A registration fee of Rs. twenty-five shall be paid by each employer at the time of registration under this scheme.

19. *Supply of cards.*—(1) Every registered worker shall be supplied with (i) an identity card; (ii) an attendance card; (iii) wage slips in the form devised by the Board.

(2) In case of loss of card, a fresh card will be issued but the cost thereof, which will be fixed by the Board shall be payable by the workers concerned.

20. *Service records for registered workers.*—A service record for every monthly and daily worker shall be maintained in a form to be specified by the Board which shall contain, among other things a complete record of disciplinary actions taken against the worker, promotions, commendations for good work, and other details which the Board may deem fit to include in it. Such details in respect of monthly workers shall be supplied to the Board by the registered employers.

21. *Record sheets for registered employers.*—The Personnel Officer shall maintain a record sheet in respect of each registered employer in a form to be devised by the Board which shall contain among other things, a complete record of disciplinary actions taken against the registered employer.

22. *Surrender of cards.*—A worker's card shall be surrendered to the Board in the following circumstances, viz. —

- (a) when proceeding on leave for seven days or more;
- (b) when retiring from service;

- (c) when dismissed or discharged from service;
- (d) when temporarily suspended; or
- (e) on death;

Provided that, the employer of a monthly worker shall also surrender the card of the worker to the Board in the case of (a), (b), (c), (d) and (e) above.

23. *Entries in attendance card and wage slip.*—(1) Registered worker in the pool shall hand over to the Board at the time he is allotted for work to a registered employer his attendance card. The Board shall make necessary entries in the attendance card in respect of the period of work done by the worker and return it to him on completion of his engagement. For each day of work, the Board shall supply as soon as possible, a wage slip showing the wages earned by a worker.

(2) A monthly worker shall hand over to his employer at the time when he is allotted work his attendance card. The employer shall make necessary entries in the card in respect of the period of work done by the worker and return it to him on the completion of his allotted work. For each day of work, the employer shall supply as soon as possible a wage slip showing wages earned by a worker.

24. *Employment of workers.*—(1) A monthly worker of a particular category allotted to a registered employer or a group of employers shall be entitled to be employed for work in that category by that employer or group of employers in preference to any worker of the same category in the pool.

(2) If the number of workers on the monthly register in a particular category is not sufficient for the work available the workers on the pool register in that category shall be employed.

(3) A monthly worker of one employer or a group of employers shall not be employed by another employer or group of employers, except with previous approval of the Chairman or Secretary.

25. *Filling up of casual vacancies.*—Casual vacancies of monthly worker shall be filled up in the following manner:—

When a Head Mukadam or Mukadam is absent the vacancy shall be filled by a senior person of the same gang in the employment of employer.

26. *Disappointment money.*—When a worker in the pool presents himself for work and for any reason the work for which he has been allotted cannot commence or proceed and no alternative work can be found for him and he is relieved within two hours of his attending for work he shall be entitled to disappointment money from the employer at a rate as may be fixed by the Board appropriate to the category to which he belongs. A worker detained for more than two hours shall be paid full wages inclusive of dearness allowance.

27. *Holidays.*—Each worker shall be entitled in a year to four holidays with pay at such rates as may be specified by the Board under clause 33. Out of the four holidays, three holidays will be on (i) 26th January (Republic Day), (ii) 1st May (Maharashtra Day) and (iii) 15th August (Independence Day). The Fourth holiday shall be decided by the Board.

28. *Committees.*—(1) The Board may appoint one or more Committees to whom it may entrust such of its functions as it may deem necessary to facilitate compliance with the provisions of this scheme and may abolish or reconstitute them as it may deem necessary. Persons who are not members of the Board may, if necessary, be nominated as co-opted members of the Committee. Such co-opted members, however, shall not have any right of vote.

29. *Obligations of registered workers.*—(1) Every registered worker shall be deemed to have accepted the obligations of this scheme.

(2) A registered worker in the pool who is available for work shall be deemed to be in the employment of the Board.

(3) A registered worker in the pool who is available for work shall not engage himself for employment under registered employer, unless he is allotted to that employer by the Secretary.

(4) A registered worker in the pool who is available for work shall carry out directions of the Board and shall—

(a) report as such call stands or control points and at such times as may be directed by the Board and shall remain at such call stands or control points;

(b) accept any employment under registered employer whether in the category in which he has been registered or any other category for which he is considered suitable by the Board.

(5) A registered worker who is available for work when allotted by the Board for employment under a registered employer shall carry out his duties in accordance with the directions of such registered employer or his authorised representative or supervisor and the rules of the employment or place where he is working.

30. *Obligations of registered employers.*—(1) Every registered employer shall fulfil the obligations of the scheme.

(2) Subject to the provisions of clause 24 a registered employer shall not employ a worker other than a worker who has been allotted to him by the Secretary in accordance with provisions of clause 9(e).

(3) A registered employer shall, in accordance with instructions as may be given by the Board, submit all available information of his current and future labour requirements.

(4) A registered employer shall lodge with the Board, unless otherwise directed, particulars of the tonnage handled by workers on piece rate and such other statistical data as may be required in respect of the registered workers engaged by him.

(5) A registered employer shall pay to the Board, in such manner and at such times as the Board may direct, the levy payable under clause 42(1) and the gross wages due to daily workers and any other amount due to daily workers.

(6) A registered employer shall keep such records as the Board may require and shall produce before the Board or such person as may be designated by the Board upon reasonable notice all such records and any other documents of any kind relating to registered workers and to the work upon which they have been employed and furnish such information relating thereto as may be set out in any notice or directions issued by or on behalf of the Board.

31. *Restriction on employment.*—(1) No employer (other than a registered employer in any area to which this scheme applies) shall engage for employment a worker unless that worker is a registered worker.

(2) Notwithstanding the preceding provisions of the clause—

(a) where the Secretary is satisfied that—

(i) the work is emergently required to be done ; and

(ii) it is not reasonably practicable to obtain registered worker for that work, the Secretary may, subject to any limitation imposed by the Board, allow a registered employer to employ a worker who is not a registered worker. In selecting such workers the local Employment Exchange Organisation shall as far as possible, be consulted ;

Provided that whenever unregistered workers have to be employed the Secretary shall obtain, if possible, the prior approval of the Chairman to the employment of such workers and where this is not possible, shall report to the Chairman within 24 hours the full circumstances under which such workers were employed and the Chairman shall duly inform the Board of such employment at its next meeting ;

(b) the Board may, subject to such conditions as it may specify, permit employment of unregistered workers on a holiday, if work is required to be done on that day, to the extent registered workers are not available for work ;

(c) in the case referred to in items (a) and (b), the person so employed as aforesaid by a registered employer shall, for the purposes of clause 30 (4), (5) and (6) and clause 33, be treated in respect of that work, as if he were a daily worker.

(3) A registered worker in the pool may, provided he fulfils fully his obligations under clause 29, take up employment elsewhere on those days on which he is not allotted for work by the Board.

32. *Circumstance in which this scheme ceases to apply.*—(1) This scheme shall cease to apply to a registered worker when his name has been removed from the register or record in accordance with the provisions of the scheme.

(2) This scheme shall cease to apply to a registered employer when his name has been removed from the employers' register in accordance with the provisions of this scheme.

(3) Nothing in this clause shall affect any obligation incurred or right accrued during any time when a person was a registered worker or a registered employer.

33. *Wages, allowances and other conditions of service of workers.*—Without prejudice to the provisions of any award it shall be, unless otherwise specifically provided for in this scheme an implied condition of the contract between a registered worker (whether in the pool or on the monthly register) and registered employer that the rates, allowances and overtime hours of work, rest intervals, leave with wages and other conditions of service shall be such as may be fixed by the Board for each category of workers.

34. *Disbursement of wages and other allowances to registered workers.*—The Board may permit the registered employers to pay wages and other allowances to the registered monthly workers employed by them directly after making such deductions as may be authorised and recoverable from them under this scheme. In respect of workers other than monthly workers employed by the registered employers from time to time, the wages and other allowances payable by the registered employers shall be remitted by the registered employers by cheque to the Secretary of the Board every week. The Secretary thereupon shall arrange to disburse the wages and other dues if any to the registered workers on a specified day every month subject to deductions recoverable from them under this scheme.

35. *Disciplinary procedure.*—(1) (i) The Personnel Officer may, on receipt of the information whether on a complaint or otherwise that a registered employer has failed to carry out the provisions of this scheme after investigating the matter, give him a warning in writing, or

(ii) where in his opinion, a higher penalty is merited, the Personnel Officer shall report the case to the Chairman who may then cause such further investigation to be made as he may deem fit and take any of the following steps as regards that employer, that is to say, he may—

(a) censure him and record the censure in his record sheet ; or

(b) subject to the approval of the Board and after one month's notice in writing given to the registered employer, remove his name from the employers' register for such period as determined by the Board or permanently.

(2) A registered worker in the pool who fails to comply with any of the provisions of the scheme or commits any act of indiscipline or misconduct may be reported in writing to the Personnel Officer who may after investigating the matter give him a warning in writing.

(3) Where in the opinion of the Personnel Officer, a higher punishment than that provided in sub-clause (2) is merited, he shall report the case to the Chairman.

(4) On receipt of the written report from the Personnel Officer under sub-clause (3) or from employers or any other person that a registered worker in the pool has failed to comply with any of the provisions of this scheme or has committed an act of indiscipline or misconduct or has consistently failed to produce the standard or datum output or has been inefficient in any other manner the Chairman may make or cause to be made such further investigation as he may deem fit and thereafter take any of the following steps, as regards the worker concerned, that is to say, he may impose any of the following penalties

(a) give him a warning in writing ;

(b) terminate his services after giving one month's notice or one month's wages inclusive of dearness allowance in lieu thereof ; or

(c) dismiss him.

(5) Before any action is taken under this clause the person concerned shall be given an opportunity to show cause why the proposed action should not be taken against him.

(6) Without prejudice to the powers of the Chairman under clause 36 a registered employer shall have full powers to take disciplinary action against monthly workers employed under him.

36. *Special disciplinary powers of the chairman.*—(1) Notwithstanding anything contained in the scheme if the Chairman is satisfied after enquiry that a "go slow" has been resorted to by any gang of registered workers or any individual worker and is being continued or repeated by the same gang or worker or different gangs or workers on the same or different places of work he may make a declaration in writing to that effect.

(2) When a declaration under sub-clause (1) has been made it shall be lawful for the Chairman—

(i) in case of monthly workers, to take, without prejudice to the rights of the registered employers such disciplinary action including removal against such workers as he may consider appropriate; and

(ii) in case of registered workers in the pool to take such disciplinary action including dismissal against such workers as he may consider appropriate.

(3) The Chairman may take disciplinary action.—

(i) where "go slow" is resorted to by a gang against all the members of the gang, and

(ii) where "go slow" is resorted to by a worker against the worker concerned.

(4) Before any disciplinary action is taken under this clause against any worker or any gang of workers, such worker or gang shall be given an opportunity to show cause why the proposed action should not be taken against him or it:

Provided that, the Chairman may, before giving an opportunity to show cause under this sub-clause, suspend from work any worker or gang of workers immediately after a declaration has been made under sub-section (1)

(5) A declaration by the Chairman that a "go slow" has been resorted to by a worker or a gang of workers shall be final, and shall not be liable to be questioned on any ground whatsoever.

37. *Termination of employment.*—(1) The employment of a registered worker in the pool shall not be terminated except in accordance with the provisions of this scheme.

(2) A registered worker in the pool shall not leave his employment with the Board except by giving fourteen days' notice in writing to the Board of forfeiting fourteen days wages inclusive of dearness allowance in lieu thereof.

(3) When the employment of a registered worker with the Board, has been terminated, under sub-clauses (1) and (2) his name shall forthwith be removed from the register or record by the Board.

38. *Appeals by workers.*—(1) Save as otherwise provided in this clause, a worker in the pool who is aggrieved by an order passed by an authority under clause 35 may prefer an appeal against the order of the Personnel Officer to the Chairman and against the order of the Chairman to the State Government.

(2) A worker who is aggrieved by an order of the Secretary—

(i) placing him in a particular group in the register or record; or

(ii) refusing registration under clause 15; or

(iii) requiring him under clause 29 (4) (b) to undertake any work which is not of the same category to which he belongs;

may prefer an appeal to the Chairman.

(3) any worker who is aggrieved by an order under clause 16 (4) may prefer an appeal to the Chairman.

(4) No appeal shall lie where due notice has been given of the removal of the name of a registered worker from the register or record in accordance with the instructions of the Board if the ground of removal is that the registered worker falls within a class of description of workers whose names are to be removed from the register or record in order to reduce the size thereof:

Provided that, an appeal shall lie to the Chairman where the registered worker alleges that he does not belong to the class or description of workers referred to in the instructions of

(5) Every appeal referred to in sub-clause (1), (2), (3) or (4) shall be in writing and be preferred within fourteen days of the date of receipt of the order appealed against:

Provided that, the appellate authority may for reasons to be recorded admit an appeal preferred after the expiry of fourteen days.

39. *Appeals by employers.*—(1) (i) A registered employer who is aggrieved by an order of the Personnel Officer under clause 35 (1) (ii) may appeal to the Chairman;

(ii) in the case of an appeal against an order under clause 35 (1) (ii) (b) the Chairman shall refer the matter to the State Government. The State Government shall make such order on the appeal as it thinks fit.

(2) Every appeal referred to in sub-clause (1) shall be in writing and preferred within fourteen days of the receipt of the order appealed against:

Provided that the appellate authority may for reasons to be recorded, admit an appeal preferred after the expiry of fourteen days.

40. *Powers of Revision of Chairman.*—Notwithstanding anything contained in the scheme, the Chairman in case of an order passed by Personnel Officer under clause 35 may at any time call for the record of any proceeding in which the Personnel Officer has passed the order for the purpose of satisfying himself as to the legality or propriety thereof and may pass order in relation thereto as he may think fit:

Provided that, the Chairman shall not pass any order under this clause which may prejudicially affect the interests of any person without giving such person reasonable opportunity of being heard.

41. *Stay of order in case of certain appeals.*—Where an appeal made by a worker in accordance with the provisions of clause 38 against an order of termination of service on one month's notice or where an appeal is preferred by an employer in accordance with the provisions of clause 36 against an order removing his name from the employers register under clause 35 (1) (ii) (b) the appellate authority may suspend the operation of the order appealed from pending the hearing and disposal of the appeal.

42. *Cost of operating the scheme.*—(1) The cost of operating this scheme shall be defrayed by payments made by the registered employers to the Board. Every registered employer shall pay to the Board such amount by way of levy in respect of registered workers allotted to and engaged by him as the Board may, from time to time, specify by written order to the register, employers and in such manner and at such time as the Board may direct.

(2) In determining what payment are to be made by the registered employers under sub-clause (1) the Board may fix different rate of levy for different categories of work or workers provided that, the levy shall be so fixed that the same rate of levy will apply to all registered employers who are in like circumstances.

(3) The Board shall not sanction any levy exceeding fifty per cent of the estimated total wage bill calculated on the basis of the daily time rate wage without the prior approval of the State Government.

(4) A registered employer shall on demand make a payment to the Board by way of deposit or provide such other security for the due payment of the amount referred to in sub-clause (1), as the Board may consider necessary.

(5) The Secretary shall furnish from time to time the Board such statistics and other information as may reasonably be required in connection with the operation and financing of the scheme.

(6) If a registered employer fails to make the payment due from him under sub-clause (1) within the time specified by the Board, the Secretary shall serve a notice on the employer to the effect that unless he pays his dues within three days from the date of receipt of the notice, the supply of registered workers to him shall be suspended. On the expiry of the notice

43. *Provident Fund and Gratuity.*—(1) The Board in respect of the workers in the pool and the registered employers in respect of their monthly workers, shall frame and operate rules providing for Contributory Provident Fund. The rules shall provide for the rate of contribution from the workers and the employers the manner and method of the rate of payment and such other matters as may be considered necessary :

Provided that, the rules applicable to monthly workers shall not be less favourable than those relating to workers in the pool.

(2) The Board shall frame rules for payment of gratuity to registered workers.

(3) The rules for Provident Fund and Gratuity framed by the Board shall be subject to the previous approval of the State Government.

44. *Penalties.*—Whoever contravenes the provisions of clauses 14, 30 and 31 shall, on conviction, be punishable with a fine which may extend to Rupees five hundred.

SCHEDULE

[Clause 2 (ii)]

Serial No.	Description
1	2

Areas bounded by—

(i) *On the East.*—By Reay Road from Reay Road Bridge upto its junction with P. D'Mello Road. By P. D'Mello Road from its junction with Reay Road upto its junction with Lokmanya Tilak Marg. By Lokmanya Tilak Marg from its junction with P. D'Mello Road upto the crossing of Central Railway Line. By Central Railway Line from its crossing with Lokmanya Tilak Marg upto Victoria Terminus Station.

(ii) *On the South.*—By Saint George Road from its junction with V. T. Station upto its junction with Dr. Dadabhai Naoroji Road.

(iii) *On the West.*—By Dr. D. N. Road from its junction with Saint George Road upto its junction with Lokmanya Tilak Marg. By Lokmanya Tilak Marg from its junction with D. N. Road upto its junction with Kalbadevi Road. By Kalbadevi Road from its junction with Lokmanya Tilak Marg upto its junction with Kika Street. By Kika Street from its junction with Kalbadevi Road upto its junction with C. P. Tank Road. By C. P. Tank Road from its junction with Kika Street upto its junction with Sardar Vithalbhaji Patel Road. By Sardar Vithalbhaji Patel Road from its junction with C. P. Tank Road upto its junction with Nanubhai Desai Road. By Nanubhai Desai Road from its junction with Sardar Vithalbhaji Patel Road upto its junction with Khetwadi Second Lane. By Khetwadi Second Lane from its junction with Nanubhai Desai Road upto its junction with Trimbak Parshuram Street. By Trimbak Parshuram Street from its junction with Khetwadi Second Lane upto its junction with Maulana Shoukat Ali Road. By Maulana Shoukat Ali Road from its junction with Trimbak Parshuram Street upto its junction with Maulana Azad Road. By Maulana Azad Road (including west side of the Road) from its junction with Maulana Shoukat Ali Road upto Gadge Maharaj Chowk.

(iv) *On the North.*—By Keshavrao Khadye Marg from its junction with Gadge Maharaj Chowk upto its junction with Garden Bridge Road. By Garden Bridge Road from its junction

"FORM A"

(Clause 14)

GOODS TRANSPORT LABOUR BOARD FOR GREATER BOMBAY

Application for the registration of employer

Registration No.

(to be filled in by office).

- Name and Address of the Establishment and Tel. No.
- Whether a firm or a company—
Name of the Proprietor.
Partner/s (1)
Partner/s (2)
Director/s (1)
Director/s (2)
- Are you a member of any Association ? if so, state the name of the Association.
- Whether your Estts. is registered under the Bombay Shops and Estts. Act, 1948 (and for the Motor Transport Workers Act, 1961) if so, state the Registration No.
- The Places of work with location in details where the loading, unloading, stacking, carrying, etc. of goods is carried on in connection with Trade/Business of your Estts.
- Are you employing workers through contractors ? if so, state the name of the contractor.
- Are you employing workers through tolli ? if so, state the name of the Mukadam/s of the Tolli/s, or of all Workers.

Place :

Date :

Signature of the Applicant.

THE CLOTH MARKETS OR SHOPS UNPROTECTED WORKERS (REGULATION OF EMPLOYMENT AND WELFARE) SCHEME, 1971..... UNDER THE Maharashtra Mathadi Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

Industries and Labour Department No. UWA. 1471(CL) 102307-Lab-IV, 11th May 1971.*
In exercise of the powers conferred by sub-section (1) of section 4 of the Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act (Mah. XXX of 1969) and of all other powers enabling it in that behalf, the Government of Maharashtra after consultation with the Advisory Committee, hereby makes the following Scheme for employment in cloth markets or shops in connection with loading, unloading, stacking, carrying, weighing, measuring or such other work including preparatory or incidental to such operations in the areas specified in the schedule appended to this scheme, the same having been previously published as required by section (1) of the said section 4, namely :—

THE CLOTH MARKETS OR SHOPS UNPROTECTED WORKERS (REGULATION OF EMPLOYMENT AND WELFARE) SCHEME, 1971

1. *Title.*—This scheme may be called the Cloth Markets or shops unprotected workers (Regulation of Employment and Welfare) Scheme, 1971.

2. *Objects and Application.*—(1) *Objects.*—The objects of this scheme are to ensure adequate supply and full and proper utilisation of unprotected workers employed in Cloth Markets or Shops in connection with loading, unloading, stacking, carrying, weighing, measuring or such other work including work preparatory or incidental to such operations and to secure efficient performance of work and generally for making better provisions for the terms and conditions of employments of such workers and make provision for their general welfare.

(2) *Application.*—This scheme shall apply to registered workers and registered employers in cloth markets or shops, in connection with loading, unloading, stacking, weighing, measuring or such other work including work preparatory or incidental operations in the areas specified in the schedule hereto.

3. *Commencement.*—(i) Clauses 14 and 15 of this Scheme shall come into force from 1st May 1971.

(ii) Remaining clauses of the scheme shall come into force from 1st June 1971.

4. *Interpretation.*—(a) "Act" means the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

(b) "Board" means the Cloth Markets and Shops Board for greater Bombay constituted under section 6 of the Act ;

(c) "Chairman" means the Chairman of the Board ;

(d) "employer" means the employer whose name is for the time being entered in the register of employers ;

(e) "monthly worker" means a worker who is employed by an employer or a group of employers on contract on monthly basis ;

(f) "pool worker" means a registered worker in the pool who is not a monthly worker ;

(g) "pool" means a list of workers maintained by the Board but which does not include monthly workers ;

(h) "worker" means a worker whose name is for the time being entered in the register of workers or in the register of monthly workers ;

(i) "register of employers" means the register of employers maintained under this scheme ;

(j) "register of workers" means the register of workers maintained under this scheme ;

(k) "Secretary" means the Secretary of the Board ;

(l) "Personnel Officer" means the Personnel Officer appointed by the Board under clause (m) "rules" means the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Rules, 1970 ;

(n) "week" means the period of seven days commencing on mid-night of Saturday and ending on the mid-night of the Saturday next following.

5. *Secretary, Personnel Officer and other Servants of the Board.*—The Board may appoint a Secretary, a Personnel Officer and such other Officers and Servants as such terms and conditions of service as it deems fit :

Provided that no post, the maximum salary of which exclusive of allowance is Rs. 500 and above per mensem shall be created and no appointment to such post shall be made by the Board except with the previous approval of the State Government :

Provided further that, the previous approval of the State Government shall not be necessary to any appointment in a leave vacancy of a duration of not more than three months.

6. *Functions of the Board.*—(1) The Board may take such measures as it may consider desirable for carrying out the objectives of administering the scheme set out in clause 2 including measures for—

(i) ensuring the adequate supply and the full and proper utilisation of registered workers for the purpose of facilitating the rapid turnout of work ;

(ii) regulating the recruitment and entry into and the discharge from, the scheme of workers and allotment of registered workers in the pool to registered employers ;

(iii) determining and keeping under review the number of registered workers from time to time, on the registers of records and the increase or reduction to be made in the number of registered workers ;

(iv) keeping, adjusting and maintaining the employers' registers, entering or re-entering therein the name of any employer and where circumstances so require removing from the register the name of any registered employer in accordance with the provisions of the scheme ;

(v) keeping, adjusting and maintaining from time to time, such registers or records as may be necessary of workers including any registers, or records of workers who are temporarily not available for work and whose absence has been approved by the Board ; and where circumstances so require, removing from any register or record the name of any registered worker either at his own request or in accordance with the provisions of this scheme ;

(vi) grouping or regrouping of all registered workers into such groups as may be determined by the Board and reviewing the grouping of any registered worker on the application of a registered worker ;

(vii) making provision, subject to availability of funds, for welfare of registered workers including medical services in so far as such provision does not exist apart from this scheme ;

(viii) recovering from registered employers contribution in respect of the expenses of this scheme, wages, levy and any other contributions under this scheme ;

(ix) making provision subject to availability of funds, for the health and safety measure in places where workers are employed in so far as such provision does not exist apart from this scheme ;

(x) maintaining and administering the workers welfare fund, and recovering from all the registered employers contribution towards the fund when such fund is constituted in accordance with the rules of the fund ;

(xi) maintaining and administering provident fund and gratuity fund for registered workers in the pool when such funds are constituted.

(2) A property, fund and other assets vesting in the Board shall be held and applied by it subject to the provisions and for the purposes of this scheme.

(3) The Board shall have and maintain its own fund to which shall be credited—

(a) all monies received by the Board from the State Government ;

(b) all fees, wages and levies received by the Board under this scheme ;

(c) all monies received by the Board by way of sale and disposal of properties and other assets ;

(d) interest on investment in securities and deposits, rents and all monies received by the Board in any other manner or from any other source.

(4) All monies forming part of the funds shall be kept in current or deposit account with the State Bank of India or the Reserve Bank of India or in any nationalised scheduled Bank or invested in such securities as may be approved by the Board. Such accounts shall be operated by such officers of the Board as may be authorised by it :

Provided that, the Board may keep on hand such sum not exceeding Rs. 1,000 as the Board may consider necessary.

(5) The Board may with the previous permission of the State Government borrow money from open market or otherwise with a view to provide itself with adequate resources.

(6) The Board may accept deposits on such conditions as it deems fit from persons, authorities or establishments with whom it has to transact any business.

(7) The Board shall make provision for such reserve and other denominated funds as may be provided in this scheme.

(8) The Board shall have the authority to spend such sum as it thinks fit for the purpose authorised under the scheme from out of the general fund of the Board or from the reserve and other funds as the case may be.

(9) The Board shall cause the proper account to be kept of the cost of open this scheme and of all receipts and expenses under this scheme.

(10) The Board shall submit to the State Government—

(a) as soon as may be after the first day of April in every year and not later than the 31st day of October an annual report on the working of the scheme during the preceding year ending the 31st of March, together with an audited balance-sheet; and

(b) copies of proceedings of the meeting of the Board.

(11) The Board may—

(i) fix the number of workers to be registered under the various categories ;

(ii) increase or decrease the number of workers in any category on the register from time to time as may be necessary after a periodical review of the register and anticipated requirements ;

(iii) sanction the temporary registration of a specified number of workers in any category for specific periods ;

(iv) devise forms, records, registers, statements and the like required for administration of the scheme ;

(v) determine the wages, allowances and other conditions of service including age of retirement of registered workers ;

(vi) fix the rate of levy under clause 42(1) ;

(vii) appoint, abolish or reconstitute the Committees under clause 28 ;

(viii) sanction the annual budget ;

(ix) subject to the provisions of clause 5 appoint a Secretary, the Personnel Officer and other staff of the Board ;

(x) make recommendation to the State Government about any modification in the scheme ;

(xi) settle disputes between registered employers and registered workers ;

(xii) discuss statistics of output of labour and turn-out of work and record its observations and directions ;

(xiii) subject to such conditions as it thinks fit, delegate in writing to the committees, Chairman, Secretary or any other officer of the Board any office functions under this scheme.

7. *Annual Estimate.*—The Chairman shall at a special meeting to be held before the end of February in each year lay before the Board the annual budget of the scheme for the year commencing on the first day of April then next ensuing in such details and forms as the board may from time to time specify. The Board shall consider the estimate so presented to it and shall within four weeks of its presentation sanction the same either unaltered or subject to such alteration as it may deem fit.

g. *Responsibilities and duties of Chairman.*—Without prejudice to the powers and functions of the Board the Chairman shall be generally responsible for satisfactory execution of the scheme and shall have powers to execute the decisions of the Board subject to its directions in particular—

(a) to ensure that the decisions of the Board in regard to the adjustment of the registers of workers are carried out expeditiously ;

(b) to ensure that the sanctions for temporary registration of workers are carried out without delay ;

(c) to supervise and control the working of the scheme ;

(d) to take suitable steps if any irregularities are detected by him or brought to his notice ;

(e) to ensure that the provisions of the scheme in regard to transfer and promotion of workers are carried out ;

(f) to constitute medical boards when required ;

(g) to ensure that conditions laid down in the scheme for the registration of employers are complied with by them ;

(h) to ensure that all forms, registers, returns and documents, devised by the Board are properly maintained ;

(i) to ensure that suitable statistics in regard to the output of labour is compiled and placed before the Board with appropriate remarks and explanations at such intervals as the Board may desire ;

(j) (i) to sanction the creation of posts the maximum salary of which exclusive of allowance is below Rs. 500 per month and to make appointment to such posts ;

(ii) to make appointments to posts, the maximum salary of which exclusive of allowances is Rs. 500 per month and above ;

(k) to take disciplinary action against workers and employers in accordance with the provisions of this scheme ;

(l) to declare that there has been " a go slow " and to take action as authorised under this scheme ;

(m) to sanction the transfer of a monthly worker to the pool at the request of the employer or the worker, as provided for in this scheme ;

(n) to deal with appeals from workers and employers under clauses 38 and 39 ;

(o) discharge all functions relating to disciplinary action against registered employers and workers to the extent permitted under clause 35.

9. *Functions of Secretary.*—Without prejudice to the powers and functions of the Board and the Chairman, the Secretary shall perform duties imposed on him by the scheme in discharge of his duties and in particular be responsible for—

(a) keeping, adjusting and maintaining the register of employers entering or re-entering therein the name of any employer and where the circumstances so require removing from the register the name of any registered employer in accordance with the provisions of this scheme ;

(b) keeping, adjusting and maintaining from time to time, such registers or records as may be necessary of workers, including any registers or records of workers, who are temporarily not available for work and whose absence has been approved by the Board and where the circumstances require removing from any registers or records the name of any registered worker, either at his request or in accordance with the provisions of this scheme ;

(c) the employment and control of registered workers who are available for work, when they are not otherwise, employed in accordance with this scheme ;

(d) the grouping or re-grouping of registered workers in suitable pools in accordance with the instructions received from the Board in such groups as may be determined by the Board ;

(e) the allotment of registered workers in the pool who are available for work to registered employers and for this purpose, the Secretary shall—

- (i) make the fullest possible use of registered workers in the pool ;
- (ii) keep the record of attendance at call stands or control points of registered workers ;
- (iii) provide for the maintenance of records of employment and earnings of registered workers ;
- (iv) make or cause to be made the necessary entries in the attendance cards and the wage slips of the workers in the reserve pool as laid down in clause 23.
- (f) (i) the collection of levy or any other contribution from the employers under the scheme ;
- (ii) the collection from registered workers of contribution to the Provident Fund Insurance Fund or any other fund which may be constituted under the scheme ;
- (iii) the payment to each daily worker of all earnings lawfully due to him from the registered employer and the payment to such worker of all monies payable by the Board in accordance with the provisions of the scheme ;
- (g) appointing subject to budget provisions such officers and servants from time to time as may be authorised by the Board or the Chairman to appoint ;
- (h) the keeping of proper accounts of the cost of operating this scheme and of all receipts and expenses under it and making and submitting to the Board an annual Report and Audited Balance-Sheet and profit and loss accounts statements ;
- (i) framing budget annually for submission to the Board on or before the 15th day of February each year ;
- (j) maintaining complete service records of all registered workers and record sheets of all registered employers ;
- (k) authorising the employment of unregistered workers in case registered workers are not available for work in the pool or in such other circumstances as the Chairman may approve ; and
- (l) such other functions as may, from time to time, subject to the provision of this scheme be assigned to him by the Board or the Chairman.

10. *Functions of Personnel Officer.*—The Personnel Officer shall assist the Secretary in the discharge of his duties and shall in particular carry out the functions assigned to him in clause 35 of this scheme.

11. *Maintenance of Registers.*—(1) *Register of employer.*—There shall be a register of employers in the form devised by the Board wherein the names and addresses of the employers, registered under the scheme shall be entered.

(2) *Monthly register.*—There shall be a register of workers who are engaged by the Board wherein the names and addresses of workers registered under this scheme shall be entered. It shall be duly maintained.

(3) *Monthly register.*—There shall be a register of workers who are engaged by each employer on contract on monthly basis and who are known as monthly workers.

(4) *Pool register.*—There shall be a register of workers other than those on the monthly register known as pool workers. This register shall include a sub-pool of workers who are not attached to any gang to fill casual vacancies in gangs. The workers included in such a sub-pool shall be known as leave reserve workers.

12. *Classification of workers.*—The Board shall arrange for the classification of workers in suitable categories as may be determined, by it, from time to time.

13. *Fixation of number of workers on the registers.*—The Board shall determine, before the commencement of registration in any category, the number of workers required in that category in consultation with the employers.

Registration of employers.—Every employer engaged in selling, purchasing or trading or acting as agents in Cloth Markets or Shops in the areas to which the Scheme applies shall be registered with the Board by applying in Form 'A' appended to the Scheme within fifteen days of the date of coming into force of this clause, provided, however, that the employer of an establishment coming into existence after the commencement of the Scheme shall apply for a registration simultaneously on the commencement of this business.

15. *Registration of existing and new workers.*—(1) (a) Any worker who on the date of commencement of this scheme is already working in the employment in the area to which the scheme applies shall be registered under this scheme ;

(b) The qualifications for new registration shall be such as may be specified by the Board having regard to local conditions, physical fitness, capacity and/or experience. Citizen of India only shall be eligible for registration,

(c) Registration of workers in any new category shall be from among workers who have been or were working in the said employment on any such date as the Board may specify in this behalf provided that, the worker is medically fit and is not more than 60 years of age.

(2) Notwithstanding any provisions of this scheme, where the Board is of opinion that a worker has secured his registration by furnishing false information in his application or by withholding any information required therein or where it appears that a worker has been registered improperly or incorrectly the Board may direct the removal of his name from the registers .

Provided that, before giving any such direction, the Board shall give such worker opportunity of showing cause why the proposed direction should not be issued.

16. *Promotion and transfer of workers.*—(1) A vacancy (other than a casual vacancy) in any category of workers in a pool register shall ordinarily be filled by promotion of a worker from the next lower category within the same gang.

(2) A vacancy (other than a casual vacancy), in any category of monthly worker may be filled only by promotion from lower categories of monthly workers in the gang or, if no worker is suitable for promotion from lower categories of monthly worker in the same gang, by transfer of a worker in the same or a superior category in the pool who may be selected by registered employers or a group of employers.

Explanation.—The criteria for promotion shall ordinarily be:—

- (a) seniority ;
- (b) merit and fitness for the category to which promotion is to be made ;
- (c) record of past service.

Note.—A transfer from the pool register to the monthly register in the same category or vice-versa shall not be deemed a promotion.

(3) The Chairman or the Secretary may for sufficient and valid reasons allow the transfer of a monthly worker to the pool on a request in writing of the employer or the worker explaining fully the reasons for the transfer provided that such transfer shall be subject to the fulfilment of any contract subsisting between the monthly worker and his employer regarding termination of employment. No transfer shall take place without the prior approval of the Chairman or the Secretary.

(4) If the services of a monthly worker are terminated by the employer for an act of indiscipline or mis-conduct he may apply to the Board for employment in the pool. The Secretary on behalf of the Board shall then decide on the merits of the case, whether or not the worker should be employed by the Board and if so, whether in the same or a lower Category.

(5) If a monthly worker is transferred to, or employed in, the pool under sub-clause (3) or sub-clause (4) as the case may be his previous service shall be reckoned for all benefits in the pool and the employer shall transfer to the Board all benefits that have accrued to the worker in respect of his previous service as if such service has not been transferred. The employer shall contribute to the Board such amount of the provident fund of the worker, if any, standing to his credit in the Provident Fund of which he is a member and such amount towards his leave and gratuity as may have been due to him under any contract subsisting between the worker and his employer or under any law, award or agreement applicable to such worker, as if his services had been terminated by the employer.

17. *Medical examination.*—(1) If the Board considers it to be necessary so to do it may require a new worker before registration to undergo, free of charge, a medical examination for physical fitness by a Medical Officer nominated by the Chairman for this purpose. A worker found medically unfit by a Medical Officer may apply in writing to the Chairman and simultaneously deposit with him such fees as may be specified in this behalf for examination by a Medical Board. On receipt of such a request, the Chairman shall set up a Medical Board. The decision of the Medical Board shall be final and a worker who is medically unfit shall not be entitled to registration.

(2) If the Chairman deems it necessary so to do he may require a worker undergo free of charge a medical examination by a Medical Board to be constituted by the Chairman. The decision of the Medical Board shall be final, and a worker if found permanently unfit by a Medical Board the Chairman shall terminate his services forthwith.

18. *Registration fee.*—(i) A registration fee of rupee one shall be paid to the Board by each worker at the time of registration under this scheme.

(ii) A registration fee of Rs. twenty-five shall be paid by each employer at the time of registration under this scheme.

19. *Supply of cards.*—(1) Every registered worker shall be supplied with (i) an identity card (ii) an attendance card (iii) wage slips in the forms, devised by the Board.

(2) In case of loss of card, a fresh card will be issued but the cost thereof, which will be fixed by the Board shall be payable by the workers concerned.

20. *Service records for registered workers.*—A service record for every monthly and daily worker shall be maintained in a form to be specified by the Board which shall contain, among other things a complete record of disciplinary actions taken against the worker, promotions, commendations for good work, etc. and such other matters as the Board may think fit. Such details in respect of monthly workers shall be supplied to the Board by the registered employers.

21. *Record sheets for registered employers.*—The Personnel Officer shall maintain a record sheet in respect of each registered employer in a form to be devised by the Board which shall contain among other things, a complete record of disciplinary action taken against the registered employer.

22. *Surrender of cards.*—A worker's card shall be surrendered to the Board in the following circumstances, viz—

- (a) when proceeding on leave for seven days or more;
- (b) when retiring from service;
- (c) when dismissed or discharged from service;
- (d) when temporarily suspended or
- (e) on death :

Provided that, the employer of a monthly worker shall also surrender the card of the worker to the Board in the case of (a), (b), (c), (d) and (e) above.

23. *Entries in attendance card and wage slip.*—(1) A Registered worker in the pool shall hand over to the Board at the time he is allotted for work to a registered employer his attendance card, the Board shall make necessary entries in the attendance card in respect of the period of work done by the worker, and return it to him on completion of his engagement. For each day of work, the Board shall supply as soon as possible, a wage slip showing the wages earned by a worker.

(2) A monthly worker shall hand over to his employer at the time when he is allotted his work attendance card. The employer shall make necessary entries in the card in respect of the period of work done by the worker and return it to him on the completion of his allotted work. For each day of work, the employer shall supply as soon as possible a wage-slip showing wages earned by a worker.

24. *Employment of workers.*—(1) A monthly worker of a particular category allotted to a registered employer or a group of employers shall be entitled to be employed for work in that category by that employer or group of employers in preference to any worker of the category in the pool.

(2) If the number of workers on the monthly register in a particular category is not sufficient for the work available, the workers on the pool register in that category shall be employed.

(3) A monthly worker of one employer or a group of employers shall not be employed by another employer or group of employers, except with the previous approval of the Chairman or Secretary.

25. *Filling up of casual vacancies.*—Casual vacancies of monthly worker shall be filled up in the following manner—

When a Head Mukadam or Mukadam is absent the vacancy shall be filled by a senior person of the same gang in the employment of employer.

26. *Disappointment money.*—When a worker in the pool presents himself for work and for any reason the work for which he has been allotted cannot commence or proceed and no alternative work can be found for him and he is relieved within two hours of his attending for work he shall be entitled to disappointment money from the employer at a rate as may be fixed by the Board appropriate to the category to which he belongs. A worker detained for more than two hours shall be paid full wages inclusive of dearness allowance.

27. *Holidays.*—Each worker shall be entitled in a year to four Holidays with pay at such rates as may be specified by the Board under clause 33. Out of the four holidays three holidays will be on (i) 26th January (Republic Day), (ii) 1st May (Maharashtra Day), and (iii) 15th August (Independence Day). The fourth holiday shall be decided by the Board.

28. *Committees.*—(1) The Board may appoint one or more Committees to whom it may entrust such of its functions as it may deem necessary to facilitate compliance with the provisions of this scheme and may abolish or reconstitute them as it may deem necessary. Persons who are not members of the Board may, if necessary, be nominated as co-opted members of the Committee. Such co-opted members, however, shall not have any right of vote.

29. *Obligations of registered workers.*—(1) Every registered worker shall be deemed to have accepted the obligations of this scheme.

(2) A registered worker in the pool who is available for work shall be deemed to be in the employment of the Board.

(3) A registered worker in the pool who is available for work shall not engage himself for employment under registered employer, unless he is allotted to that employer by the Secretary.

(4) A registered worker in the pool, who is available for work shall carry out directions of the Board and shall—

(a) report as such call stands or control points and at such times as may be specified by the Board and shall remain at such call stands or control points ;

(b) accept any employment under registered employer whether in the category in which he has been registered or any other category for which he is considered suitable by the Board.

(5) A registered worker who is available for work when allotted by the Board for employment under a registered employer shall carry out his duties in accordance with the directions of such registered employer or his authorised representative or supervisor and the rules of the employment or place where he is working.

30. *Obligations of registered employers.*—(1) Every registered employer shall accept the obligations of the scheme.

(2) Subject to the provisions of clause 24 a registered employer shall not employ a worker other than a worker who has been allotted to him by the Secretary in accordance with provisions of clause 9(e).

(3) A registered employer shall, in accordance with instructions as may be given by the Board, submit all available information of his current and future labour requirements.

(4) A registered employer shall lodge with the Board, unless otherwise directed, particulars of the workload handled by workers on piece-rate and such other statistical data as may be required in respect of the registered workers engaged by him.

(5) A registered employer shall pay to the Board, in such manner and at such times as the Board may direct, the levy payable under clause 42(1) and the gross wages due to daily workers and any other amount due to daily workers.

(6) A registered employer shall keep such records as the Board may require, and shall produce before the Board or such person as may be designated by the Board upon reasonable notice all such records and any other documents of any kind relating to registered workers and to the work upon which they have been employed and furnish such information relating thereto as may be set out in any notice or directions issued by or on behalf of the Board.

31. *Restriction on employment.*—(1) No employer (other than a registered employer in any area to which this scheme applies) shall engage for employment a worker unless the worker is a registered worker.

(2) Notwithstanding the preceding provisions of the clause—

(a) where the Secretary is satisfied that—

(i) the work is emergently required to be done; and

(ii) it is not reasonably practicable to obtain registered workers for that work the Secretary may, subject to any limitation imposed by the Board, allow a registered employer to employ a worker who is not a registered worker. In selecting such workers the local Employment Exchange Organisation shall as far as possible, be consulted;

Provided that, whenever unregistered workers have to be employed the Secretary shall obtain, if possible, the prior approval of the Chairman to the employment of such workers and where this is not possible, shall report to the Chairman within 24 hours the full circumstances under which such workers were employed and the Chairman shall duly inform the Board of such employment at its next meeting;

(b) the Board may, subject to such conditions as it may specify, permit employment of unregistered workers on a holiday, if work is required to be done on that day, to the extent registered workers are not available for work;

(c) in the case referred to in items (a) and (b), the person so employed as aforesaid by a registered employer shall for the purposes of clauses 30(4), (5) and (6) and clause 33 be treated in respect of that work, as if he were a daily worker.

(3) A registered worker in the pool may, provided he fulfils fully his obligations under clause 29, take up employment elsewhere on those days on which he is not allotted for work by the Board.

32. *Circumstances in which this scheme ceases to apply.*—(1) This scheme shall cease to apply to a registered worker when his name has been removed from the register or record in accordance with the provisions of the scheme.

(2) This scheme shall cease to apply to a registered employer when his name has been removed from the employers' register in accordance with the provisions of this scheme.

(3) Nothing in this clause shall affect any obligation incurred or right accrued during any time when a person was a registered worker or a registered employer.

33. *Wages, allowances and other conditions of service of workers.*—Without prejudice to the provisions of any award it shall be, unless otherwise specifically provided for in this scheme an implied condition of the contract between a registered worker (whether in the pool or on the monthly register) and registered employer that the rates, allowances and overtime hours of work, rest intervals, leave with wages and other conditions of service shall be such as may be fixed by the Board for each category of workers.

Disbursement of wages and other allowances to registered workers.—The Board may require the registered employers to pay wages and other allowances to the registered monthly workers employed by them directly after making such deductions as may be authorised and recoverable from them under this scheme. In respect of workers other than monthly workers the wages and other allowances payable by the registered employees from time to time, the wages and other allowances by the registered employers shall be remitted by the registered employers by cheque to the Secretary of the Board every fortnight. The Secretary thereupon shall arrange to disburse the wages and other dues if any to the registered workers on a specified day every month subject to deductions recoverable from them under this scheme.

35. *Disciplinary procedure.*—(1) (i) The personnel Officer may on receipt of the information whether on a complaint or otherwise that a registered employer has failed to carry out the provisions of this scheme after investigating the matter, give him a warning in writing, or

(ii) where in his opinion, a higher penalty is merited the Personnel Officer shall report the case to the Chairman who may then cause such further investigation to be made as he may deem fit and take any of the following steps as regards that employer, that is to say, he may—

(a) censure him and record the censure in his record sheet; or
subject to the approval of the Board and after one month's notice in writing given to the registered employer, remove his name from the employer's register for such period determined by the Board or permanently.

(2) A registered worker in the pool who fails to comply with any of the provisions of the scheme or commits any act of indiscipline or misconduct may be reported in writing to the Personnel Officer who may after investigating the matter give him a warning in writing.

(3) Where in the opinion of the Personnel Officer, a higher punishment than that provided in sub-clause (2) is merited, he shall report the case to the Chairman.

(4) On receipt of the written report from the Personnel Officer under sub-clause (3) or from employers or any other person that a registered worker in the pool has failed to comply with any of the provisions of this scheme or has committed an act of indiscipline or misconduct or has consistently failed to produce the standard or datum output or has been inefficient in any other manner, the Chairman may make or cause to be made such further investigation as he may deem fit and thereafter take any of the following steps, as regards the worker concerned, that is to say, he may impose any of the following penalties—

(a) give him a warning in writing;
(b) terminate his services after giving one month's notice or one month's wages inclusive of dearness allowance in lieu thereof; or
(c) dismiss him.

(5) Before any action is taken under this clause the person concerned shall be given an opportunity to show cause why the proposed action should not be taken against him.

(6) Without prejudice to the powers of the Chairman under clause 36 a registered employer shall have full powers to take disciplinary action against monthly workers employed under him.

36. *Special disciplinary powers of the Chairman.*—(1) Notwithstanding anything contained in the scheme if the Chairman is satisfied after enquiry that a "go slow" has been resorted to by any gang of registered workers or any individual worker and is being continued or repeated by the same gang or worker or different gangs or workers on the same or different places of work he may make a declaration in writing to that effect.

(2) When a declaration under sub-clause (1) has been made it shall be lawful for the Chairman—

(i) in case of monthly workers, to take, without prejudice to the rights of the registered employers, such disciplinary action including removal against such workers as he may consider appropriate; and

(ii) in case of registered workers in the pool to take such disciplinary action including removal against such workers as he may consider appropriate.

(3) The Chairman may take disciplinary action—

- (i) where "go slow" is resorted to by a gang against all the members of the gang;
- (ii) where "go slow" is resorted to by a worker against the worker concerned.

(4) Before any disciplinary action is taken under this clause against any worker or gang of workers, such worker or gang shall be given an opportunity to show cause and any proposed action should not be taken against him or it :

Provided that, the Chairman may, before giving an opportunity to show cause under sub-clause, suspend from work any worker or gang of workers immediately after a declaration has been made under sub-clause (1).

(5) A declaration by the Chairman that a "go slow" has been resorted to by a worker or gang of workers shall be final, and shall not be liable to be questioned on any point whatsoever.

37. *Termination of employment.*—(1) The employment of a registered worker in the pool shall not be terminated except in accordance with the provisions of this scheme.

(2) A registered worker in the pool shall not leave his employment with the Board except by giving fourteen days' notice in writing to the Board of forfeiting fourteen days' wages inclusive of dearness allowance in lieu thereof.

(3) When the employment of a registered worker with the Board, has been terminated under sub-clauses (1) and (2) his name shall forthwith be removed from the register or record by the Board.

38. *Appeals by workers.*—(1) Save as otherwise provided in this clause, a worker in the pool who is aggrieved by an order passed by an authority under clause 35, may prefer an appeal against the order of the Personnel Officer to the Chairman and against the order of the Chairman to the State Government.

(2) A worker who is aggrieved by an order of the Secretary—

- (i) placing him in a particular group in the register or record; or
- (ii) refusing registration under clause 15; or
- (iii) requiring him under clause 29(4)(b) to undertake any work which is not the same category to which he belongs may prefer an appeal to the Chairman.

(3) Any worker who is aggrieved by an order under clause 16 (4) may prefer an appeal to the Chairman.

(4) No appeal shall lie where due notice has been given of the removal of the name of a registered worker from the register or record in accordance with the instructions of the Board if the ground of removal is that the registered worker falls within a class of description of workers whose names are to be removed from the register or record in order to reduce the size thereof :

Provided that, an appeal shall lie to the Chairman where the registered worker alleges that he does not belong to the class or description of workers referred to in the instruction of the Board.

(5) Every appeal referred to in sub-clause (1), (2), (3) or (4) shall be in writing and be preferred within fourteen days of the date of receipt of the order appealed against :

Provided that, the appellate authority may for reasons to be recorded admit an appeal preferred after the expiry of fourteen days.

Appeals by employers.—(1) (i) A registered employer who is aggrieved by an order of the Personnel Officer under clause 35 (1) (ii) may appeal to the Chairman ;

(ii) In the case of an appeal against an order under clause 35 (1) (ii) (b) the Chairman shall refer the matter to the State Government. The State Government shall make such order on the appeal as it thinks fit.

(3) Every appeal referred to in sub-clause (1) shall be in writing and preferred within fourteen days of the receipt of the order appealed against :

Provided that, the appellate authority may for reasons to be recorded, admit an appeal preferred after the expiry of fourteen days.

39. *Powers of Revision of the Chairman.*—Notwithstanding anything contained in the scheme, the Chairman in case of an order passed by Personnel Officer under clause 35 may at any time call for the record of any proceeding in which the Personnel Officer has passed the order for the purpose of satisfying himself as to the legality or propriety thereof and may make such order in relation thereto as he may think fit :

Provided that, the Chairman shall not pass any order under this clause which may prejudice or affect the interests of any person without giving such person reasonable opportunity of being heard.

40. *State of order in case of certain appeals.*—Where an appeal is made by a worker in accordance with the provisions of clause 38 against an order of termination of service on one month's notice or where an appeal is preferred by an employer in accordance with the provisions of clause 39 against an order removing his name from the employer's register under clause 35 (1) (ii) (b) the appellate authority may suspend the operation of the order appealed from pending the hearing and disposal of the appeal.

41. *Cost of operating the scheme.*—(1) The cost of operating this scheme shall be defrayed by payments made by the registered employers to the Board. Every registered employer shall pay to the Board such amount by way of levy in respect of registered workers allotted to him engaged by him as the Board may, from time to time, specify by written order to the registered employers and in such manner and at such time as the Board may direct.

(2) In determining what payments are to be made by the registered employers under sub-clause (1) the Board may fix different rate of levy for different categories of work or workers provided that, the levy shall be so fixed that the same rate of levy will apply to all registered employers who are in like circumstances.

(3) The Board shall not sanction any levy exceeding fifty per cent. of the estimated total wage bill calculated on the basis of the daily time rate wage without the prior approval of the State Government.

(4) A registered employer shall on demand make a payment to the Board by way of deposit or provide such other security for the due payment of the amount referred to in sub-clause (1) as the Board may consider necessary.

(5) The Secretary shall furnish from time to time, to the Board such statistics and other information as may reasonably be required in connection with the operation and financing of the scheme.

(6) If a registered employer fails to make the payment due from him under sub-clause (1) within the time specified by the Board, the Secretary shall serve a notice on the employer to the effect that, unless he pays his dues within three days from the date of receipt of the notice, the supply of registered workers to him shall be suspended. On the expiry of the notice period the secretary shall suspend the supply of registered workers to a defaulting employer until he pays his dues.

43. *Provident Fund and Gratuity.*—The Board in respect of the workers in the pool and the registered employers, in respect of their monthly workers, shall frame and rules providing for Contributory Provident Fund. The rules shall provide, for the contribution from the workers and the employers, the manner and methods of payment and such other matters as may be considered necessary:

Provided that, the rules applicable to monthly workers shall not be less favourable than those relating to workers in the pool.

(2) The Board shall frame rules for payment of gratuity to registered workers.

(3) The rules for Provident Fund and Gratuity framed by the Board shall be subject to the previous approval of the State Government.

44. *Penalties.*—Whoever contravenes the provisions of clauses 14, 30, 31, shall on conviction be punishable with a fine which may extend to Rupees five hundred.

SCHEDULE

[Clause 2(2)]

The Cloth Market and Shops Unprotected Workers (Regulation of Employment and Welfare Scheme, 1971

Area bound by—

On the East.—By Reay Road from its junction with Dockyard Road upto its junction with P. D'Mello Road. By P. D'Mello Road from its junction with Reay Road upto its junction with Shahid Bhagat Singh Road By Shahid Bhagat Singh Road from its junction with P. D'Mello Road upto its junction with Sir Ferozshah Mehta Road,. By Ferozshah Mehta Road from its junction with Shahid Bhagat Singh Road upto its junction with Nepier Road. By Nepier Road from its junction with Sir Ferozshah Mehta Road upto its junction with Mevo Road. By Mevo Road from its junction with Nepier Road upto to its junction with Madam Cama Road.

On the South.—By Madam Cama Road from its junction with Mevo Road upto its junction with Netaji Subhash Road.

On the West.—By Netaji Subhash Road from its junction with Madam Cama Road upto its junction with Samaldas Gandhi Marg. By Samaldas Gandhi Marg from its junction with Netaji Subhash Road upto its junction with Jagannath Shankar Seth Road, By Jagannath Shankar Seth Road from its junction with Samaldas Gandhi Marg upto its junction with Raja Rammohan Rai Road. By Raja Rammohan Rai Road from its junction with Jagannath Shankar Seth Road upto its junction with Vithalbai Patel Road. By Vithalbai Patel Road from its junction with Raja Rammohan Rai Road upto its junction with C.P. Tank Road. By C. P. Tank Road from its junction with Vithalbai Patel Road upto its junction with Maulana Azad Road. By Maulana Azad Road from its junction with C. P. Tank Road upto its junction with Sardar Vallabhbhai Patel Road. By Sardar Vallabhbhai Patel Road from its junction with Maulana Azad Road up to its junction with Ibrahim Rahimatullah Road. By Ibrahim Rahimtullah Road from its junction with Sardar Vallabhbhai Patel Road upto its junction with Sir Jamshedji Jijibhai Road. By Sir Jamshedji Jijibhai Road from its junction with Ibrahim Rahimtullah Road upto its junction with Nesbit Road.

On the North.—By Nesbit Road from its junction with Jamshedji Jijibhai Road upto its junction with Dock Yard Road. By Dock Yard Road from its junction with Nesbit Road upto its junction with Reay Road.

FORM "A"

(Clause 14)

THE CLOTH LABOUR BOARD FOR GREATER BOMBAY

Application for the registration of employer.

Registration No.

(to be filled in by office).

1. Name and address of the Establishment and Tel. No.
 Whether a firm or a company
 Name of the proprietor
 (1)
 (2)
 (1)
 (2)
3. Are you a member of any Association ? If so, state the name of the Association.
4. Whether your Estts. is registered under the Bombay Shops and Estts. Act, 1948, if so, state the Registration No.
5. The places of work with location in details where the loading, unloading, stacking, carrying, etc. of goods is carried on in connection with Trade/Business of your Estts.
6. Are you employing workers through contractors ? If so state the name of the contractors.
7. Are you employing workers through Tolly ? If so, state the name of the Mukadam/s of the Tolly/s, or of all workers.

Date :

Signature of the Applicant.

Place :

Notifications Under Labour Laws

Bombay Smoke Nuisances Act, 1912.

Industries and Labour Department¹ No. BSN1370/160234-Lab-III, dated 22nd February 1971.—In exercise of the powers conferred by section 4 of the Bombay Smoke Nuisances Act, 1912 (Bom. VI of 1912), and of all other powers enabling it in this behalf the Government of Maharashtra hereby constitutes a Commission to be called the Maharashtra Smoke Nuisances Commission to supervise and control the working of the Act.

2. The Commission shall consist of the President and 16 other members.

3. The appointment of the following members nominated or elected, is notified as required by sub-section (a) of that section :—

President

The Commissioner of Labour and Director of Employment, Bombay.

Members nominated by Government

1. The Executive Engineer, Presidency Division, Bombay.
2. The Chief Inspector of Factories, Maharashtra State, Bombay.
3. The City Engineer, Greater Bombay Municipal Corporation, Bombay.
4. Shri F. Viegas, Additional Chief Mechanical Engineer, Bombay Port Trust, Bombay.
5. The Collector of Nagpur City, Nagpur.
6. Shri Vithalrao Asanna Ankalwar, Nagpur Municipal Corporation, Nagpur.
7. The Collector of Sholapur, Sholapur.
8. Shri P. S. Kothawale, Public Health Engineer, Sholapur Municipal Corporation, Sholapur.

Members elected by Private Associations

1. Shri K. G. Parikh, Chief Engineer, Khatau Makanji Spinning and Weaving Mills, Bombay. Elected by the Millowners Association, Bombay.
 2. Shri S. H. Commissariat, Elected by the Engineering Association of India, Bombay.
 3. Shri F. A. Jasdawalla, Elected by the Indian Engineering Association, Bombay.
 4. Shri A. S. Rajamani, Chief Engineer, Empress Mills, Nagpur, Elected by the Millowners of Nagpur.
 5. Shri S. P. Chitre, General Manager, Laxmi-Vishnu Cotton Mills, Sholapur, Elected by Millowners of Sholapur.
 6. Kum. E. D'Souza, Elected by Indian National Trade Union Congress, Maharashtra Branch.
 7. Shri N. N. Mudgal, Elected by Rashtriya Mill Majdoor Sangh, Nagpur.
 8. Shri A. B. Killedar, Elected by the Committee of Administration Rashtriya Girni Kamgar Sangh, Sholapur.
4. The elected members shall hold office for a period of two years commencing on the date of the first meeting of the Commission.

Relief Undertakings (Special Provisions) Act, 1958.

Industries and Labour Department² No. BRU 2171/709390-LAB-I, dated the 23rd February 1971. Whereas, by Government Notification in the Industries and Labour Department, No. BRU 1263-LAB-I, dated the 28th March 1962, issued under section 3 and section 4 of the Relief Undertakings (Special Provisions) Act, 1958 (Bom. XCVI of 1958) (hereinafter referred to as "the said Act"), the Government of Maharashtra declared that the industrial undertaking called the R. S. R. Gopaldas Mohta Spinning and Weaving Mills, Akola, shall for a period of one year commencing on the 28th day of March 1962 be conducted to serve as a measure of unemployment relief (the said declaration being hereinafter referred to as "the original declaration" and the said undertaking being hereinafter referred to as "the said relief undertaking");

and whereas, the said period has from time to time been extended, and by Government Notification, Industries and Labour Department, No. BRU. 2169, Lab-I, dated 26th March 1970 (hereinafter referred to as "the said Notification"), it was further extended for one year commencing on the 28th day of March 1970, and that notification also *inter alia* provided that in relation to the said relief undertaking and in respect of the period for which the relief undertaking continue as such under sub-section (2) of section 3 of the said Act—

(1) Award No. XI dated the 15th September 1948 of the Industrial Tribunal, Nagpur and the agreement, dated 7th September 1955 between the Madhya Pradesh Mill Owners Association, Nagpur and the National Textile Workers' Federation so far as they relate to payment of dearness allowance in the said undertaking shall be suspended in operation, and

(2) any right or liability relating to lay off compensation or any other right, privilege or obligation or liability accrued or incurred before the said relief undertaking was declared to be a relief undertaking and any remedy for the enforcement thereof shall be suspended and all proceedings relative thereto pending before the Court, Tribunal, Officer or authority shall be stayed;

And whereas, the Government of Maharashtra, after taking into consideration the financial position of the said undertaking for the accounting years 1968-69 and 1969-70, is of opinion that the Award and the agreement referred to above should be applied with certain modifications;

Now, therefore, in exercise of the powers conferred by sub-clause (ii) of clause (a) of sub-section (1) of section 4 of the said Act, the Government of Maharashtra hereby directs that in modification of the said notification, the said Award and the agreement shall be applied with the following modification, namely

Notwithstanding the suspension of the said Award and agreement so far as they relate to the payment of dearness allowance in the said undertaking under the said notification,—

(a) the partial restoration of the dearness allowance from time to time and the final restoration thereof from the 1st day of November 1969 is hereby confirmed, and

(b) the employees in that undertaking shall be paid dearness allowance from the period and at the rate specified below in such instalments and manner as the State Government may direct in this behalf—

(1) For the period commencing on 1st July 1967 and ending on 31st May 1968 at the rate of Rs. 0.75 per day per employee.

(2) For the period commencing on 1st June 1968 and ending on 31st December 1968 at the rate of Rs. 0.63 per day per employee.

(3) For the period commencing on 1st January 1969 and ending on 31st October 1969, at the rate of Rs. 0.32 per day per employee.

Bombay Relief Undertakings (Special Provisions) Act, 1958.

Industries and Labour Department³ No. BRU 2171/Lab-I, dated 23rd March 1971 as by Government Notification in the Industries and Labour Department No. Lab-I, dated the 28th March 1962, the Government of Maharashtra had,—

(a) declared under section 3 of the Bombay Relief Undertakings (Special Provisions) Act, 1958 (Bom. XCVI of 1958) (hereinafter referred to as the said Act) that the said Undertaking called "the R.S.R. Gopaldas Mochta Spinning and Weaving Mills Limited, Akola" to which a guarantee has been provided by the State Government for a period of one year commencing on the 28th of March 1962 and ending on the 27th of March 1963, be conducted to serve as a measure of unemployment relief (the said undertaking being hereinafter referred to as "the said relief undertaking"); and

(b) directed, under section 4 of the said Act that in relation to the said relief undertaking and in respect of the said period of one year for which that relief undertaking continues as such the provisions of (i) section 31, (10), 41 and 51 (1) of the Central Provinces and Berar Industrial Disputes Settlement Act, 1947 (C. P. and Berar Act No. XXIII of 1947) and (ii) Chapter VA of the Industrial Disputes Act, 1947 (XIV of 1947), shall not apply and the said relief undertaking shall be exempt from those provisions ;

And whereas, from time to time the Government of Maharashtra made declarations in directions in relations to the said relief undertaking with a view to extending the period for which the said undertaking shall be conducted to serve as a measure of unemployment relief;

And whereas, by Government Notification, Industries and Labour Department, No BRU 2169/Lab-I, dated the 26th March 1970, issued in exercise of the powers conferred by sections 3 and 4 of the said Act, the Government of Maharashtra has,—

(a) declared under section 3 of the said Act, that the said relief undertaking shall, for a further period of one year commencing on the 28th March 1970 and ending on the 27th March 1971 (both days inclusive) be conducted to serve as a measure of unemployment relief ; and

(b) directed under section 4 of the said Act, that the provisions of,—

(i) sub-section (1) of section 42 clause (ai), (i), (ii), and (iii) of sub-section (2) and sub-sections (3), (4) and (5) of section 46 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), so far as they relate to change in the terms of the Award or as the case may be the agreement applicable to the said relief undertaking, relating payment of dearness allowance, and

(iii) Chapter VA of the Industrial Disputes Act, 1947 (XIV of 1947), shall not apply to the said relief undertaking in relation to the said period of one year (namely, 28th March 1970 to 27th March 1971) and the said relief undertaking shall be exempt from the aforesaid provisions ; and that in relation to the said relief undertaking and in respect of the period for which the said relief undertaking continues as such under sub-section (2) of section 3 of the said Act,—

(A) Award No. XI, dated the 15th September 1948, of the Industrial Tribunal, Nagpur hereinafter referred to as "the said award" and the agreement dated the 15th September 1955 between the Madhya Pradesh Millowners' Association, Nagpur and the Madhya Pradesh National Textile Workers' Federation (hereinafter referred to as "the said agreement") so far as they relate to payment of dearness allowance, in the said relief undertaking, shall be suspended in operation ; and

(B) any right or liability relating to lay-off compensation or any other right, privilege, obligation liability accrued or incurred before the said relief undertaking was declared to be a relief undertaking and any remedy for the enforcement thereof shall be suspended and all proceedings relating thereto pending before any court, tribunal, officer or authority shall be stayed ;

And whereas by Government Notification, Industries and Labour Department, No. BRU 2171/709393/Lab-I, dated the 23rd February 1971 (hereinafter referred to as "the modifying notification", Government of Maharashtra directed that, notwithstanding the suspension of the said Award and the said Agreement the rate in dearness allowance shall be restored by stages and the rates specified in the modifying Notification ;

And whereas, the Government of Maharashtra is of opinion that the said relief undertaking should be conducted to serve as a measure of unemployment relief for the further period of one year commencing from the 28th day of March 1971 and ending on the 27th day of March 1972 both days inclusive (hereinafter referred to as "the said further period" and that it should be exempt from the aforesaid provision of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), and the Industrial Disputes Act, 1947 (XIV of 1947), and further that the said Award and said Agreement should continue to be suspended to the extent provided in the modifying Notification for the aforesaid period ; and that any right or liability relating to lay-off compensation or any other right, privilege, obligation or liability accrued or incurred before the said relief undertaking was declared to be a relief undertaking shall be suspended and all proceedings relating thereto pending before any Court, Tribunal, Officer or Authority shall be stayed ;

Now, therefore, in exercise of the powers conferred by sections 3 and 4 of the said Act, the Government of Maharashtra hereby,

(A) declares that the said relief undertaking to which a guarantee has been provided by the State Government shall, for the said further period be conducted to serve as a measure of unemployment relief ; and

(B) directs,

(i) that in relation to the said relief undertaking and in respect of the said further period for which that relief undertaking continues as such, the provisions of,

(a) sub-section (1) of section 42, clauses (ai), (i), (ii) and (iii) of sub-section (2) and sub-sections (3), (4) and (5) of section 46 of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), and

(b) Chapter VA of the Industrial Disputes Act, 1947 (XIV of 1947),

shall not apply and the said relief undertaking shall be exempt from the said provisions of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947) and of Chapter VA of the Industrial Disputes Act, 1947 (XIV of 1947); and

(c) The provisions of the said Award and the said Agreement so far as they relate to the payment of dearness allowance in the said relief undertaking shall continue to be suspended to the extent provided in the modifying Notification and that in relation to the said relief undertaking and in respect of the period for which the said relief undertaking continues as such any right or liability relating to lay-off compensation or any other right, privilege, obligation or liability accrued or incurred before the said relief undertaking was declared to be a relief undertaking and any remedy for the enforcement thereof shall be suspended and all proceedings relative thereto pending before the Court, Tribunal, Officer or Authority shall be stayed for the said further period.

Minimum Wages Act, 1948.

Industries and Labour Department⁴ No. MWA 4268/90053/Lab-III dated 24th March 1971 Whereas in pursuance of the provisions of clause (a) of sub-section (1) of section 5 of the Minimum wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra (hereinafter referred to as "the said Act"), the Government of Maharashtra by Resolution in the Industries and Labour Department No. MWA 4268/90053/Lab-III, dated the 28th February 1969 appointed a Committee to hold enquiries and advise the State Government in the matter of revision of minimum rates of wages fixed by Government Notification, Industries and Labour Department, No. MWA-4264/Lab-III, dated the 28th April 1966 in respect of the employment in any shop or commercial establishment, not being an employment in any bank or an employment which is included under any of the other entries in the schedule to the said Act (hereinafter referred to as "the said Scheduled employment"), in the State of Maharashtra ;

And whereas, the said Committee has submitted its report to the Government of Maharashtra;

Now, therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3, read with sub-section (2) of section 5 of the said Act, the Government of Maharashtra, after considering the advice of the said Committee hereby revises the minimum rates of wages as fixed in Government of Maharashtra, Industries and Labour Department Notification No. MWA-4264/Lab-III, dated the 28th April 1966 in respect of employees employed in the said Scheduled employment, refixes the minimum rates of wages consisting

(i) the basic rate of wages as set out in column 3 of the Schedule hereto, in respect of each Zone specified in column 2 as the basic rate payable by the month in respect to the classes of employees mentioned against them in column 1 thereof.

(ii) a special allowance at a rate to be specified separately,

2. The basic rates of minimum wages shall come into force from 1st May 1971 and the special allowance shall come into force as provided in clause (8) of the Explanation to this notification.

SCHEDULE

Serial No.	Class of Employees	Rates per month			
		Zone I	Zone II	Zone III	Zone IV
1	2			3	
		Rs.	Rs.	Rs.	Rs.
1	Skilled	200	175	160	150
2	Semi-skilled	160	140	125	110
3	Unskilled	120	105	92	80

Explanation.—(1) For the purpose of this notification:—

(a) Zone I shall comprise of all areas within the limits of Municipal Corporation of Greater Bombay and the Thana Municipal Council.

(b) Zone II shall comprise of all areas within the limits of Municipal Corporations of Nagpur, Poona and Sholapur and cantonment limits of Poona and Kirkee and areas within the Municipal limits of Kalyan, Ulhasnagar and Bhivwandi—Nizampur.

(c) Zone III shall comprise of all areas within the Municipal limits of Kolhapur, Amravati Nasik, Nasik Road, Deolali, Malegaon, Ahmednagar, Akola, Dhulia, Aurangabad, Nanded, Jalgaon, Bhusaval, Sangli, Jalna, Ichalkaranji and cantonment limits of Aurangabad.

(d) Zone IV shall comprise of all other areas in the State of Maharashtra not included in Zone No. I, II and III.

(2) The minimum rates of wages in respect of apprentice shall be 75 per cent. of the wage fixed for the class in which he is employed.

(3) The minimum rates of wages in respect of an adolescent shall be 80 per cent. of the wages fixed for the class of employees to which he belongs, and in respect of a child 60 per cent. thereof.

(4) In case of an employee employed on daily wages, the minimum rate of daily wages payable to him shall be computed by dividing the minimum rate of monthly wages fixed for the class of employees to which he belongs, by twenty-six the quotient being stepped up to nearest paise.

(5) *Skilled*.—A skilled employee is one who is capable of working efficiently; of exercising considerable independent judgment and of discharging his duties responsibly. He must possess a thorough and comprehensive knowledge of the trade, craft or industry in which he is employed.

(6) *Semi-skilled*.—A semi-skilled employee is one who does work generally of a well defined routine nature, wherein the major requirement is not so much of the judgement, skill and dexterity, but of proper discharge of duties assigned to him for a relatively narrow job and where important decisions are made by others. His work is thus limited to the performance of routine operations of limited scope.

(7) *Unskilled*.—An unskilled employee is one, who does operations that involve the performance of simple duties which require the exercise of little or no independent judgement or previous experience, although a familiarity with the occupational environments is necessary. His work may thus require in addition to physical exertion familiarity with a variety of articles or goods.

(8) The minimum rates of wages shall consist of a basic rate only and a special allowance at a rate which will be determined in accordance with the provisions of clause (1) of sub-section (1) of section 4 of the said Act, and the special allowance so determined shall be, payable to the employees, along with the basic wages, in respect of July 1971 and thereafter.

Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

Industries and Labour Department, No. UWA. 1471 (GT)/112809-Lab-IV, dated 25th March 1971⁵. In exercise of the powers conferred by sub-sections 1, 3 and 6 of section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969), the Government of Maharashtra hereby,—

(a) establishes a Board for employment in connection with loading of goods into public transport vehicle or unloading of goods therefrom and any other operation incidental and connected thereto to be known by the name of the Goods Transport Labour Board for Greater Bombay;

(b) nominates the following persons to be members of the Board (being members representing the State Government, employers and unprotected workers), namely:—

Members representing the State Government.

1. Shri H. A. Sathe, Chairman, Grocery Markets and Shops Board for Greater Bombay and Iron and Steel Labour Board for Greater Bombay (Chairman).
2. Shri T. R. Bhagwat, Deputy Commissioner of Labour, Bombay.

Members representing employers.

1. Shri G. L. Vijan, President, Bombay Goods Transport Association, 416, Katha Bazar, Bombay-9.
2. Shri K. M. Parikh, Parikh Transport, 414, Katha Bazar, Bombay-9.
3. Shri B. J. Kale, Karve Transport Service, Byculla Chamber, Dr. Ambedkar Road, Byculla, Bombay-8.

Members representing unprotected workers.

1. Shri A. P. Patil, C/o Maharashtra Rajya Mathadi Transport and General Kamgar Union, Shroff Bhavan, 4th floor, P. D'Mello Road, Bombay-9.
2. Shri Kashinath P. Valvaikar, C/o Maharashtra Rajya Mathadi Transport and General Kamgar Union, Shroff Bhavan, 4th floor, P. D'Mello Road, Bombay-9.
3. Shri D. L. Gole, C/o Maharashtra Rajya Mathadi Transport and General Kamgar Union, Shroff Bhavan, 4th floor, P. D'Mello Road, Bombay-9.

(c) nominates Shri H. A. Sathe to be the Chairman of the Board;

⁵ M.G.G., Pt. I-L, April 1, 1971, p. 158.

(d) publishes the names of all the members of the Board including the Chairman nominated by the State Government, as follows, namely:

Shri H. A. Sathe,	Shri B. J. Kale,
Shri T. R. Bhagwat,	Shri A. P. Patil,
Shri G. L. Vijan,	Shri Kashinath P. Valvaikar,
Shri K. M. Parikh,	Shri D. L. Gole.

Minimum Wages Act, 1948

Industries and Labour Department, No. MWA. 5268/153482/Lab-III, dated 26th March 1971.—In exercise of the powers conferred by section 27 of the Minimum Wages Act, 1948 (XI of 1948), the Government of Maharashtra hereby gives notice of its intention to add to part I of the Schedule to the said Act with effect from 1st June 1971, the following employment in respect of which it is of the opinion that minimum rates of wages should be fixed under the said Act, namely:—

"34. Employment in Salt Pan Industry."

Industries and Labour Department, No. IDA. 1468/LAB-II, dated 25th March 1971.—Whereas the Government of Maharashtra is satisfied that public interest requires the extension of the period specified in Government Notification, Industries and Labour Department, No. IDA. 1468-Lab-II, dated the 19th September 1970, declaring the employment of workmen in Sholapur Municipal Transport Undertaking, Sholapur, to be a public utility service;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (n) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (XIV of 1947), the Government of Maharashtra hereby declares the said employment to be a public utility service for the purposes of the said Act for a further period of six months from 1st April 1971.

By order and in the name of the Governor of Maharashtra,

S. A. VAIDYA,
Under Secretary to Government.

Maharashtra Mathadi, Hamal and other Manual Workers (Regulation of Employment and Welfare) Act, 1969.

Industries and Labour Department, No. UWA. 1471 (CL)/112810-Lab-IV, dated 26th March 1971.—In exercise of the powers conferred by sub-sections (1), (3) and (6) of section 6 of the Maharashtra Mathadi, Hamal and Other Manual Workers (Regulation of Employment and Welfare) Act, 1969 (Mah. XXX of 1969), the Government of Maharashtra hereby,—

(a) establishes a Board for employment in Cloth Markets or Shops in connection with loading, unloading, stacking, carrying, weighing, measuring or such other work including work preparatory or incidental to such operations to be known by the name of the Cloth Markets and Shops Board for Greater Bombay;

(b) nominates the following persons to be members of the Board (being members representing the State Government, employers and unprotected workers), namely:—

Members representing the State Government.

1. Shri T. R. Bhagwat, Deputy Commissioner of Labour, Bombay (Chairman).
2. Shri H. A. Sathe, Chairman, Grocery Markets and Shops Board for Greater Bombay and Iron and Steel Labour Board for Greater Bombay (Member).

* M.G.G. Pt. I-L, Apr. 1, 1971, p. 159.

* M.G.G., Part-I-L, April 1, 1971, p. 159.

Members representing employers.

1. Shri Navnitlal Shah, C/o. Bombay Piece-goods Merchants' Mahajan, Mulji Jetha Market Hall, 250, Shaikh Memon Street, Bombay-2.
2. Shri Vasantrao K. Mehta, C/o. Bombay Piece Goods Merchants' Mahajan, Mulji Jetha Market Hall, 250, Shaikh Memon Street, Bombay-2.
3. Shri B. N. Shroff, C/o. Bombay Piece Goods Merchants' Mahajan, Mulji Jetha Market Hall, 250, Shaikh Memon Street, Bombay-2.
4. Shri Tejpal Podar, Chairman, Bharat Merchants' Chamber, 339, Kalbadevi Road, 1st floor, Bombay-2.
5. Shri Manoharlal Bhatia, Hindustan Chamber of Commerce, 343, Kalbadevi Road, 1st floor, Bombay-2.

Members representing unprotected workers.

1. Shri Baburao Jadhao, C/o Shri Kapad Bazar Maratha Kamgar Mandal, Kankania Building, 1st floor, Champa Galli, Cross Lane, Bombay-2 (BR).
2. Shri Ganpatrao Balyantrao Jadhao, C/o Shree Kapad Bazar Maratha Kamgar Mandal, Kankania Building, 1st floor, Champa Galli, Cross Lane, Bombay-2 (BR).
3. Shri Balasaheb Pandurang Shinde, C/o Shree Kapad Bazar Maratha Kamgar Mandal, Kankania Building, 1st floor, Champa Galli, Cross Lane, Bombay-2 (BR).
4. Shri Bhausaheb R. Kadam, C/o Shri Kapad Bazar Maratha Kamgar Mandal, Kankania Building, 1st floor, Champa Galli, Cross Lane, Bombay-2 (BR).
5. Shri Pandurang Parbati Yadav, C/o Shri Kapad Bazar Maratha Kamgar Mandal, Kankania Building, 1st floor, Champa Galli, Cross Lane, Bombay-2 (BR).

(c) nominates Shri T. R. Bhagwat, Deputy Commissioner of Labour, Bombay to be the Chairman of the Board in addition to his duties as the Deputy Commissioner of Labour.

(d) publishes the names of all the members of the Board including the Chairman nominated by the State Government as follows, namely:—

Shri T. R. Bhagwat,	Shri Manoharlal Bhatia.
Shri H. A. Sathe.	Shri Baburao Jadhao.
Shri Navnitlal Shah.	Shri Ganpatrao Balyantrao Jadhav.
Shri Vasantrao K. Mehta.	Shri Balasaheb Pandurang Shinde.
Shri B. N. Shroff.	Shri Bhausaheb R. Kadam.
Shri Tejpal Podar.	Shri Pandurang Parbhati Yadav.

Employees' Provident Funds Act, 1952.

Industries and Labour Department, No. EPF.1671/101386-LAB-I, 4th March 1971.—The following Notification by the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) is republished:—

GOVERNMENT OF INDIA MINISTRY OF LABOUR, EMPLOYMENT, AND REHABILITATION (DEPARTMENT OF LABOUR AND EMPLOYMENT) New Delhi, Dated the 31st December, 1970. S.O.—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints Kumari R. M. Moorjani to be an Inspector for the whole of the State of Maharashtra for the purposes of the said Act, and of any Scheme framed thereunder, in relation to any establishment belonging to, or under the control of the Central Government or in relation to any establishment connected with a railway company, a major port, a mine or an oilfield or a controlled industry.

[No. 21(8)/69-PF-I]

* M.G.G., Part-I-L, April 15, 1971, p. 1935.

Bombay Shops and Establishment Acts, 1948.

Industries and Labour Department, No. P.7371/110333-Lab-III., 2nd March 1971⁹—In exercise of the powers conferred by section 6 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), (hereinafter referred to as "the said Act"), the Government of Maharashtra is pleased to direct that on account of the occasion specified in column 1 of the Schedule appended hereto in the local area mentioned in column 2 of the said Schedule, in respect of the establishments specified in column 3 of the said Schedule, the operative provisions of the said Act specified in column 4 of the said Schedule, shall be suspended for the period and subject to the condition respectively specified in columns 5 and 6 of the said Schedule.

Factories Act, 1948.

Industries and Labour Department², No. F.A.C. 1671/111166/Lab-III, 3rd March 1971¹⁰—In exercise of the powers conferred by section 5 of the Factories Act, 1948 (65 of 1948), the Government of Maharashtra hereby exempts the Central Dairies under the Government Milk Scheme at Poona, Dhulia, Nasik, Miraj, Sholapur, Kolhapur and Chalisgaon from the provisions of section 51, 54 and 56 of the said Act, for the period of three months from Chalisgaon the 5th March 1971, subject to the condition that no worker shall be allowed to work for more than sixty hours during any week.

Employees' Provident Fund Act, 1952.

Industries and Labour Department³, No. EPF-1671/110110-LAB-I., 4th March 1971¹¹—The following Notification by the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) is republished:—

GOVERNMENT OF INDIA

MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION
(DEPARTMENT OF LABOUR AND EMPLOYMENT)

New Delhi, the 26th December 1970.

S.O.—In pursuance of clause (a) of sub-section (1) of section 5A of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints, with effect from the 21st December, 1970 the Additional Secretary to the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), as the Chairman of the Central Board of Trustees, Employees' Provident Fund and makes the following amendment in the notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), No. S. O. 2412, dated the 6th July 1970, namely:—

In the said notification for the entry against serial number 1, the following entry shall be substituted, namely:—

"The Additional Secretary to the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), New Delhi".

(No. 12(5)/69-PF. II)

Factories Act, 1948.

Industries and Labour Department⁴, No. F.A.C. 1671/107500/LAB-III., 4th March 1971¹²—In exercise of the powers conferred by section 5 of the Factories Act, 1948 (LX of 1948), the Government of Maharashtra hereby exempts all Government Defence Factories from the provisions of sections 51, 52, 54 and 56 of the said Act for a period of three months from the 17th March 1971.

Explanations.—For the purpose of this notification "defence factory" means any factory which is engaged in the production of ammunitions or any defence supplies or in work which is directly in furtherance of the efficient defence in India.

⁹M.G.G., Part I-L, April 15, 1971, p. 1935

¹⁰M.G.G., Part I-L, April 15, 1971, p. 1937.

¹¹M.G.G., Part I-L, April 15, 1971, p. 1938.

¹²M.G.G., Part I-L, April 15, 1971, p. 1938.

Employees' Provident Fund Act, 1952.

Industries and Labour Department, No. EPF.1671/105770-LAB-I, 9th March 1971¹³—The following Notification by the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) is re-published:—

GOVERNMENT OF INDIA

MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION
(DEPARTMENT OF LABOUR AND EMPLOYMENT)

New Delhi, the 25th January 1971/Magha 5, 1892 Saka.

In pursuance of clause (a) of sub-section (1) of section 5-A of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints, with effect from the 25th January 1971, the Secretary to the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), as the Chairman of the Central Board of Trustees, Employees' Provident Fund, and makes the following further amendment in the notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), No. S. O. 2412, dated the 6th July 1970, namely:—

In the said notification for the entry against serial number 1, the following entry shall be substituted namely:—

"The Secretary to the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), New Delhi".

[No. 12(5)/69/PF. II]

Employees' Provident Fund Act, 1952.

Industries and Labour Department⁵, No. EPF.1671/100121-LAB-I, dated 9th March 1971¹⁴—The following Notification by the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) is republished:—

GOVERNMENT OF INDIA

MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION (DEPARTMENT OF LABOUR AND EMPLOYMENT)

New Delhi, dated the 26th December 1970.

S.O.—In pursuance of clause (a) of sub-section (1) of section 5A of the Employees' Provident Funds Act, 1952 (19 of 1952), the Central Government hereby appoints with effect from the 21st December 1970, the Additional Secretary to the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), as the Chairman of the Central Board of Trustees, Employees' Provident Fund, and makes the following amendment in the notification of the Government of India in the Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) No. S. O. 2412, dated the 6th July 1970, namely:—

In the said notification for the entry against serial number 1, the following entry shall be substituted, namely:—

"The Additional Secretary to the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), New Delhi".

[No. 12(5)/69-PF. II]

¹³M.G.G., Part I-L, April 15, 1971, p. 1939.

¹⁴M.G.G., Part I-L, April 15, 1971, p. 1940.

Trade Unions Act, 1926.

Industries and Labour Department, No. TUA. 1170/110479/Lab-III, dated 15th March 1926 (XVI of 1926), and in supersession of Government Notification, Industries Department, No. TUA. 1069/160053-A/Lab-III, dated the 7th January 1970, the Government of Maharashtra hereby appoints Shri G. K. Joshi, Assistant Commissioner, Poona, to be the Deputy Registrar of Trade Unions for the purchase of exercising charging under the superintendence and directions of the Registrar all the powers of the Registrar under the said Act, and defines the Poona Division to be the area within which the said Deputy Registrar shall exercise and discharge the said functions.

Factories Act, 1948.

Industries and Labour Department, No. FAC. 1611/112982/Lab-III, dated 17th March 1971. In exercise of the powers conferred by section 5 of the Factories Act, 1948 (LXIII of 1948), the Government of Maharashtra hereby exempts The Edward Textiles (U. R. S.), Poona, from (i) the provisions of sections 51, 53 and 59 in respect of the week ending the 24th April 1971, and (ii) the provisions of sections 52 and 53 of the said Act in respect of Sunday the 18th April 1971.

Bombay Shops and Establishments Act, 1948.

Industries and Labour Department, No. BSE. 1470/107019/Lab-III, 18th March 1971. In exercise of the powers conferred by the proviso to section 4 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), (hereinafter referred to as "the said Act"), the Government of Maharashtra hereby amends Schedule II to the said Act as follows, namely:

In the said Schedule II, after Entry No. 152, the following entry shall be added, namely:

"153. Peons and sweepers employed Section 13(1) subject to the condition in the office of the Cadbury-Fry (India) Private Limited, Bombay, that they shall not be called for earlier than 7-00 a.m."

Bombay Shops and Establishments Act, 1943.

Industries and Labour Department, No. BSE. 2270/107846-Lab-III, 19th March 1971. In exercise of the powers conferred by clause (15) of section 2 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), the Government of Maharashtra hereby with effect from the 1st day of May 1971, declares the Washim Municipal Council, to be a local authority for the purpose of the said Act.

Bombay Shops and Establishments Act, 1948.

Industries and Labour Department, No. BSE. 2169/106768-Lab-III, 19th March 1971. In exercise of the powers conferred by sub-section (5) of section 1 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), the Government of Maharashtra hereby directs that all the provisions of the said Act shall come into force in the Vita Municipal area with effect from the 1st day of May 1971.

¹⁵ M.G.G., Pt. I-L, April 15, 1971, p. 1941.

¹⁶ M.G.G., Pt. I-L, April 15, 1971, p. 1941.

¹⁷ M.G.G., Pt. I-L, April 15, 1971, p. 1942.

¹⁸ M.G.G., Pt. I-L, April 15, 1971, p. 1942.

¹⁹ M.G.G., Pt. I-L, April 15, 1971, p. 1943.

Bombay Shops and Establishments Act, 1948

Industries and Labour Department, No. P. 7371/113767-Lab-III, dated 19th March 1971. In exercise of the powers conferred by section 6 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), hereinafter referred to as "the said Act"), the Government of Maharashtra hereby suspends the operation of the provisions of sections 13, 14, 17 and 18 of the said Act from 28th March 1971 to 2nd April 1971 (both days inclusive) in respect of the Zonal Divisional and Branch Offices of the Life Insurance Corporation of India in the State of Maharashtra subject to the conditions specified in the Schedule appended hereto—

SCHEDULE

Conditions

1. Every employee shall, on account of the loss of the prescribed holiday on Sunday the 28th March 1971, be granted a compensatory holiday in the week ending 10th April 1971 and as deduction shall be made from the wages of the employees on account thereof.
2. The employees shall, in respect of the work done on Sunday, the 28th March 1971, shall be entitled to overtime payment at the rates specified in section 63(1) of the Act.
3. The employees shall be granted on other days overtime payment at the rates specified in section 63(1) in respect of the work done in excess of their normal hours of work.

Factories Act, 1948

Industries and Labour Department, No. FAC. 1169/121393/Lab-III, 20th March 1971. In exercise of the powers conferred by sub-section (2) of section 64 and section 112 of the Factories Act, 1948 (LXIII of 1948), and of all other powers enabling it in that behalf, the Government of Maharashtra hereby makes the following rules, the same having been published as required by section 115 of the said Act.

1. These rules may be called the Maharashtra Factories (Amendment) Rules, 1971.
2. In the Maharashtra Factories Rules, 1963, in the Schedule appended to rule 102, in item 49, in columns 4, 5, and 6 the following shall be added, namely:—

	4	5	6
(iii) All continuous process work in synthetic detergent plants including cartoning and packing carried out in a continuous chain.	Sections 51, 52, 54, 55 and 56.	As in exemption No. 10.	

Minimum Wages Act, 1948

Industries and Labour Department No. MWA. 6268/105321/LAB-III, 2nd April 1971. Whereas, in pursuance of the provisions of clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra (hereinafter referred to as "the said Act"), the Government of Maharashtra by Resolution in the Industries and Labour Department, No. MWA. 6268/116247-Lab-III, dated the 8th May 1969, appointed a Committee to hold enquiries into the conditions prevailing in the employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for all other ancillary processes (hereinafter referred to as "the said Scheduled employment"), and to advise the State Government in the matter of fixation of the minimum rates of wages in respect of the employees employed in the said Scheduled employment;

²⁰ M.G.G., Pt. I-L, April 15, 1971, p. 1944.

²¹ M.G.G., Pt. I-L, April 15, 1971, p. 1944.

²² M.G.G., Pt. I-L, April 15, 1971, p. 2023.

And whereas, the said Committee has submitted its report to the Government of Maharashtra ;

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the said Act, the Government of Maharashtra after considering the advice of the said Committee, hereby fixes, with effect from the 5th day of May 1971, the rate of wages set out in column 3 of the Schedule hereto, in respect of the Zone specified in the same column, as the rates of minimum wages payable by the Government in such Zone to the classes of employees mentioned against them in column 2 thereof

Serial No	Class of employees	Rates		
		Zone I	Zone II	Zone III
1	2	3	3	3
		Rs.	Rs.	Rs.
	<i>Group No. I—</i>	160	140	110
1	Clerk.			
2	Mehtaji.			
3	Diwanji.			
4	Driver.			
5	Milk Tester.			
6	Employees by whatever names called doing work of the nature done by persons falling under the foregoing entries.			
	<i>Group No. II—</i>	135	120	90
1	Milker.			
2	Mukkadam.			
3	Multi-Type worker.			
4	Milk Distributor in the Shed.			
5	Cleaner/Mazdoor/Sweeper.			
6	Gralzer.			
7	Dung Carrier.			
8	Chowkidar.			
9	Vehicle attendant/cleaner.			
10	Employees by whatever names called doing work of the nature done by persons falling under the foregoing entries.			

Explanation.—For the purpose of this notification.—

(a) Zone I shall comprise the areas within the limits of Municipal Corporation of Greater Bombay, Thana Municipal Council and Villages of Yeoor, Chitalsar, Manpada, Panchpakhadi, Kolshet, Majiwada, Kavesar, Balkum, Borivde, Owale, Yadvli, Kalina, Khari, Vitawe, Airandi, Bhayander, Mira, Pai, Kashi, Ghodbunder and Chere.

(b) Zone II shall comprise the area within the limits of the following Municipal Corporations, Cantonment areas, Municipal Councils and Villages namely : *Municipal Corporations*—Nagpur, Poona and Sholapur; *Cantonment areas*—Poona, Kirkee and Deolali; *Municipal Councils*—Kamptee, Amravati, Akola, Yeotmal, Gondia, Chandrapur, Wardha, Khamgaon, Barsi, Kalyan, Thana, Ulhsanagar, Ambernath, Nasik, Nasik Road-Deolali, Jalgaon, Dhulia, Bhusaval, Amalner, Bhiwandi-Nizampur, Sangli, Miraj, Satara (City), Kadad, Malegaon, Ahmednagar, Pandharpur, Ichlkaranji, Aurangabad, Nanded, Latur, Jalna and Badnera ; *Village*—Palghar and the area falling within a radius of eight kilometres of such limits, excluding the area covered in Zone I.

(c) Zone III shall comprise all other areas in the State of Maharashtra, not included in Zones I and II.

(d) The minimum rates of wages shall consist of an all inclusive rate allowing for the piece rate, the cost of living allowance and the cash value of concessions, if any.

(e) In the case of an employee employed on daily wages, the minimum rate of daily wages payable to him shall be computed by dividing the minimum rate of monthly wages fixed for the class of employees to which he belongs by 26 the quotient being stopped up to the nearest paise.

(f) The minimum rates of wages in respect of an adolescent shall be 80 per cent of the minimum rates of wages fixed for the class of employees to which he belongs, and in respect of a child 60 per cent thereof.

Minimum Wages Act, 1946.

Industries and Labour Department, No. MWA. 1569/119176-LAB-III, dated 5th April 1971^{2a}.—In exercise of the powers conferred by sub-section (2) of section 26 of the Minimum Wages Act, 1948 (XI of 1948), in its application to the State of Maharashtra, the Government of Maharashtra hereby directs that for a period of one year commencing on the 5th day of April 1971, and ending on the 4th day of April 1972, the provisions of clause (b) of sub-section (1) of section 13 in so far as they relate to payment of remuneration in respect of days of rest shall not apply to any employees employed on piece-rate or daily-rate in any tobacco (including beedi making) manufactory, minimum rates of wages in respect of whom have been fixed by Government Notification, Industries and Labour Department, No. MWA.1566/6175-Lab-III, dated the 30th March 1968 :

Provide that, nothing in this notification shall apply to beedi makers employed for rolling 1,000 beedies, in respect of whom the minimum rates of wages at Rs. 2·62 2·56, and 2·50 have been fixed in Part II of the Schedule to the said notification.

Beedi and Cigar Workers (Conditions of Employment) Act, 1966.

Industries and Labour Department, No. BCA. 1071-Lab. II, dated 5th April 1971^{2a}.—In exercise of the powers conferred by section 41 of the Beedi and Cigar Workers (Conditions of Employment) Act, 1966 (32 of 1966), the Government of Maharashtra hereby exempts with effect from the 5th day of April 1971 for a period of one year ending on the 4th day of April 1972 from the provisions of sub-section (3) of section 21 of the said Act, the employees employed on piece-rate or daily-rate in any industrial premises where any tobacco (including beedi making) manufactory is carried on the minimum rates of wages in respect of whom have been fixed by the Government Notification, Industries and Labour Department, No. MWA 1566/6175-Lab-III, dated the 30th March 1968 :

Provided that, nothing in this notification shall apply to beedi makers employed for rolling 1,000 beedies, in respect of whom the minimum rates of wages is Rs. 2·62, 2·56 and 2·50 have been fixed in Part II of the Schedule to the said notification.

Bombay Shops and Establishments Act, 1948.

Industries and Labour Department, No. BSE. 2071/114682-Lab-III, dated 6th April 1971^{2a}.—In exercise of the powers conferred by section 6 of the Bombay Shops and Establishments Act, 1948 (Bom. LXXIX of 1948), (hereinafter referred to as the said "Act"), the Government of Maharashtra, hereby suspends the operation of the provisions of section 18 of the said Act in respect of Messrs. Uni-Distributors Private Limited, 22, Bhulabhai Desai Road, Bombay-2, for the period specified in column 1 of the Schedule appended hereto, subject to the condition that every employee shall on account of the loss of the holidays on Sundays be granted holiday on the days specified in column 2 of the said Schedule.

^{2a} M.G.G., Pt. I-L, April 15, 1971, p. 2033.

^{2b} M.G.G., Pt. I-L, April 22, 1971, p. 2047.

SCHEDULE

Period	Day of the holiday
1. Week ending 1st May 1971	.. Shivaji Jayanti (26th April 1971)
2. Week ending 8th May 1971	.. Maharashtra Din (1st May 1971)
3. Week ending 2nd October 1971	.. Dassara (29th September 1971).
4. Week ending 23rd October 1971	.. Diwali (19th, 20th and 21st October)

Minimum Wages Act, 1948.

Industries and Labour Department No. MWA. 5271/114304-Lab-III, dated 6th April 1971.
The following notification by the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment), dated 4th March 1971 is republished :—

S.O.—Whereas the Central Government is of the opinion that the minimum rates of wages should be fixed under the Minimum Wages Act, 1948 (11 of 1948) in respect of employment in stone mines covered under the Mines Act, 1952 (35 of 1952) :

Now, therefore, in exercise of the powers conferred by section 27 of the said Act, the Central Government hereby gives notice of its intention to add the said employment to the Schedule to said Act.

Any suggestion or objection which may be received from any person in respect of the said addition before the 25th June 1971 will be considered by the Central Government.

[IMI-I-2(26)/67-WE(MW)]

Central Wage Board for Road Transport Industries.

Industries and Labour Department No. IDA. 2569/107807-Lab-II, dated 24th March 1971.
The following resolution by the Government of India, Ministry of Labour, Employment and Rehabilitation, is republished :—

Dated, New Delhi, the 2nd February 1970

RESOLUTION

No. WB-14(6)'69.—By their Resolution No. WB-14(1)64, dated, the 28th May 1966, the Government of India, set up a Central Wage Board for Road Transport Industry, the following composition and terms of reference :—

(A) Composition—**CHAIRMAN**

Shri P. P. R. Sawhny.

INDEPENDENT MEMBERS

1. Shri R. P. N. Sinha.
2. Prof. D. V. Ramana

MEMBERS REPRESENTING EMPLOYERS

1. Shri D. B. Kamble.
2. Shri P. N. Nagaswamy.

MEMBERS REPRESENTING WORKERS

1. Shri V. V. Nene.
2. Shri K. M. Sundaram.

* M.G.G., Part I-L, April 22, 1971, p. 2047.

* M.G.G., Part I-L, April, 22, 1971, p. 2049.

Subsequently, Dr. B. M. Bhatia, Shri Shashi Ranjan, M. P. and Shri V. S. Tambe were appointed as members of the Wage Board in place of Prof. D. V. Ramana, Shri R. P. N. Sinha and Shri D. B. Kamble, respectively.

Shri Teja Singh Sahni was appointed as member-Secretary of the Wage Board vide Government Resolution No. WB-14(1)/64, dated the 7th September 1966. He was subsequently replaced by Shri Vidya Prakash, with effect from the 24th July 1968.

The above changes in the composition of the Wage Board were notified in the Gazette of India as and when they occurred.

(B) Terms of Reference—

(a) to determine the categories of employees (Manual, clerical, supervisory etc.) who should be brought within the scope of the proposed wage fixation ;

(b) to work out a wage structure based on the principles of fair wages as set forth in the Report of the Committee on Fair Wages.

(c) to evolve a gratuity Scheme for the industry. (Added later vide Government of India's Resolution No. WB-15(5)/66, dated the 7th September 1966).

Explanation.—In evolving a wage structure the Board will take into account, in addition to the considerations relating to fair wages :—

(i) the needs of the industry in a developing economy including the need for maintaining and promoting exports ;

(ii) the requirements of social justice ;

(iii) the need for adjusting wage differentials in such a manner as to provide incentive to workers for advancing their skill ;

(iv) the special features of the road transport industry ; and

(v) the desirability of extending the system of payment by results.

Explanation.—In applying the system of payment by results the Board shall keep in view the need for fixing a minimum (fall back wage) and also to safeguard against over-work and undue speed.

2. The coverage of the Wage Board was originally restricted to establishments employing 20 or more workers. It was, however, decided by a subsequent Resolution issued on the 27th January 1967, to extend the coverage to establishments employing 5 or more workers.

3. The Wage Board made recommendations on the question of interim wage increase and these were accepted by the Government of India by their Resolution No. WB-14(2)/67, 16th January 1968.

4. The Board's final Report was submitted to Government on the 19th November 1969. A summary of conclusions and recommendations of the Board is appended.

5. Government have decided to accept the Wage Board's recommendations in so far as they concern matters within its terms of reference i.e. the employees and undertakings to be covered, wage structure, gratuity etc. The Board has also made observations/recommendations on certain other matters in paras. 3-8, 3-14, 3-17, 3-21, 3-27 and 7-13 of its report. It has been decided to bring these to the notice of the concerned Government Department for such action as may be deemed appropriate.

6. Government have taken note of the Board's view that as its recommendations are unanimous, they may be enforced statutorily. Government propose to consider this matter after watching the progress of implementation of the Board's recommendations on a voluntary basis as in the case of other non-statutory Wage Boards.

7. The Government of India wish to express their appreciation of the manner in which the Board has dealt with matters referred to it and made unanimous recommendations.

(Signed) HANS RAJ CHHABRA,
Under Secretary to the Government of India

ORDER

Ordered that a copy of the Resolution be communicated to all concerned. Ordered that the Resolution be published in the Gazette of India (Extraordinary) for general information.

(Singed) HANS RAJ CHHABRA
Under Secretary to the Government of India

APPENDIX

Summary of conclusions and recommendations made in the Report of the Central Wage Board for Road Transport Industry.

1. All undertakings engaged in the business of public transport of goods or/and passengers irrespective of the fact whether they own any vehicle or not, and which employ five persons or more, but excluding taxi and auto-rickshaw trade, fall within the term "Road Transport Industry" for the purposes of this Board. Employees of such establishments as maintain transport for their own use exclusively and not for public transport, are however not covered.

2. The term "employee" covers workers drawing upto Rs. 500 p.m. as per definition given under section 2(s) of the Industrial Disputes Act, 1947.

3. Casual and contract labour are covered by the recommendations of this Board. Where a system of retainers is prevalent, as in Andhra Pradesh, the retainers should be paid his emoluments as agreed to, or be treated as casual labour, whichever was more beneficial to him in any month.

4. It was represented to the Board that there existed widely the practice of registering vehicles *benami*, the operator keeping in his own name only one vehicle with a view to avoiding payment of taxes and compliance with labour laws. Further, that in some of the privately owned transport companies, the directors or the share-holders operated the vehicles individually without crediting the proceeds to the accounts of the company. The Board recommends that Government should take suitable measures for eradicating these unhealthy practices.

5. The Board suggests that one way of meeting these unhealthy practices would be to give route permits to only viable units. The Board considers that minimum limit of 10 vehicles for a viable unit would be reasonable under the present conditions. The Board further recommends that Government might consider the desirability of encouraging small operators and workers to organise themselves into co-operatives so that the Industry is organised into viable units. Where this is not possible or private operator is found incapable of providing regular and efficient transport service, Government might take over the route itself and nationalise it.

6. The Board is of the view that considering the potential possibilities of the expansion of the Road Transport Industry, the Government should prepare a scheme for financing the future expansion of this Industry and also for its efficient running.

7. Owing to various factors there has been a steady rise in recent years in the cost of operation of both the goods and passenger vehicles.

8. Possible economies can, however, be visualised which could increase the profitability position of the industry. It may be hoped that there would be no further increase in taxation and that, as far as possible uniformity would be achieved and multiplicity avoided in taxation. Increased efficiency in the operation of public enterprise in the Road Transport Industry including elimination of over staffing and education in managerial establishment charges could go towards lowering the cost of operation. Similarly, more efficient utilisation of the fleet and reduction and repair costs could depress the cost of operation. If State Governments gave loans to the public sector at lower rates of interest and if in the private sector finance was made available from institutional sources at reasonable rates, the financial position could improve. Plugging of the leakages in revenue in all quarters could also be useful in augmenting the revenues of the industry.

9. Considering the past development and the present conditions, one can look with optimism at the future development of the industry.

10. Till the enactment of the Motor Transport Workers' Act, 1961, there was no legislation to regulate or protect the interest of the workmen in the Industry. Even at present the position does not appear to have shown marked improvement.

11. The Board is of the opinion that State Government should see that all the provis on the Motor Transport Workers Act are enforced in their respective States.

12. The conditions of labour were found definitely better in the State Road Transport Corporations and, to a lesser extent, in the Government-owned transport. In big passenger units such as Southern Roadways the conditions of workers could be said to be as good as in the State Road Transport Corporations but such units were few and far between.

13. It is in the interest of the Industry and workers that suitable steps are taken to gradually nationalise the goods and passenger transport or to create conditions whereby the private sector gets itself organised into viable units.

14. The financial position of operators in the cities was worse than that of the average of all India. The balance sheets of the State Road Transport Corporations which carry majority of the passenger traffic did not show a very satisfactory position; they having had to incur huge amount of capital expenditure on account of political or public pressure. In the private sector sizeable units did not appear to be in a very bad state financially, but finance was becoming shy. Regulation of the financing system on a statutory basis should be introduced besides extending to this sector facilities for obtaining credit from commercial banks, Industrial Development Bank of India, etc.

15. It is not possible for the Wage Board to make an assessment of the impact of their recommendations on the operating costs of the industry. However, on a rough indication and on certain assumptions the cost of operation is expected to go up by an average of 2.9 per cent in respect of those public sector undertakings which would be called upon to incur additional expenditure as a result of the recommendations.

16. The Board did not consider it expedient to examine the various estimates of the need-based wage.

17. The Board came to the conclusion that it would be difficult to fix a wage structure on a regional basis. The Board decided that for purposes of wage fixation the industry should be divided into three classes according to size of the fleet; [i.e. (i) 5 or less than 5 vehicles, (ii) 6 to 25 vehicles and (iii) more than 25 vehicles]. The Board further decided that there should be no differentiation between the goods transport and passenger transport sections of the industry or between the public and the private sectors so far as the wage structure is concerned. The Board also decided that establishments working merely as booking agents, should be treated as coming under class 2 of operators.

18. The Board considered the different jobs existing in the industry and categorised them into six categories.

19. The Board's recommendations on pay scales, dearness allowance, house rent allowance of these categories and the fitment procedure are made in *para.* 8.13 to 8.20 of its Report (Annexure I).

20. The recommendations of the Wage Board would be operative for a period of four years commencing from 1st April 1969, but the recommendations so far as they relate to dearness allowance will be operative for a period of five years with effect from that date.

21. If an employer is paying more than the recommended wages to his workers, the same shall not be reduced.

22. It will be open to the workmen to raise a dispute or demand a revision in their wage structure during the aforesaid period where the recommendations of the Wage Board have not been fully implemented in a unit.

23. The Board recommends that since the recommendations of the Board are unanimous they may be made statutorily binding.

24. If an employee in an undertaking was getting any allowance, benefit, concession or fringe benefits of any kind whatsoever other than basic wage, dearness allowance, house rent allowance, the allowance, benefit, concession or fringe benefits will not be curtailed in any manner on the ground that his basic wage, dearness allowance or house rent allowance has been increased as a result of the recommendation of the Wage Board, provided, that the daily batta and night-out allowance would be decided on the basis of bi-partite agreement by the parties in each unit.

25. Incentive schemes and efficiency schemes may be introduced in the public sector where they do not exist at present on the basis of bi-partite agreement at the unit level. In the case of private sector the question of introduction and implementation of incentive schemes should be left to the parties.

26. The Board recommends compulsory introduction in the industry of gratuity schemes as in Annexure III. Where there are already gratuity schemes in force the workers should be given the option whether to continue under the old scheme or to opt for the new scheme.

ANNEXURE I

(Reference Para . 19 of the summary)

(Extracts of Paras 8.13 to 8.20 of the Boards report
Recommended wage structure

8.13. The Board after taking all the relevant facts into consideration has come to the conclusion that the following pay-scales be recommended for the six categories into which the workers in the Road Transport Industry have been classified as in Annexure II.

Category of employees	Pay Scale	Dearness Allowance	House Rent Allowance for all Workers	Additional House Rent Allowance to be paid in cities declared as A, B1 and B2@
	Rs.	Rs.	Rs.	Rs.
<i>Class of employers—I (Employers owning 5 or less than 5 vehicles)</i>				
I	55—2—65—3—80—4—100..	65	5	5
II	65—3—80—4—100—5—125	65	5	5
III(A)	80—4—100—5—125—6—155	65	5	5
III(B)	85—4—105—5—130—6—160	65	5	5
IV	100—5—125—6—155—7—190	70	5	5
V	125—6—155—7—190—E.B.—10—240	70	5	5
VI	140—7—175—8—215—E.B.—12—275	70	5	5

*By the M/Finance, Government of India for Central Government employees.

@ Class A : Bombay, Calcutta, Delhi and Madras.

Class B1 : Ahmedabad, Bangalore, Hyderabad, Kanpur and Poona.

Class B2 : Agra, Allahabad, Banaras (Varanasi), Jaipur, Lucknow, Madurai and Nagpur.

Category of employees	Pay Scale	Dearness Allowance	House Rent Allowance for all workers	Additional House Rent Allowance to be paid in cities declared as A, B1 and B2@
	Rs.	Rs.	Rs.	Rs.
<i>Class of employers—II (Employers owning more than 5 but less than 26 vehicles)</i>				
I	55—2—65—3—80—4—100	70	5	5
II	65—3—80—4—100—5—125	70	5	5
III(A)	80—4—100—5—125—6—155	70	5	5
III(B)	85—4—105—5—130—6—160	70	5	5
IV	100—5—125—6—155—7—190	75	5	5
V	125—6—155—7—190—E.B.—10—240	75	5	5
VI	140—7—175—8—215—E.B.—12—275	75	5	5
<i>Class of employers—III (Employers owning 26 or more vehicles)</i>				
I	55—2—65—3—80—4—100	75	5	5
II	65—3—80—4—100—5—125	75	5	5
III(A)	80—4—100—5—125—6—155	75	5	5
III(B)	85—4—105—5—130—6—160	75	5	5
IV	100—5—125—6—155—7—190	80	5	5
V	125—6—155—7—190—E.B.—10—240	80	5	5
VI	140—7—175—8—215—E.B.—12—275	80	5	5

In implementing these pay-scales, it is recommended that the existing total emoluments of the workmen be made the basis. In cases where total emoluments are lower than those recommended by this Board, the above pay scales shall be made applicable and suitable adjustments will be made in the Dearness Allowance and/or House Rent Allowance provided that in making such adjustments the rate of House Rent Allowance will not be less than the rates recommended by the Board. In making such adjustments, care should be taken that no workmen is affected adversely by the revision of the pay-scale so far as his total emoluments are concerned. In cases where existing emoluments are higher than those recommended by the Board but the pay-scales are lower, the workmen will have the option of continuing in the existing pay-scale and rates of Dearness Allowance and House Rent allowance or for the one proposed by this Board. If by placing a workman in the new pay-scale recommended by the Board the total pay packet works out higher than the one proposed by the Board for that category of workers the employer shall be free to make adjustments in the rates of Dearness Allowance and House Rent Allowance and bring their rates in line with those recommended by the Board. The adjustments would not debar a worker who has opted for the wage scale recommended by the Wage Board from getting any monetary benefits in future as a result of any future award or settlement.

Fitment

8.14. In regard to fitment of workers into the new pay-scales recommended by the Board, the Board recommends that the existing incumbents be given one increment for five years of service to fit an employee into the new scales. This recommendation apply to those employees who are already getting more emoluments than those recommended by the Wage Board and the fitment will be done only in those cases where the existing total emoluments (Basic + Dearness Allowance + House Rent Allowance)* are less than those recommended by the Wage Board.

While fixing the workers in the Wage Scales prescribed by the Wage Board, a worker will be fixed at the corresponding stage in the scales recommended by the Board or the next higher stage in it, as the case may be. A few concrete cases may be cited to illustrate the point.

(1) Supposing a worker in the lowest category is at present getting a basic pay of Rs. 40 and Dearness Allowance of Rs. 40 making total pay packet of Rs. 100; suppose that he has put in 10 years of service already with his present employer who belongs to third class of employers; under the present recommendations of the Board, this worker will get two increments (i.e. one increment for every five years of service) taking him to Rs. 64. Since Rs. 64 is not a stage in the pay-scale recommended by the Board, he will be fixed at the next higher point i.e. Rs. 65. His rate of Dearness Allowance will also simultaneously rise to Rs. 75 as per the recommendations of the Board, so that he will be entitled to pay packet of Rs. 140.

(2) Supposing in the case of a worker who is employed under a third class of employer and who lives in a big city (A, B1 or B2) the pay-scale is Rs. 30—1—40—2—50 and Dearness Allowance of Rs. 110 making the total pay packet for a new entrant Rs. 140. Under the recommendations of the Board this worker who obviously had no previous service and is a fresh recruit (i.e. he is at the starting point of the existing pay-scale) will be entitled to a basic salary of Rs. 40 and the Dearness Allowance of Rs. 75 and House Rent Allowance of Rs. 10 so that the total pay packet still remains Rs. 140 though the pay-scale will be higher and Dearness Allowance will be adjusted downward proportionately.

The worker will be entitled to opt for his existing wage pattern or that recommended by the Wage Board.

8.15. The above emoluments would take effect from the 1st April, 1969, when the All-India Average Consumer Price Index of Working Class published by the Labour Bureau, Simla for April 1969 stood at 171 with 1960=100.

8.16. The Dearness Allowance mentioned in the table above would be linked to the aforesaid index number and for every rise or fall per point an adjustment of 75 paise would be made in it. The revision will be effective prospectively from 1st April every year on the basis of the average of the indices for the earlier 12 months from January to December. The Dearness Allowance as fixed by the Board will not be reduced even if the index figure goes below 171. The first adjustment would thus be effective from 1st April 1970 based on the average of the Consumer Price Index Number from January 1969 to December 1969.

8.17. The arrears that may become payable as a result of the implementation of the recommendations of the Wage Board with effect from 1st April 1969, would be paid in two equal instalments, the first as soon as the recommendations are accepted and the second within a period of one year from the date of the payment of the first instalment. The House Rent Allowance will not however be subject to this phasing and would be payable as soon as the recommendations are accepted.

8.18. In order to arrive at the difference between the wages to which a worker is entitled under the recommendations of the Wage Board and his existing wages, the existing wages would be inclusive of interim relief recommended by the Board earlier wherever such relief is paid.

*Daily batta and night-out allowance that are to be paid to the workers would not be included in the wage structure fixed by the Board; and the amount of daily batta and night-out allowance would be fixed on the basis of *bi-partite* agreement by the parties in each unit.

8.19. In the case of an employee leaving service on or after 1st April 1969 on account of resignation, retirement, dismissal or for any other cause, he would be entitled to receive at the time of such resignation, etc., full payment of arrears which he is entitled to for the period he has served after 1st April 1969.

8.20. In the case of casual or daily rated workers the minimum emoluments recommended by the Board for unskilled workers (viz., Rs. 125, Rs. 130 and Rs. 135 as the case may be) could be divided by 26 to arrive at the daily rate of wages.

ANNEXURE II

CLASSIFICATION OF WORKERS.

Category I—Unskilled.

Cleaner.	20.	Liftman
Helper.	21.	Guest Room Attendant.
Loadman.	22.	Sanitary Worker.
Porter.	23.	Water Carrier.
Flagman.	24.	Cycle orderly.
Pump Attendant	25.	Chaser.
Attendant/Attender.	26.	Jamadar orderly.
Warner.	27.	Orderly.
Mazdoor.	28.	Farash.
Warner attendant.	29.	Boy.
Hammerman.	30.	Roneo Duplicator/Duplicating operator.
Mate.	31.	Sorter.
Packer.	32.	Record Supplier
Sweeper.	33.	Daftry.
Watchman/Chowkidar/Gate keeper/ Sepoy/Armed Guard.	34.	Adrema Operator
16. Peon.	35.	Nursing Orderly.
17. Khalasi.	36.	Any other employees doing work of similar nature
18. Tapali,		
19. Naik.		

Category II—Semi-Skilled

Conductor.	23.	Typist.
Booking Delivery and other clerks in goods transport.	24.	Telephone Operator.
3. Load Reporter.	25.	Compunder/Dresser.
4. Time-keeper (working at places other than workshops, depots and offices).	26.	Stone man.
	27.	Store Assistant A. & B.
	28.	Tracer.
	29.	Assistant Draughtsman.
5. Assistant Fitter.	30.	Assistant Warden.
6. Assistant Electrician	31.	Telephone Assistant.
7. Assistant Carpenter.	32.	Assistant Cashier.
8. Assistant Blacksmith.	33.	Steno-typist.
9. Assistant Welder.	34.	Assistant Store-keeper.
10. Assistant Turner.	35.	Gardener
11. Assistant Tyre-man.	36.	Watch and Ward Inspector.
12. Assistant Greaser.	37.	Record Assistant.
13. Assistant Battery-men.	38.	Salesman.
14. Assistant Painter.	39.	Shroff.
15. Assistant Liner.	40.	Security Havildar.
16. Assistant Artisan.	41.	Assistant Fire Warden.
17. Artisan B.	42.	Record keeper-cum-Librarian.
18. Assistant Binder.	43.	Inquiry Clerk.
19. Assistant Compositor	44.	Estimator.
20. Stitching man.	45.	Work Assistant.
21. Cutting man.	46.	Blue printer.
22. Junior Clerk.	47.	School Master (Untrained Matric).
	48.	Any other employees doing work of similar nature.

Category III—Skilled

- | | |
|--|---|
| 1. Checking Supervisor. | 10. Art Executive, |
| 2. Planning Inspector. | 11. Purchase Assistant. |
| 3. Parking/Traffic Controller. | 12. Store Verifier. |
| 4. Checking Inspector. | 13. Draftsman. |
| 5. Timekeeper in workshops offices and depots. | 14. Statistical Clerk. |
| 6. Senior Clerk. | 15. Receptionist. |
| 7. Stenographer. | 16. Binder. |
| 8. Storekeeper. | 17. Fire Warden. |
| 9. Advertisement Assistant. | 18. Any other employees doing work of similar nature. |

Category III—Skilled B

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|--|--|
| 1. Driver. | 24. Boilerman. |
| 2. Technical Inspector. | 25. Bunch Fitter. |
| 3. Chief Road Patrol. | 26. Machinist. |
| 4. Route Inspector. | 27. Pump tender. |
| 5. Tyre examiner. | 28. Vulcaniser. |
| 6. Crane Operator. | 29. Artisans. |
| 7. Driving Inspector | 30. Artisan A. |
| 8. Assistant Traffic Inspector (In Public Sector). | 31. Assistant Electric Supervisor. |
| 9. Fitter. | 32. Overseer. |
| 10. Electrician. | 33. Nurse. |
| 11. Carpenter. | 34. Comptist. |
| 12. Blacksmith. | 35. Cashier. |
| 13. Welder. | 36. Junior Assistant. |
| 14. Turner. | 37. Assistant Storekeeper Working in Divisional and Central Store. |
| 15. Tyreman. | 38. Divisional Secretary Inspector. |
| 16. Greaser. | 39. Senior Secretary Inspector. |
| 17. Batteryman. | 40. Junior Accountant. |
| 18. Painter. | 41. Head Masters of Primary Schools. |
| 19. Tinsmith. | 42. Teachers of Primary School (Trained Matric). |
| 20. Assistant Mechanic. | 43. Any other employees doing work of similar nature. |
| 21. Plumber. | |
| 22. Tinker | |
| 23. Liner. | |

Category IV—Highly Skilled

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|---------------------------------------|---|
| 1. Floor Supervisors. | 16. Chief Store Keeper. |
| 2. Traffic Supervisor. | 17. Audit Assistant. |
| 3. Traffic Inspector (Public Sector). | 18. Head Draughtsman. |
| 4. Mechanic/Head Mechanic. | 19. Teachers in Higher Secondary School (M.A., B.T.). |
| 5. Senior Vulcaniser. | 20. Trained Graduate Teachers in High Schools and Higher Secondary Schools. |
| 6. Head Painter. | 21. (a) Head Masters of Middle Schools. |
| 7. Head Spray Painter. | (b) Trained Graduate Teachers in Middle Schools. |
| 8. Chief Mechanic. | 22. Language Teachers, etc. who are not trained Graduates. |
| 9. Electric Supervisor. | 23. Any other employees doing work of similar nature. |
| 10. Leading Hand. | |
| 11. Head Artisan. | |
| 12. Head Clerk. | |
| 13. Statistical Superintendent. | |
| 14. Legal Assistant. | |
| 15. Conf. Secretary to Chairman. | |

Category V—Junior Supervisory

- | | |
|--------------------------------------|--|
| 1. Zone Inspector. | 4. Public Complaint Officer. |
| 2. Superintendent of Training. | 5. Deputy Superintendent of Operation. |
| 3. Assistant Traffic Superintendent. | 6. Assistant Foreman. |

- | | |
|---------------------------------------|---|
| Divisional Works Supervisor. | 16. Inspection and Claim Officer. |
| Assistant Works Superintendent. | 17. Medical Officer. |
| Assistant Superintendent of Printing. | 18. Junior Accounts Officer. |
| Superintendent (Selection Grade) | 19. Advertisement Officer. |
| Store Supervisor. | 20. Accident Officer. |
| Purchase Supervisor. | 21. Auditor. |
| Technical Supervisor. | 22. Head Master of High Schools. |
| Special Officer Discipline. | 23. Any other employees doing work of similar nature. |
| Discipline Officer. | |

Category VI—Senior Supervisory

- | | |
|---------------------------------|---|
| Depot Manager. | 12. Superintendent Legal Assistant W. S. |
| Superintendent of Operation. | 13. Supervisor Est./Stat./Labour. |
| Traffic Superintendent. | 14. Statistical Officer. |
| Foreman | 15. Administrative and Personnel Officer. |
| Divisional Work Superintendent. | 16. Technical Officer. |
| Printing Press Superintendent. | 17. Assistant Manager. |
| Accountants. | 18. Principals of Higher Secondary Schools. |
| Divisional Accountant. | 19. Any other employees doing work of similar nature. |
| Inspector of Accounts. | |
| Internal Auditor. | |
| Office Superintendent. | |

ANNEXURE III

(Reference, Para. 26 of the Summary)

SCHEME OF GRATUITY

Coverage

- The Gratuity Scheme will cover all regular and permanent employees in an establishment.

Entitlement

- The minimum qualifying period of service would be as follows :—
 - In the case of superannuation or termination 5 years of service of service or discharge or dismissal by the employer for any reason other than one covered by para 5 below.
 - Resignation or early retirement .. 15 years of service.

Quantum

- The quantum of gratuity will be equal to one month's basic wage for each completed year of service with a ceiling of 15 months' basic wages. However, in the case of death and permanent disability, the quantum of gratuity would be as follows :—

- | | |
|--|---|
| (a) Before completing 5 years of service | .. 2 months basic wages for each completed year of service. |
| (b) After completing 5 years but before completion of 10 years of service. | 10 months' basic wages. |
| (c) After completing 10 years of service | .. As normally admissible. |

- The term basic wages means the last-drawn rate of basic wage i.e. excluding dearness allowance, house rent allowance and other allowances to which the employee is entitled, preceding death, disability, retirement, discharge, resignation, termination of service, etc.

5. In the case of dismissal for misconduct such as theft, fraud, pilferage and violence no gratuity would be payable; however, in cases of dismissal for misconduct involving financial loss to the employer, gratuity would be payable to the extent it exceeds the loss.

By order and in the name of the Governor of Maharashtra

S. A. VAIDYA,
Under Secretary to Government

Maharashtra Welfare Officers (Duties, Qualifications and Conditions of Service) Rules, 1966

Industries and Labour Department No. W.O.R. 1567/111449-Lab-III, dated 14th April 1971.
In pursuance of clause (a) of sub-rule (1) of rule 3 of the Maharashtra Welfare Officers (Duties, Qualifications and Conditions of Service) Rules, 1966, and in supersession of Notifications issued in this behalf, the Government of Maharashtra hereby recognises the following degrees and diplomas mentioned in the Schedule appended hereto for the purposes of the sub-rules namely —

SCHEDULE

1. The Diploma in Labour Welfare of the Bombay University, Bombay.
2. The Diploma of the Institute for Labour Welfare Workers, Bombay awarded to a person who has undergone course for nine months of the Institute for Labour Welfare Workers, Bombay.
3. Diploma in Social Services Administration with Industrial Relations and Personnel Management of the Tata Institute of Social Sciences, Bombay.
4. The Diploma in Labour Welfare of Shri Datta's Graduate School of Social Work, Bombay.
5. The Degree of Master of Arts in Social Work of the Tata Institute of Social Sciences, Bombay (with specialisation in Industrial Relations, Labour Welfare and Personnel Management).
6. Two year course (Diploma in Labour Welfare) of the Institute for Labour Workers, Bombay.
7. The Pre-1949 Diploma in Social Service Administration with industrial Relations as the subject passed and field work in Labour Welfare of Industrial Relationship of Tata Institute of Social Sciences, Bombay.
8. The Degree of Master of Arts in Personnel Management and Labour Welfare of the Tata Institute of Social Sciences, Bombay.
9. The Degree of Master of Labour Welfare of the Bombay University Bombay.
10. The Diploma in Social Work with Labour Welfare as a special subject of Nagpur University, Nagpur.
11. The Diploma in Social Service Administration of the Madras School of Social Work, Madras with specialisation in Industrial Relation Labour Welfare and Personnel Management.

* M. G. G., Pt. I-L, April 22, 1971, p. 2164.

12. The Degree of Master of Arts in Social Work of the Andhra University with specialisation in Industrial Relations; Labour Welfare and Personnel Management.
13. The Diploma in Industrial (Labour) Relation and Welfare of the St. Xavier Labour Relations Institute, Jamshedpur, Bihar.
14. The Degree of Master of Arts in Labour and Social Welfare of the Patna University, Patna.
15. The Degree of Master of Arts in Social Work of the Delhi School of Social Work, Delhi with specialisation in Industrial Relations, Labour Welfare and Personnel Management.
16. The Degree of Master of Social Work of the Agra University, Agra with specialisation in Industrial Relations, Labour Welfare and Personnel Management.
17. The Degree of Master of Social Work of the Maharaja Sayajirao's University of Baroda, Baroda with specialisation in Industrial Relations, Labour Welfare and Personnel Management.
18. The Diploma in Labour Welfare of the Gujarat University
19. The Degree of Master of Social Work of the Kerala University with specialisation in Industrial Relations, Labour Welfare and Personnel Management.
20. The Master of Social Work of University of Lucknow with concentration courses in Industrial and Relations Welfare and Personnel Management and Apprenticeship Training in an Industrial Establishment as and/or Trade Unions Organisation of the Lucknow University, Lucknow.
21. M. A. Degree in Social Work, Udaipur University, Udaipur, with specialisation in Industrial Relations, Labour Welfare and Personnel Management.

Bombay Labour Welfare Fund Act, 1953

Industries and Labour Department. No. BLW 1267/105964-Lab-III, dated 13th April 1971.
In exercise of the powers conferred by clause (k) of sub-section (2) of section 19 of the Bombay Labour Welfare Fund Act, 1953 (Bom. XL of 1953) and of all other powers enabling it in that behalf, the Government of Maharashtra hereby makes the following rules, the same having been previously published as required by sub-section (1) of section 19 of the said Act, namely —

RULES

1. These rules may be called the Bombay Labour Welfare Board Contributory Provident Fund (Amendment) Rules, 1971.
2. In the Bombay Labour Welfare Board Contributory Provident Fund Rules, 1955, in the Form of Annual Declaration, in the Fifth Schedule, for the words "the house" it occurs for second time the words "the house/house site" shall be substituted.

By order and in the name of the Governor of Maharashtra,

S. A. VAIDYA,
Under Secretary to Government.

These rules were last amended by Government Notification, Industries and Labour Department, No. BLW-1267/111209-Lab-III, dated the 17th September 1969, published at page 44 of the Maharashtra Government Gazette, Part I-L, dated the 2nd October 1969.

* M. G. G., Pt. I-L, April 22, 1971, p. 2136.

Bombay Industrial Relations Act, 1946

Industries and Labour Department, No. ICE. 1771/120465-Lao-I. 13th April 1971
 exercise of the powers conferred by section 86-B of the Bombay Industrial Relations Act, 1946 (Bom. XI of 1947), the Government of Maharashtra hereby nominates Shri S. G. Kolhe to represent employers on the Wage Board for the Sugar Industry for the whole State constituted under Government Notification, Industries and Labour Department, No. 102549-Lab-I, dated the 16th May 1967, vice Shri E. V. Wikhe, resigned and for that purpose amends the said Notification as follows, namely :—

In paragraph 2 of the said Notification for the words and letters "Shri E. V. Wikhe" the words and letters "Shri S. G. Kolhe" shall be substituted.

²⁰ M.G.G., Pt. I-L, April 22, 1971, p. 2196

Consumer Price Index Numbers for Working Class for March 1971

BOMBAY*

184—A rise of 2 points

In March 1971, the Consumer Price Index Number for Working Class (New Series) for the Bombay Centre with base January to December 1960 equal to 100 was 184 being 2 points higher than that in the preceding month. The Index relates to the standard of life ascertained during the year 1958-59 family living survey at the Bombay Centre.

The index number for the food group increased by 3 points to 197 due to a rise in the average prices of rice, groundnut oil, goat meat, fish fresh-pamfret, milk, curd, ghee and rise in the sub-group index number of vegetables and fruits.

The index number for the Pan, supari, tobacco etc. group increased by 12 points to 211 due to a rise in the average prices of pan-leaf, supari, bidi and cigarette.

The index number for the clothing, bedding and footwear group increased by 3 points to 175 due to a rise in the average prices of dhoties, sarees, shirting, long cloth, trousers cloth, mumul, markin, bush-shirt, full pant, vest and shoes gents.

The index numbers for the fuel and light, the miscellaneous groups and housing have remained unchanged at 180, 160 and 115 respectively.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR BOMBAY CITY

(Average price for the calendar year 1960=100)

Group	Weight proportional to the total expenditure	Group Index Number	
		February 1971	March 1971
I-A. Food ..	57.1	194	197
I-B. Pan, Supari, Tobacco, etc.	4.9	199	211
II. Fuel and Light	5.0	180	180
III. Housing ..	4.6	115	115
IV. Clothing, Bedding and Footwear	9.4	172	175
V. Miscellaneous	19.0	160	160
Total ..	100.0		
Consumer Price Index Number ..		182	184

*Details regarding the scope and method of compilation of the index will be found on pages 598 to 605 of December 1965 issue of *Labour Gazette*. For *Errata* see page 867 of January 1966 issue.

Note.—To obtain the equivalent old index number 1933-34=100, the general index number on base 1960=100 should be multiplied by 4.44.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index number	
			Year ended December 1960	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.		
I-A Food—							
(a) Cereals and Cereal Products—							
(1) Rice	kg.	59.23	0.70	1.27	1.32	181	
(2) Wheat	"	25.05	0.41	0.91	0.91	222	199
(3) Jawar	"	9.42	0.53	0.92	0.92	174	222
(4) Bajra	"	3.22	0.55	0.85	0.82	155	222
(5) Bread	125 g.	0.92	0.12	0.20	0.20	167	174
(6) Grinding charges	3 kg.	2.16	0.09	0.15	0.15	167	167
Total		100.00					
Sub-group Index I-A(a)						190	194
(b) Pulses and Pulse Products—							
(1) Arhar dal	kg.	63.78	0.78	1.79	1.77	229	
(2) Gram dal	"	12.99	0.60	1.31	1.30	218	227
(3) Moong dal	"	12.21	0.90	1.86	1.91	207	217
(4) Masur dal	"	7.87	0.78	1.44	1.45	185	212
(5) Urid dal	"	3.15	0.88	2.18	2.21	248	186
Total		100.00					251
Sub-group Index I-A(b)						222	221
(c) Oils and Fats—							
(1) Coconut oil	500 ml.	9.55	1.36	3.87	3.70	285	
(2) Groundnut Oil	"	71.05	1.00	2.18	2.20	218	272
(3) Vanaspati (loose)	500 g.	19.40	1.75	3.23	3.23	185	220
Total		100.00					185
Sub-group Index I-A(c)						218	218
(d) Meat, Fish and Eggs—							
(1) Goat's Meat	500 g.	52.54	1.48	3.23	3.24	218	219
(2) Fish fresh—							
(i) Bumblebee	Dozen.	38.41	0.44				
(ii) Pamfret	Each		1.23	2.28	2.45	185	
(3) Fish dry Bombil	Dozen.	3.97	0.25	0.53	0.53	212	199
(4) Eggs	"	5.08	1.93	3.46	3.30	179	212
Total		100.00					171

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index number	
			Year ended December 1960	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.		
(a) Milk and Milk Products—							
(1) Milk—							
(i) Pure	L.	86.87	1.15	2.10	2.33		
(ii) Curd	kg.	1.31	1.03	1.70	1.70	174	181
(2) Curd ..	"		1.57	3.00	3.04	191	191
(3) Ghee	"	11.82	7.50	14.69	14.90	196	191
Total		100.00					
Sub-group Index I-A(e)						177	181
(f) Condiments and Spices—							
(1) Salt ..	kg.	5.40	0.13	0.32	0.27	246	207
(2) Turmeric	500 g.	5.40	0.72	2.03	2.03	282	246
(3) Chillies (dry)	"	28.42	1.35	2.79	2.69	207	191
(4) Chillies (green)	"	6.83	0.41	1.19	1.19	290	251
(5) Onion	"	19.42	0.15	0.18	0.17	120	111
(6) Garlic	"	4.67	0.60	1.63	1.38	272	232
(7) Coconut	Each (500 g.)	12.95	0.33	1.01	0.98	306	251
Other Spices—							
(8) Pepper	500 g.	16.91	3.69	5.00	4.94		
(9) Jeera	"		1.80	2.94	2.89	306	306
(10) Lavang	10 g.		0.31	1.92	1.91		
Total		100.00					
Sub-group Index I-A(f)						234	221
(g) Vegetables and fruits—							
Potatoes	kg.	21.31	0.25		0.45		181
Muli	Judi	2.11	0.06		0.17		282
Brinjals	kg.	8.90	0.26		0.38		141
Cauliflower	"	4.68	0.35		0.62		171
Cabbage	"	6.56	0.26		0.34		131
Bhendi	"	4.68	0.42		0.61		151
Tomatoes (ripe)	"	10.54	0.38		0.50		131
Tomatoes (raw)	"		0.25		0.36		
Pumkin (red)	"	2.34	0.20		0.49		241
Palak	Judi	1.41	0.06		0.12		201
Methi	"	3.28	0.06		0.11		181
Toadli	kg.	1.00	0.26		0.59		221
Alu leaves	Judi	5.15	0.06		0.08		131
Banana	doz.	15.22	0.48		1.02		211
Orange	"	3.75	2.10		3.73		171
Lemon	"	2.11	0.48		1.27		261
Total		100.00					
Sub-group Index I-A(g)							

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index number		
			Year ended Dec. 1960	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	
			Rs. P.	Rs. P.	Rs. P.	7	8	
(h) Other Food—								
(1) Sugar (Crystal) ..	500 g. ..	29.57	0.60	0.82	0.82	137	137	
(2) Tea Leaf ..	50 g. ..	12.52	0.39	0.58	0.58	149	149	
(3) Snacks (Bhajiya) ..	Plate of 8 pieces	15.01	0.11	0.26	0.25	236	227	
(4) Snacks (Jalebi) ..	kg ..	7.11	1.90	5.13	5.13	270	270	
(5) Tea Readymade ..	Cup ..	34.55	0.07	0.14	0.14	200	200	
(6) Cold Drink	Bottle of 340 ml.	1.24	0.12	0.41	0.41	342	342	
Total ..		100.00						
Sub-group Index I-A(h) ..						187	186	
I-A. Food Group—		35.29						
(a) Cereals and cereal Products.		4.79				190	194	
(b) Pulses and Pulse Products.		5.78				222	221	
(c) Oils and Fats ..		10.62				218	218	
(d) Meat, Fish and Eggs		9.53				203	209	
(e) Milk and Milk Products.		6.76				177	186	
(f) Condiments and Spices.		3.34				234	225	
(g) Vegetables and Fruits		15.97				176	180	
(h) Other Food						187	186	
Total ..		100.00						
Food-group Index I-A						194	197	
I-B. Pan, Supari, Tobacco,								
(1) Pan (leaf)	100 leaves	11.51	0.52	1.38	1.63	265	313	
(2) Pan (finished)	Each ..	9.89	0.04	0.10	0.10	250	250	
(3) Supari	500 g. ..	17.84	3.42	5.68	5.72	166	167	
(4) Katha ..	1-33	1.33	4.76	12.89	12.54	271	263	
(5) Bidi	Katta of 25	28.88	0.16	0.27	0.28	169	175	
(6) Cigarette	Pkt. of 10	6.54	0.14	0.33	0.34	236	243	
(7) Chewing Tobacco ..	kg.	13.25	4.16	6.15	6.15	148	148	
Total ..		100.00						
Sub-group Index I-B						199	211	
II. Fuel and Lighting—								
(1) Firewood	40 kg. ..	11.51	3.39	6.19	6.24	183	184	
(2) Kerosene Oil	litre ..	42.64	0.28	0.54	0.54	193	193	
(3) Electricity charges	Unit ..	9.81	0.22	0.23	0.23	105	105	
(4) Charcoal	40 kg. ..	28.30	7.36	14.00	14.00	190	190	
(5) Match box	Each (50 stick)	7.74	0.05	0.08	0.08	160	160	
Total ..		100.00						
II-Group Index ..						180	180	

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Feb. 1971	March 1971	Feb. 1971	March 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
		100.00				115	115
III. (1) Miscellaneous Items—		100.00					
Total ..						115	115
III. Group Index							
IV. Clothing, Bedding and Footwear—							
Dhoti bleached	Pair ..	10.72	9.97	21.29	21.75	194	198
Dhoti unbleached	Each ..	28.14	8.89	15.56	15.82	147	147
Shawl (chalkarani)	Each ..	10.72	11.74	18.00	18.01	174	177
Saree Malegam	Metre ..	24.87	1.68	2.87	2.93	192	193
Shawl (Shorrok)	Each ..	5.95	1.65	2.93	2.95	188	190
Shirt (Mafatni)	Each ..	2.76	1.80	3.39	3.42	209	211
Long Cloth	Each ..	2.76	1.80	3.39	3.42	209	211
Trouser Cloth	Each ..	8.54	2.23	4.18	4.25	271	223
Mulmul	Each ..	3.94	1.09	2.51	2.53	165	165
Markin	Each ..	3.77	4.20	6.91	6.95	221	223
Bush shirt	Each ..	2.18	5.45	12.06	12.15	195	204
Full Pant	Each ..	3.10	1.18	2.30	2.41	164	177
Shawl (Katta)	Pair ..	6.03	16.75	27.45	29.65	140	140
Total ..		100.00					
IV. Group Index IV						172	175
V. Miscellaneous—							
(a) Medical Care—							
(1) Doctor Fee	Per Visit. 4 Doses	19.78	2.58	4.17	4.17	162	162
(2) Medicines	Each ..	32.46	0.76	1.03	1.07	136	141
(3) S. I. Prescription	Each ..	47.76	0.69	0.70	0.70	101	101
Total ..		100.00					
Sub-group Index V(a)						124	126
V. Education, Recreation and amusement—							
(1) School Fee	Per Student	22.54	6.75	6.75	6.75	100	100
(2) School Book	Each ..	7.64	2.47	2.75	2.75	111	111
(3) Stationery—							
(i) Ex. Book	Each ..	4.73	0.12	0.20	0.19	188	183
(ii) Pencil	Each ..	7.64	0.12	0.25	0.25	171	171
(4) Newspaper	Per Copy Adult ..	57.45	0.07	0.12	0.12	242	242
(5) Cinema	Each ..	57.45	0.48	1.16	1.16		
Total ..		100.00					
Sub-group Index V(b) ..						192	192

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR BOMBAY CENTRE—concl'd.

Articles	Unit of quantity	Weights proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Feb. 1971	March 1971	Feb. 1971	March 1971
1	2	3	Rs. P.	Rs. P.	Rs. P.	7	8
(c) Transport and Communication—							
(1) Railway fare for 80 Km. Passenger..	Per Passenger..	51.13	1.61	2.10	2.10	130	
(2) Bus fare ..	Per Adult	38.60	0.15	0.20	0.20	133	130
(3) Postage ..	Per Card	10.27	0.05	0.10	0.10	200	133
Total		100.00					200
Sub-group Index V(c)						139	139
(d) Personal Care and							
(1) Hair Oil	Bottle (114 ml.)	26.92	1.36	2.45	2.45	180	180
(2) Barber Charges	Per head	44.23	0.94	1.45	1.45	154	154
(3) Toilet Soap	Cake	14.91	0.44	0.73	0.74	166	161
(4) Tooth Powder	Small Bottle No. 3.	7.21	0.50	0.74	0.73	148	146
(5) Blade	Pkt. of 5	0.96	0.27	0.30	0.30	111	111
(6) Umbrella	Each	5.77	5.55	10.31	10.31	186	186
Total		100.00					186
Sub-group Index V(d)						164	164
(e) Others—							
(1) Durrie	Each	2.66	4.93	6.83	6.98	139	142
(2) Trunk		2.66	5.82	13.30	11.40	229	230
(3) Utensils (Brass) ..	500 g.	7.99	2.84	10.25	10.43	361	367
(4) Bucket (Balti)	Each	2.16	2.96	5.67	5.69	192	193
(5) Laundry charges ..	Per Piece	25.29	0.15	0.29	0.29	193	193
(6) Washing Soap	Bar	35.28	1.28	2.05	2.04	160	160
(7) Tailoring charges of Shirt.	Each	23.96	1.19	2.38	2.38	184	184
(8) Tailoring charges of Blouse.			0.89	1.49	1.49		
Total		100.00					184
Sub-group Index V(e)						192	193
V. Miscellaneous							
(a) Medical Care		28.27	..	..	..	124	126
(b) Education, Recreation and Amusement.		11.94	..	..	..	192	192
(c) Transport and Communication.		14.81	..	..	..	139	139
(d) Personal Care and Effects.		..	..	..	..	164	164
(e) Others		26.09	..	..	..	192	193
Total		100.00					193
Group						160	160

SHOLAPUR *

187—Index remained stationary

In March 1971, the consumer Price Index Number for Working Class (New Series) for the Sholapur Centre with the base : January to December 1960 equal to 100 was 187 being the same as that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey in Sholapur City.

The index number for the food group increased by 1 point to 199 due mainly to a rise in the average prices of wheat, jowar, groundnut oil, gur and a rise in the index number for the vegetables and fruits sub-group.

The index number for the pan, supari, tobacco, etc. group decreased 5 points to 189 due to a fall in the average prices of pan leaf and cigarettes.

The index number for the clothing, bedding and footwear group decreased by 1 point to 184 due to a fall in the average prices of long cloth and shirting.

The index numbers for the fuel and light and the miscellaneous groups and housing remained steady at 171, 160 and 133, respectively.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CITY

(Average prices for the calendar year 1960 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		Feb. 1971	March 1971
I-A. Food ..	63.0	198	199
I-B. Pan, Supari, Tobacco, etc. ..	3.4	194	189
II. Fuel and Light ..	7.1	171	171
III. Housing ..	5.2	133	133
IV. Clothing, Bedding and Footwear ..	9.0	185	184
V. Miscellaneous ..	12.3	160	160
Total ..	100.0		
Consumer Price Index Number		187	187

*Details regarding scope and method of compilation of the index may be seen on pages 607 to 612 of December 1965 issue of *Labour Gazette*. For *Errata* see page 897 of January 1966 issue.

Note.—For arriving at the equivalent of the old index number 1927-28=100 the new index should be multiplied by the linking factor of 3.82.

CONSUMER PRICE INDEX NUMBERS (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CENTRE

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per Unit of Quantity			Index Number	
			Year ended Dec. 1960	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
(a) Cereals and Products							
(1) Rice	kg.	26.98	0.55	1.20	1.19	218	216
(2) Wheat	"	13.53	0.41	0.94	0.95	229	232
(3) Jowar	"	56.97	0.46	0.80	0.85	174	195
(4) Grinding Charges	3 kg.	2.52	0.05	0.15	0.15	300	300
Total ..		100.00					
Sub-group Index (a)						197	203
(b) Pulses and Products							
(1) Arhar dal	kg.	76.17	0.75	1.60	1.60	213	213
(2) Gram dal	"	18.22	0.56	1.25	1.20	223	214
(3) Masur dal	"	5.61	0.73	1.39	1.37	190	181
Total ..		100.00					
Sub-group Index (b)						214	211
(c) Oils and Fats							
(1) Groundnut oil	kg.	98.91	1.94	4.61	4.70	218	242
(2) Vanaspati (loose)	500 g.	1.09	1.86	3.69	3.67	198	197
Total ..		100.00					
Sub-group Index (c)						237	242
(d) Meat, Fish and Eggs							
(1) Goat Meat	kg.	72.32	2.45	5.00	5.00	204	204
(2) Beef	"	23.69	0.66	1.50	1.50	227	227
(3) Fish (fresh) Rahu	"	1.50	1.46	3.00	3.00	205	205
(4) Fish (dry) Zinga	"	2.49	2.14	3.88	3.88	181	181
Total ..		100.00					
Sub-group Index (d)						209	209
(e) Milk and Milk Products							
(1) Milk	l.	89.79	0.67	1.50	1.50	224	224
(2) Ghee	kg.	10.21	6.19	12.40	12.40	200	200
Total ..		100.00					
Sub-group Index (e)						221	221

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR SHOLAPUR CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
(f) Spices							
(1) Salt	kg.	4.71	0.09	0.21	0.21	233	233
(2) Turmeric	300 g.	3.40	1.11	3.72	3.48	335	314
(3) Chilies (green)	"	4.98	0.23	0.44	0.41	191	178
(4) Chillies (dry)	"	59.43	0.65	1.72	1.50	265	231
(5) Mustard	kg.	7.59	1.20	2.53	1.98	211	165
(6) Onions	"	10.73	0.23	0.24	0.23	104	100
(7) Garlic	300 g.	7.85	0.24	0.88	0.60	367	250
(8) Coriander	Each	1.31	0.27	0.71	0.71	263	266
Total ..		100.00					
Sub-group Index (f)						249	214
(g) Miscellaneous							
(1) Potatoes	kg.	16.42	0.46	0.97	0.97	210.87	210.87
(2) Tomatoes	300 g.	20.26	0.11	0.15	0.15	136.36	136.36
(3) Methi	"	18.06	0.25	0.31	0.31	124.00	124.00
(4) Tomatoes	"	6.47	0.12	0.20	0.20	166.67	166.67
(5) *Dodka	300 g.	11.64	0.13	N.A.	N.A.	N.A.	N.A.
(6) Ambadi	200 g.	27.15	0.09	0.11	0.11	122.22	122.22
(7) Banana	dozen	11.64	0.51	1.03	1.03	201.96	201.96
Total ..		100.00					
Sub-group Index (g)						138	152
(h) Other Food							
(1) Sugar (Crystal)	kg.	47.53	1.16	1.60	1.59	138	137
(2) Gur	"	7.97	0.64	1.00	1.12	136	175
(3) Tea (leaf)	Pkt. of 50 g.	21.56	0.39	0.56	0.55	144	141
(4) Tea (readymade)	Cup	20.74	0.07	0.11	0.11	157	157
(5) Snack Saltish (Bhaji)	kg.	1.10	1.60	5.00	5.00	312	312
(6) Snack Sweet Jalebi	"	1.10	2.17	5.00	5.00	230	230
Total ..		100.00					
Sub-group Index (h)						148	148

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
 SHOLAPUR CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
I-A. Food—							
(a) Cereals and Products		48.79					
(b) Pulses and Products.		7.28					
(c) Oils and Fats ..		4.99			197	203	
(d) Meat, Fish and Eggs.		6.79			214	212	
(e) Milk and products ..		7.37			237	242	
(f) Condiments and spices.		8.25			209	209	
(g) Vegetables and Fruits.		4.29			221	221	
(h) Other Food		12.24			249	214	
Total ..		100.00			138	152	
					148	148	
Group Index I-A					198	199	
I-B. Pan, Supari, Tobacco etc.							
(1) Pan (leaf)	100 leaves	10.22	0.19	0.79	0.69		
(2) Pan finished	Each	6.07	0.04	0.09	0.10	416	
(3) Supari	300 g. ..	19.49	1.77	2.63	2.63	225	363
(4) Katha	50 g. ..	3.84	0.51	1.25	1.25	149	250
(5) Bidi	katta of 25	37.06	0.19	0.28	0.28	245	149
(6) Cigarettes	Pkt. of 10	5.43	0.15	0.38	0.35	147	245
(7) Chewing tobacco	50 g. ..	17.89	0.21	0.36	0.36	253	147
Total ..		100.00				171	233
Group Index I-B						194	189
II. Fuel and Light—							
(1) Firewood	40 kg. ..	62.01	3.57	5.89	5.89	165	
(2) Coal		13.81	6.99	13.00	13.00	186	165
(3) Dung cake	100 cakes	7.06	0.85	1.34	1.34	158	186
(4) Match Box	Each (50 Sticks)	4.06	0.05	0.07	0.07	140	158
(5) Kerosene Oil	500 ml. ..	13.06	0.15	0.30	0.30	200	140
Total ..		100.00				200	200
Group Index II						171	171
III. Housing—							
(1) House rent	P. M.	100.00				133	133
Total ..		100.00				133	133
Group Index III						133	133

 CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
 SHOLAPUR CENTRE—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
Bedding							
(i) Cotton and Polyester	Pair	8.53	10.69	18.71	18.71		
(ii) Laxmi Mills	"	10.47	17.68	17.68		172	172
(iii) Vidya Mills	"	29.79	10.05	16.50	16.50	164	164
(iv) ..	"	2.92	3.41	4.94	4.94	145	145
(v) ..	metre	7.48	1.39	3.04	2.99	219	215
(vi) ..	"	25.70	1.61	2.94	2.84		
(vii) Anandapatti	"	1.49	2.75	2.75		184	180
(viii) Century Mills	"	17.41	1.28	2.96	2.99	231	234
(ix) ..	"	2.57	1.47	3.19	3.19	217	217
(x) ..	Pair	4.67	6.40	8.95	8.95	140	140
(xi) ..	"	0.93	15.98	24.15	24.15	151	151
Total ..		100.00					
Group Index III						185	184
Miscellaneous—							
(1) Doctor's fee	Per visit ..	29.23	4.33	5.00	5.00	115	115
(2) Medicine	Phial of 3 doses.	70.77	0.71	0.92	0.92	130	130
Total ..		100.00					
Group Index IV						125	125
(4) Education, Recreation and Amusement—							
(1) School fee	Per Student ..	33.15	6.00	5.70	5.70	95	95
(2) School Book	Each ..	22.65	2.50	2.86	2.86	114	114
(3) Stationery—		5.53	0.12	0.15	0.15		
(i) Exercise book	"	0.12	0.15	0.15		125	125
(ii) Pencil	"	0.12	0.15	0.15			
(4) Cinema	Per adult	38.67	0.31	0.90	0.90	290	290
Total ..		100.00					

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS
SHOLAPUR CENTRE—concl'd.

Articles	Unit Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Year ended Dec. 1960	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
(c) Transport and Communication—							
(1) Railway fare (from Sholapur to Poona).	Per Passenger	67.41	5.22	6.60	6.60	126	
(2) Bus fare	Per adult	32.59	0.15	0.20	0.20	133	126
Total ..		100.00					133
Sub-group Index V (c) ..						129	129
(d) Personal care and Effects—							
(1) Hair Oil	Bottle of 250 g.	39.28	2.00	4.88	4.88	244	244
(2) Barber charges	Per adult	49.11	0.62	1.00	1.00	161	161
(3) Toilet Soap	Each ..	8.93	0.44	0.75	0.75	170	170
(4) Ornaments (glass) ..	Per dozen	2.68	0.75	0.50	0.50	67	67
Total ..		100.00					170
Sub-group Index V (d) ..						192	192
(e) Others—							
(1) Utensils (Copper) ..	500 g. ..	6.07	3.25	13.50	13.50	415	415
(2) Laundry Charges	Per piece	9.64	0.11	0.19	0.19	173	173
(3) Washing Soap	Bnr of 12 pieces	44.64	1.31	2.17	2.17	166	166
(4) Tailoring Charges—							
(i) Shirt	Each ..	36.43	0.80	1.25	1.25	145	145
(ii) Blouse	.. ..	.. ..	0.70	0.94	0.94	145	145
(5) Durrle	.. ..	3.22	3.80	7.50	7.50	197	197
Total ..		100.00					173
Sub-group Index V (e) ..						175	175
V. Miscellaneous Group							
(a) Medical care		25.86				125	125
(b) Education, Recreation and Amusement.		15.92				177	177
(c) Transport and Communication.		12.49				129	129
(d) Personal care and Effects.		21.02				192	192
(e) Others		24.71				175	175
Total ..		100.00					175
Group Index V ..						160	160

NAGPUR*

183—A fall of 2 points

In March 1971, the Consumer Price Index Number for Working Class (New Series) for the Nagpur Centre with the base : January to December 1960 equal to 100 was 183 being 2 points lower than that in the preceding month. The index relates to the standard of life ascertained during the year 1958-59 family living survey in Nagpur City.

The index number for the food group decreased by 3 points to 200 due mainly to a fall in the average prices of rice, wheat, arhaldal, gramdal, linseed oil, ghee, turmeric, chillies dry, garlic, corriander, ginger and sugar.

The index number for the pan, supari, tobacco, etc. group decreased by 1 point to 171 due to a fall in the average price of supari.

The index numbers for the fuel and light, the clothing, bedding and footwear and the miscellaneous groups and housing remained steady at 164, 197, 146 and 131 respectively.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS
FOR NAGPUR CITY.

(Average prices for the calendar year 1960=100)

Groups	Weights proportional to total expenditure	Group Index Numbers	
		Feb. 1971	March 1971
I-A. Food ..	57.2	203	200
I-B. Pan, Supari, Tobacco, etc. ..	3.8	172	171
II. Fuel and Light ..	5.7	164	164
III. Housing ..	6.6	131	131
IV. Clothing, Bedding and Footwear ..	10.9	197	197
V. Miscellaneous ..	15.8	146	146
Total	100.0		
Consumer Price Index Number		185	183

*Details regarding the scope and method of compilation of the index may be seen on pages 771 to 779 of January 1966 issue of *Labour Gazette*.

Note.—For arriving at the equivalent of the old Index number (1939=100), the new Index number should be multiplied by the linking factor of 5.22.

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
NAGPUR CENTRE

Articles	Unit of Quantity	Weight proportion to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
I-A. Food—							
(a) Cereals and Products—							
(1) Rice	kg.	53.60	0.64	1.23	1.22	192	191
(2) Wheat	..	35.60	0.41	0.95	0.94	232	229
(3) Jowar	..	8.72	0.41	0.83	0.83	202	202
(4) Grinding charges	3 kg	1.99	0.08	0.14	0.14	175	175
Total ..		100.00					
Sub-group (a) Index							
						207	205
(b) Pulses and Products—							
(1) Arhar	kg.	68.17	0.71	1.66	1.51	234	213
(2) Gram dal	..	28.12	0.52	1.18	1.14	227	219
(3) Moong dal	..	3.71	0.55	1.40	1.40	255	255
Total ..		100.00					
Sub-group (b) Index							
						233	216
(c) Oils and Fats—							
(1) Gingelly Oil	kg.	4.84	2.75	5.50	5.50	200	200
(2) Groundnut Oil	..	7.91	1.92	4.72	4.88	246	254
(3) Vanaspati (loose)	500 g.	9.67	1.79	3.00	3.00	168	168
(4) Linseed Oil	kg.	77.58	1.54	4.41	4.05	286	263
Total ..		100.00					
Sub-group (c) Index							
						267	250
(d) Meat, Fish and Eggs—							
(1) Goat-meat	kg.	90.15	2.68	5.50	5.56	205	207
(2) Fish (fresh)	..	5.32	3.22	5.00	5.00	163	163
(3) Eggs	dozen	4.52	2.06	3.88	3.62	188	176
Total ..		100.00					
Sub-group (d) Index							
						202	204
(e) Milk and Milk Products—							
(1) Milk	l.	71.96	0.80	1.60	1.60	200	200
(2) Curd	kg.	3.57	2.14	4.00	4.00	187	187
(3) Butter	..	24.47	8.85	16.00	15.67	181	177
Total ..		100.00					
Sub-group (e) Index							
						184	184

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
NAGPUR CENTRE—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
(f) Condiments and Spices—							
(1) Salt	kg.	5.59	0.13	0.25	0.25	192	192
(2) Turmeric	..	7.69	1.63	7.11	6.50	436	399
(3) Chillies (dry)	..	49.65	2.88	5.19	5.00	180	174
(4) Onion	..	18.65	0.27	0.38	0.38	141	141
(5) Garlic	..	6.53	1.06	2.88	2.50	272	236
(6) Coriander	..	2.33	1.16	3.12	2.75	269	237
(7) Ginger	..	3.50	2.96	13.75	12.00	465	405
(8) Zeera	..	6.06	3.49	6.00	6.00	172	172
Total ..		100.00					
Sub-group (f) Index							
						211	119
(g) Vegetables and Fruits—							
(1) Potatoes	kg.	49.72	0.39	0.65	0.65	167	167
(2) Brinjal	..	21.74	0.41	0.47	0.47	115	115
(3) Cauliflower	kg.	1.28	0.33	0.38	0.38	115	115
(4) Cabbage	..	0.46	0.38	0.50	0.50	132	132
(5) Tomatoes	..	14.94	0.45	0.52	0.52	116	116
(6) Gourds	..	1.95	0.29	0.71	0.71	245	245
(7) Tondli	..	4.57	0.44	0.60	0.60	136	136
(8) Palak	..	1.22	0.31	0.38	0.38	123	123
(9) Methisag	..	2.09	0.33	0.48	0.48	145	145
(10) Ambarsag	..	0.91	0.30	N. A.	N. A.	N. A.	N. A.
(11) Banana	doz.	1.02	0.39	0.62	0.62	159	159
(12) Orange	..	1.67	1.36	2.00	2.00	147	147
Total ..		100.00					
Sub-group (g) Index							
						134	143
(h) Other Food—							
(1) Sugar	kg.	44.71	1.22	1.69	1.68	139	138
(2) Flour	..	2.40	0.72	1.25	1.25	174	174
(3) Oil	Pkt. of 25g.	13.26	0.19	0.30	0.30	158	158
(4) Bhatia	kg.	8.46	2.14	4.00	4.00	187	187
(5) Jalebi	..	1.97	1.61	4.00	4.00	248	248
(6) Tea (ready-made)	Cup	29.20	0.06	0.12	0.12	200	200
Total ..		100.00					
Sub-group (h) Index							
						166	166
I-B. Food Group Index—							
						207	205
(a) Cereals and Products							
						233	216
(b) Pulses and Products							
						267	250
(c) Oils and Fats							
						202	204
(d) Meat, Fish and Eggs							
						193	194
(e) Milk and Milk Products							
						211	199
(f) Vegetables and Fruits							
						134	143
(g) Other Food							
						166	166
Total ..							
						207	200

CONSUMER PRICE INDEX NUMBER (NEW SERIES) FOR WORKING CLASS FOR
NAGPUR CENTRE—concl.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per Unit of Quantity			Index Number	
			Basic Price 4	Feb. 1971 5	Mar. 1971 6	Feb. 1971 7	Mar. 1971 8
1	2	3	Ra. P.	Ra. P.	Ra. P.		
(d) Transport and Communication—							
(1) Railway fare of 80 km.	Per Passenger	45.49	1.61	2.10	2.10	130	
(2) Bus fare	Per Adult	29.19	0.15	0.20	0.20	133	130
(3) Post card	Each ..	3.86	0.05	0.10	0.10	200	133
(4) Rickshaw charges ..	Per Adult	21.46	0.37	0.62	0.62	168	200
Total ..		100.00					168
Sub-group (d) Index						142	
(e) Other—							
(1) Cot	Each ..	5.94	5.50	8.00	8.00	145	
(2) Trunk/Box	..	2.05	5.01	7.50	7.50	150	145
(3) Earthenware	..	2.05	0.30	1.25	1.25	417	150
(4) Utensil Aluminium..	kg.	4.79	8.50	14.00	14.00	165	417
(5) Utensil Brass	..	11.42	7.71	18.00	18.00	233	165
(6) Laundry charges	Per Piece	9.59	0.12	0.20	0.20	167	233
(7) Washing Soap	Bar	33.11	1.30	2.15	2.15	165	167
(8) Tailoring } Shirt ..	Each ..	31.05	0.88	1.56	1.56	165	165
Charges } Blouse. ..	..	..	0.75	1.50	1.50	189	165
Total ..		100.00					189
Sub-group (e) Index						184	184
Miscellaneous—							
(a) Medical care		28.00	..	..	..	100	100
(b) Personal care and effects.		18.30	..	..	..	169	169
(c) Education, Recreation and Amusements.		19.55	..	..	..	152	152
(d) Transport and Communication.		12.25	..	..	..	142	142
(e) Others		21.90	..	..	..	184	184
Total ..		100.00					184
Miscellaneous group Index.						146	146

AURANGABAD*

185—Index remained stationary

In March 1971, the Consumer Price Index Number for Working Class for the Aurangabad Centre with base year January to December 1961 equal to 100 was 185 being the same as that of the previous month. The index relates to the standard of life ascertained during the year 1958-59 family living survey at the Aurangabad Centre.

The index number for the food group decreased by 1 point to 195, due to the decrease in the average prices of jowar, turdal, gramdal, karad oil, vanaspati turmeric, chillies dry and tamarind.

The index number for the clothing and footwear group increased by 1 point to 183 due to an increase in the price of dhoti, saree and coloured fabric and average price of shoes (Bata Co.).

The index number for the miscellaneous group increased by 2 points to 160 due to an increase in the average prices of utensils, laundry charges and hair oil.

The index number for the fuel and light group and housing remained stationary at 163 and 176 respectively.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR
AURANGABAD CITY

(Average price for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Number	
		Feb. 1971	Mar. 1971
I. Food ..	60.72	196	195
II. Fuel and Light ..	7.50	163	163
III. Housing	8.87	176	176
IV. Clothing and Footwear	9.29	182	183
V. Miscellaneous	13.62	158	160
Total	100.00		
Consumer Price Index Number		185	185

*Details regarding the scope and method of compilation of the index will be found on pages 1130 to 1134 of the March 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944 = 100 the new index number on base 1961 = 100 should be multiplied by linking factor i.e. 2.22.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS CLASS AURANGABAD

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Feb. 1971 5	Mar. 1971 6	Feb. 1971 7	Mar. 1971 8
I. Food Group—							
(a) Cereals and Cereal Products—							
(1) Rice	Kg.	5.40	0.69	1.12	1.12	162	
(2) Wheat	"	10.12	0.42	0.87	0.90	207	
(3) Jowar	"	30.33	0.38	0.71	0.70	187	
(4) Grinding charges for cereals.	"	2.35	0.02	0.03	0.03	150	
Total		48.20					
Index Number sub-group I(a).							
(b) Pulses and Pulse Products—							
(1) Turdal, without husk.	Kg.	3.96	0.70	1.75	1.72	250	
(2) Gramdal, Katori.	"	2.05	0.60	1.20	1.17	200	
(3) Moongdal, without husk.	"	1.11	0.71	1.60	1.65	225	195
(4) Masurdal Thick grain.	"	0.74	0.64	1.40	1.42	219	
Total		7.86					
Index Number sub-group I(b)							
(c) Oils and Fats—							
(1) Groundnut oil Whitish	1/2 Ltr.	2.00	1.07	2.27		231	228
(2) Karad Oil	"	3.42	1.11	2.39		212	
(3) Vanaspati Dalda.	1/2 Kg. (loose)	0.48	1.58	3.05	2.28	215	191
Total		5.97			3.01	193	
Index Number sub-group I(c)							
(d) Mutton, Fish and Eggs—							
(1) Mutton, Goat meat	1/2 Kg.	4.70	1.26	2.50	2.50	198	198
(2) Fish (dry)—							
(a) Bombil	Kg.	0.24		5.08	6.00	193	220
(b) Zinga	"			4.08	4.58		
(c) Nathmi	"			4.03	4.58		
Total		4.94					
Index Number sub-group I(d)							
Index Number sub-group I(e)							
Index Number sub-group I(f)							
Index Number sub-group I(g)							

N. B. :-The weight of 'Groundnut Oil' is imputed to 'Karad Oil' in the March 1971 index.

Articles 1	Unit of Quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity		
			Basic Price 4	Feb. 1971 5	Mar. 1971 6
(1) Milk and Milk Products—					
Milk (Bullish Milk)	200 ml. ...	6.65	0.16	0.30	0.30
Total		6.65			
Index Number sub-group I(e)					
(2) Condiments and Spices—					
(1) Salt	Kg.	0.35	0.11	0.18	0.18
(2) Turmeric	250 gms.	0.31	0.34	1.01	0.99
(3) Chulisa (dry) Superior quality	1/2 Kg.	4.62	0.90	2.95	2.76
(4) Tamarind	"	0.45	0.49	1.11	0.94
(5) Mixed spices	250 gms.	1.80	0.42	1.07	1.08
(6) Jira—					
Thick Blackish (grey)	"	0.30	0.69	1.40	1.40
Total		7.83			
Index Number sub-group I(f)					
(3) Vegetables and Fruits—					
(1) Potatoes—					
Medium	1/2 Kg.	1.35	0.30	0.40	0.29
(2) Onions—	"	1.06	0.25	0.13	0.15
(3) Brinjals—	"	0.48	0.24	0.28	0.27
(4) Tomatoes—	"	0.64	0.28	0.13	0.25
(1) Red	"		0.18	0.13(1)	0.13(1)
(2) Green	"		0.18	0.13(1)	0.13(1)
(5) Garlic—	50 gms.	0.68	0.06	0.14	0.13
Index Number sub-group I(g)					
Varieties available in the month of February 1971—					
(i) Pankobi	1/2 Kg.	1.80	0.21	0.33	0.38
(ii) Pumpkin	"		0.17	0.38	
Varieties available in the month of March 1971—					
(i) Pankobi	"		0.21		0.30
(ii) Dilpasand	"		0.28		1.00
Total		6.01			
Index Number sub-group I(g)					

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
1	2	3	4	5	6	7	8
(h) Fruits and Fruit Products—			Rs. P.	Rs. P.	Rs. P.		
Banana—Medium	Doz.	1.14	0.32	0.68	0.70	212	219
Total		1.14					
Index Number sub-group (h)						212	219
(i) Sugar, Honey and Related Products—							
(1) Sugar—Medium	Kg.	3.45	1.17	1.60	1.60	137	137
(2) Gur—Superior	"	1.81	0.46	1.07	1.14	233	240
Total		5.26					
Index Number sub-group (i)						170	175
(j) Beverages—							
(1) Tea leaf—Brooke Bond	50 gms.	1.86	0.41	0.55	0.55	134	134
(2) Prepared Tea—Chalu Chaha	Cup	4.28	0.08	0.15	0.15	188	188
Total		6.14					
Index Number sub-group (j)						171	171
Food Group—							
(a) Cereals and cereal products.		48.20				187	186
(b) Pulses and pulse products.		7.86				231	228
(c) Oils and fats		5.97				212	204
(d) Mutton, fish and eggs.		4.94				198	199
(e) Milk and milk products.		6.63				188	188
(f) Condiments and spices.		7.83				292	271
(g) Vegetables and vegetable products.		6.01				137	149
(h) Fruits and fruit products.		1.14				212	219
(i) Sugar, honey and related products.		5.26				170	175
(j) Beverages		6.14				171	171

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
1	2	3	4	5	6	7	8
Fuel and Light—			Rs. P.	Rs. P.	Rs. P.		
(1) Firewood and chips—(i) Mixture	37 kgs.	81.82	2.87	4.06	4.07	150	150
(ii) Babhool	"		2.80	4.43	4.44		
(2) Kerosene Ordinary.	l.	12.44	0.22	0.58	0.58	264	264
(3) Match Box Wimco, Horse Brand.	Box of 50 sticks.	5.74	0.06	0.08	0.08	133	133
Total		100.00					
Index Number Group II.						163	163
III. Housing—							
House rent for selected tenements.	P. M.	100.00	4.70 (Jan. 1971)	8.28	8.28	176	176
Total		100.00					
Index Number Group III.						176	176
IV. Clothing and Footwear—							
(a) Clothing—							
(1) Dhoti 8.2 mts. length and 119 to 121 cms. width.	Per sq. metre.	6.04	1.07	1.89	1.93	177	180
(2) Saree 7.3 to 8.2 mts. length and 102 to 152 cms. width.	"	31.57	1.28	2.13	2.14	166	167
(3) Cloth for trousers 89 to 97 cms. width.	"	2.51	2.36	4.14	4.00	175	169
(4) Long cloth 89 to 97 cms. width.	"	36.63	1.64	3.27	3.24	199	198
(5) Coloured fabric 67 to 69 cms. width.	"	18.17	1.86	3.45	3.51	185	189
Total		94.92					
Index Number sub-group IV (a)						184	184
(b) Footwear—							
Shoes—(i) Bata Co.	Per pair.	5.98	15.08	24.15	24.70	160	162
(ii) Flex	"		19.22	30.75	30.75		

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
IV. Clothing and Footwear—							
(a) Clothing		94.92				184	184
(b) Footwear		5.08				160	160
Total		100.00				182	181
Index Number Group IV ..							
V. Miscellaneous—							
(a) Pansupari—							
(1) Pan leaf—Madras I	Bundle of 100 leaves	3.84	0.50	0.68	0.67	136	134
(2) Pan Finished—With Masala	.. ..	2.19	0.04	0.07	0.07	175	170
(3) Supari—Manglori	50 gms.	4.36	0.41	0.58	0.58	141	141
(4) Katha—Kanpur	.. ..	1.78	0.72	1.21	1.23	168	171
Total		12.17				150	149
Index Number Sub-group V (a).							
(b) Tobacco and Tobacco Products—							
(1) Bidi—Totapuri	Bundle ..	15.38	0.15	0.25	0.25	167	167
(2) Jarda—Hazivazir	Packet of 25 gms.	3.18	0.19	0.20	0.20	105	105
Total		18.56				156	156
Index Number Sub-group V (b).							
(c) Household Utilities—							
Utensils Brass—Lota (Poona Market).	Each ..	2.55	7.18	16.17	16.33	225	227
Total		2.55				225	227
Index Number Sub-group V (c).							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	February 1971	March 1971	February 1971	March 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
(d) Washing Soap—							
Washing and Laundry—	Per piece	4.86	0.11	0.15	0.18	136	164
(2) Washing Soap—Sunlight	Cake	9.27	0.42	0.66	0.66	157	157
Total		14.13				150	159
Index Number Sub-group V (d).							
(e) Medicines—							
(1) Tablets—Madras (Daily)	Two tablets, Per day.	4.67	0.12	0.14	0.14	117	117
(2) Madras (Daily)		7.61	0.68	1.00	1.00	147	147
Total		12.28				136	136
Index Number Sub-group V (e).							
(f) Personal Care—							
(1) Hair Oil—Veda Co.	Small bottle.	5.82	1.30	2.23	2.25	172	173
(2) Barber—	Adult	8.70	0.50	1.00	1.00	187	187
(i) Hair cut and shave.	.. ..	0.37	0.75	0.75	0.75	156	156
(ii) Haircut and Shave	.. ..	0.19	0.30	0.30	0.30	100	100
(3) Toilet Soap—	Cake	2.74	0.48	0.75	0.75	156	156
(i) The Ivory		0.48	0.48	0.75	0.75	100	100
(ii) Hamam		0.33	0.57	0.57	0.57	100	100
(4) Blade Six morning.	2 pkts. of 5 blades each.	0.33	0.57	0.57	0.57	100	100
Total		17.59				175	176
Index Number Sub-group V (f).							
(g) Education and Reading—							
(1) School fees for Std IX	Student ..	1.90	3.01	4.98	4.98	163	163
(2) School Books, Prathamik, etc. (Gita Publications)	Copy	1.33	0.62	0.95	0.95	153	153
Total		3.23				160	160
Index Number Sub-group V (g).							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR AURANGABAD CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Feb. 1971	March 1971	Feb. 1971	March 1971
1	2	3	4	5	6	7	8
(h) Recreation and Amusement— Cinema			Rs. P.	Rs. P.	Rs. P.		
Lowest class	Full ticket.	6.90	0.44	1.00	1.00	227	227
Total		6.90					
Index Number Sub-group V(h).						227	227
(i) Transport and Communication—							
(1) Rail— Fare for 50 k.m. . .	Full ticket	6.19	1.04	1.30	1.30	125	125
(2) Bus— S.T. fare for 30 miles.	"	5.30	1.50	1.70	1.70	113	113
(3) Postage— (1) Post card	Per card	1.10	0.05	0.10	0.10	167	167
(2) Money Order .	Rs. 30.	"	0.45	0.60	0.60		
Total		12.59					
Index Number Sub-group V(i).						124	124
V. Miscellaneous Group—							
(a) Pansupari .		12.17	..	..	..	150	149
(b) Tobacco and Tobacco Products.		18.56	..	..	..	156	156
(c) Household utilities . .		2.55	..	..	..	225	227
(d) Washing Soap		14.13	..	..	..	150	150
(e) Medical care		12.28	..	..	..	136	136
(f) Personal care		17.59	..	..	..	175	176
(g) Education and Reading.		3.23	..	..	..	160	160
(h) Recreation and Amusement.		6.90	..	..	..	227	227
(i) Transport and Communication.		12.59	..	..	..	124	124
Total		100.00					
Index Number for Miscellaneous Group V.						158	160

UNDEDED

Index remained stationary in 1971, the Consumer Price Index Number for Working Class for Aurangabad City with base 1961=100 January to December 1961 equal to 100 being the same as that of the previous month. The index relates to the cost of life ascertained during the year 1958-59 family living survey conducted in the Aurangabad Centre.

The index number for the fuel and light group increased by 1 point to 190 in 1971, due to an increase in the average price of kerosene oil.

The index number for the miscellaneous group increased by 4 points to 177 in 1971, due to an increase in the average price of cigarettes (Charminar).

The index numbers for the food and the clothing and footwear groups and housing remained stationary at 204, 182 and 136 respectively.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY

(Average prices for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Number	
		Feb. 1971	March 1971
I. Food	61.46	204	204
II. Fuel and Light . .	5.88	189	190
III. Housing	4.62	136	136
IV. Clothing and Footwear	12.22	182	182
V. Miscellaneous	15.82	173	177
Total . .	100.00		
Consumer Price Index Number . .		193	193

*Details regarding the scope and method of compilation of the index will be found on pages 1107 to 1112 of the March 1966 issue of *Labour Gazette*.

Note.—To obtain the equivalent old index number on base August 1943 to July 1944=100, the new index number on base 1961=100 should be multiplied by the linking factor i.e. 2.45.

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Articles	Unit of quantity	proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Feb. 1971	March 1971	Feb. 1971	March 1971
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
I. Food Group—							
(a) Cereals and Cereal Product—							
(1) Rice ..	Kg. ..	13.02	0.64	1.03	1.04	161	162
(2) Wheat ..	" ..	6.81	0.42	0.87	0.87	207	207
(3) Jowar ..	" ..	30.64	0.34	0.70	0.70	206	206
(4) Grinding charges ..	5 Kgs. ..	2.82	0.13	0.15	0.15	115	115
Total ..		53.29					
Index Number Sub-group 1 (a).							
b) Pulse and Pulses Product—							
(1) Turdal—							
(i) Gawran (medium)	Kg. ..	3.89	0.64	1.57	1.57	245	245
(2) Gramdal Punjab (medium)	" ..	1.84	0.57	1.15	1.11	202	195
(3) Moongdal— Without husk	" ..	1.55	0.66	1.51	1.50	229	227
(4) Uriddal, without husk	" ..	0.54	0.77	2.03	2.01	264	261
(5) Masurdal— (a) Big	" ..	0.82	0.61	1.33	1.32	218	208
(b) Medium	" ..	....	0.61	....	1.22		
Total ..		8.64					
Index Number Sub-group 1 (b).							
(c) Oils and Fats—							
(1) Groundnut, Oil Meethatel (Redish in Colour).	Kg. ..	4.84	2.22	4.58	4.66	206	210
Total ..		4.84					
Index Number Sub-group 1 (c).							

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
Fish and							
(1) Fish ..	1/2 Kg. ..	5.62	1.08	3.00	3.00	269	269
(2) Cow meat ..	Kg.	0.96	2.50	2.50		
(3) Fish ..	Kg. ..	0.61	2.46	5.50	5.50	217	224
(4) Fish ..	"	2.02	5.00	5.00		
(5) Fish ..	Kg.	1.48	2.50	3.00		
(6) Fish ..	"	1.32	3.00		
(7) Fish ..	Kg.	1.22	2.50		
(8) Fish ..	"	1.36	3.00		
(9) Fish ..	"		
(10) Fish ..	"		
(11) Fish ..	"		
(12) Fish ..	"		
(13) Fish ..	"		
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(161) Fish ..	"		
(162) Fish ..	"		
(163) Fish ..	"		
(164) Fish ..	" ..						

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic price 4	Feb. 1971 5	Mar. 1971 6	Feb. 1971 7	Mar. 1971 8
			Rs. P.	Rs. P.	Rs. P.		
(a) Vegetables and Fruits Products—							
(1) Potatoes— (i) Big size	1/2 Kg.	0.69	0.30	0.37	0.32	117	101
(ii) Small size	"	"	0.26	0.29	0.25		
(2) Onions— (i) Red	Kg.	0.97	0.31	0.20	0.20	81	79
(ii) White	"	"	0.31	0.30	0.29		
(3) Brinjals (Kali)	250 gms.	0.50	0.11	0.15	0.18	136	164
(4) Tomatoes— (i) Red	250 gms.	0.39	0.21	0.10	0.16	58	80
(ii) Green	"	"	0.13	0.09	0.11		
(5) Garlic Gawathan	50 gms.	0.54	0.05	0.13	0.10	260	200
Other vegetables— Varieties available in the month of February 1971							
(i) Cauli Flower	250 gms.	1.20	0.08	0.19	0.11	210	210
(ii) Paki Phali	"	"	0.06	0.11			
Varieties available in the month of March 1971—							
(i) Gawar Phali	250 gms.	"	0.11	"	0.27	273	273
(ii) Pau Kobi	"	"	0.06	"	0.12		
Total ..		4.29					
Index Number Sub-group I (a).							
(b) Fruits Products—							
(1) Banana— (i) Big size	Dozen	0.87	0.35	0.75	0.75	216	216
(ii) Medium	"	"	0.29	0.60	0.60		
(iii) Small	"	"	0.22	0.50	0.50		
Total ..		0.87					
Index Number Sub-group I (b).							
(c) Sugar, Honey and Related Products—							
(i) Sugar— (i) D grade	Kg.	3.57	1.17	1.63	1.62	139	131
(ii) Sugar— (i) D grade	200 gms.	0.70	0.10	0.19	0.20	190	200
Total ..		4.27					
Index Number Sub-group I (c).							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic price 4	Feb. 1971 5	Mar. 1971 6	Feb. 1971 7	Mar. 1971 8
			Rs. P.	Rs. P.	Rs. P.		
(a) Beverages—							
(i) Tea— (i) Broken Blend	Packet of 50 gms.	1.13	0.35	0.55	0.55	157	157
(ii) Tea— (i) Broken Blend	"	"	0.35	0.55	0.55		
(ii) Tea— (i) Broken Blend	Per Cup	4.49	0.07	0.15	0.15	157	157
(ii) Tea— (i) Broken Blend	"	"	0.04	0.04	0.04		
(ii) Tea— (i) Broken Blend	"	5.62					
Total ..							
Index Number Sub-group I (d).							
(e) Cereals and Pulse—							
(i) Cereals— (i) Cereals		53.29				190	190
(ii) Pulse		8.64				232	232
(iii) Oil and Fats		4.84				206	206
(iv) Eggs, Fat and Milk		6.23				264	264
(v) Spices		4.83				231	231
(vi) Vegetables and Veg. Products		7.12				309	309
(vii) Sugar and Related Products		4.29				150	150
(viii) Miscellaneous		0.87				216	216
(ix) Total ..		4.27				148	148
Index Number Sub-group I (e).							
(f) Fuel and Lights—							
(1) Firewood and Charcoal	20 Kgs.	80.76	1.66	3.29	3.29	187	187
(2) Dhauda (old)	"	"	1.57	2.77	2.77		
(3) Gaher	"	"	0.26	0.58	0.60	223	223
(4) Match Box— (i) Wimco Brand	Per Box (50 sticks)	5.25	0.06	0.07	0.07	117	117
Total ..		100.00					
Index Number Sub-group I (f).							

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	
			Rs. P.	Rs. P.	Rs. P.	7	8	
III. Housing Rent—								
(1) Rent of selected Tenements.	p. m.	100.00	5.47	7.43	7.43	136	136	
Total		100.00				136	136	
Index Number for Group III.							136	136
IV. Clothing and Footwear—								
(a) Clothing—								
(1) Dhoti	Per Sq. Metre.	11.53	1.08	1.85	1.85	171	171	
(2) Saree	"	19.77	1.24	1.76	1.76	142	142	
(3) Cloth for Trousers..	"	1.58	2.74	4.72	4.58	172	167	
(4) Long cloth	"	27.48	1.44	2.78	2.78	193	193	
(5) Coloured fabrics ..	"	31.21	1.81	3.78	3.78	209	209	
Total		91.57				184	184	
Index Number for Sub-group IV (a).							184	184
(b) Footwear—								
(1) Shoes—								
(i) Bata, Janata	Per Pair	4.89	15.02	24.15	24.15	154	154	
(ii) Carona Master Junior	"	11.11	18.34	26.95	26.95	154	154	
(2) Chappals—								
(i) Bata All wear Rubber Sole.	Per Pair	3.54	4.45	7.77	7.77	155	155	
(ii) Panther Bata.	"		6.18	7.77(1)	7.77(1)	155	155	
(iii) Carona Kolhapur	"		8.35	13.60	13.60	155	155	
(iv) Carona Bahadur..	"		8.63	13.60	13.60	155	155	
Total		8.43				154	154	
Index Number for Sub-group IV (b).							154	154
IV. Clothing and Footwear—								
(a) Clothing		91.57				184	184	
(b) Footwear		8.43				154	154	

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	
			Rs. P.	Rs. P.	Rs. P.	7	8	
Miscellaneous—								
(1) Miscellaneous—	Bundle of 25 leaves.	2.83	0.07	0.11	0.25	429	429	
(2) Miscellaneous—	"	0.04	0.04	0.20	0.20	150	150	
(3) Miscellaneous—	Per Vida.	6.61	0.04	0.06	0.06	122	122	
(4) Miscellaneous—	50 gms.	4.22	0.41	0.50	0.50	122	122	
(5) Super. Soap		13.66				159	199	
Index Number group V (a)							154	154
(b) Tobacco and Cigarettes—								
(1) Bidi Kalilakali	Bundle of 25 Bids.	9.00	0.13	0.20	0.20	253	322	
(2) Cigarettes—	Packet of 10 Cigarettes.	6.34	0.10	0.26	0.26	157	157	
(3) Charminar	Packet of 25 grms.	1.63	0.14	0.22	0.22	157	157	
(4) Jarda Lal Dadhi Brand.		16.97				191	217	
Index Number for Sub-group V (b)							191	217
(c) Household Utilities—								
(1) Glass Brax—	Kg.	1.90	7.80	18.00	18.00	231	231	
(2) Utensils—	100 gms.	0.69	0.90	1.17	1.13	130	126	
Total		2.59				204	203	
Index Number for Sub-group V (c).							204	203
(1) Laundry soap	Per shirt.	3.74	0.12	0.20	0.20	167	167	
(2) Washing soap Shama Washing soap	Per Cake.	6.52	0.25	0.25	0.25	100	100	
Total		10.26				167	167	

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY—contd.

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Feb. 1971 5	Mar. 1971 6	Feb. 1971 7	Mar. 1971 8
			Rs. P.	Rs. P.	Rs. P.		
(e) Medical Care—							
(1) Patent Medicine—	2 Tablets	9.36	0.13	0.13	0.13	128	128
(i) Anacin	.....	.....	0.10	0.15	0.15		
(ii) Aspro	.....	.....	0.37	0.50	0.50		
(iii) Zinda, Tilasmatin	Bottle ..	.....	.....	.....	.....
(2) Mixture, Doctor's daily mixture.	Per day	5.47	0.62	0.75	0.75	121	121
Total ..		14.83					
Index Number for Sub-group V (e).							
						126	126
(f) Personal Care—							
(1) Hair Oil—	Small bottle	4.20	1.34	2.28	2.28	170	170
(i) Tata Co. Coconut Oil.							
(2) Barber charges—	Adult	7.20	0.41	1.00	1.00	252	252
(i) Hair cut with shave	.....	.....	0.31	0.70	0.70		
(ii) Hair cut	.....	.....	0.14	0.40	0.40		
(iii) Shave	.....	.....	.....	.....	.....
(3) Toilet soap—	Cake	1.93	0.48	0.75	0.75	156	156
(i) Hamam	.....	.....	.....	.....	.....
(ii) Lifebuoy	.....	.....	0.48	0.75	0.75		
(4) Blades—	Packet of 10 blades	0.07	0.47	0.55	0.55	119	119
(i) Bharat	.....	.....	.....	.....	.....
(ii) 6 Morning	2 pkts. of 5 blades each	.....	0.54	0.65	0.65		
Total ..		13.40					
Index Number for group V (f).							
						212	212
(g) Education and Reading—							
(1) School fees for VIII Standard.	Per student.	3.30	2.14	4.66	4.66	218	218
(2) School Books—	Per copy	3.43	0.75	2.00	2.00	202	202
(i) Marathi Vachan Mala.	.....	.....	0.69	0.95	0.95		
(ii) Subodh Ganit ..	.....	.....	.....	.....	.....
Total ..		6.73					
Index Number for Sub-group V (g).							
						210	210
(h) Recreation and Amusement—							
(1) Cinema—	Full ticket.	6.62	0.30	0.60	0.60	200	200
(i) Lowest Class	.....	.....	.....	.....	.....
Total		6.62					
Index Number for Sub-Group V (h).							
						200	200

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR NANDED CITY

Articles 1	Unit of quantity 2	Weight proportional to total expenditure 3	Price per unit of quantity			Index Number	
			Basic Price 4	Feb. 1971 5	Mar. 1971 6	Feb. 1971 7	Mar. 1971 8
			Rs. P.	Rs. P.	Rs. P.		
(i) Transport and Communication—							
(1) Transport for III Class	Adult Ticket.	7.94	1.04	1.30	1.30	125	125
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(2) Transport for IV Class	Single ..	3.14	1.00	1.15	1.15	115	115
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(3) Transport for V Class	Single ..	0.57	0.05	0.10	0.10	167	167
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(4) Transport for VI Class	Single ..	0.45	0.45	0.60	0.60	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(5) Transport for VII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(6) Transport for VIII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(7) Transport for IX Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(8) Transport for X Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(9) Transport for XI Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(10) Transport for XII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(11) Transport for XIII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(12) Transport for XIV Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(13) Transport for XV Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(14) Transport for XVI Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(15) Transport for XVII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(16) Transport for XVIII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(17) Transport for XIX Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(18) Transport for XX Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(19) Transport for XXI Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(20) Transport for XXII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(21) Transport for XXIII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(22) Transport for XXIV Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(23) Transport for XXV Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(24) Transport for XXVI Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(25) Transport for XXVII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(26) Transport for XXVIII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(27) Transport for XXIX Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(28) Transport for XXX Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(29) Transport for XXXI Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(30) Transport for XXXII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(31) Transport for XXXIII Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(32) Transport for XXXIV Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....
(33) Transport for XXXV Class	Single ..	0.22	0.40	0.40	0.40	182	182
(i) For 20 miles.	.....	.....	.....	.....	.....
(ii) For 25 miles.	.....	.....	.....	.....	.....
(iii) For 30 miles.	.....	.....	.....	.....	.....

JALGAON*

183—A fall of 2 points

In March 1971 the Consumer Price Index Numbers for working class for Jalgaon City with base calendar year 1961 equal to 100 was 183 being 2 points lower than that in the preceding month. The index relates to the consumption of a pattern revealed during the year 1958-59 family living survey for Jalgaon City.

The index number for the food group decreased by 4 points to 196 due to a fall in the average prices of turdal, gramdal, urid-dal (with husk), fresh fish, turmeric, dry chillies, coriander, jira, potatoes, garlic and other vegetables.

The index number for the fuel and light group remained stationary at 177.

The index number for the housing remained steady at 136.

The index number for the clothing and footwear group decreased by 1 point to 169 due to a fall in the price of long cloth.

The index number for the miscellaneous group remained unchanged at 161.

Final Index Number—183.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY

(Average price for the calendar year 1961=100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		Feb. 1971	Mar. 1971
i. Food	60.79	200	196
II. Fuel and Light	7.20	177	177
III. Housing	6.11	136	136
IV. Clothing and Footwear	10.29	170	169
V. Miscellaneous	15.61	161	161
Total	100.00		
Consumer Price Index Number		185	183

*Details regarding the scope and method of compilation of the index will be found on pages 758 to 760 of the January 1966 issue of *Labour Gazette*.

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
1	2		4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
1. Food Group—							
(a) Cereals and Cereal Products—							
(1) Rice	kg.	6.72	0.63	1.12	1.12	178	178
(2) Wheat	"	10.89	0.46	0.92	0.93	200	202
(3) Jowar	"	21.16	0.35	0.70	0.70	200	200
(4) Grinding charges—For cereals	7 kg.	1.94	0.12	0.22	0.22	183	183
Total		40.71					
Index Number for Sub-group 1(a).						196	196
(b) Pulses and Pulse Products—							
(1) Turdal—							
(i) Jalna	kg.	3.79	0.73	1.79	1.69	254	247
(ii) Gawran (Bharwa)	"	....	0.66	1.74	1.73		
(2) Gramdal	"	2.13	0.58	1.14	1.12	197	193
(3) Moongdal—							
(i) With husk	kg.	1.35	0.70	1.39(1)	1.39(1)	201	201
(ii) Without husk	"	....	0.83	1.69	1.69		
(4) Uriddal—							
(i) With husk	kg.	0.86	0.65	1.75	1.73	258	257
(ii) Without husk	"	....	0.83	2.04	2.05		
Total		8.13					
Index Number for Sub-group 1(b).						231	226
(c) Oils and Fats—							
(1) Groundnut oil	kg.	7.21	2.28	4.60	4.76	202	209
(2) Vanaspati (loose)	½ kg.	1.16	1.99	2.97	2.94	149	148
Total		8.37					
Index Number for Sub-group 1(c).						194	200

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	
			Rs. P.	Rs. P.	Rs. P.	7	8	
(d) Mutton, fresh and lean—								
(1) Mutton—								
(i) Goat meat	½ kg.	4.38	1.45	2.50	2.50			
(2) Fish (dry)—						172		
(i) Bombal big	kg.	0.91	2.72	5.33	5.33		172	
(ii) Zinga	"	.....	2.70	5.00	5.33			
(3) Fish (fresh)—								
Various selected for February 1971—								
(1) Rahu	"	.....	1.88	4.00	5.00			
(2) Balm	"	.....	1.71	3.33		192		
(3) Sandkhol	"	.....	1.76	3.00			191	
Various selected for March 1971—								
(1) Rahu	"	.....	2.01	.....	4.00			
(2) Balm	"	.....	1.78	.....	3.33			
(3) Sandkhol	"	.....	1.59	.....	3.00			
Total ..		5.29						
Index Number for group I(a)						176	176	
(e) Milk and Milk Products—								
(1) Milk (Buffalo)	L.	8.42	0.77	1.40	1.40	182	182	
(2) Ghee (Buffalo)	½ kg.	1.31	3.71	6.67	6.67	180	180	
Total ..		9.73						
Index Number for group I(b)						182	182	
(f) Cereals and Cereal Products—								
(1) Rice—								
(i) White	kg.	0.20	0.13	0.18	0.18	148	148	
(ii) Brown	"	.....	0.12	0.19	0.19			
(2) Pigeon Peas—								
(i) Large (local)	250 g.	1.77	0.34	0.93	0.90	274	265	
(ii) Small (local)	"	.....	.....	.....	.....
(3) Lentils—								
(i) Green	kg.	8.98	1.65	6.43	5.82	390	351	
(ii) Brown	250 g.	8.38	0.31	0.79	0.75	255	242	
(4) Grams—								
(i) Green	"	1.86	4.95	11.42	11.42			
(ii) Brown	"	.....	.....	.....	.....
(5) Lentils powder	200 gr.	.....	1.79	1.77	1.78	165	165	
(6) Rice	250 gr.	0.37	0.68	1.39	1.36	204	204	

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	
			Rs. P.	Rs. P.	Rs. P.	7	8	
(g) Vegetable and Vegetable Products—								
(1) Potatoes—								
(i) Big	½ kg.	1.15	0.28	0.45	0.45	157	132	
(ii) Small	"	.....	0.24	0.37	0.40			
(2) Onions—								
(i) Red	kg.	0.86	0.27	0.14	0.17	63	77	
(ii) White	"	.....	0.27	0.20	0.20			
(3) Beans—								
(i) Green	250 g.	0.54	0.20	0.92	0.88	460	320	
(ii) Brown	"	.....	.....	.....	.....
(4) Carrots—								
(i) Large	250 g.	2.92	0.04	0.09	0.09	172		
(ii) Small	"	.....	0.09	0.10	0.09			
(5) Brinjals	"	.....	0.05	0.09	0.09			
(6) Various selected for February 1971—								
(i) Brinjals	"	.....	0.06	.....	0.11			
(ii) Carrots	"	.....	0.40	.....	0.23			
(iii) Brinjals	"	.....	0.06	.....	0.11			
(7) Various selected for March 1971—								
(i) Brinjals	"	.....	.....	.....	.....
(ii) Carrots	"	.....	.....	.....	.....
(iii) Brinjals	"	.....	.....	.....	.....
Total ..		5.47						
Index Number for Sub-group I(g)						180	146	
(h) Fruits and Fruit Products—								
(1) Apples—								
(i) Large	dozen	1.61	0.29	0.60	0.60	212	212	
(ii) Small	"	.....	0.23	0.50	0.50			
Total ..		1.61						
Index Number for Sub-group I(h)						212	212	
(i) Sugar—								
(1) Sugar	kg.	5.60	1.23	1.62	1.62	132	132	
(2) Sugar Quality—								
(i) Sugar	1st	1.63	0.57	1.12	1.18	196	207	
Total ..		7.23						
Index Number for Sub-group I(i)						146	140	

Articles	Unit of Quantity	Weight proportional to total expenditure	Basic Price	Quantity		Index Number	
				Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
(f) Beverages—							
(i) Tea leaf—							
(i) Brooke Bond Putli Brand—	Pkt of 50 g.	2.11	0.40	0.55	0.55		
(ii) Lipton	Laococ		0.41	0.55	0.55	136	
(2) Hot drink—							
Prepared tea	Cup of 3 1/4 ozs.	3.73	0.12	0.25	0.25	136	
Total		5.84				208	
Index Number for Sub-group I (f).							
I. Food—							
(a) Cereals and Cereal Products.		40.71	....	....	....	182	182
(b) Pulses and Pulse Products.		8.13	....	....	....	196	196
(c) Oils and Fats		8.37	....	....	....	231	231
(d) Mutton, Fish and Egg		5.29	....	....	....	194	200
(e) Milk and Milk Products.		9.73	....	....	....	176	176
(f) Condiments and Spices.		7.62	....	....	....	182	182
(g) Vegetables and Vegetable Products.		5.47	....	....	....	308	285
(h) Fruits and Fruit Products.		1.61	....	....	....	180	146
(i) Sugar, Honey and related Products.		7.23	....	....	....	212	212
(j) Beverages		5.84	....	....	....	146	149
Total		100.00				182	182
Index Number for Food Group.							
II. Fuel and Light—							
(1) Firewood and chips—							
(i) Khair	37 kgs. ...	78.50	3.39	6.50	6.50		
(ii) Dhawda	" "	....	3.15	6.50	6.50	197	197
(iii) Adjator Mixed	" "	....	2.71	5.20	5.20		
(2) Kerosene—							
(i) Chakkar Brand	1 ..	11.40	0.45	0.55	0.55	122	122
(3) Electricity charges	Unit.	6.28	0.50	0.32	0.32	64	64
(4) Match Box—							
Horsehead brand	Box	3.82	0.06	0.08	0.08	133	133
Box of 50 sticks.							
Total		100.00				200	196
Index Number for group II							

Articles	Unit of Quantity	Weight proportional to total expenditure	Basic Price	Quantity		Index Number	
				Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
Housing—							
(i) Rent for unimproved	p.m. ..	100.00	7.67	10.42	10.42	136	136
(ii) Rent for improved	" ..	100.00					
Total						136	136
Index Number for III							
IV. Clothing and Footwear							
(1) Clothing—							
(i) Dhoti	per sq. mt.	17.82	1.23	1.92	1.92	156	156
(2) Saree	" "	27.15	1.24	1.74	1.74	140	140
(3) Cloth for trousers	" "	0.51	2.15	4.70	4.75	219	222
(4) Long cloth	" "	32.06	1.61	3.37	3.29	209	209
(5) Coloured pashmina	" "	14.36	2.13	3.51	3.51	165	165
Total		91.90					
Index Number for Sub-group IV (a).							
(b) Footwear—							
(i) Bata	per pair	3.53	17.20	27.45	27.45	152	152
(ii) Carona Co.	" "	4.57	6.25	10.00	10.00	160	160
(3) Chappals—	" "	8.10					
(i) Bata Co.	" "						
Total						156	156
Index Number for Sub-group IV (b).							
(c) Footwear—							
(1) Clothing		91.90				172	172
(2) Footwear		8.10				156	156
Total		100.00				170	170
Index Number for Group IV							
(a) Firewood and chips—							
(i) Khair	Bundle of 100	2.01	0.55	0.43	0.44	78	78
(ii) Dhawda	" "						
(iii) Adjator Mixed	" "						
(2) Kerosene—							
(i) Chakkar Brand	Vida	5.39	0.04	0.05	0.05	125	125
(3) Electricity charges	(i) With Masala	2.81	2.08	2.80	2.80	135	135
(4) Match Box—	(3) Sapari (Mangalore)						
Horsehead brand	50 g. ..	0.85	0.73	1.20	1.20	175	175
Box of 50 sticks.	" "						
Total			0.36	0.67	0.66		
(ii) Belgaum	" "						
Total		11.06					
Index Number for Sub-group IV (c).							

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Feb. 1970	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
(b) Tobacco and Tobacco Products—							
(1) Bidi's—							
(i) Camel brand	Bundle of 25.	5.80	0.19	0.30	0.30	158	158
(ii) Shaledar	" "	....	0.19	0.30	0.30		
(2) Cigarettes—							
(i) Gangaram Brand..	Pkt. of 50 g.	3.54	0.24	0.45	0.45	198	198
(ii) Chandra Kant Brand.	" "	....	0.23	0.48	0.48		
Total ..		9.34					
Index Number for Sub-group V (v)						173	173
(c) Household utilities—							
(1) Utensils—							
(i) Lota (Poona)	½ kg.	5.28	3.55	8.83	8.67	248	245
(ii) Lota (Nasik)	" "	....	3.45	8.50	8.50		
Total ..		5.28					
Index Number for Sub-group V (c).						248	245
(d) Washing Soap—							
(1) Laundry—							
(i) Ordinary washing and ironing of cotton cloth.	per piece.	2.54	0.10	0.18	0.18	180	180
(2) Washing soap—							
(i) 501 Bar Soap	Bar ..	7.44	1.40	2.10	2.10	169	169
(ii) B. Dhantak Co. ...	Cake ..	....	0.40	0.75	0.75		
Total ..		9.98					
Index Number for Sub-group V (d).						172	172
(e) Medical Care—							
(1) Dr. Vaze's Cough syrup.	Small bottle.	3.80	1.50	1.50	1.50	100	100
(2) Daily mixture	per day ..	11.98	0.58	0.62	0.62	107	107
Total ..		15.78					
Index Number for Sub-group V (e).						105	105

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
(1) Personal care—							
(i) Hair oil—							
Tata Co.	Small bottle.	4.89	1.32	2.40	2.40	182	182
(ii) Hair oil with shampo—							
Adult ..	" "	7.32	0.50	1.25	1.25	217	217
" "	" "	....	0.40	1.00	1.00		
(iii) Hair cut							
" "	" "	....	0.20	0.30	0.30	155	155
(iii) Shave							
(1) Toilet Soap—	Cake	3.02	0.48	0.75	0.75	155	155
(i) Life Buoy	" "	....	0.49	0.75	0.75		
(iv) Mamam cake							
" "	" "	....	0.44	0.50	0.50	101	101
(i) Mamam cake	Pkt. of 10 blades	0.11	0.44	0.50	0.50		
(ii) ...	2 Pkts. of 5 blades each.	....	0.57	0.50	0.50		
Total ..		15.34				193	193
Index Number for Sub-group V (f).						267	267
(2) School fees—							
(1) ...	Copy	5.42	0.15	2.00	2.00	100	100
(2) School fees—	Per Student p. m.	3.46	5.00	5.00	5.00	202	202
For VIII Std.	" "	8.48					
Total ..							
Index Number for Sub-group V (g).						209	209
(3) Transport and Communication—							
(i) Transport—							
Adult ..	" "	6.69	0.32	0.67	0.67	209	209
Total ..		6.69					
Index Number for Sub-group V (g).						209	209
(ii) Communication—							
Per Passenger.	" "	12.48	0.98	1.30	1.30	133	133
" "	" "	4.09	1.00	1.15	1.15	115	115
(3) Postage—							
(i) Single card	Per card..	1.08	0.05	0.10	0.10	167	167
(ii) M. O. charges.	" "	....	0.45	0.60	0.60		
Total ..		17.65					
Index Number for Sub-group V (h).						151	151

CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS FOR JALGAON CITY—contd.

Articles	Unit of Quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price			Feb. 1971	Mar. 1971
1	2	3	4	5	6	7	8
			Rs. P.	Rs. P.	Rs. P.		
V. Miscellaneous		11.06	....	....	....	123	
(a) Pan Supari	9.34	....	....	....	173	123
(b) Tobacco and Tobacco Products	5.28	....	....	....	248	173
(c) Household Utilities	9.98	....	....	....	172	245
(d) Washing Soap	15.78	....	....	....	105	172
(e) Medical Care	15.34	....	....	....	193	105
(f) Personal Care	8.88	....	....	....	202	193
(g) Education and Reading	6.69	....	....	....	209	202
(h) Recreation and Amusement	17.65	....	....	....	131	209
(i) Transport and Communications						131
Total ..		100.00					
Index Number for Group V.						161	161

(J) Quotation for August 1970.

POONA*

The Consumer Price Index Number for Working Class for Poona City with base calendar year 1961 equal to 100 was 171 being 2 points lower than that in the preceding month. The index relates to the consumption of a pattern revealed during the year 1958-59 family living survey for Poona City.

The index number for the food group decreased by 5 points to 182, due to a fall in the average prices of rice, bajra, juralal, gramdal, fresh fish, eggs, chillies-dry, turmeric, tamarind, potatoes, onions, brinjals, tomatoes, other vegetables and banana.

The index number for the fuel and light group increased by 1 point to 164 due to a rise in the average prices of firewood and chips, kerosene and char-coal (part).

The index number for housing remained stationary at 119.

The index number for the clothing and footwear group increased by 1 point due to an increase in the prices of dhoti, cloth for trouser, long cloth and (part).

The index number for the miscellaneous group increased by 2 points to 157 due to a rise in the average prices of pan-leaf, pan-finished, bidies (Char-bhai), Charmanar and tooth powder (family size).

Final Index Number—171.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY

(Average price for the calendar year 1961 = 100)

Groups	Weight proportional to total expenditure	Group Index Numbers	
		February 1971	March 1971
I. Food	55.85	187	182
II. Fuel and Light	6.89	163	164
III. Housing	6.65	119	119
IV. Clothing and Footwear	10.31	173	174
V. Miscellaneous	20.30	155	157
Total ..	100.00		
Consumer Price Index Number ..		173	171

*Details regarding the scope and method of compilation of the index will be found on pages 1177 to 1730 of the August 1965 issue of Labour Gazette. For Errata thereto, see page 217 of September 1965 issue.

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Feb. 1971	March 1971	Feb. 1971	March 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
I. Food Group—							
(a) Cereals and Cereal Products—							
(1) Rice	kg.	13.81	0.76	1.24	1.23	163	162
(2) Wheat	"	11.28	0.53	0.92	0.92	174	174
(3) Jowar	"	8.39	0.45	0.77	0.77	171	171
(4) Bajri	"	3.08	0.51	0.80	0.77	157	151
(5) Grinding Charges— For Cereals	4 kg.	1.42	0.14	0.20	0.20	143	143
Total ..		37.98					
Index Number for Sub-group I (a)						167	166
(b) Pulses and Pulse Products—							
Turdal—							
Laxmi Chhap or Surti (Fine)	kg.	3.80	0.80	1.80	1.79	225	224
Gramdal	"	1.81	0.60	1.26	1.24	210	207
Mungdal— Without Husk (Medium)	"	0.68	0.82	1.81	1.86	221	227
Total ..		6.29					
Index Number for Sub-group I (b).						220	219

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic Price	Feb. 1971	March 1971	Feb. 1971	March 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
(i) Oil and Fats—							
Groundnut oil	kg.	1.94	2.32	4.78	206	214	
Karadai oil	kg.	3.94	1.20	2.91R	242	242	
Vanaspati (Dalda)	kg.	1.22	1.66	2.64	159	159	
Total ..		7.10					
Index Number for Sub-group I (c).						218	220
(d) Fish and Fish Products—							
Varieties selected in the month of March 1971—							
(i) Bombil (Big)	kg.	3.68	1.51	2.75	182	182	
(ii) Bombil (Small)	kg.	1.52	1.52	2.75			
(iii) Zingra	"	1.01	2.60	5.00	231	209	
(iv) Varieties selected in the month of February 1971—			2.46	5.00			
(v) Varieties selected in the month of January 1971—			2.57	5.00			
(vi) Butter fish	kg.	1.87	1.61	3.36	171	165	
(vii) Khawala	"	1.50	1.31	4.95			
(viii) Rawala	"	2.37	2.25	4.72			
(ix) Eggs (Hen's)	Each	0.57	0.17	0.29			
Total ..		5.26					
Index Number for Sub-group I (d).						190	185
(e) Milk and Milk Products—							
Milk (Sterilized)	200 ml.	10.66	0.15	0.29	193	193	
Condensed Milk (Sweetened)	kg.	0.93	7.88	14.19	180	184	
Total ..		11.59					
Index Number for Sub-group I (e).						192	193

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Feb. 1971	March 1971	Feb. 1971	March 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
(f) Condiments and Spices—							
Salt White (Medium).	kg.	0.16	0.11	0.20	0.20		
Chillies (Dry)	250 g.	2.04	0.47	1.57	1.34	182	182
Gawar Medium ..	..	0.15	0.33	1.26	1.15	334	328
Turneric, Sangli and Akhi (Medium).	..	0.24	1.08	2.97	2.63	382	348
Tamarind—Old Chinch No. 1	kg.	0.24	1.08	2.97	2.63	275	244
Mixed Spices—	50 g.	3.27	0.84	2.17	2.17	258	258
Garam Masala	..						
Total		5.86					
Index Number for group I (f)							
(g) Vegetables and Vegetable Products—							
Potatoes—							
Big size	kg.	1.87	0.29	0.45	0.44		
Small Size	..		0.23	0.39	0.35	162	152
Onions—							
Big Size	kg.	0.92	0.31	0.30	0.29		
Small Size	..		0.24	0.18	0.15	86	78
Brinjals—Big Size	..	0.56	0.49	0.80	0.63	163	129
Tomatoes—Medium Red No. 2.	..	0.77	0.79	1.11	0.87	141	110
Other vegetables Varieties selected for February 1971—							
(i) Cabbage	kg.	4.42	0.51	0.76			
(ii) Cauliflower	..		0.56	1.12			
(iii) ..	..		0.43	1.22		211	
Varieties selected for March 1971—							
(i) Dodki	kg.		0.51		0.82		
(ii) Gawar	..		0.75		1.06		
(iii) Cabbage	..		0.44		0.53		141
Total		8.54					
Index Number for group I (g)							
(h) Fruits and Fruits Products—							
Banana							
Big Size	doz.	1.23	0.49	0.91	0.83		
Small Size	..		0.39	0.75	0.66	189	169

CONSUMER PRICE INDEX NUMBERS

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number	
			Basic price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
			Rs. P.	Rs. P.	Rs. P.	7	8
(i) Sugar, Honey and related products—							
Sugar	kg.	6.29	1.18	1.62	1.62	137	
Gur—	..	1.20	0.58	1.18	1.22	203	
Total		7.49					148
Index Number—Sub-group I (i)							
(j) Beverages—							
Tea—	Packet of 50 gs.	3.43	0.38	0.56	0.56	145	
Brooke (Medium), Lipton (Medium) Hot drinks—	..	5.23	0.39	0.56	0.56	217	
Prepared Tea	Cup of 2 1/2 ozs.		0.06	0.13	0.13		
Total		8.66					188
Index Number—Sub-group I (j)							
I. Food Sub-groups—							
(a) Cereals and Cereal products	..	37.98					167
(b) Pulses and pulse products	..	6.29					220
(c) Oils and Fats	..	7.10					218
(d) Milk and Milk Products	..	5.26					190
(e) Fish and Eggs	..	11.59					192
(f) Condiment	..	5.86					286
(g) Vegetables and Vegetable products	..	8.54					177
(h) Fruits and Fruit products	..	8.54					189
(i) Sugar, Honey and related products	..	1.23					148
(j) Beverages	..	7.49					188
Total		100.00					

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	
			Rs. P.	Rs. P.	Rs. P.	7	8	
II. Fuel and Light—								
(1) Firewood and chips (Raywal medium).	37 kg. .	30.63	3.08	5.08	5.16			
(2) Kerosene, Chavi Brand.	5 litres ..	24.03	1.54	2.75	2.76	165	168	
(3) Electricity charges ..	Per unit..	6.45	0.19	0.28	0.28	179	179	
(4) Charcoal—						147	147	
(i) Big Size	37 kg. .	35.36	7.47	11.70	11.62			
(ii) Patti or Rawal ..	..	..	5.63	8.83	8.86	157	156	
(5) Match box (Tekka, 50 sticks.)	Box ..	3.53	0.05	0.07	0.07	140	140	
Total ..		100.00						
Index Number Group (II)						163	164	
III. Housing—								
(1) Rent for selected tenements.	Per month.	100.00	8.95	10.63	10.63	119	119	
Total ..		100.00						
Index Number Group (III)						119	119	
IV. Clothing and Footwear—								
(a) Clothing—								
(1) Dhoti ..	Per sq. metre.	3.57	1.28	2.00	2.02	156	158	
(2) Saree ..	.. ..	29.86	1.28	2.22	2.22	173	173	
(3) Cloth for trousers ..	.. ..	5.25	2.62	4.90	4.94	187	189	
(4) Long cloth ..	.. ..	11.76	1.64	2.92	3.00	178	183	
(5) Coloured Poplin ..	.. ..	40.44	2.25	3.88	3.88	172	172	
Total ..		90.88						
Index Number Group (IV)								
(b) Footwear—								
(1) Shoes—								
(i) Bata Co. ..	Per Pair	4.27	17.14	27.45	29.65			
(ii) Flex Co. ..	.. ..	.. ..	19.30	33.95	33.95	168	174	
(2) Chappals—								
(i) Bata Co. ..	.. ..	4.85	6.18	10.00	10.00			
(ii) Flex Co. ..	.. ..	.. ..	8.40	15.04	15.04	170	170	
Total ..		9.12						

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR POONA CITY—contd.

Articles	Unit of quantity	Weight proportional to total expenditure	Price per unit of quantity			Index Number		
			Basic Price	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	
			Rs. P.	Rs. P.	Rs. P.	7	8	
IV. Clothing and Footwear—contd.								
(1) Clothing ..		90.88						
(2) Footwear ..		9.12						
Total ..		100.00						
Index Number Group (IV)						173	174	
(a) Miscellaneous—								
(1) Miscellaneous ..	100 ..	1.08	0.33	0.66	0.70	200	212	
(2) Miscellaneous ..	Each vida	1.82	0.04	0.08	0.10	200	250	
(3) Miscellaneous ..	50 ga. ..	1.57	0.45	0.56	0.56	124	124	
Total ..		4.47						
Index Number Sub-Group (V)						173	197	
(b) Tobacco and Tobacco Products—								
(1) Bidies—								
(i) Charbhai ..	Bundle of 25 bidies.	2.56	0.15	0.25	0.26	167	170	
(ii) Panna ..	.. ..	.. ..	0.15	0.25	0.25			
(2) Cigarettes—								
(i) Charvaha ..	Pkt. of 10 Cigarettes	1.94	0.15	0.38	0.50	227	267	
(ii) Pila Hathi ..	.. ..	.. ..	0.20	0.40	0.40			
(3) Chew g Tobacco—								
(i) Akoli Jarda No. 1 ..	50 gs. ..	1.92	0.37	0.42	0.42	120	120	
(ii) Akoli Jarda No. 2 ..	.. ..	.. ..	0.28	0.33	0.33			
(iii) Satara Jarda ..	.. ..	.. ..	0.31	0.40	0.40			
Total ..		6.42						
Index Number Sub-Group (VI)						171	184	
(c) House-hold Utilities								
(1) Lota ..	kg. ..	4.76	7.14	15.50	15.50	217	217	
Total ..		4.76						

CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS FOR CERTAIN INDUSTRIAL CENTRES IN INDIA

The following table gives the Consumer Price Index Numbers for Working Class for Bombay, Sholapur, Jalgaon, Nagpur, Nanded, Aurangabad, Poona, Madras and Kanpur during February 1971 and March 1971.

Consumer Price Index Numbers for Working Class for certain industrial centres in India for the months of February 1971 and March 1971

Groups	Bombay (a)		Sholapur (a)		Nagpur (a)	
	February 1971	March 1971	February 1971	March 1971	February 1971	March 1971
Food	194	197	198	199	203	203
Pan, Supari, Tobacco, etc.	199	211	194	189	172	172
Fuel and Light	180	180	171	171	164	164
Housing	115	115	133	133	131	131
Clothing, bedding, footwear	172	175	185	184	197	197
Miscellaneous	160	160	160	160	146	146
Consumer Price Index Number	182	184	187	187	185	185

Groups	Jalgaon (b)		Nanded (b)		Aurangabad (b)	
	February 1971	March 1971	February 1971	March 1971	February 1971	March 1971
Food	200	196	204	204	196	196
Fuel and Light	177	177	189	190	163	163
Clothing	170	169	182	182	182	182
House Rent	136	136	136	136	176	176
Miscellaneous	161	161	173	177	158	158
Consumer Price Index Number	185	183	193	193	185	185

Groups	Poona (b)		Madras (a)		Kanpur (c)	
	February 1971	March 1971	February 1971	March 1971	February 1971	March 1971
Food	187	182	170	170	1,047	1,047
Pan, Supari, Tobacco & Intoxicants	....	....	176	176	....	....
Fuel and Light	163	164	209	209	760	760
Clothing	173	174	151	151	252	252
House Rent	119	119	179	179	912	912
Miscellaneous	155	157	172	172	877	877
Consumer Price Index Number	173	171	172	172	911	911

BASE—(a) Average prices for January to December 1960 = 100.

The following table shows the Consumer Price Index Numbers for Bombay, Sholapur, Jalgaon, Nagpur, Ahmedabad, Madras and Kanpur on Base August 1939 equal to 100.

Month and Year	Bombay	Ahmedabad	Sholapur	Jalgaon	Nagpur	Madras	Kanpur
December 1969	736	725	937	936	934	771	868
January 1970	740	738	947	947	945	790	882
February 1970	740	738	942	947	940	806	887
March 1970	744	742	942	947	945	797	902
April 1970	757	756	942	947	945	792	878
May 1970	761	764	952	947	960	797	866
June 1970	770	768	958	957	966	811	872
July 1970	774	760	958	979	966	820	876
August 1970	766	756	958	984	976	826	884
September 1970	770	768	968	984	997	831	891
October 1970	774	786	984	984	992	845	....
November 1970	774	768	968	984	997	850	....
December 1970	774	768	978	995	997	845	904
January 1971	766	760	978	1000	981	840	916
February 1971	770	760	978	979	966	836	911
March 1971	778	760	978	968	955	INR	INR

INDEX NUMBERS FOR BOMBAY, SHOLAPUR, JALGAON AND AHMEDABAD ON BASE SHIFTED TO 1944 EQUAL TO 100.

Month and Year	Bombay	Sholapur	Jalgaon	Ahmedabad
December 1969	326	350	340	317
January 1970	328	254	344	321
February 1970	328	254	342	321
March 1970	330	256	342	321
April 1970	335	260	342	321
May 1970	337	263	346	321
June 1970	341	265	348	324
July 1970	343	262	348	332
August 1970	339	260	348	334
September 1970	341	265	352	334
October 1970	343	275	357	334
November 1970	343	265	352	334
December 1970	343	265	355	337
January 1971	339	262	355	339
February 1971	341	262	355	332

Labour Intelligence

INDUSTRIAL RELATIONS IN MAHARASHTRA REVIEW FOR THE MONTH OF FEBRUARY 1977

Industrial Courts and Tribunals

Name of the Court	Number of applications, etc. received during the month	Break-up of the applications
1	2	3
<i>Under Bombay Industrial Relations Act, 1946.</i>		
I. Industrial Courts—		
(a) Industrial Court, Maharashtra, Bombay.	56	38 References. 1 Submission. 14 Appeals. 2 Revision applications. — Review applications. — Criminal appeals. 1 Miscellaneous application. — Appeals under Chapter VII reg. S.O.S.
	Total ..	56
(b) Industrial Court, Maharashtra (Nagpur Bench).	30	— References. — Submissions. 4 Appeals. — Review applications. 20 Revision applications. — Criminal appeals. 6 Miscellaneous applications. — Appeals under Chapter VII reg. S.O.S.
	Total ..	30
II. (a) Industrial Court, Maharashtra (Nagpur Bench) Cases under section 16 of the Central Provinces and Berar Industrial Disputes Settlement Act, 1947.		
		Industrial Revision.
	Total ..	--

Name of the Court	Number of applications, etc. received during the month	Break-up of the applications		
1	2	3		
<i>Under Industrial Disputes Act, 1947.</i>				
III. (a) Industrial Tribunals, Bombay.	59	— References. 26 Adjudications. 24 Applications. 9 Complaints.		
	Total ..	59		
(b) Industrial Tribunals, Nagpur.	1	1 *Reference. — Adjudications. — Applications. — Complaints.		
	Total ..	1 *Central		
IV. Labour Courts—				
Name of the Court	Total No. of Applications etc. received	Break-up of the applications received under		
1	2	3	4	5
		Industrial Disputes Act, 1947	Industrial Disputes Act, 1946	Employment (Standing Orders) Act, 1946
	No.	No.	No.	No.
I) Labour Courts, Bombay.	189	32 Under sections 10, 11, 12, 13A and 33B.	2 Illegal strikes and lockouts. 7 Illegal change. Criminal complaints. Submissions.	— Under Section 13-A.
		— Under section 33(2) (b).	References.	
	56	Under Section 33C(2).	84 Miscellaneous applications.	
	..	Under section 36A.		
	8	Miscellaneous applications.		
	Total ..	96	93	..

Name of the Court	Total No. of Applications, etc. received	Break-up of the applications received under	
		Industrial Disputes Act, 1947	Bombay Industrial Relations Act, 1946
1	2	3	4
(2) Labour Courts, Poona.	367	51	No. Under section 10, 10A, 12(5), 33A and 33B.
			— Illegal strikes and lockouts.
			— Criminal complaints.
			— Submissions.
			— References.
			— Miscellaneous applications.
		274	Under section 33C(2).
			Under Section 16A.
Total ..	325	32	
(3) Labour Court, Kolhapur.	112	1	Under sections 10, 10A, 12(5), 33A and 33B.
			— Illegal strikes and lockouts.
			— Criminal complaints.
			— Submissions.
			— References.
			— Miscellaneous applications.
		103	Under section 33C(2).
			Under section 36A Miscellaneous applications.
Total ..	104	8	
(4) Labour Courts, Nagpur.	471	1	Under sections 10, 10A, 12(5), 33A and 33B.
			— Illegal strikes and lockouts.
			— Criminal complaints.
			— Submissions.
			— References.
			— Reinstatements.
			— Miscellaneous applications.
		457	Under section 33C(2).
			Under section 36A. Miscellaneous applications.
Total ..	461	10	

Name of the Court	Total No. of Applications, etc. received	Break-up of the applications received under		
		Industrial Disputes Act, 1947	Bombay Industrial Relations Act, 1946	Industrial employment (Standing Orders) Act, 1946
1	2	3	4	5
(2) Labour Courts, Poona.				
				.. Break-up of the cases received under Section 16 of the Central Provinces and Berar Industrial Disputes Settlement Act, 1947.
Total ..				

received by the Wage Boards during the month under review.

Received by the Wage Board for	Received by the Wage Board for			Total
	Cotton Textile Industry	Silk Textile Industry	Sugar Industry	
1	2	3	4	5
Remanded references ..	..	..	..	..
Implementation ..	..	..	..	..
	..	2	3	1
Total ..	2	3	1	6

Conciliation

An analysis of disputes handled by the Conciliation machinery in the State during February 1971 under various Acts is given below:—

(a) Causewise analysis of the cases received during the month:—

Act	Issues relating to pay, allowances and bonus	Employment, leave, hours of work and miscellaneous causes	Total
(1) Industrial Disputes Act, 1947 ..	118	161	340
(2) Bombay Industrial Relations Act, 1946.	24	5	29
(3) Bombay Industrial Relations (Extension and Amendment) Act, 1964.	3		9
Total ..	212	166	378

(b) Resultwise analysis of the cases dealt with during the month:—

Act	Pending at the beginning of the month	No. of cases received during the month	Settled amicably	Ended in failure	Withdrawn or not pursued by parties	Closed	Total handled (3 to 6)	Pending at the end of the month
	1	2	3	4	5	6	7	8
I. D. Act, 1947	878	340	95	58	50	117	320	978
B. I. R. Act, 1946	448	29	8	27	7	..	42	435
B. I. R. (Ext. and Amdt.) Act, 1964.	22	9	1	1	1	..	3	23
Total ..	1,348	378	104	86	58	117	365	1,341

Industry-wise and district-wise analysis of the cases received during the month under Bombay Industrial Relations Act, 1946 and Bombay Industrial Relations (Extension and Amendment) Act, 1964 are given below:—

Act	Cotton Textile	Silk Textile	Woolen Textile	Textile Processing	Hosiery	Banking	Sugar	Electricity Industry	Transport Industry	Total
	1	2	3	4	5	6	7	8	9	10
B. I. R. Act, 1946	10	..	..	..	..	3	..	..	2	15

Act	Textile Industry	Paper Industry	Printing Industry	Press Industry	Shops	Bidi	Cinema	Local Bodies	Other Misc.	Total
	1	2	3	4	5	6	7	8	9	10
B. I. R. (Extension and Amendment) Act, 1964.	8	..	..	..	..	..	..	..	1	9

District-wise analysis is given below:—

Act	Bombay	Poona	Sholapur	Satara	Sangli	Kolhapur	Nasik	Ahmednagar	Total
B. I. R. Act, 1946	10	..	1	..	..	6	..	11	29

Act	Nagpur	Wardha	Chanda	Akola	Buldhana	Total
B. I. R. (Extension and Amendment) Act, 1964.	1	8	..	..	..	9

Registration of Agreements, Settlements, Awards, etc.

• Twenty-nine Agreements, 7 Settlements, 14 Awards, 1 each submission and Wage Board order and 2 Termination Notices were registered under the Bombay Industrial Relations Act, 1946, and Bombay Industrial Relations (Extension and Amendment) Act, 1964, during the month of February 1971.

INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING JANUARY 1971

Disputes in January 1971	78
Workers people involved	35,501
Working days lost	1,67,010

The number of Strikes and wage earners affected due to strikes activity in Maharashtra State during the month of January 1971 have increased as compared to the previous month.

The figures for the month under review show 78 disputes in progress involving 35,501 workers and a time loss of 1,67,010 mandays as compared to 71 disputes in December 1970 with 31,808 workers affected and a time loss of 1,39,315 mandays.

Eighteen of the total disputes in progress during January 1971 were in the Textile Industry, 24 in the Engineering Industry and the remaining 36 were in Miscellaneous industries.

Fifty-five of the total disputes involving 32,198 workers were actually recorded during the month while 23 disputes involving 3,303 workers were carried over from the previous month.

The following table gives an analysis of industrial disputes by groups of industries

Industry Group	Number of disputes in progress			Number of Work-people involved in all disputes in January 1971	Aggregate man-days lost in January 1971
	Started before beginning of January 1971	Started in January 1971	Total		
1	2	3	4	5	6
Textile	1	17	18	23,436	78,727
Engineering	12	12	24	2,990	34,087
Miscellaneous	10	26	36	9,156	54,196
Total, January 1971	23	55	78	35,501	1,67,010
Total, December 1970 ..	11	46	71	31,808	1,39,315

*The word "disputes" in the official sense means interruption of work and it is here by used in that sense as virtually synonymous with "strike". In compiling statistics of the industrial disputes however, disputes in which 10 or more persons are involved are included.

Thirty of the disputes arose over questions of "pay, allowances bonus, issues", 32 related to "retrenchment and grievances about person and the remaining 16 were to "other causes."

Of the 58 disputes that terminated during the course of the month, Seventeen were settled either entirely or partially in favour of the workers 31 in favour of the employers while the result of the remaining ten disputes indefinite.

PROGRESS OF IMPORTANT INDUSTRIAL DISPUTES IN MAHARASHTRA STATE DURING THE MONTH OF JANUARY 1971

Bombay

The Bombay Dyeing and Manufacturing Company Ltd., (Textile Mills) Bombay.—Out of the total Complement of 10,148 workers employed in Bombay Dyeing and Manufacturing Co., Ltd., (Textile Mills), Bombay, 7,158 workers resorted to sit down strike from January 21, 1971 protesting against the management for issuing charge sheets to two workers. The strike ended on January 30th 1971 as the workers resumed duties on the assurance by the management for not taking any action against the striking workers. The strike was in progress for 9 potential days causing a mandays loss of 63,917.

Ambernath (District Thana)

Swastik Oil Mills, Ambernath.—Out of the total complement of 559 workers employed in Swastik oil Mill, Ambernath (District Thana), 339 workers resorted to strike from January 11, 1971 protesting against charge-sheet given to a worker and demanding bonus and recognition to Bharatiya Kamagar Sena (others). The strike was in progress till the end of the month.

ABSENTEEISM STATISTICS FOR THE MONTH OF FEBRUARY 1971

The Textile Industry

The statistics of absenteeism in the Textile Industry in the State of Maharashtra compiled from the mills at seven important Textile Centres in State, viz. Sholapur, Nagpur, Jalgaon, Akola, Aurangabad and Nanded.

Returns were received from 60 Mills, i.e. 81.08 per cent of the 74 Mills reported as working at these Centres during February 1971. The average absenteeism in the Textile Industry in these centres amounted to 18.99 per cent as against 17.76 per cent in the previous month.

The following table shows the average percentage of absenteeism at the seven Centres for the month of February 1971, on the basis of information furnished during the Working shifts.

Centres	Number of Mills		Percentage column 3 to column 2	Average percentage of absenteeism	
	Working	Furnished information		Jan. 1971	Feb. 1971
1. Bombay	54	46	85.19	17.81	18.67
2. Sholapur	6	4	66.67	20.14	22.57
3. Nagpur	3	2	66.67	10.28	13.06
4. Jalgaon	2	2	100.00	20.23	21.65
5. Akola	..	..	..	20.29	..
6. Aurangabad	1	..	..	..	..
7. Nanded	7	6	85.71	12.42	13.89
8. Other Centres	..	..	..	..	..
9. All centres	..	60	81.08	17.76	18.99

NIGHT SHIFT IN COTTON MILLS IN BOMBAY CITY

At the beginning of March 1971 there were 52 mills in Bombay City working night shift and the number of men doing night work was 78,64

LABOUR TURNOVER IN COTTON TEXTILE UNDERTAKINGS FOR FEBRUARY 1971

In all 71 Cotton Textile undertakings in Maharashtra State employing 2,42,956 workers on an average recorded an average percentage of labour turnover of 2.90 for the month of February 1971. The increase in employment of Labour (accession) was reported to be 1.64 per cent. Whereas the extent of decrease in employment (separation) registered in the total labour employed in all undertakings was 1.26. The following table indicates the correlation of labour turnover with the size of establishments :—

LABOUR TURNOVER FOR MAHARASHTRA STATE FOR FEBRUARY 1971

Group	No. of Workers	Rate per 100 workers					Labour Decrease
		Accession	Separation	Flux	Labour Increase		
Up to 100	134	14.93	11.94	26.87	2.99	....
101 to 500	417	....	6.47	6.47	....	....
501 to 1000	4,150	1.01	3.01	4.02	....	2.00
1001 to 2000	11,237	0.90	2.52	3.42	....	1.62
More than 2000	2,27,019	1.69	1.15	2.84	0.54	....
All Establishments	2,42,956	1.64	1.26	2.90	0.38	....

It may be seen that the rate of labour turnover was the highest, viz. 26.87 per cent in establishments engaging up to 100 workers, while it was lowest, viz. 2.84 per cent, in undertakings employing more than 2000 workers.

The table also reveals that with the exception of undertakings employing up to 100 workers the percentages of separations are negligible among different sizes of establishments.

Considering the labour turnover according to centres, it may be observed that the highest rate of labour turnover viz. 13.13 per cent, was recorded in Bombay City, whereas Dhule and Jalgaon area registered the smallest rate of 0.81 per cent. The following table indicates percentages of labour turnover in cotton undertakings in different areas of the State :—

CENTRE-WISE LABOUR TURNOVER FOR FEBRUARY 1971

Centre	No. of Workers	Rate per 100 workers				
		Accession	Separation	Flux	Labour Increase	Labour Decrease
Bombay	2,08,126	1.79	1.34	3.13	0.45	....
Bombay	11,765	1.24	1.16	2.40	0.08	....
Dhule	6,678	0.36	0.45	0.81	....	0.09
Aurangabad	....	....	....	....	....	....
Nagpur	14,206	0.70	0.63	1.33	0.07	....
Other Centres	2,181	0.23	0.92	1.15	....	0.69
All Centres	2,42,956	1.64	1.26	2.90	0.38	....

As regards labour turnover in Bombay City more or less the same trends are noticeable in the State as a whole which could be seen from the following table

LABOUR TURNOVER FOR BOMBAY CITY FOR FEBRUARY 1971

Group	No. of Workers	Rate per 100 workers				
		Accession	Separation	Flux	Labour Increase	Labour Decrease
Up to 100	85	23.53	18.82	42.35	4.71	....
101 to 500	246	....	10.95	10.95	....	....
501 to 1000	1,752	2.17	3.71	5.88	....	2.17
1001 to 2000	....	0.98	2.70	3.68	....	1.72
Over 2000	1,96,190	1.82	1.23	3.05	0.59	....
All Establishments	2,08,126	1.79	1.34	3.13	0.45	....

Table :— Rate of labour turnover of establishments engaging upto 100 employees in concerns engaging more than 1000 employees. viz. 8.69 per cent. This can be seen from the following table :—

LABOUR TURNOVER FOR SHOLAPUR FOR FEBRUARY 1971

Group	No. of Workers	Rate per 100 workers				
		Accession	Separation	Flux	Labour Increase	Labour Decrease
Up to 100	.....	.....	.....	.....	.....	.....
101 to 500	.....	.....	.....	.....	.....	.....
501 to 1000	171	.....	.....	.....	.....	.....
1001 to 2000	690	0.43	.....	.....	.....	.....
Over 2000	.....	.....	8.26	.....	.....	.....
All Establishments	10,904	1.31	0.72	8.69
	11,765	1.24	1.16	2.03	0.59	7.83
				2.40	0.08

LABOUR GA...
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REVIEW FOR THE

On the 1st March 1971 there were 26 Trade Unions registered under the Trade Unions Act, 1926.

26 Trade Unions were registered under the Registrar of Trade Unions, Bombay. The Additional Registrar of Trade Unions, Aurangabad during the month of March 1971. They are as follows:

- Bombay Division
- Poona Division
- Nagpur Division
- Aurangabad Division

The total number of registered Trade Unions as on the March 1971—

Serial No.	Name of the Union	Address
1	2	3
		BOMBA
1	The Civil Armament, Inspectorate Employees' Union, Bombay.	166, Khandelwal Bha- van, Dadabhai Naoraji Road, Bom- bay-1.
2	Jar Smith & Co., Mazdoor Union.	11/799, Abhyudaya Nagar, Cotton Green, Bombay-33.
3	Dying, Printing, Pro- cessing Kamgar Union.	Laxmi Anand, 75—A Kupad Bajar, Ram Mandir, Mahim, Bombay-16.
4	Nasik District Industrial Employ- ers' Association.	Lele Bungalow, 429/2, Vakil Wadi, Nasik No. 1.
5	Ruttonsha Service Employees Union.	International House, Bombay-Agra Road, Vikhroli, Bombay- 83.
6	Bombay Mazdoor Association.	14-A, Ali Umar Street, Bombay-3.
7	Sakri Taluka Sakhar Kamgar Union.	C/o. Trade Union Centre, 361, B-Man- madgin, At and Post Dhule (District Dhule).

Serial No.	Name of the Union	Address	Registration	President	General Secretary
1	2	3	4	5	6
NAGPUR DIVISION					
8	Private Motor Transport Mazdoor Sabha.	Mazdoor Sabha Office, Near Swatantra Soap Factory, Kama Plots Akola, District Akola.	NGP-372, 7th January 1971.	Shri Gokul Londhe	Shri Aziz Farooq
9	Vidarbha Backward classes Govt. Employees' Welfare Association, Agriculture Department, Nagpur.	Shri D. N. Thool, Sadar Bazar, Boudha Vihar, Nagpur.	NGP-373, 7th January 1971	Shri P. D. Manohar.	Shri L. H. Mehraram.
10	Chanda Zilla Sahakari Sanstha Karmachari Sanghatana.	C/o. Shri Khan Advocate's Wada, Hanuman Ward, Warora, At and Post Warora, District Chanda.	NGP-374, 7th January 1971.	Shri P. D. Khan.	Shri B. S. Gode.
11	Yeotmal Zilla Madhyawarti Sahakari Ghauk Wa Kirkol Grahak Bhandar Karmachari Sangh, Yeotmal.	C/o. Shri S. K. Potdar, Mulidyar's bungalow, Tilakwadi, Yeotmal.	NGP-375, 13th January 1971.	Shri Nandkumar Krishnarao Potdar.	Shri B. A. Trimbake.
12	Nagpur Biscuit Wa Confectionery Mazdoor Union.	Office of the Bharatiya Trade Union Centre. (CITU), Ganesh Chowk, Ganji Peth, Nagpur.	NGP-376, 15th January 1971.	Shri B. P. Kasbhap	Shri B. R. Khobragade.
13	Republican Railway Licence Union, Nagpur, Porters.	Republican Licence Porters Union, Central Railway, Nagpur.	NGP-377, 19th January 1971.	Shri Hariash Borkar	Shri D. S. Nimje.
14	The Central Bank Officers' Association.	C/o. Shri H. H. Choudhari, Choudhari Bungalow, Shradhdhananda Peth, Nagpur.	NGP-378, 20th January 1971.	Shri M. J. Vyas	Shri D. L. Adale.
15	Vidarbha Pragatik Krushi Wa Audyogik Kamgar Sangha, Paoni.	Netaji Chowk, Paoni Post, Paoni Tat and District Bhandara.	NGP-379, 21st January 1971.	Shri Chandru Kishore Laxmanrao Thaware.	Shri Ramkrishna
16	Nagpur Gin Press Kamgar Sangh.	C/o Shri Premdas Wasnik, Plot No. 139, Chandaabai Lay-out Ward No. 12, Nagpur-2.	NGP-380, 2nd February 1971.	Shri Umesh Chaube	Shri Ramkrishna
17	Press Kamgar Union, Akola.	Jai-Hind Chowk, Akola.	NGP-381, 4th February 1971.	Shri D. M. Karale	Shri Madhukar
18	Patur Block Gat-Chitnis Karmachari Sangh.	Patur Block Gat-Chitnis Karmachari Sangh, At and Post Patur, Tal. Belapur, District Akola.	NGP-382, 4th February 1971.	Shri G. N. Patil.	Shri D. T. Anand
19	Maharashtra Rashtriya Gumasta Karmachari Sangh Tumsar.	Shri Ramlal Jaiswal, Post Tumsar, Tal. & District Bhandara.	NGP-383, 5th February	Shri Ramlal Jaiswal.	Shri S. S. Patil

Serial No.	Name of the Union	Address	Registration	President	General Secretary	
1	2	3	4	5	6	
21	Bharatiya Gumasta Kharabe's Mahatma Ward, Umerkhed, District Yeotmal.	Shri Gumpat Kisan House, Gandhi Umerkhed, District Yeotmal.	NGP-385, February 1971.	6th	Shri Gangadhar Ranganath Wannare.	Shri Ganpat Kharabe
22	Amravati Bazar Sangh, Amravati.	Shri Pannalal Jaiswal, Adai Dalal, Near Jade Workahop, Lodge, Amravati.	NGP-386, February 1971	9th	Shri R. A. Gupta.	Shri B. M. labe.
23	A. C. Chanda Cement Works Employees Union.	P. O. Cement Nagar District Chanda, (Maharashtra State).	NGP-387, February 1971.	10th	Shri V. B. Karambelkar.	Shri V. M. pande.
24	Belapur Vikas Karmachari Sangh.	General Secretary Shri M. S. Lande, C/o. Supervising Union Ltd., At and Post Belapur, Dist. Akola.	NGP-388, February 1971.	19th	Shri R. G. Sane.	Shri S. S. S.
25	Bharatiya Mazdoor Sangh, Nagpur.	Rashtriya Majoor Sanghatana Office Chitbispura, Nagpur.	NGP-389, February 1971.	24th	Shri G. M. Khole	Shri V. R. Kar.
26	Maharashtra Karmachari Association, Nagpur.	INTUC Office, Ghate Bldg., Chitna Park, Nagpur.	NGP-390, February 1971.	26th	Shri S. W. Dhabe.	Shri S. S. Ch

WORKING OF THE EMPLOYEES' STATE INSURANCE SCHEME OF MAHARASHTRA DURING MARCH 1971

Non-Medical Side

The following table shows the registration of employees and payment of benefit paid under the Employees' State Insurance Scheme during March 1971:—

Serial No.	Registration	During the month		Since 1st April 1970	
		Bombay	Nagpur	Bombay	Nagpur
1	Number of workers registered	17,272	513		
2	Net number of I. Ps. entitled to medical care at the end of the month.	18,217	28,250		
<i>Employment Injury Benefit</i>					
3	Number of accident reports received..	6,241	493		
4	Number of temporary disablement benefit payments.	5,512	568	74,001	6,706
5	Amount of temporary disablement benefit paid.	Rs. P. 3,20,400·39	Rs. P. 18,730·70	Rs. P. 38,16,019·37	Rs. P. 7,791
6	Number of cases referred to Medical Board (fresh).	341	6	3,820	2,61,74·20
7	Number of cases decided (admitted)	250	13	2,829	126
	(a) Partial permanent disablement .	250	13	2,825	72
	(b) Total permanent disablement ..			2,825	72
8	Amount of P. D. B. paid	Rs. P. 5,31,719·06	Rs. P. 8,884·57	Rs. P. 70,71,899·11	Rs. P. 1,06,446·34
9	Total number of I. Ps. got fitted with artificial limbs.	.....		8	.....
10	Number of dependents admitted to dependents benefit.	25		311	5
11	Amount of disablement benefit paid ..	Rs. P. 61,770·49	Rs. P. 2,000·00	Rs. P. 1,20,206·00	Rs. P. 17,991·04
<i>Sickness Benefit</i>					
12	Number of Sickness Benefit payments	1,03,081	7,382	11,48,896	77,423
13	Number of Sickness Benefit days ..	7,38,046	45,691	82,12,611	4,76,285
14	Amount of Sickness Benefit paid	Rs. P. 35,40,702·27	Rs. P. 1,81,660·00	Rs. P. 1,96,32,441·18	Rs. P. 1,13,084·87
15	Amount of E. S. B. paid	2,50,396·25	14,500·20	32,70,763·37	1,24,278·83
<i>Maternity Benefit</i>					
16	Number of fresh maternity cases admitted.	179	5	2,110	90
17	Number of Maternity Benefit days	14,492	322	1,00,610	1,00,610

Provisions of the Court in Maharashtra and other legal provisions of the Employees' State Insurance Act	Cases under which Action taken	No. of cases	Rs. P.
..	..	12	69,647·21
..	..	14	15,648·00
..	..	5	5,398·27

Medical Side

Information for January 1971

1. Total number of workers registered during the month of January 1971	2,40,899
2. Total number of workers registered during the month of January 1971	19,073
3. The total number of workers attending Diagnostic Centres ..	2,468
4. The Blood Examination	2,469
5. Number of persons admitted in the Hospital	(TB 394 + General 7,252) = 7,646
6. The total number of persons referred during the month	(TB 19,464 + General 35,329) = 54,793
7. Payment made to the chemists during the month	.. Rs. 5,77,380·44
8. Payment made of temporary Medical Practitioners during the month	Rs. 37,034·35

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Shortages and Surplus of Manpower

The Employment Exchanges in Maharashtra State reported in general following hard-to-fill occupation during the month.

Good Typists, Stenographers, Compounders, Trained Teachers, Store-Keepers and Librarians.

Surplus.—There is a general surplus of applicants of fresh S.S.C., Unskilled and Semi-Skilled workers.

Vacancy Clearing

(a) Fresh vacancies circulated by S.E.C.O.	11
(b) Vacancies filled during the month	
(1) Vacancy Exchange	Nil
(2) Other Exchanges	Nil
(c) Vacancies at the end of the month under limited or unlimited circulations—	
(1) Less than 3 months	869
(2) More than 3 months but less than 6 months	321
(3) More than 6 months	296

Interesting Placements

Dhulia	..	(1) Four applicants were placed as Junior Engineer with Superintending Engineer, Deccan Irrigation Circle (N), Nasik on Rs. 401 per mensem.
Akola	..	Four Diploma in Civil Engineering candidates were placed as Overseers with the Executive Engineer, B. and C. Department, Akola on Rs. 325 per month.
Sholapur	..	(1) One candidate was placed as Powerloom Jobber with the Divisional Registrar Co-operative Societies Poona, on Rs. 337 per month. (2) One B.E. (Civil) candidate and 9 D. C. E. candidates were placed as Overseer with the Executive Engineer, Sholapur Irrigation Division, Sholapur, on Rs. 325 per month.
Nasik	..	(1) Twelve Degree holders in Civic Engineering were placed as Junior Engineer with the Superintendent Engineer, Deccan Irrigation Circle (N), Nasik on Rs. 404 per month. (2) One Civil Engineer candidate was placed as Junior Engineer with the Administrative Officer, M. E. R. I., Nasik, on Rs. 404 per month.

(3) One degree holder in Civil Engineering was placed as Junior Engineer with the Superintending Engineer (B. and C.) Circle, Nasik, on Rs. 404 per month.

(4) One lady candidate holding diploma in Nursing was placed as Sister with the General Manager, Hindustan Aeronautics Ltd., Ojar on Rs. 350 per month.

(1) One M.Sc. (Geology) candidate registered with the University Information and Guidance, Bureau, Aurangabad, was placed through Sub-Regional Employment Exchange, Aurangabad, as Assistant Lecturer in Geology with the Principal College of Engineering, Aurangabad on Rs. 460 per month.

(2) Four Diploma holders (Civil) candidates were placed as Overseer with the Chief Executive Officer, Zilla Parishad, Aurangabad on Rs. 316 per month.

(1) Three Civil Engineers were placed as Junior Engineer with the Superintendent Engineer, Vidarbha Irrigation Circle (W), Akola on Rs. 401 per month.

(2) One Electrical and Telecommunication Engineer was placed as Assistant Lecturer in Electronics and Tele-Communication on Rs. 495 per month.

(1) One B.Sc. candidate was placed as a Chemist with the Corn Products Limited, Thana on Rs. 450 per month.

(2) One Clerk was placed with Chemical and Fibres of India Limited, Thana on Rs. 433 per month.

(1) One candidate was placed as Overseer with the Executive Engineer, Kalakwadi Dam Division, Alore, on Rs. 350 per month.

(1) Eight Diploma holders in Civil Engineering candidates were placed as Extension Officer with the Chief Executive Officer, Zilla Parishad, Osmanabad on Rs. 322 per month.

(1) One candidate (Mathematician) was placed with I. B. S. Nautical and Engineering College on Rs. 590 plus allowance per month.

(2) One candidate (Food Technologist) was placed with Dean, J. J. Group of Hospital, Bombay on Rs. 416 per month.

Ahmedabad

Amravati

Thana

Alore

Osmanabad

E. E., Bombay

(3) One Lady candidate (Physiotherapy) was placed with the Dean, J. J. Group Bombay on Rs. 416 per month.

(4) One applicant (Chemical Engineer) with Hoechst Dyes and Chemical Limited, on Rs. 550 per month.

Satara

(1) One B. E. (Civil) who was also Physically-capped was placed as Junior Engineer Executive Engineer, N. R. B. C., on Rs. 386 per month.

Appreciation of work done for Special Type of Applicants

	Registration			
1. A. B. Standard				413
2. Displaced persons				15
3. Discharged Government Employees				9
4. Women				7,224
5. Part-time employment seekers				
(1) Registered				4
(2) Vacancies Notified				5
(3) Placed				1
6. Ex-Technical Trainees				461
7. Ex-Servicemen				513
8. Recruitment to Arm Forces :—				
	Army	Navy	Air Forces	Total
(1) Ex-Servicemen	1			1
(2) Others				

Physically Handicapped applicants registered with the normal Employment Exchanges (other than the Special Employment Exchange for Physically Handicapped) in the State during the month of March 1971.

Category	No. of registration affected during the month	No. of placements affected during the month	No. on Live Register at the end of the month
(1) Blind	8	....	89
(2) Deaf and Dumb	2	....	20
(3) Orthopaedically Handicapped	42	11	352
(4) Respiratory Disorder	....	....	....
Total	52	11	461

Training classes were held at 16 Exchanges.

Conferences and Meetings

Meeting of the Special Committee to examine the fairness of submission held at Poona and Osmanabad.

Other Items of Interest

Work done by University Employment Information and Guidance Bureau during the month of March 1971.

	Registration notified	Vacancies obtained	Placements obtained	No. on Live Register
(1) U. E. I. and G. B., Bombay	9	146	48	3,085
(2) U. E. I. and G. B., Poona	20	10	5	1,070
U. E. I. and G. B., Nagpur	15	12	3	701
(4) U. E. I. and G. B., Ahmedabad	7	—	2	188

Work done by the Special Employment Exchange for the Physically Handicapped persons during March 1971.

	Registration notified	Vacancies notified	Placements Obtained	No. on Live Register
(1) Blind	2	2	1	189
(2) Deaf and Dumb	4	4	2	26
(3) Orthopaedically Handicapped	14	6	4	165
(4) Respiratory Disorder	....	....	....	7
Total	20	12	—	387

Employment Market Information Programme March, 1970

Quarterly Employment Information Statements for the quarter ended September, 1970, received from all Employment Exchanges in the State have been compiled at the S. E. M. I. Unit and despatched to the Directorate General of Employment and Training, New Delhi, during the month under Report.

The percentage of response in the Public Sector was 86.5 while it was 84.6 in the Private Sector (total) and 88.1 in Private Sector (Act Establishments). The percentage of response in total Public and Private Sectors together was 85.1.

Quarterly Area Employment Market Reports for the quarter ended September 1970 have been issued by Employment Exchanges, Amravati, Nasik, Sangli and Bhandara in respect of their respective Employment Market areas. The Report for the year ended March, 1970, has been issued by Sub-Regional Employment Exchange, Nagpur.

Similarly, Quarterly Employment Market Reports for the quarter ended December, 1970, have been issued by the following Employment Exchanges in respect of their respective Employment Market Areas. Employment Exchange, Nagpur.

- (1) Nasik
(2) Ahmednagar and
(3) Buldhana.

The work relating to preparation of Annual Employment Review for the year ended 1969-1970 has been continued at the State Employment Market Information Unit during the month under Report.

Work done by the Professional and Executive Office during the Month

1	No. of X-Is on the Live Register at the end of the previous month.	2,116
2	No. of X-Is received during the month	49
3	No. of candidates submitted during the month against	
	(i) Notified Vacancies (Secondary)	42
	(ii) Central Employment Exchange Vacancies	105
	(iii) Advertised Vacancies	373
4	No. of Professional and Executive Candidates placed during the month.	5
5	Number removed from the Live Register	119
6	No. of Professional and Executive X-Is on the Register at the end of the month.	2,041

Month Employment Service

Individual Programme at Employment Exchanges—(1) During the month of March, 1971, in all applicants received individual information of these applicants, 632 were students, 286 were parents/guardians.

(2) In all 65 postal inquiries in Occupational Information were received during month.

(3) Out of the applicants who received individual guidance 494 were fresh candidates and 13 were review cases.

(4) 4,099 applicants were given guidance at the time of registration.

Group Programme at Employment Exchanges—(5) 306 group discussions were conducted during the month of March, 1971.

(6) 3,287 applicants attended these group discussions.

Programme outside the Exchanges—(7) During the month, 2 career talks were delivered in Schools. 7 visits were paid to schools in connection with distribution or utilisation of career pamphlets, posters, etc.

(8) 62 visits were paid to employers and heads of training institutions in connection with the collection of information or placements.

Placement / Admission Activities—(9) During the month, 2,572 applications were forwarded to various training centres for apprenticeship training.

(10) 1,032 applicants were actually placed in training.

(11) In all, 55 guided applicants were placed in the month of March, 1971.

TEXTILE EMPLOYMENT (DECASUALISATION) SCHEME
MARCH 1971

During the month of March 1971, the Decasualisation Scheme registered 4,323 workers. Demands for 4,319 were received from the Cotton Textile Mills. 5,611 workers were recommended to the mills against these demands. Plans of employment of 2,850 workers were obtained from the mills against these demands.

Appreciation of Statistics Rendered

(1) *Registration*.—4,323 workers were registered under the scheme in March 1971 as against 3,348 in February 1971.

(2) *Demands Notified*.—4,319 vacancies were reported to the scheme by the mills as against 4,203 in February 1971.

(3) *Submission*.—5,611 workers were recommended by the scheme in March 1971 as against 4,796 in February 1971.

(4) *Employment*.—2,850 workers were employed in March 1971 by the mills as against 1,805 in February 1971.

(5) *Live Register*.—1,973 workers were on Live-Register at the end of March 1971.

All most all the Cotton Textile Mills notified their vacancies to the offices of the Decasualisation Scheme.

Labour Literature

ARTICLES OF LABOUR INTEREST

- (1) *Business In Business Management*, by N. Dandekar. Finance and Commerce, Calcutta, November-December 1970, p. 889.
- (2) *Social Responsibilities of Business to Society*, by Dr. K. V. Viswanathan. Finance and Commerce, Calcutta, November-December 1970, p. 901.
- (3) *Workers' Participation In Management—An Effective Means To Fulfil Social Responsibilities of Business*, by Surendra Nath and D. K. Srivastava. Finance and Commerce, Calcutta, November-December 1970, p. 903.
- (4) *Unemployment Problem In India*, by G. D. Somani. Finance and Commerce, Calcutta, November-December 1970, p. 909.
- (5) *Social Responsibilities of Business*, by Mr. Justice P. B. Mukharji. Finance and Commerce, Calcutta, November-December 1970, p. 913.
- (6) *Social Responsibilities of Business and Management in India*, by S. C. Sahoo. Finance and Commerce, Calcutta, November-December 1970, p. 719.
- (7) *Business—Its Social Responsibilities*, by K. S. Parthasarathy. Finance and Commerce, Calcutta, November-December 1970, p. 923.
- (8) *Business Development : Social Justice*, by K. Deepak. Finance and Commerce, Calcutta, November-December 1970, p. 925.
- (9) *Gandhiji—His Economics*, published in Finance and Commerce, Calcutta, November-December 1970, p. 959.
- (10) *Social Security and Economic Integration II : Their interaction, with special regard to social cost*, by Joachim Wedel. International Labour Review, Geneva, Vol. 102, No. 6, December 1970, p. 591.
- (11) *The Manager's right to manage*, by Joan Henderson. Industrial Society, London, Vol. 52, December 1970, p. 8.
- (12) *How to live with your union and learn to like it*, by Patrick Tolfree. Industrial Society, London, Vol. 52, December 1970, p. 10.

Book Reviews

LAW OF WRONGFUL DISMISSALS VOL. I AND II

By

SHRI, SURANJAN CHAKRAVERTI

(Published by Law Book Company, Post Box No. 4, Allahabad.)
Price Rs. 60).

This is the Fifth Edition of the wellknown book by the Author explaining the Law of Wrongful Dismissals. Since the enactment of Section 2A of the Industrial Disputes Act, 1947 the question of wrongful dismissals of industrial workers has come into prominence and much case law has been developed by many important decisions of the Supreme Court as well as the Courts of various States.

In the present Volume the author has given the historical development of the law and also quoted exhaustively the decided cases at appropriate places. Whenever necessary he has also ventured to make his own comments and observations. His submissions were judges have differed. The discussions have been amply supported with the quotations from the leading judgements.

The book deals with both the Government servants as well as the persons employees working in the industrial and non-industrial establishments. Part I deals with the cases while in Part II the author has supplied in original form various rules of various Government departments. He has also included some rules from the University Grants Commission as well as the Union Public Service Commission. The inclusion of these rules at one place has enhanced the utility of the present book. In short the book is a welcome addition to the Labour Literature and it will be found of immense use by the members of the Bench and the Bar as well as the persons dealing with the labour disputes in general.

Statistics

EMPLOYMENT THROUGH EMPLOYMENT EXCHANGES (Maharashtra)

Year and Month	Number of applicants on Live Register at the end of month/year	Registration	Placements	Number of Employers who used the exchanges	Vacancies notified	Vacancies outstanding at the end of month/year
	2	3	4	5	6	7
1964	2,34,028	3,68,711	72,583	....	1,36,667	24,072
1965	2,14,922	4,04,490	75,301	....	1,42,716	23,654
1966	2,82,826	3,96,688	71,336	....	1,32,680	18,208
1967	2,86,676	4,05,063	40,634	....	76,018	14,103
1968	2,94,711	4,12,803	39,704	....	80,487	18,376
1969	3,00,133	3,92,540	42,104	....	86,450	23,954
1970—						
January	3,03,944	33,414	3,237	1,698	7,862	24,422
February	3,01,627	29,850	3,341	1,535	7,100	22,972
March	2,93,332	29,038	2,983	1,446	6,355	21,530
April	2,85,965	31,903	3,675	1,803	8,286	23,517
May	2,63,568	28,589	3,067	1,739	9,058	26,527
June	2,96,061	41,307	3,370	1,580	7,869	26,919
July	3,15,820	47,687	3,437	1,539	6,602	26,218
August	3,20,753	32,399	2,717	1,358	4,925	25,476
September	3,25,423	33,041	2,764	1,542	7,134	24,659
October	3,23,173	26,441	2,875	1,478	6,840	25,557
November	3,22,398	28,361	2,857	1,470	7,141	27,118
December	3,27,934	40,036	4,339	1,453	7,986	27,193
1971—						
January	3,43,075	38,884	3,507	1,429	7,557	27,027
February	3,50,790	31,194	3,536	1,354	7,177	25,786
March	3,60,824	34,707	3,623	1,527	6,182	25,077

EMPLOYMENT THROUGH DECASUALISATION SCHEME

Statement showing the numbers of workers registered Demand, submitted and placed together with the Live Register.

Month	Registrations.	Demands	Submissions.	Placements.	Live Register	
					Demand	Submitted
1970—						
September	2,185	2,165	2,365	1,036	1,000	
October	1,855	1,117	1,905	776	1,872	
November	2,294	2,957	2,754	950	1,728	
December	2,922	2,069	3,085	1,283	2,340	
1971—						
January	2,975	2,369	3,410	1,358	2,464	
February	3,348	4,203	4,796	1,805	2,576	
March	4,323	4,319	5,611	2,850	1,971	

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CONSUMER PRICE INDEX NUMBERS FOR LOW-PAID EMPLOYEES AT DIFFERENT MUNICIPAL CENTRES IN THE ANDHRA AND MADHARAS STATES FOR THE MONTHS OF FEBRUARY 1971 AND MARCH 1971

(Base: Year ended June 1936=100)

Groups	Vishakhapatnam		Euru		Cuddalore		Tirchirapalli	
	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
	Food	INR	INR	INR	INR	INR	INR	INR	INR
Food and Lighting
Clothing
Miscellaneous
Consumer Price Index Number

Groups	Madurai		Coimbatore		Kochikode	
	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
Food	INR	INR	INR	INR	INR	INR
Food and Lighting
Clothing
Miscellaneous
Consumer Price Index Number

DEARNESS ALLOWANCE FOR BOMBAY, SHOLAPUR, JALGAON, NAGPUR AND NARMER PAYABLE AS PER CONSUMER PRICE INDEX NUMBER FOR WORKING CLASS

Centre	Feb. 1971		Mar. 1971	
	Number of working days	Dearness allowance	Number of working days	Dearness allowance
Bombay	24	182.60	26	198.95
Sholapur	24	140.40	26	152.10
Jalgaon	24	158.40	26	167.59
Nagpur	25	139.75	25	139.32
Narmar	26	119.25	INR	

INR—Information not received.

EMPLOYMENT THROUGH DECASUALISATION SCHEME

Statement showing the numbers of workers registered Demand, submitted and placed together with the Live Register.

Month	Registrations.	Demands	Submissions.	Placements.	Live-Register
1970—					
September	.. 2,185	2,165	2,365	1,036	1,690
October	.. 1,855	1,117	1,905	776	1,972
November	.. 2,294	2,957	2,754	950	1,726
December	.. 2,922	2,069	3,085	1,283	2,243
1971—					
January	.. 2,975	2,369	3,410	1,358	2,464
February	.. 3,348	4,203	4,796	1,805	2,576
March	.. 4,323	4,319	5,611	2,850	1,973

CONSUMER PRICE INDEX NUMBERS FOR LOW PAID EMPLOYEES AT DIFFERENT MOFUSSIL CENTRES IN THE ANDHRA AND MADRAS STATES FOR THE MONTHS OF FEBRUARY 1971 AND MARCH 1971

(Base : Year ended June 1936=100)

Groups	Visakhapatnam		Eluru		Cuddalore		Tirchitapalli	
	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
Food
Fuel and Lighting
Clothing
House-rent
Miscellaneous
Consumer Price Index Number.

Groups	Madurai		Coimbatore		Kochikode	
	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971	Feb. 1971	Mar. 1971
Food
Fuel and Lighting
Clothing
House-rent
Miscellaneous
Consumer Price Index Number

DEARNESS ALLOWANCE FOR BOMBAY, SHOLAPUR, JALGAON, NAGPUR AND NANDED PAYABLE AS PER CONSUMER PRICE INDEX NUMBERS FOR WORKING CLASS

Centre	Feb. 1971		Mar. 1971	
	Number of working days	Dearness allowance	Number of working days	Dearness allowance
Bombay	24	182.60	26	198.95
Sholapur	24	140.40	26	152.10
Jalgaon	24	158.40	26	167.59
Nagpur	25	139.75	25	139.32
Nanded	26	119.25	INR	

INR—Information not received.

DISPUTES IN PROGRESS IN MAHARASHTRA STATE IN THE STATE SPHERE FOR THE MONTH OF JANUARY 1971

Name of the Concern and Locality	Matter in Dispute	Date when dispute		Maximum No. of workers involved		No. of man-days lost		Result
		Began	Ended	Directly	Indirectly	During the month	Till the Close of the month	
3	4	5	6	7	8	9	10	11
Bombay— Langer Stable (Pvt.) ..	Wages— Demand for increase in Pay, D. A., etc.	28th January 1970.	...	40	..	120	120	Continued.
Palghar (District Thana)— Kolgaon Government Dairy (Publ.)	Wages— Demand for arrears of wages as per Bilgrami Samiti.	25th January 1971.	25th January 1971.	320	..	320	320	Indefinite.
Bombay— The Bombay Dyeing and Mfg. Co. Ltd., (Pvt.)	Personnel— Demand for withdrawal of charge-sheets issued to two employees.	21st January 1971.	30th January 1971.	7,158	..	63,917	63,917	Unsuccessful.
Bombay— The Kohinoor Mills Co. Ltd. No. 3 (Pvt.)	Others— Protest against suspension order.	6th January 1971. (11-45 a.m.)	6th January 1971. (1-45 a.m.)	542	..	170	170	Unsuccessful.
Bombay— Kohinoor Mills No. 1 and 2 (Pvt.)	Others— Protest against collection of subscriptions by Rashtriya Mill Mazdoor Sangh on the premises.	9th January 1971. (7-30 a.m.)	9th January 1971. (1-00 p.m.)	3,020	..	1,890	1,890	Unsuccessful.
Bombay— Mahulal Fine Spg. & Mfg. Co. Ltd., (Unit No. 3), (Pvt.)	Others— Protest against alternative job.	6th January 1971.	6th January 1971.	1,294	..	1,294	1,294	Unsuccessful.
Bombay— Mavariji (Pvt.), Gokuldas	Others— Protest against the entrance to union representatives.	8th January 1971. (7-25 a.m.)	8th January 1971. (9-25 a.m.)	99	..	25	25	Unsuccessful.
Bombay— The City of Bombay (Pvt.)	Others— Protest against action against one weaver for damage of cloth.	4th January 1971.	4th January 1971.	110	..	25	25	Unsuccessful.
Osmanshahi Mills, (Pvt.)	Wages— Demand for payment of D.F.A. Arrears.	2nd January 1971.	2nd January 1971.	3,407	..	426	426	Compromised.
Bombay— Messrs. Rajesh Textile Mills, Ltd., (Pvt.)	Others— Demand for removal of conflict between two group of workers.	9th January 1971.	9th January 1971.	2,992	..	1,122	1,122	Unsuccessful.
Barsi, District Sholapur— Messrs. Rajat Textile Mill, (Pvt.) Ltd.	Wages— Demand for implementation of the recommendations of wage board for Cotton Textile Industry.	21st January 1971.	21st January 1971.	137	..	137	137	Unsuccessful.
Akola— R. S. R. Gopaldas Mohta Spg. & Wvg. Pvt. Ltd., (U. A. C.), (Publ.)	Wages— Demand for payment of wages cut.	18th January 1971.	18th January 1971.	1,477	..	1,477	1,477	Unsuccessful.
Hinganghat (District Wardha)— R. S. Rekhchand Mohata Spg. & Wvg. Mills, Pvt. Ltd. (Pvt.)	Personnel— Protest against reversion of a worker.	23rd January 1971. (3-30 p.m.)	23rd January 1971. (9-00 p.m.)	170	..	110	110	Unsuccessful.
Bombay— The Swadeshi Mills Co., Ltd., (Pvt.)	Personnel— Protest against the suspension orders.	27th January 1971.	28th January 1971. (3-15 p.m.)	1,312	..	1,968	1,968	Unsuccessful.
Sholapur— Yashawant Sahakari Soot Girani Niyamit (Pvt.)	Others— Demand for work on two sides instead of three.	3rd January 1971.	4th January 1971.	110	169	553	558	Unsuccessful.
Ambernath (District Thana)— Ludhiyana Silk Mills (Pvt.)	Bonus— Demand for 20 per cent bonus and recognition of unions.	2nd January 1971.	2nd January 1971.	220	..	220	220	Unsuccessful.
Bombay— Kurla Rope and Thread Factories, (Pvt.)	Retrenchment— Protest against retrenchment.	1st November 1970.	....	34	..	816	2,474	Continued.
Bombay— Messrs. Bhor Industries (Pvt.)	Bombay— Demand for bonus.	24th December 1970.	18th January 1971.	394	67	782	2,147	Unsuccessful.
Thana— Wellman India Private Ltd. (Pvt.)	Bonus— Demand for bonus at 30 per cent.	27th October 1970. (2-45 p.m.)	14th January 1971.	223	..	2,676	14,830	Successful.

DISPUTES IN PROGRESS IN MAHARASHTRA STATE IN THE STATE SPHERE FOR THE MONTH OF JANUARY 1971—contd.

Name of the Concern and Locality	Matter in dispute	Date when dispute		Maximum No. of workers involved		No. of man-days lost		Result
		Began	Ended	Directly	Indirectly	During the month	Till the close of the month	
3	4	5	6	7	8	9	10	11
Chandrapur— Bharati Saw Mill and Rice Mill (Pvt.).	Bonus— Demand for bonus for the year 1970.	6th January 1971.	9th January 1971.	13	..	52	52	Completed
Thana— Solar Packing Pvt. Ltd., (Pvt.).	Others— Charter of Demands ..	21st December 1970.	7th January 1971.	31	..	186	496	Successful
Bombay— Fluted Cartons and its sister concern (Pvt.).	Bonus— Demand for bonus, etc.	26th December 1971.	16th January 1971.	27	..	378	513	Indefinite
Bhosari, Poona— Shri Saraswati Mudra- nalaya (Pvt.).	Personnel— Demand for reinstatement of one retrenched worker.	18th January 1971.	.....	42	..	409	409	Continued
Bombay— Fire Equipment Corpo- ration, (Pvt.).	Wages— Demand for increase in Pay, D. A., etc.	5th December 1970.	1st January 1971.	24	..	24	576	Successful
Thanu— Sandoz (India) Ltd., (Pvt.).	Others— Demand for implemen- tation of the award of Industrial Tribunal.	18th January 1971.	21st January 1971.	39	641	2,720	2,720	Indefinite
Khopoli (Dist. Kolaba)— Messrs. The Swadeshi Chemicals Pvt. Ltd., (Pvt.).	Bonus— Demand for 20 per cent bonus for the year 1969.	1st January 1971.	1st January 1971.	372	36	408	408	Unsuccessful
Khopoli (Dist. Kolaba)— Messrs. The Swadeshi Chemical Pvt. Ltd., (Pvt.).	Bonus— Demand for bonus	14th January 1971.	14th January 1971.	372	36	408	408	Unsuccessful
Ambernath (Dist. Thana) Oil Mill (Pvt.).	.....	.....	.....	358	193	1,102	1,102	.....
Ambernath (Dist. Thana) Swastik Oil Mill (Pvt.).	Personnel— Protest against change sheet given to a worker.	11th January 1971.	.....	339	193	9,527	9,527	Continued
Bombay— Maharashtra Udyog (Pvt.).	Wages— Demand for wages for the period of repairs to the Mill which is illegal.	14th January 1971.	30th January 1971.	34	20	810	810	Unsuccessful
Bombay— Bhogilal Fabricators, (Pvt.).	Retrenchment— Demand for reinstatement of retrenched workers.	8th January 1971.	11th January 1971.	45	..	135	135	Unsuccessful
Bombay— Mirex Heat Transport Private Ltd., (Pvt.).	Personnel— Protest against the man- agement for suspension of one worker for alleged disobedience.	21st January 1971. 3.30 p. m.	.....	47	..	356	356	Continued
Bombay— Automata Engineers (Pvt.).	Personnel— Demand for reinstatement of 4 temporary workers.	9th January 1971.	12th January 1971.	9	5	42	42	Unsuccessful
Thana— Engineering Enterprises Pvt. Ltd., (Pvt.).	Others— Charter of demands.	24th Novem- ber 1970.	20th January 1971.	41	18	722	2,623	Completed
Bombay— Extrusion Processes Pvt. Ltd., (Pvt.).	Retrenchment— Demand for withdrawal of Notice of retrench- ment.	29th Decem- ber 1970.	.....	410	..	6,904	8,134	Continued
Bombay— Filtrona India Pvt. Ltd., (Pvt.).	Personnel— Demand for reinstatement of dismissed worker.	18th January 1971.	.....	205	10	2,470	2,470	Continued
Bombay— Fouress Business Cor- poration, (Pvt.).	Personnel— Protest against suspen- sion of one worker.	24th Novem- ber 1970.	.....	41	..	561	1,902	Continued
Part. .. Bombay— Industrial Engineering Syndicate, (Pvt.).	Retrenchment— Protest against retrench- ment.	2nd January 1971.	6th January 1971.	38	..	152	152	Unsuccessful
ing .. Bombay— Iron and Steel Mfg.,	Retrenchment— Protest against the owner	5th January 1971.	5th January 1971.	60	..	60	60	Unsuccessful

DISPUTES IN PROGRESS IN MAHARASHTRA STATE IN THE STATE SPHERE FOR THE MONTH OF JANUARY 1971—(contd.)

Name of the Concern and Locality	Matter in dispute	Date when dispute		Maximum No. of workers involved		No. of man-days lost		Result
		Began	Ended	Directly	In-directly	During the month	Till the close of the month	
3	4	5	6	7	8	9	10	11
Bombay— Kemen Mfg. Co. Ltd. (Pvt.)	Personnel— Demand for reinstatement of a suspended worker.	18th December 1970.	21st January 1971.	40	..	720	1,200	Unsuccessful.
Bombay— Metropolitan Springs Pvt. Ltd. (Pvt.)	Retrenchment— Demand for reinstatement of 2 retrenched Temporary workers.	27th January 1971.	....	30	..	120	120	Contd.
Thana— Nirvan Industries Pvt. Ltd. (Pvt.)	Others— Lock-out due to go slow tactics adopted by the workers.	20th November 1970.	6th January 1971.	40	..	200	1,640	Compromise.
Bombay— N. P. Metal Industries (Pvt.)	Wages— Demand for increase in pay, etc.	25th November 1970.	9th January 1971.	67	..	312	1,918	Indefinite.
Bombay— Boolani Engineering Corporation (Pvt.)	Retrenchment— Demand for reinstatement of 6 removal workers etc.	14th December 1970.	16th January 1971.	37	..	518	1,110	Indefinite.
Thana— R. C. Edward and Company (Pvt.)	Others— Protest against harassing attitude.	11th November 1970.	25th January 1971.	33	..	693	1,911	Compromise.
Nasik— The Super Tool Co. Pvt. Ltd. (Pvt.)	Others— Due to misguidance of some workers.	31st December 1970.	6th January 1971.	35	..	163	177	Unsuccessful.
Bombay— Virendra Metal Industries (Pvt.)	Retrenchment— Demand for reinstatement of a suspended workers for alleged disobedience.	8th January 1971. (9-40 a.m.)	8th January 1971. (12-00 a.m.)	78	..	29	29	Successful.
Bombay— Cementation Corporation (Pvt.)	Demand for 20 per cent. bonus.	29th November 1970.	....	250	..	6,250	19,250	Cont'd.
Thana— Devidayal Cable Industries Ltd. (Pvt.)	Personnel— Demand for reinstatement of workers.	31st December 1970.	6th January 1971.	384	..	1,920	2,304	Compromise.
Bombay— Mehra Leonard Pens Pvt. Ltd., (Pvt.)	Personnel— Protest against dismissal of one worker and laid-off.	13th January 1971.	13th January 1971.	97	..	97	97	Compromise.
Bombay— Ronuk Industries Ltd., (Pvt.)	Personnel— Demand for withdrawal of charge-sheet.	31st December 1970.	....	240	..	6,000	6,240	Contd.
Bombay— Industrial Control Appliances Pvt. Ltd., (Pvt.)	Personnel— Protest against a Foremen for slapping a worker for alleged mistake.	2nd January 1971 (8 a.m.)	2nd January 1971 (11 a.m.)	111	..	42	42	Unsuccessful.
Quality Trans- Bombay Municipal Corporation, 'M' Ward (Pvt.)	Wages— Demand for arrears of pay for the last 7 months.	19th January 1971.	22nd January 1971.	189	..	756	756	Successful.
Quality Achalpur, Amravati— Municipal Council (Pub.)	Dist Others— Protest against inadequate supply of materials.	28th January 1971.	30th January 1971.	79	..	237	237	Compromise.
Quality Aijaneao Surji (Dist.) Amravati— Municipal Council (Pub.)	Dist Others— Protest against non-implementation of Badkas Scales.	12th January 1971.	14th January 1971.	79	..	237	237	Successful.
Quality Municipal Council (Pub.)	Wages— Demand for payment of arrears on account of Badkas Commission.	7th January 1971.	13th January 1971.	405	..	2,430	2,430	Unsuccessful.
Trans- Chandrapur Dvn.— Maharashtra Road Transport Corporation (Pvt.)	Nagpur Personnel— Protest against dismissal of one driver from service.	13th January 1971 (5-30 p. m.).	16th January 1971 (5-30 p. m.).	108	..	324	324	Unsuccessful.
Quality Bombay Bon Decorfurn, (Pvt.)	Retrenchment— Protest against the retrenching of the workers for want of work.	29th January 1971.	....	34	..	62	62	Contd.

DISPUTES IN PROGRESS IN MAHARASHTRA STATE IN THE SPHERE FOR THE MONTH OF JANUARY 1971—concl'd.

Name of the Concern and Locality	Matter in dispute	Date when dispute		Maximum No. of workers involved		No. of man-days lost		Result
		Began	Ended	Directly	In-directly	During the month	Till the close of the month	
3	4	5	6	7	8	9	10	11
Bombay— D. K. Foman High School (Pvt.)	Wages— Demand for pay for the month of November and December 1970.	12th January 1971.	23rd January 1971	59	..	649	649	Indefinite
Bombay— Chiragaddin (Pvt.)	Bonus— Demand for bonus.	23rd October 1970.	27th January 1971.	20	..	460	1,620	Unsuccessful
Bombay— New Lord (Pvt.)	Bonus— Demand for bonus.	23rd October 1970.	27th January 1971.	25	..	575	2,025	Do.
Poona— Shiv Bhandar Hotel (Pvt.)	Others— Protest against abusive language of the Management.	25th January 1971	25th January 1971.	11	..	6	6	Successful
Thana— Nitco Tiles Pvt. Ltd. (Pvt.)	Retrenchment— Demand for reinstatement of one worker.	12th January 1971 (7-00 a.m.)	12th January 1971. (11-45 a.m.)	90	..	58	58	Indefinite
Bombay— Industrial Works.	Personnel— Demand for reinstatement of removed one worker.	13th January 1971.	25th January 1971.	20	..	220	220	Do.
Bombay— Automobile Products of India Ltd. (Pvt.)	Bonus— Demand for more bonus and pay.	28th January 1971.	30th January 1971.	2,305	..	6,165	6,615	Partially Successful.
Bombay— Uthor Industries Pvt. Ltd. (Pvt.)	Bonus— Demand for bonus.	1st January 1971.	..	449	12	1,844	1,844	Contd.
Bombay— Associated Pvt. Ltd. (Pvt.)	Personnel— Protest against dismissal of workmen.	1st January 1971.	..	237	..	4,691	5,740	Contd.
Bombay— Elron Engineering Co. (Pvt.)	Wages— Demand for ..	14th December 1970.	..	243	..	6,318	10,206	Contd.
Uran, District Kolaba— Uran Syndicate Mithagar Vyapari Sanghata (Pvt.)	Wages— Demand for Advance.	13th December 1970.	..	342	..	8,892	14,364	Contd.
Dist. Nasik— Trimbk Municipal Council (Pub.)	Wages— Demand for revision of pay scale as per Badkas Commission.	24th January 1971.	26th January 1971.	22	..	66	66	Unsuccessful
Bombay— Indian Narrow Fabric Co. (Pvt.)	Personnel— Demand for reinstatement of one dismissed worker.	13th January 1971 (10-00 a.m.)	..	148	22	2,720	2,720	Contd.
Kolshet Road, Thana— M/s. Kiran Spinning Mills (Pvt.)	Wages— Due to misunderstanding amongst the workers about increase in wages in agreement.	22nd January 1971. (4-15 p.m.)	23rd January 1971	999	..	1,500	1,500	Unsuccessful
Bombay— Bhukhonvala & Sons (Pvt.)	Wages— Demand for immediate revision of wages.	28th January 1971.	30th January 1971.	33	..	99	99	Indefinite
Bombay— Bhoilal Fabricators & its Sister Concern (Pvt.)	Retrenchment— Demand for reinstatement of a dismissed worker.	27th January 1971. (6-45 a.m.)	..	79	..	282	282	Contd.
Satara— Municipal Council (Pub.)	Wages— Demand for revision of scale decided by the Municipal President in August 1970.	30th January 1971.	31st January 1971.	325	..	650	650	Indefinite
Bombay— Saijee Winding Factory (Pvt.)	Retrenchment— Demand for reinstatement of two female workers.	5th January 1971.	..	16	..	352	352	Contd.
Wada, District Thana— West & Works (Pvt.)	Personnel— Demand for reinstatement of ..	6th January 1971.	12th January 1971.	124	..	744	744	Compro
Bombay— Malik Electrical Works (Pvt.)	Bonus— Demand for 7-1/2 per cent bonus for ..	22nd January 1971.	..	590	..	4,130	4,130	Contd.

Dhulia	Kolaba		Ratnagiri	Nasik		Dhulia	Jalgaon	Ahmednagar		Poona	Sangli	Sholapur
	Palghar	Alibag	Ratnagiri	Nasik	Malegaon	Man-durba	Jalgaon	Shevgaon	Shrirampur	Poona	Miraj	Sholapur
	(8)			(8)	(8)	(8)	(8)	(8)				
	Rs. P.			Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.				
	8.00			10.00	8.00	5.00	5.00	7.50				
I.N.R.	10.00	I.N.R.	I.N.R.	10.50	8.00	5.00	4.00	7.50	I.N.R.	I.N.R.	I.N.R.	I.N.R.
				7.00	8.00	5.00	3.00	7.50				
	3.50			3.00	3.00	2.50	4.00	3.00				
	2.00			2.50	2.00	2.00	3.00	2.50				
	1.50				1.50	1.50	2.00	1.75				
	3.00			3.50		2.50	4.00	3.00				
	2.00			2.50		2.00	3.00	2.50				
	1.50					1.50	2.00					
	4.00				3.00	2.50	4.00					
	3.00				2.00	2.00	3.00					
	2.50				1.50	1.50	2.00					

I.N.R. - Information not received.

STATEMENT OF AGRICULTURAL WAGES IN URBAN AREAS DURING FEBRUARY 1971 - contd.

AURANGABAD				NAGPUR							
Parbhani	Bhir	Nanded	Osmanabad	Buldhana	Akola	Amravati	Ycotal	Wardha	Nagpur	Bhandara	Chandrapur
Hingoli	Mominabad	Nanded	Bembla	Shegaon	Mangrupit	Amravati	Digras	Wardha	Narkhed	Gondia	Warora
(8)					(8)	(8)		(8)	(7)		(8)
Rs. P.					Rs. P.	Rs. P.		Rs. P.	Rs. P.		Rs. P.
5.00					5.00	7.00		9.00	8.00		7.00
7.00	I.N.R.	I.N.R.	I.N.R.	I.N.R.	5.00	7.00	I.N.R.	9.00	6.00	I.N.R.	7.00
3.50					5.00	7.00		5.00	6.00 (9)		3.50
2.50					1.25	3.50		4.00	3.00		3.00
1.25					0.75	2.50		2.00	1.50		1.50
1.00					0.50	2.00		1.50	1.00 (8)		1.50
2.50					2.00	3.00		5.00	4.50		3.00
1.25					1.50	2.50		2.50	3.00		1.50
1.00					1.00	2.00		1.50	2.50 (9)		1.50
3.00						3.00		4.00	3.00		3.00
						2.50		2.00	2.00		1.50
						2.00		1.50	1.00		1.50

I.N.R. - Information not received.

STATEMENT OF AGRICULTURAL WAGES IN RURAL AREAS DURING FEBRUARY 1971.

BOMBAY										POONA					
District	Taluka	Taluka	Nasik		Dhulia			Jalgaon			Ahmednagar			Poona	Satara
			Masure	Lasalgaon	Pimpalgaon	Taloda	Pimpalner	Kapadne	Wagholi	Rotwad	Chinawal	Rashin	Deolali	Kalaskhurd	Junner	Kelghar
			(8)	(8)	(8)	(8)	(8)								
			Rs. P.	Rs. P.	Rs. P.	Rs. P.	Rs. P.								
I.N.R.	I.N.R.	I.N.R.	4.50	4.50	5.50	6.00	3.00								
			9.00	9.00	5.25	7.00	3.50	I.N.R.	I.N.R.	I.N.R.	I.N.R.	I.N.R.	I.N.R.	I.N.R.	I.N.R.
			7.00	7.00	5.10	7.00	2.00								
			2.50	2.50	2.50	3.00	2.50								
			1.50	1.50	2.25	2.00	1.00								
			1.25	1.25	1.75	1.00	0.75								
			2.00	2.00	2.75	2.50	2.50								
			1.00	1.00	2.25	2.00	1.00								
			0.75	0.75	1.75	1.50	0.75								
			..	..	2.60	..	..						
			..	..	2.10	..	..						
			..	..	1.70	..	..						

I.N.R. — Information not received.

STATEMENT OF AGRICULTURAL WAGES IN RURAL AREAS DURING FEBRUARY 1971—contd.

POONA				AURANGABAD					NAGPUR										
Sangli		Sholapur	Kolhapur		Aurangabad		Parbhani	Bhir	Nanded	Osmabad	Buldhana	Akola	Yeotmal	Wardha	Nagpur	Bhandara	Amravati	Chandrapur	
Atpadi	Charan	Hajapur	Gargoti	Kadoli	Phulgaon	Pingali	Amal-nar	Loha	Latur	Mera Budruk	Akoli	Babulgaon	Seloo	Fetri	Sakoli	Khala-pur	Mul.	Tralmapur	
(8)				(8)		(8)					(8)		(8)	(8)		(8)	(8)	(8)	
Rs. P.				Rs. P.		Rs. P.					Rs. P.		Rs. P.	Rs. P.		Rs. P.	Rs. P.	Rs. P.	
6.00				10.00		8.00					3.00		6.00	6.00		7.00	5.00	5.00	
5.00	I.N.R.	I.N.R.	I.N.R.	10.00	I.N.R.	5.00	I.N.R.	I.N.R.	I.N.R.	I.N.R.	2.50	I.N.R.	5.00	6.00	I.N.R.	7.00	3.00	3.00	
..				10.00		3.00					3.00		3.00	6.00	(10)	6.00	3.00	3.00	
4.00				3.00		3.00					2.00		3.00	3.00		3.00	3.00	3.00	
2.50				2.50		2.00					1.50		1.25	1.50		2.50	1.50	2.00	
..				2.00		1.00					..		1.00	1.25	(8)	1.75	0.75	1.50	
..				4.00		2.50					2.50		3.00	2.50		3.00	2.00	3.00	
..				2.50		1.00					2.00		1.25	1.25		2.75	1.00	2.00	
..				..		0.75					..		1.00	1.00	(10)	1.00	0.75	1.50	
..				..		..					2.50		2.50	3.00		4.00	2.00	2.00
..				..		2.50					..		..	1.50		2.50	..	1.50
..				..		..					..		..	1.25		1.25	1.00	1.00

I.N.R. — Information not received.

ERRATA TO LABOUR GAZETTE, APRIL 1971

Page	Line/Entry/Item	Column Paragraph	Incorrect	Correct
945.	For existing material on page 945 of items g read the following material instead of the same, viz.,			
	(g) Vegetables and Fruits :—			
Potatoes	.. ½ Kg.	21-31	0-25	0-47
Muli	.. Judi	2-11	0-06	0-16
Brinjals	.. ½ Kg.	8-90	0-26	0-35
Kauliflower	.. ½ Kg.	4-68	0-35	0-62
Cabbage	.. ½ Kg.	6-56	0-26	0-31
Bhendi	.. ½ Kg.	4-68	0-42	0-64
Tomatoesripe	.. ½ Kg.	10-54	0-38	0-60
Tomatoesraw	.. ½ Kg.		0-25	0-37
Pumkin red	.. ½ Kg.	2-34	0-20	0-54
Palak	.. Judi	1-41	0-06	0-10
Methi	.. Judi	3-28	0-06	0-10
Tondli	.. ½ Kg.	7-96	0-26	0-58
Alu leaves	.. Judi	5-15	0-06	0-08
Banana	.. Dozen	15-22	0-48	0-91
Orange	.. Dozen	3-75	2-10	3-70
Lemon	.. Dozen	2-11	0-48	1-13
100 00				
Sub Group I-A (g) Index			180	176
949	3rd	.. .. 1st para	18,	187
953	1st line	.. .. 6	1874	18-71
957	Dhoti(Laxmi Mills)	.. .. 3	1-06	12-06

ERRATA TO LABOUR GAZETTE, APRIL 1971.

Page	Line/Entry/Item	Column/Paragraph	Incorrect	Correct
957	Banana	6	2-62	0-62
971	(i) Fish (fresh) varieties available in January 1971.	Column 1	(ii) Tomb	(ii) Katerna
971	(b) Fish (fresh) varieties available in Feb.-May 1971 (b) Footwear	Column 1	(i) Katerna	(i) Rahu
974	(i) Chappals (ii) Panther Bata	.. Column 7	7-77	7-77(i)
1002	Table 3	.. Column 10	40	
1003	5th line	.. 2nd paragraph	1,808	31,808
1003	Table	.. Last line	November 1969	November 1970
1007	4th line	.. 1st paragraph	....	0-78
1032	1970 last line	.. Col. 2 in T	(X) December 3,27,934/40036/4339/1453/7986/27193	(X)
1037	Sr. No. 9	.. Col. 4	to	the
1037	Sr. No. 10	.. Col. 10	2015	2016
1038	Sr. No. 21	.. Col. 3	Ysax	Fysax
1038	Sr. No. 25	.. Col. 4	bunus	bonus
1038	Sr. No. 26	.. Col. 3	Andes	Andec
1038	Sr. No. 30	.. Col. 2	Gadalive Capsules	Chemical
1039	Sr. No. 36	.. Col. 3	Boolanj	Boolani